SMU Police Department

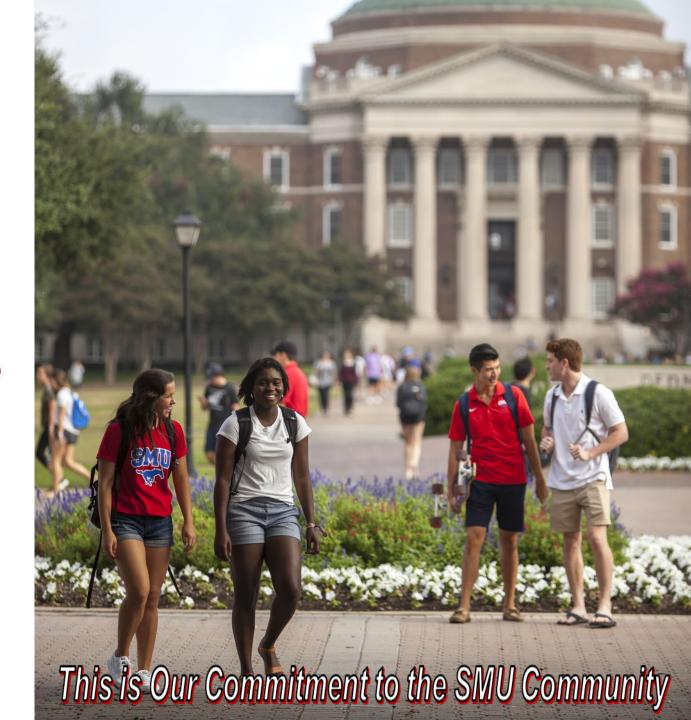## Annual Report on Policing

2023 Calendar Year

SMU®

Protect - Defend - Serve

The men and women of the Southern Methodist University Police Department, believe in a shared responsibility with our community to create a safe and inclusive campus community.

This is Our Commitment to the SMU Community

Mission Statement

The mission of the SMU Police Department is to maintain a working partnership with all members of the Campus Community to preserve life, maintain human rights, protect property, and promote the educational objectives of Southern Methodist University.

We are dedicated to reducing crime and providing a secure environment by targeting quality of life issues in our community through aggressive enforcement of the law, respect for human rights and protection of the SMU community.

We will carry out this mission with professionalism, fairness and absolute integrity.

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Who We Are

- The Police Department is comprised of:

- 30 commissioned police officers
- 4 part-time police officers
- 8 licensed communications officers
- 3 civilian employees
- 4 contract Safety Escort Officers
- 1 student intern

The SMU PD also provides oversight of security and criminal investigations for the George W. Bush Presidential Center, which is protected by a contract guard force of 30 uniformed Security Officers

- The SMU PD is a fully certified, nationally accredited police department that provides law enforcement services to the campus community 24/7, 365 days a year.
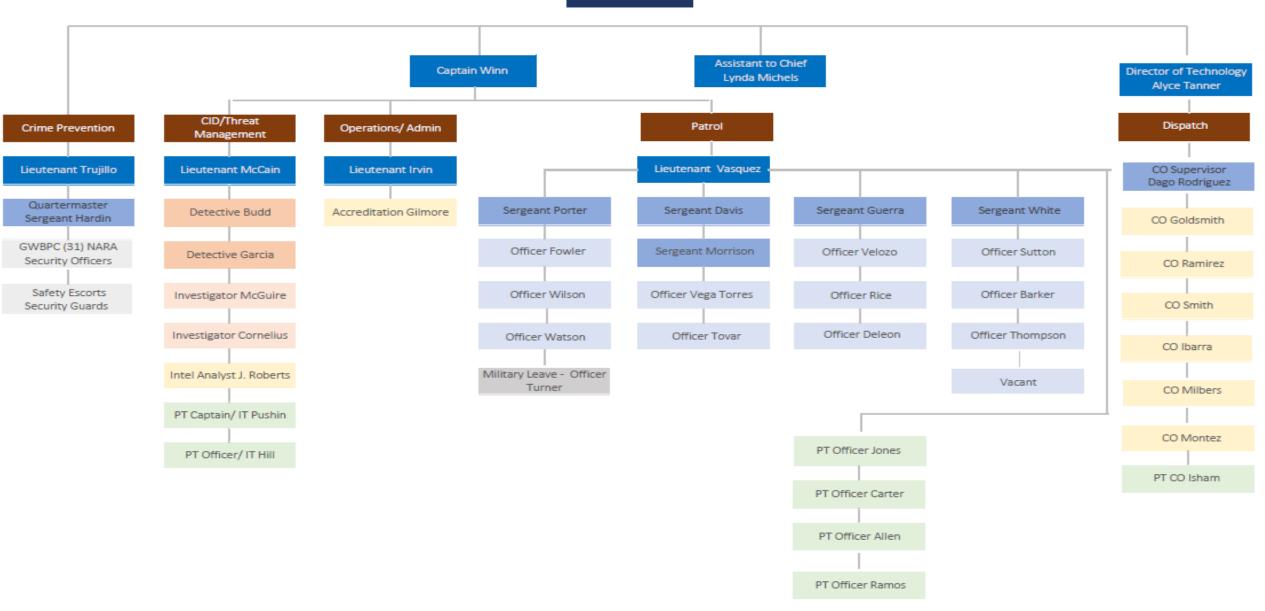
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SMU Police Department Organizational Chart
February 2024

