

With a goal of staying connected, the Provost Office is sending a monthly Roundup on the final Friday of each month to the internal university leadership.

New and Pre-Tenure Faculty Supports. All pre-tenure faculty have been invited to a Road to Tenure workshop on November 11 to become familiar with the university-wide policies and procedures. The conversation will be co-facilitated by the Office of Faculty Success and a panelist of recently tenured faculty across SMU. Additionally, a cohort of 14 new faculty have opted to participate this year in a new university-wide mentoring program, [the Springboard](#), which draws on the core webinar series of the National Council for Faculty Diversity and Development and gathers once a month in brunch-time conversations with one another and with guest faculty colleagues across campus. If you are interested in participating as a guest at one of these monthly brunches, please reach out to the Provost Faculty Fellow, Kiersten Ferguson at skferguson@smu.edu.

New Director of Faculty Awards at SMU. Together with the deans, the Provost Office has determined the need for renewing the position of the Director of Faculty Awards this fall. This individual will support each school/college in building an infrastructure to support faculty in applying for external and national awards and fellowships across all disciplines. The ad at the link below was shared with associate deans and deans earlier this month and has been posted nationally. We will soon begin screening applicants and hope to have a new colleague hired before the end of the calendar year. Please circulate this position description to anyone in your network who might be interested in applying: [SMU Director of Faculty Awards: Description and Application](#). For more information or with interest in serving on the selection committee, contact Paige Ware at pware@smu.edu.

Faculty Search Processes. Improvements to the processes for faculty searches have led to a smooth rollout. Over 90% of the faculty search chairs and administrative support staff have attended a required 30-minute workshop to clarify the business processes. The slide deck associated with this workshop is attached for your convenience. At this point in the term, we have over 38 active searches open for applications, the majority of which were advertised in both the digital and print copy of the *Chronicle of Higher Education*, an additional 10 positions that are in the stage of developing recruitment plans, 2 positions that have begun on-campus interviews, and 2 in the stage of making offers. Each school/college has a liaison who serves to support communications and help troubleshoot unforeseen bottlenecks. Our thanks to these individuals: Bill Dillon and Jan Olavarri (Cox), Renee McDonald (Dedman), Betty Alexander (Dedman Law), Dinesh Rajan (Lyle), Corinna Nash-Wnuk and Barbara Hill-Moore (Meadows), Hugo Magallanes (Perkins), and Tim Jacobbe (Simmons), Brice Mallett (Office of Diversity), and Annaliza Christie (Office of Institutional Access & Equity), and Alan Itkin (Moody School). For further information, contact Paige Ware at pware@smu.edu.

Research Workshop for R&D Developments in Congress. Many faculty participated in the Federal Research Town Hall this week. This town hall was led by Kevin Kelly and Bobby Babcock and focused on R&D developments in Congress by highlighting key priorities for the Biden administration in selected R&D focus areas, and outlining how to have a project considered for either Congressionally directed spending or programmatic requests. For further questions about next steps, please contact Suku Nair at nair@smu.edu.

We welcome your suggestions for future areas to feature in the monthly roundup; email facultysuccess@smu.edu. You can [find past issues at this link](#).