

JASON P. NANCE

Judge James Noel Dean

Professor of Law

SMU Dedman School of Law

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ACADEMIC APPOINTMENTS

SMU DEDMAN SCHOOL OF LAW, Dallas, TX

2022 – present *Judge James Noel Dean and Professor of Law* (Oversee all operations at the SMU Dedman School of Law).

Honors: Elected as a Fellow of the Dallas Bar Foundation

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW, Gainesville, FL

2021 – 2022 *Associate Dean for Research and Faculty Development* (Work with dean to raise the College of Law's national profile; oversee all aspects of intellectual life, including scholarly programming and external and internal faculty workshops; coordinate with center, program, and institute directors; oversee budget related to scholarly programming, activities, and events; support faculty in their scholarly activities; work with junior faculty members to prepare for promotion and tenure; onboard and mentor new tenured and pre-tenured faculty; oversee programming to enhance classroom pedagogy; work with assistant dean for inclusion to create programming designed to foster more inclusive learning environments; conduct faculty annual reviews with dean; oversee visiting scholars program; oversee compressed course offerings and instructors; member of dean's leadership team; engage in college-wide strategic planning; serve as College of Law representative for university associate dean meetings; represent dean when she is away.)

2020 – 2021 *Associate Dean for Academic and Faculty Affairs* (In addition to all responsibilities listed above, oversaw hiring and supervision of adjunct faculty.)

2020 – 2022 *Associate Director, Center for the Study of Race and Race Relations*

2018 – 2020 *Associate Dean for Academic Affairs* (Oversaw all facets of academic and curricular affairs at the College of Law, including the course schedule, teaching load allocations, sabbaticals, hiring and supervision of adjunct faculty, academic advising and support, student bar exam preparation and support, visiting professors and scholars, combination degrees, student classroom and grade complaints, new course approvals, and programming

to enhance classroom pedagogy and inclusivity; handled various aspects of external and internal compliance requirements; chaired committee to hire several academic advisors; served on university task forces; oversaw transition to online teaching and new grading policies during the COVID-19 pandemic; member of dean's leadership team; engaged in college-wide strategic planning; served as College of Law representative for university associate dean meetings; represented dean when she was away.)

2017 – 2022 *Professor of Law (with tenure)*

2016 – 2018 *Director, Introduction to Lawyering and the Legal Profession Program*
(Oversaw the development and implementation of the Introduction to Lawyering and the Legal Profession Program. The program included a coordinated, required course for all 1L students designed to help them develop competencies in four primary areas: (1) client-centered lawyering; (2) essential lawyering skills including interviewing, counseling, negotiation, and problem solving; (3) professional identity formation; and (4) career development.)

2014 – 2017 *Associate Professor of Law*

2012 – 2022 *Associate Director for Education Law and Policy, Center on Children and Families*

2011 – 2014 *Assistant Professor of Law*

Honors: University Term Professor (2017–2020) (for scholarly achievement)
Faculty Graduation Speaker (2015) (selected by vote of graduating law students)

Courses taught: Education law; Torts; Remedies; and Introduction to Lawyering

VILLANOVA UNIVERSITY CHARLES WIDGER SCHOOL OF LAW, Villanova, PA

Fall 2010 *Visiting Assistant Professor of Law*

Course taught: Torts

THE OHIO STATE UNIVERSITY COLLEGE OF EDUCATION AND HUMAN ECOLOGY, Columbus, OH

2002 – 2003 *Visiting Assistant Professor of Applied Statistics*

Courses taught: Survey Research Methods; Analysis of Variance I; Analysis of Variance II; Introduction to Quantitative Methods; Introduction to Educational Administration; Data-Driven Decision Making for Educators; Classroom Management for Educators

EDUCATION

UNIVERSITY OF PENNSYLVANIA CAREY LAW SCHOOL, J.D., Philadelphia, PA, 2006

Honors: Articles Editor, *University of Pennsylvania Law Review* (2005–2006)
Associate Editor, *University of Pennsylvania Law Review* (2004-2005)