Chief Walters

- **Captain Winn**
- **Assistant to Chief Lynda Michels**
- **Director of Technology Alyce Tanner**

Crime Prevention
- Lieutenant Trujillo
  - Quartermaster Sergeant Hardin
    - GWBPC (31) NARA Security Officers
    - Safety Escorts Security Guards

CID/Threat Management
- Lieutenant McCain
  - Detective Budd
  - Detective Garcia
  - Investigator McGuire
  - Investigator Cornelius
  - Intel Analyst J. Roberts
  - PT Captain/ IT Pushin
  - PT Officer/ IT Hill

Operations/ Admin
- Lieutenant Irvin
  - Accreditation Gilmore

Patrol
- Lieutenant Vasquez
  - **Sergeant Porter**
    - Officer Fowler
    - Officer Wilson
    - Officer Watson
    - Military Leave - Officer Turner
  - **Sergeant Davis**
    - Sergeant Morrison
    - Officer Vega Torres
    - Officer Tovar
  - **Sergeant Guerra**
    - Officer Velozo
    - Officer Rice
    - Officer Deleon
  - **Sergeant White**
    - Officer Sutton
    - Officer Barker
    - Officer Thompson
    - Vacant
  - PT Officer Jones
  - PT Officer Carter
  - PT Officer Allen
  - PT Officer Ramos

Dispatch
- CO Supervisor Dago Rodriguez
  - CO Goldsmith
  - CO Ramirez
  - CO Smith
  - CO Ibarra
  - CO Milbers
  - CO Montez
  - PT CO Isham

What This Report Contains

- 2023

  - Service Data

  - Racial Profiling Report

  - Complaints Against Police Personnel

  - Use of Force Review

  - Police Community Engagement Activities

  - Training, Policy and Procedures Update

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Service Data

- 2023 Police Activity

2023 At a Glance

- Total Number of Calls for Service – 10,956

- Number of Safety Escorts: 5,064

- Number of Medical calls – 204

- Number of Welfare Checks - 237

- Number of Cases Assigned to Threat Management Team - 159

- Number of Community Engagement Programs - 45

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2023 Racial Profiling Report

- Reported to the State of Texas

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Policy Statement

- It is the policy of this department to police in a proactive manner and to investigate and actively enforce state and federal laws in a responsible and professional manner without regard to race, ethnicity, national origin or any other bias.

- Officers shall conduct themselves in a dignified and respectful manner at all times when dealing with the public.

- Two of the fundamental rights guaranteed by both the United States and Texas constitutions are equal protection under the law and freedom from unreasonable searches and seizures by government agents.

- The right of all persons to be treated equally and to be free from unreasonable searches and seizures must be respected. Bias-based profiling is an unacceptable tactic and will not be condoned.

- This policy shall not preclude officers from offering assistance to persons, nor does this policy prohibit stopping someone suspected of a crime based upon observed actions and/or information received about the person.

