

Department Chairs, Associate Deans, and Deans,

With a goal of staying connected on internal governance issues, the Provost Office sends a monthly Roundup on the final Friday of each month to the internal university leadership.

Faculty Position Requests and Approvals. In mid-May, the deans met with the Provost to discuss upcoming faculty search requests. Decision letters will be sent to each dean as early as the first week of June after budgetary confirmation and a final consultation with each dean. Associate deans and department chairs will have access to the Box folders that will house all approved positions, and standard Interfolio templates will be shared with the faculty search chair and administrative support staff. Faculty can submit recruitment plans at any time throughout the summer into the fall term. Questions about the search process should be sent to facultysuccess@smu.edu.

New Director for the Center for Teaching Excellence (CTE) Director. Join us in welcoming Constantin Icleanu as the incoming CTE Director, beginning June 1st. He follows a three-year term served by Karen Thomas, who is transitioning into her new role as Associate Dean of Inclusive Excellence in the Meadows School of the Arts. We are grateful for Karen's leadership and look forward to collaborating with Constantin in the years ahead. For more information, reach out to cte@smu.edu.

August Save-the-Dates. The following dates for fall events have been established. Please keep these dates in mind for new faculty, as Fall Faculty Orientation provides important required information. We hope you and your faculty colleagues will be able to attend the CTE Teaching Effectiveness Symposium and the General Faculty Meeting:

- New Faculty Orientation: Wednesday, August 21st, 9:00-4:00: Moody Hall Auditorium
- Center for Teaching Excellence: Teaching Symposium: Thursday, August 22nd, 9:00-1:00: Grand Mack Ballroom
- General Faculty Reception and Meeting: Wednesday, August 28th: 3:00-5:00: HT Auditorium

Task Force on Extra Compensation. The Task Force on Extra Compensation, which met bi-weekly in the spring term, has submitted its recommendations to the Provost Office that address areas of improvement requested by the SMU Internal Audit Report. Over the summer, revisions to Policy 2.8 Extra Compensation will be under review by the deans, Office of Legal Affairs, and the Provost Office. In early fall, these revisions will be shared with the Faculty Senate, the Task Force, and the PEC for consideration. For questions, reach out to facultysuccess@smu.edu.

Parental Leave for Fully-Funded Graduate Students. Starting in Fall 2024, fully-funded PhD, D.Eng., and MFA students will be able to apply for up to six weeks of paid parental leave due to birth of a child, adoption of a child five years of age or younger, or placement of a foster child five years of age or younger. The procedures for applying for parental leave, which can be found [here](#), will appear in the 2024-2025 Graduate Catalog.

Keep the community informed about faculty awards: Please let us know if you have received or have been nominated for an award – or if you have nominated an SMU colleague [at this link](#).

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We welcome your suggestions for future areas to feature in the monthly roundup; email facultysuccess@smu.edu. You can [find past issues at this link](#).