THE OHIO STATE UNIVERSITY, Ph.D., Columbus, OH, 2002

Fields: Educational policy and administration, empirical research methods, and education law

Dissertation: The Role of Public School Administrators in the Educational Technology Policy-Making Process (Adviser: Dr. Philip T.K. Daniel)

Awards: Alumni Grant for Graduate Research and Scholarship (2002)
E.E. Lewis Fellowship; Campbell Memorial Scholarship (2002)
F. Dorothy Ramsey Scholarship (2001)
Dan Eikenberry Scholarship (2000)

THE OHIO STATE UNIVERSITY, M.A., Columbus, OH, 2000

Fields: Educational policy and administration, empirical research methods, and education law

Awards: Strickland Scholarship (1999)

BRIGHAM YOUNG UNIVERSITY, B.A., History Teaching, Provo, UT, 1996

Honors: University Honors with Honors Thesis; *cum laude*; Dean's List

Honors Thesis: Channel One: Impacting the Classroom

Awards: Honors Program Grant for Honors Thesis (1996)
Office of Research and Creative Activities (ORCA) Undergraduate Research Scholarship (1996)
Alvina Soffell Barrett Scholarship (1995–1996)
Evan and Glenna Cooper Scholarship (1994–1995)
University Scholarship (1993–1994)

UNIVERSITY OF CHICAGO, Chicago, IL, 1990–1991

Honors: Dean's List

Note: Served a mission for the Church of Jesus Christ of Latter-day

Saints in Chile from 1991 to 1993, then subsequently transferred to Brigham Young University.

CLERKSHIPS

UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT, Wilmington, DE (Dec. 2006–Sept. 2007)

Law Clerk to the Honorable Kent A. Jordan

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE, Wilmington, DE (Sept. 2006–Dec. 2007)

Law Clerk to the Honorable Kent A. Jordan

PROFESSIONAL EXPERIENCE

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, Wilmington, DE (2007–2011)

Litigation Associate

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP, Wilmington, DE (summer 2005)

Summer Associate

RAY, QUINNEY & NEBEKER, Salt Lake City, UT (summer 2004)

Summer Associate

THE OHIO STATE UNIVERSITY, SCHOOL OF EDUCATIONAL POLICY AND LEADERSHIP, Columbus, OH (1999–2002)

Graduate Research Assistant

NORTH HARRIS COLLEGE, Houston TX (1997–1999)

GED and ESL Instructor to Adult Learners

ALDINE INDEPENDENT SCHOOL DISTRICT, Houston, TX (1996–1999)

Public Middle School Math Teacher; Basketball and Track Coach

ACADEMIC PUBLICATIONS

Student Race, School Police, and the School-to-Prison Pipeline: Mixed Evidence of Indirect Pathways, 23 JOURNAL OF SCHOOL VIOLENCE 387 (2024) (peer reviewed) (with Michael Heise).

Students, Threat, Race, and Police: An Empirical Study, 50 FLORIDA STATE UNIVERSITY LAW REVIEW 1 (2022) (with Michael Heise).

School Law Enforcement Officers, Students, and the School-to-Prison Pipeline: A Longitudinal Perspective, 54 ARIZONA STATE LAW JOURNAL 527 (2022) (with Michael Heise).

- Winner, Southeastern Association of Law Schools (SEALS) 2022 Call for Papers Competition.

Per Pupil and School Safety Spending: An Empirical Perspective, 47 JOURNAL OF EDUCATION FINANCE 225 (2022) (peer reviewed) (with Michael Heise).

Do Perceptions Become Reality?: Exploring Principals' Perceptions, Schools' SRO/Police Presence, and Student Discipline Reporting Policies, 20 JOURNAL OF SCHOOL VIOLENCE 499 (2022) (peer reviewed) (with Michael Heise).

To Report or Not to Report: Data on School Law Enforcement, Student Discipline, Race, and the "School-to-Prison Pipeline", 55 U.C. DAVIS LAW REVIEW 209 (2021) (with Michael Heise).