Submitted to Texas Commission on Law Enforcement (TCOLE)

Total Stops: 665

Race or Ethnicity of Driver:

- American Indian/Alaskan Native   3

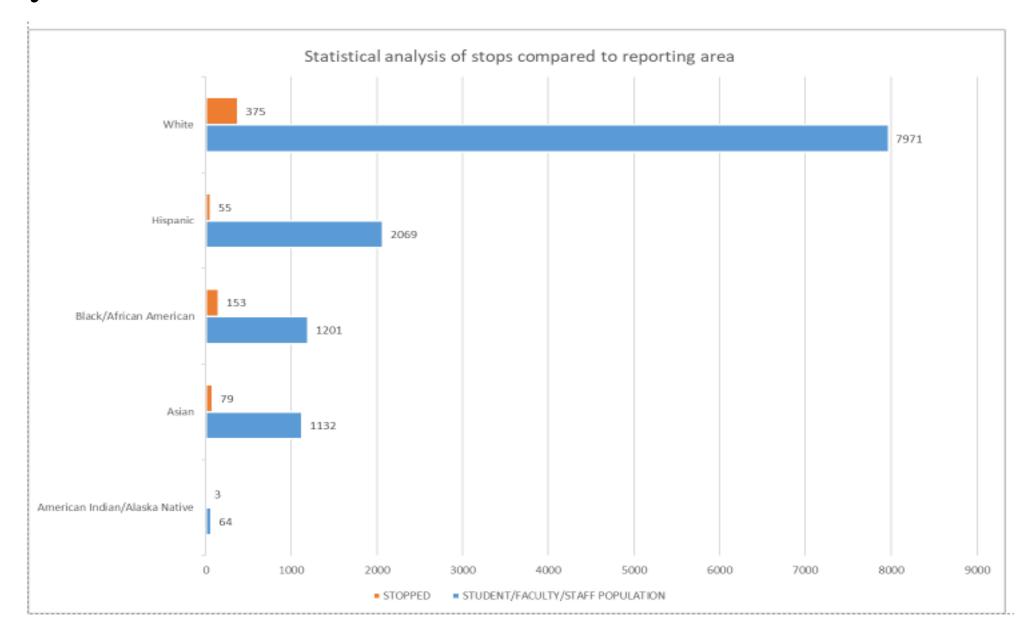- Asian/Pacific Islander   79

- Black   153

- Hispanic/Latino   55

- White   375

Analysis

Statistical analysis of stops compared to reporting area

	STOPPED	STUDENT/FACULTY/STAFF POPULATION
White	375	7971
Hispanic	55	2069
Black/African American	153	1201
Asian	79	1132
American Indian/Alaska Native	3	64

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Results of the Stop

Result of the stop

Arrest:

Total   1

American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	1

Citation and Arrest:

Total   2

American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	1	Hispanic/Latino	0
Unknown	0	White	1

Citation Issued:

Total   32

American Indian/Alaskan Native	0	Asian/Pacific Islander	2
Black	8	Hispanic/Latino	7
Unknown	0	White	15

Verbal Warning:

Total   625

American Indian/Alaskan Native	3	Asian/Pacific Islander	76
Black	144	Hispanic/Latino	48
Unknown	0	White	354

Written Warning and Arrest:

Total   0

American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	0

Written Warning Citation Issued:

Total   5

American Indian/Alaskan Native	0	Asian/Pacific Islander	1
Black	0	Hispanic/Latino	0
Unknown	0	White	4

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Arrest Based On

Arrest based on

Outstanding Warrants:

Total	2			
American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	1	Hispanic/Latino	0
Unknown	0	White	1

Violation of City Ordinance:

Total	0			
American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	0

Violation of Penal Code:

Total	1			
American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	1

Violation of Traffic Code:

Total	0			
American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	0

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Was Physical Force Resulting in Injury Used During the Stop?

Was physical force resulting in bodily injury used during stop?