Defund the (School) Police?: Bringing Data to Key School-to-Prison Pipeline Claims, 111 JOURNAL OF CRIMINAL LAW AND CRIMINOLOGY 717 (2021) (peer reviewed) (with Michael Heise).

Surveillance and Security Practices in Schools, in THE OXFORD HANDBOOK OF U.S. EDUCATION LAW 469–88 (Kristi L. Bowman ed., 2021).

Following Data: The "Defund the Police" Movement's Implications for Elementary and Secondary Schools, 110 JOURNAL OF CRIMINAL LAW AND CRIMINOLOGY ONLINE 63 (2020) (with Michael Heise).

The Intersection Between Schools and the Criminal Justice System, in OXFORD HANDBOOK OF CHILDREN AND THE LAW 665–700 (James G. Dwyer ed., 2020).

The Justifications for a Stronger Federal Response to Address Education Inequalities, in A FEDERAL RIGHT TO EDUCATION: FUNDAMENTAL QUESTIONS FOR OUR DEMOCRACY 35–64 (Kimberly J. Robinson ed., 2019).

Implicit Racial Bias and Students' Fourth Amendment Rights, 94 INDIANA LAW JOURNAL 47 (2019).

Student Surveillance, Racial Inequalities, and Implicit Racial Bias, 66 EMORY LAW JOURNAL 765 (2017).

Dismantling the School-to-Prison Pipeline: Tools for Change, 48 ARIZONA STATE LAW JOURNAL 313 (2016) (symposium).

Over-Disciplining Students, Racial Bias, and the School-to-Prison Pipeline, 50 RICHMOND LAW REVIEW 1063 (2016) (symposium).

Rethinking Law Enforcement Officers in Schools, 84 GEORGE WASHINGTON LAW REVIEW ARGUENDO 151 (2016).

Students, Police, and the School-to-Prison Pipeline, 93 WASHINGTON UNIVERSITY LAW REVIEW 919 (2016).

- Quoted in *Wheat v. Florida Parish Juvenile Justice Commission*, 811 F.3d 702 (5th Cir. 2016) (Reeves, J., concurring in part and dissenting in part).

THE AMERICAN BAR ASSOCIATION'S JOINT TASK FORCE ON REVERSING THE SCHOOL-TO-PRISON PIPELINE PRELIMINARY REPORT (Feb. 2016) (with Sarah E. Redfield).

- Reprinted in 47 UNIVERSITY OF MEMPHIS LAW REVIEW 1 (2016).

An Empirical Analysis of Diversity in the Legal Profession, 47 CONNECTICUT LAW REVIEW 271 (2014) (with Paul E. Madsen).

- Reprinted in abbreviated form in INSTITUTE FOR INCLUSION IN THE LEGAL PROFESSION, IILP REVIEW 2017: THE STATE OF DIVERSITY AND INCLUSION IN THE LEGAL PROFESSION 112–118 (Elizabeth Chambliss et al. eds., 2017).
- Cited in *In the Matter of the Honorable David S. Keenan Superior Court Judge for King County*, 502 P.3d 1271 (Wash. 2022).

School Surveillance and the Fourth Amendment, 2014 WISCONSIN LAW REVIEW 79.

- Quoted in *Hawker v. Sandy City Corp.*, 774 F.3d 1243, 1245 (10th Cir. 2014) (Lucero, J., concurring).

Students, Security, and Race, 63 EMORY LAW JOURNAL 1 (2013).

School Security Considerations After Newtown, 65 STANFORD LAW REVIEW ONLINE 103 (2013).

Random, Suspicionless Searches of Students' Belongings: A Legal, Empirical, and Normative Analysis, 84 UNIVERSITY OF COLORADO LAW REVIEW 367 (2013).

The Law Review Article Selection Process: Results from a National Study, 71 ALBANY LAW REVIEW 565 (2008) (with Dylan J. Steinberg).