Yes:

Total   0

American Indian/Alaskan Native	0	Asian/Pacific Islander	0
Black	0	Hispanic/Latino	0
Unknown	0	White	0

No:

Total   665

American Indian/Alaskan Native	3	Asian/Pacific Islander	79
Black	153	Hispanic/Latino	55
Unknown	0	White	375

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Complaints

Number of complaints of racial profiling	
Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

There were No Complaints of Racial Profiling in 2023

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2023 Arrest – Citations – Conduct Referrals

- By Race and Affiliation

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2023 Arrest – Citations – Conduct Referrals

Race/Affiliation	Arrest	At Large Filing	Citation Issued	Conduct Referral	Grand Total
Asian/Pacific Islander			**1**	**20**	**21**
Staff				1	1
Student			1	19	20
Black	**25**		**3**	**12**	**40**
Non-affiliated Person	25		3		28
Student				12	12
Hispanic/Latino	**1**		**3**	**10**	**14**
Non-affiliated Person			3		3
Student	1			10	11
White	**25**	**2**	**22**	**180**	**229**
Non-affiliated Person	16	2	9	1	28
Staff	1		3		4
Student	8		10	179	197
Grand Total	**51**	**2**	**29**	**222**	**304**

Filing At Large: Person not arrested, but a case was filed with the District Att

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Complaints Against Police Personnel

- Calendar Year 2023

Annual Review of Complaints Against Police Personnel

- Intended to identify:

  - Number of complaints

  - If appropriate methods for reporting complaints are available to the public

  - If complaints are followed up on in timely manner

  - Outcomes/Findings of Complaints (Sustained, Not Sustained, Unfounded)

  - Patterns of complaints by individual officers

  - Patterns of complaints related to race, gender or other individual characteristics

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How to File a Complaint

- All complaints, regardless of nature, may be made in person, online, by mail, or by phone at any time.

- Please be prepared to provide the date, time, and location of the event; the names of the Southern Methodist University Police employees involved (if known); and the name, address, and telephone number of any possible witnesses.

- Anonymous complaints shall be followed up to the extent possible.

Definitions of Complaint Findings and Outcomes

- **Sustained**

  - Upon investigation, it is determined that there was a violation of Department or University Policy

- **Not Sustained**

  - Upon investigation, there is insufficient evidence to show that there was a violation of Department or University Policy

- **Unfounded**

  - Upon investigation, it is determined that no violation occurred

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Complaints Received in 2023

- Number of Complaints Received: 3

- Number of Sustained Complaints: 0

- Number of Not Sustained Complaints: 2

- Number of Unfounded Complaints: 1

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Breakdown By Race and Affiliation

Complaints by Race:

- Asian/Pacific Islander: 0

- Black: 1

- Hispanic: 0

- Asian: 0

- White: 1

- Native American: 1

Complaints by Affiliation

Affiliated: 1

Nonaffiliated: 2

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Alleged Violation

- Date: 04-21-2023

- Complaint: Conduct toward the Public.

  - Non-affiliated individual contacted SMU PD to report an officer was rude during a contact.

  - Follow Up: The Officer was working an off-duty assignment with several other agencies. Investigation showed that another officer a distance away yelled to the complainant to move their vehicle. The complainant mistakenly thought that the SMU officer gave this command.

- Finding: **Not Sustained**.

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Alleged Violation

- Date: 08-22-2023

- Complaint: Alleged embezzlement by a police officer.

  - A non-affiliated individual contacted SMU PD to report officer embezzlement.

- Follow Up: The reporting party lives out of state and has a mental health history. When contacted the individual indicated they wanted help for family members who were arrested in Oklahoma and claimed various conspiracies. The complainant was referred to local resources in Oklahoma.

- Finding: **Unfounded**

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Alleged Violation

- 11-12-2023

- Complaint: An affiliated person alleged officer destroyed their driver's license on a traffic stop.

- Follow Up: The Complainant reviewed the traffic stop video showing the license was already broken before the stop. Investigation showed that the officer performed duties according to state law and department policy.

- Finding: **Not Sustained**

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Summary

- In 2023 three complaints were filed against SMU PD personnel.

- Investigations into the incidents showed officer actions were within policy or the complaints were unfounded.

- All complaints were investigated promptly and the complainants were provided notice of the investigation as required.

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2023 Review of the Use of Force

SMU Police Department Policy

- General Order 0011 – Use of Force

  - The SMU Police Department conducts a documented annual review of all Use of Force Reports.

  - Patterns or trends may be revealed that could indicate training needs, equipment upgrades, and/or policy modifications.

  - Key Elements:

    - Adherence to mandated reporting requirements

    - Force used is reasonable and appropriate under the law

    - Identify disproportionate use of force by officer(s)

    - Identify disproportionate use of force against persons based on race, gender or other characteristics

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Use of Force Review

- An audit of the Use of Force was conducted per General Order 0011 in 2023

- Body camera footage, officer and witness statements were reviewed after each incident

- Each use of force incident was examined by the individual officer(s) Supervisor, Division Commander, and the Chief of Police.

- ***No Excessive Use of Force complaints were received or found to be present during this audit***

SMU

Quality Control Measures

- In addition to reviewing each use of force event, supervisors conducted monthly reviews of each officer's body camera files to ensure compliance with department policy and to identify areas needing improvement in training, policy, procedure, officer safety, citizen engagement

  - A total of 148 officer–citizen encounters were reviewed by supervisors

- A Command Staff designee conducted an additional random review of 37 officer encounters

- No significant discrepancies were noted

- Findings are recorded and maintained for accreditation

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When a Use of Force Report is Required

- When an officer takes an action that results in or is alleged to have resulted in injury or death of another person

- When an officer discharges a firearm, for other than training or recreational purposes

- When an officer points or displays their firearm towards an individual

- When an officer uses force through the use of lethal or less-than-lethal weapons

- When an officer applies physical force including hitting, striking, or grappling

- Any time the subject has a visible injury as a result of the use of force

- Any time the subject complains of pain or injury as a result of the use of force

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Examples of Use of Force

- An officer points their firearm at a suspect during an arrest

- An officer uses a pain compliance or joint manipulation technique to overcome resistance during an arrest

- An officer uses a leg sweep to take a combative individual to the ground

- An officer uses their expandable baton to strike an individual attacking them

- An officer uses their OC spray to stop an assault

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Use of Force Reports 2023

- Number of Use of Force Reports: 10

- Number of Complaints of Excessive Force: 0

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Breakdown of Use of Force Against Individuals By Race and Affiliation

- Asian/Pacific Islander: 0

- Black: 4

- Hispanic: 2

- Asian: 0

- White: 4

Affiliated: 3

Nonaffiliated: 7

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Synopsis of Force Used

- Case #1
  - Officers involved: 3
  - Subject had felony warrants and attempted to flee on foot.
  - Type of Force Used: Physical apprehension. Leg sweep and arm lock.

- Case #2
  - Officers Involved: 2
  - Domestic Disturbance, subject resisted apprehension and resisted officers.
  - Type of Force Used: Soft hand control to the ground.

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Synopsis of Force Used

- Case #3
  - Officers involved: 1
  - DWI Stop.
  - The subject had multiple warrants for their arrest and refused to exit the vehicle.
  - Type of Force Used: Physical apprehension and handcuffing.

- Case #4
  - Officers Involved: 2
  - Welfare check, the subject attempted to knock the officer off balance.
  - Type of Force Used: Soft hand control to the ground.

Synopsis of Force Used

- Case #5
  - Officers involved: 3
  - The subject was actively fighting with other persons and refused the officer's commands to stop fighting.
  - Type of Force Used: Physical apprehension, soft hand techniques, and handcuffing.

- Case #6
  - Officers Involved: 2
  - Welfare check on an intoxicated individual who attempted to resist and fight with officers.
  - Type of Force Used: Soft hand control to the ground.

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Synopsis of Force Used

- Case #7
  - Officers involved: 3
  - Disturbance.
  - The subject was fighting off campus at a fast food establishment and refused officer commands to place hands behind their back and started to physically fight with the arresting officer.
  - Type of Force Used: Physical apprehension, handcuffing.

- Case #8
  - Officers Involved: 2
  - Welfare check, medical apprehension, subject became combative and attempted to flee.
  - Type of Force Used: Soft hand control.

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Synopsis of Force Used

- Case #9

- Officers Involved: 2

- During a burglary in progress subject was located trespassing at a construction site at night and refused officers' orders to show their hands while attempting to hide from officers.

- Type of Force Used: Soft control techniques. Pointed firearm.

- Case #10

- Officers Involved: 3

- Officers approached the vehicle with the subject engaged in felony theft in progress, ordering occupants out of the vehicle.

- Type of Force Used: Firearm displayed, with verbal commands given to the subject. Soft hand control.

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Summary

- Ten Use of Force Reports were completed in 2023, all involving crimes in progress that resulted in arrest

- Seven cases involved non-affiliated persons and three involved affiliated.