Curriculum and Instruction Policy in the Context of Multiple Accountabilities, in IMPROVING SCHOOLS: STUDIES IN LEADERSHIP AND CULTURE 193–221 (Wayne K. Hoy & Michael DiPaola eds., 2008) (with Helen M. Marks).

Protecting Students from Abuse: Public School District Liability for Student Sexual Abuse Under State Child Abuse Reporting Laws, 36 JOURNAL OF LAW AND EDUCATION 33 (2007) (with Philip T.K. Daniel).

- Cited in *Oyama v. University of Hawaii*, 813 F.3d 850, 868 (9th Cir. 2015).

Contexts of Accountability Under Systemic Reform: Implications for Principal Influence on Instruction and Supervision, 43 EDUCATION ADMINISTRATION QUARTERLY 3 (2007) (peer reviewed) (with Helen M. Marks).

Public School Administrators and Technology Policy Making, 39 EDUCATION ADMINISTRATION QUARTERLY 434 (2003) (peer reviewed).

The Role of the Administrator in Instructional Technology Policy, 2002 BYU EDUCATION AND LAW JOURNAL 211 (with Philip T.K. Daniel).

OP-EDS

SMU Celebrates 75 Years of Pro Bono Legal Clinics in Dallas, THE DALLAS MORNING NEWS (Oct. 4, 2023).

We Need Better Data to Understand the Impact of Law Enforcement Officers in Schools, THE HILL (Apr. 2, 2022).

Teachers, SROs Must Learn to Manage Students Without Using Justice System, JUVENILE JUSTICE INFORMATION EXCHANGE (Sept. 6, 2016).

- Also published in YOUTH TODAY (Sept. 6, 2016).

Strategies, Tools for Educators to Dismantle School-to-Prison Pipeline, JUVENILE JUSTICE INFORMATION EXCHANGE (Aug. 11, 2016).

- Also published in YOUTH TODAY (Aug. 11, 2016).

ABA Task Force Wants to Help Disrupt School-to-Prison Pipeline, JUVENILE JUSTICE INFORMATION EXCHANGE (Feb. 12, 2016) (with Sarah E. Redfield).

- Also published in YOUTH TODAY (Feb. 12, 2016).

Fostering Safe Learning Environments, EDUCATIONAL LEADERSHIP (Sept. 1, 2013).

WORKS IN PROGRESS

A Longitudinal Perspective of Diversity in the Legal Profession (with Paul E. Madsen)

Cognitive Biases, Racial Inequalities, and Students' Rights to Due Process

SELECT PRESENTATIONS

Panelist, "Cultivating Civil Discourse," United States District Court for the Northern District of Texas Bench Bar Prelude, Dallas TX (March 31, 2023) (online).

Presenter, "Law Enforcement Officers, Students, and the School-to-Prison Pipeline: A Longitudinal Perspective," Winner of Call for Papers Presentation, 2022 Southeastern Association of Law Schools Annual Conference, Sandestin Resort, FL (July 27, 2022).

Presenter, "How Student Race Informs the School-to-Prison Pipeline: An Empirical Perspective on an Indirect Pathway," UF Law Scholarship Roundtables, University of Florida Levin College of Law, Gainesville, FL (Apr. 28, 2022) (online).

Panelist, “School Discipline and Desegregation,” The National Coalition on School Diversity, Washington, DC (Oct. 20, 2021) (online).

Co-Moderator, “Understanding and Addressing Implicit Bias,” University of Florida Levin College of Law, Gainesville, FL (May 20, 2021).

Moderator, “The Derek Chauvin Trial and Verdict,” University of Florida Levin College of Law and The Center for the Study of Race and Race Relations. Gainesville, FL (Apr. 23, 2021) (online).

Presenter, “School Law Enforcement Officers, Students, and the School-to-Prison Pipeline: A Longitudinal Perspective,” UF Law Scholarship Roundtables, University of Florida Levin College of Law, Gainesville, FL (Apr. 20, 2021) (online).