- Two cases involved a subject attempting to fight the officer to prevent detention.

- Three cases involved in progress domestic violence or assaults, one of which resulted in a mental health evaluation and one an arrest

- ***There were no complaints of excessive use of force***

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Community Engagement

- Calendar Year 2023
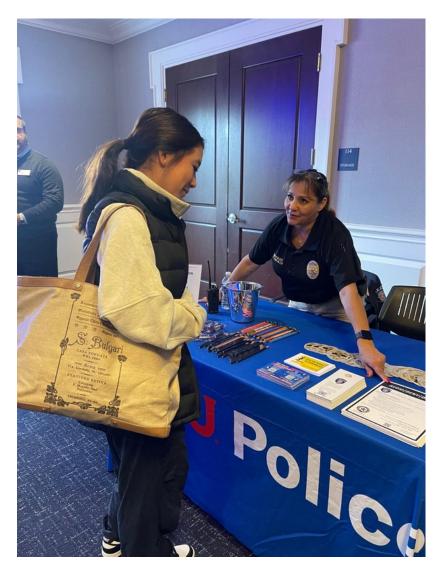
Community Engagement

- The SMU Police Department participated in many different events with the SMU campus community in 2023.

- Members of the community engagement team could be seen at sporting events, engaging with students in common areas on campus, attending faculty and staff events, and hosting educational trainings.

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Community Engagement

- Tabling events included a Resident Assistant resource fair, an International Student resource fair, and a resource fair for the Perkins School of Theology.
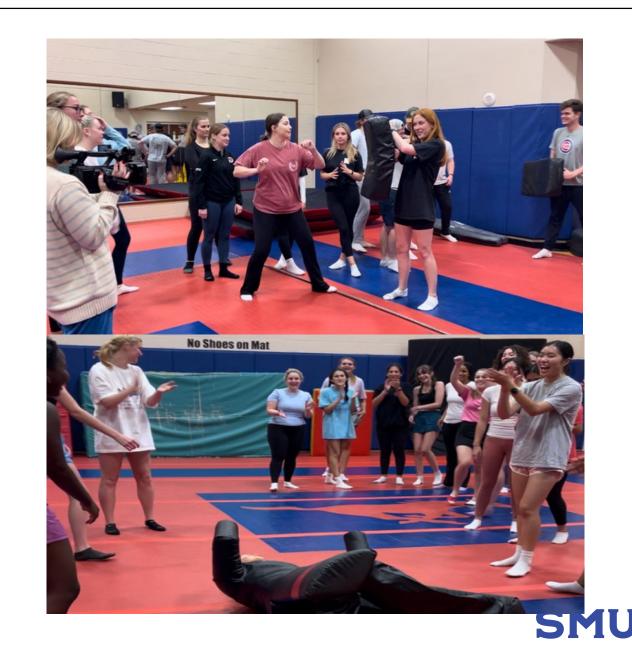
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Community Engagement

- During the Spring semester, the police department takes an active role in reaching members of our Greek Life organizations.

- This is typically when organizations hold mixers and other off-campus events.

  - It is our goal to equip students with tools to protect themselves when they are on campus as well as off campus.

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Personal Safety and Self Defense

- The SMU Police Department conducted personal safety and self-defense classes throughout 2023.

- These classes are a great opportunity to share the safety resources the department provides on campus and provide general safety tips.

- Classes teach personal safety basics as well as simple self-defense tactics and defensive skills to create the opportunity to avoid or escape an assault.

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National Night Out 2023

- National Night Out is an annual community-building campaign that promotes police-community partnerships to make our campus a safer, more caring place to live.

- National Night Out enhances the relationship between the community and law enforcement while bringing our neighbors in University Park to campus.

- *SMU was again recognized as one of the top National Night Out campus programs in America in 2023!*

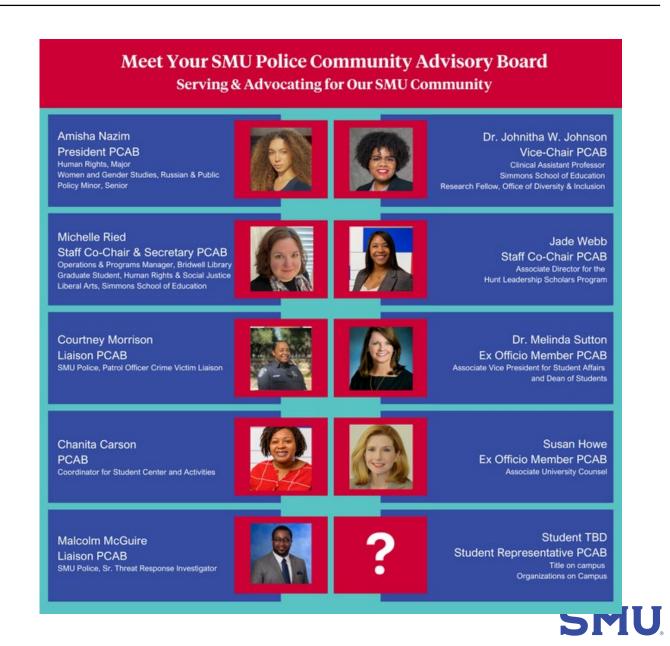**SMU**

Community Outreach

- For the fifth year in a row, members of the SMU Police Department supported the Veterans Resource Center and homeless veterans of Dallas.

- Members donated clothing items, personal hygiene supplies, and other items for veterans in need.

- SMUPD officers also worked with the Dallas Community Impact Team to provide resources and referrals to services throughout the year.

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Police Community Advisory Board (PCAB)

- **PCAB Service to the Community**
  - Board members provide a bridge between police and the community
  - Provide input on police – community relations
  - Provide feedback on police policy, procedures, and community initiatives
  - Provide input on critical issues related to perceptions of bias and policing

Meet Your SMU Police Community Advisory Board
Serving & Advocating for Our SMU Community

Amisha Nazim
President PCAB
Human Rights, Major
Women and Gender Studies, Russian & Public
Policy Minor, Senior

Dr. Johnitha W. Johnson
Vice-Chair PCAB
Clinical Assistant Professor
Simmons School of Education
Research Fellow, Office of Diversity & Inclusion

Michelle Ried
Staff Co-Chair & Secretary PCAB
Operations & Programs Manager, Bridwell Library
Graduate Student, Human Rights & Social Justice
Liberal Arts, Simmons School of Education

Jade Webb
Staff Co-Chair PCAB
Associate Director for the
Hunt Leadership Scholars Program

Courtney Morrison
Liaison PCAB
SMU Police, Patrol Officer Crime Victim Liaison

Dr. Melinda Sutton
Ex Officio Member PCAB
Associate Vice President for Student Affairs
and Dean of Students

Chanita Carson
PCAB
Coordinator for Student Center and Activities

Susan Howe
Ex Officio Member PCAB
Associate University Counsel

Malcolm McGuire
Liaison PCAB
SMU Police, Sr. Threat Response Investigator

Student TBD
Student Representative PCAB
Title on campus
Organizations on Campus

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Police Community Advisory Board Events

- The Police Community Advisory Board conducted tabling events in the Hughes-Trigg Student Center.

- Members of the board engaged with students and staff and enjoyed snacks and handouts while sharing information on the board and police–community relations.

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Training, Policy and Procedures Update

- Calendar Year 2023

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2023 Training

Active Shooter Response	Mental Illness
4th Amendment/Arrest Search & Seizure	Arrest Control Tactics/Use of Force
Basic First Aid	De-escalation
Anti-bias/Cultural Diversity	Basic Firearms Safety/Manipulation
State/Federal Law Update	Officer Well-being
Defensive Tactics	OC/Baton Certification
Use of Force	Firearms Training/Shooter Development
Tactical First Aid	New Officer Field Training
SABA Self Aid/Buddy Aid	CLERY Act
NCIC/TCIC/TLETS	

- Total Training hours reported for 2023: 4446 Hours of Technical Training

- Average of 111 Hours of Training per employee

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Individual Specialized Training Classes Taken by Officers

- Social Media for Public Safety

- Tactical Medical for First Responders

- Threat Evaluation and Reporting

- Public Safety UAS/Drone Pilot Training

- Bomb Detection

- Special Weapons and Tactics

- Verbal De-escalation

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Officer Certifications

- 4 Mental Health Peace Officers

- 4 Crisis (Hostage) Negotiators

- 7 Special Weapons and Tactics Officers

- 15 State Certified Law Enforcement Instructors

- 4 Defensive Tactics/Use of Force Instructors

- 3 Crime Prevention Specialist

- 2 Criminal Investigators

- 2 Threat Assessment Professionals

- 2 Crime Analyst

- 2 Unmanned Aerial System (Drone) Pilots

- 1 Crime Victim Liaison Officer

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Park Cities Active Threat Response

- The Cities of University Park, Highland Park, the Highland Park ISD Police Department, and the SMU Police Department have developed an Active Threat Response agreement which automatically triggers a response from all participating agencies in the event of an active threat on the SMU campus and in the Park Cities.