Presenter, “The Justifications for a Stronger Federal Response to Address Educational Inequalities,” A Federal Right to Education: Fundamental Questions for Our Democracy, University of Virginia School of Law, Charlottesville, VA (Nov. 9, 2020) (online).

Panelist, Whose Streets? Building Safe Communities for All, Criminal Justice Law Review, UCLA School of Law, Los Angeles, CA (Nov. 2, 2020) (online).

Panelist, 2020 Final Four Moot Court Pre-Competition Panel, Florida Moot Court Team, University of Florida Levin College of Law, Gainesville, FL (Oct. 22, 2020) (online).

Guest Lecturer, “The School-to-Prison Pipeline,” Professor Rachel F. Moran, Education Law and Policy, UCLA School of Law, Los Angeles, CA (Sept. 29, 2020) (online).

Presenter, “The Intersection Between Schools and the Criminal Justice System,” Templeton Reading Group, hosted by Dr. John Tillson, Department of Education Studies, Faculty of Education, Liverpool Hope University, Hope Park, Liverpool, UK (Sept. 3, 2020) (online).

Panelist, Alcohol and Other Drug (AOD) Enforcement and the Black, Indigenous, and People of Color (BIPOC) College Student: A Discussion of ADO Prevention, Intervention, and Enforcement and Its Relationship with Racial Injustice, Health Disparities, and Student Success, National Meeting for the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery, College of Social Work, The Ohio State University (Aug. 5, 2020) (online).

Presenter, “School Security Measures, Racial Disparities, and Implicit Racial Bias,” Webinar Series, State of Wisconsin Department of Justice, Office of School Safety (July 16, 2020) (online).

Presenter, “Implicit Bias, Sentencing Bias, and the Science of Judicial Decision Making,” To Be Fair: Addressing Bias in the Judicial System, State of Florida Fifth Judicial Circuit, The Villages, FL (Oct. 4, 2019).

Presenter, “Surveillance of School-Issued Devices: Consequences for Privacy and Equity,” Future of Education Technology Conference, Orlando, FL (Jan. 30, 2019).

Presenter, “School Security Measures, Racial Disparities, Implicit Racial Bias, and the Fourth Amendment,” School Security: Identifying and Addressing Sources of Inequity, American University, Washington DC (Oct. 23, 2018).

Presenter, “Understanding Implicit Bias,” 2018 National Association of Administrative Law Judiciary Annual Conference, St. Petersburg, FL (Oct. 15, 2018).

Presenter, “School Police: A Legal, Empirical, and Normative Analysis,” Community and School Safety: Risk Assessment and Prevention, The Institute of Gainesville, Santa Fe College, Gainesville, FL (Oct. 12, 2018).

Presenter, “School Police: A Legal, Empirical, and Normative Analysis,” The Institute of Gainesville, Gainesville, FL (July 9, 2018).

Presenter, “School Police: A Legal, Empirical, and Normative Analysis,” 2018 Annual Meeting on Law and Society, Toronto, Canada (June 7, 2018).

Presenter, “Awareness of Implicit Bias,” Enhancing Justice, Reducing Bias: Implicit Bias Concepts and Strategies, Tampa Bay Chapter of the Federal Bar Association and the Trial & Litigation Section of the Hillsborough County Bar Association, Tampa, FL (Apr. 5, 2018) (with the Honorable Bernice B. Donald and Sarah E. Redfield).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” Redesigning Justice: Promoting Civil Rights, Trust and Fairness, Keble College, University of Oxford, Oxford, UK (Mar. 21, 2018).

Panelist, Our New President: The Good, the Bad, and the Ugly, Democratic Women’s Club of Alachua County, Gainesville, FL (Feb. 3, 2018).

Presenter, “Implicit Bias,” Leadership Gainesville Alumni Association, Gainesville, FL (Dec. 14, 2017).

Presenter, “An Empirical Analysis of Diversity in the Legal Profession,” Symposium on the State of Diversity and Inclusion in the Legal Profession, New York, NY (Oct. 26, 2017).