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Joint Active Threat Training

- SMU Police Department along with University Park Police and Fire, Highland Park Department of Public Safety, participated in a series of trainings and exercises for Active Threat response in 2023.

- The goal of this project was to develop a standard response plan to act as the framework for a multi-agency response to active threats.

- The training involved multiple sessions and tabletop exercises utilizing various locations within the Park Cities and the SMU campus.
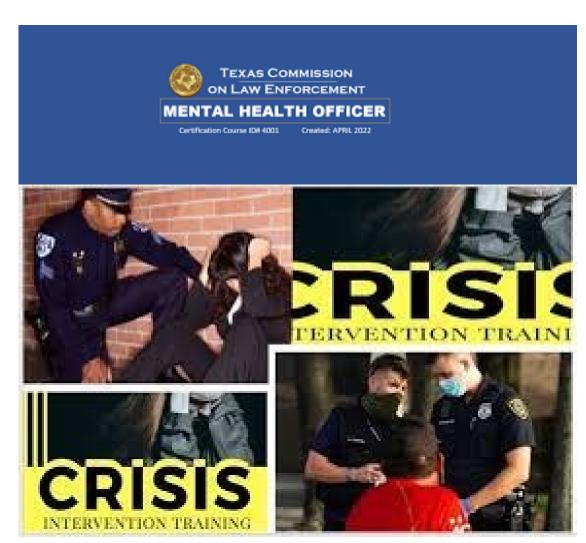
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New Recruit Training and Selection

- All police applicants are screened for bias both during the screening and interview process as well as during employment background checks

  - Scenarios during the interview process

  - Use of the Guardian Technologies program to query the National Applicant Information Center (NAIC), National De-certification Index (NDI), and social media screening process.

- Applicants are instructed on the SMU PD Guiding Principles on policing and community engagement before an offer of employment

- During initial orientation all trainees receive 8-hour "Guiding Principles" training conducted by a Command Staff member

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Crisis Intervention

- Mental Health officers are identified and trained as an additional resource

- All SMU PD personnel receive training and participate in scenarios on mental health crisis and crisis intervention

- SMU PD policy and training doctrine stresses the use *of deadly force is not authorized on a person who is only a threat to themselves*

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ABLE Certification and Duty to Intervene Training

- SMU PD is a certified agency under the Active Bystandership for Law Enforcement (ABLE) program

- ABLE is an officer wellness and peer intervention program designed to improve officer wellness, prevent misconduct, and support the agency's "duty to intervene" policy

- All SMU PD personnel have received this training and are required to undergo updated training annually

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Policy and Procedures

- SMU PD General Orders were reviewed and updated in 2023

- Key policies are subjected to review against national best practices annually

  - Use of Force

  - Duty to intervene

  - Early Intervention and Officer Wellness

  - De-Escalation

  - Code of Conduct

  - Bias in Policing and Racial Profiling

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Accreditation

- SMU PD adheres to accreditation standards established by the International Association of College Law Enforcement Administrators (IACLEA).

- IACLEA Accreditation signifies our agency's ongoing commitment to excellence and state-of-the-art performance in every aspect of operations.

- Accreditation demonstrates our adherence to policy, procedure, and professional best practices.

Following a rigorous onsite assessment, SMUPD received notice of re-certification in October of 2023.

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Summary

- In 2023 the SMU Police Department staff continued to address crime, focus on community engagement, and strive to meet and exceed the expectations of the campus community.

- The Department enjoyed strong support from students, faculty, and staff as well as University leadership.

- The men and women of the SMU PD are proud to Serve, Protect, and Defend our campus community.

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Please Contact Us
With Any Questions:

214-768-1519

police@smu.edu

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