Presenter, “An Empirical Analysis of Diversity in the Legal Profession,” Symposium on the State of Diversity and Inclusion in the Legal Profession, Seattle, WA (Oct. 6, 2017).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” 2017 Southeastern Association of Law Schools Annual Conference, Boca Raton, FL (Aug. 2, 2017).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” 2017 International Meeting on Law and Society, Mexico City, Mexico (June 23, 2017).

Presenter, “The Impact of Cognitive Biases on the Educational Environment,” Clark County School District Police Department, Las Vegas, NV (June 14, 15, & 16, 2017).

Presenter, “The School-to-Prison Pipeline and its Detrimental Effect on Children,” Downtown Gainesville Rotary, Gainesville, FL (May 3, 2017).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” University of Florida Levin College of Law Internal Faculty Workshop Series, University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2017).

Presenter, “Student Surveillance, Racial Inequalities, and Implicit Racial Bias,” Future of Privacy Forum K–12 School Privacy Leadership Meeting (Apr. 5, 2017) (via teleconference).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” Association for the Study of Law, Culture, and the Humanities Twentieth Annual Conference, Stanford University School of Law, Palo Alto, CA (Mar. 31, 2017).

Panelist, Structurally (Un)Sound: Implicit Unfairness in Legal Procedure and Protocol, and Disproportionate Impacts on Marginalized Groups, *The Journal of Gender, Race, & Justice*, University of Iowa College of Law, Iowa City, IA (Feb. 25, 2017).

Keynote Speaker, From Classrooms to Prison Cells: The School-to-Prison Pipeline Forum, Sigma Lambda Beta International Fraternity Inc., University of Florida, Gainesville, FL (Feb. 16, 2017).

Panelist, A New President: What’s Next?, Democratic Women’s Club of Alachua County, Gainesville, FL (Jan. 21, 2017).

Panelist, Effectively Using School Resource Officers, School-to-Prison Pipeline in Indian Country: Mapping Out Solutions, Arizona State University Sandra Day O’Connor College of Law, Phoenix, AZ (Dec. 2, 2016).

Conference Co-Organizer and Presenter, “Overview of the School-to-Prison Pipeline and Report by the ABA Joint Task Force on Reversing the School-to-Prison Pipeline,” School-to-Prison Pipeline in Indian Country: Mapping Out Solutions, Arizona State University Sandra Day O’Connor College of Law, Phoenix, AZ (Dec. 2, 2016).

Presenter, “Student Surveillance, Racial Inequalities, and Implicit Racial Bias,” 2016 American Political Science Association Annual Meeting, Philadelphia, PA (Sept. 3, 2016).

Presenter, “The School-to-Prison Pipeline and its Detrimental Effect on Children,” American Bar Association Criminal Justice Section & The Ben Jones Chapter, National Bar Association, Memphis Town Hall Forum: Dismantling the School-to-Prison Pipeline, Memphis, TN (Apr. 21, 2016).

Presenter, “Race, Discipline, and the School-to-Prison Pipeline,” Race Matters in the News Series, Center for the Study of Race and Race Relations, University of Florida Levin College of Law, Gainesville, FL (Mar. 17, 2016).

Presenter, “Is Justice Blind? Recognizing Bias in the Legal Profession and Beyond,” Leadership Roundtable, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Josiah T. Walls Bar Association, North Central Florida Chapter of the Federal Bar Association, University of Florida Levin College of Law, and the Bob Graham Center for Public Service, Gainesville, FL (Mar. 11, 2016) (with Sarah E. Redfield).

Presenter, “Implicit Racial Bias and Students’ Fourth Amendment Rights,” University of Tennessee College of Law Faculty Workshop Series (Mar. 8, 2016).

Presenter, “Introducing the ABA School-to-Prison Pipeline Task Force’s Preliminary Report,” The Impact of the School-to-Prison Pipeline on LGBTQ Youth and the Launching of the School-to-Prison Pipeline Preliminary Report, 2016 American Bar Association Midyear Meeting, San Diego, CA (Feb. 5, 2016).

Presenter, “Dismantling the School-to-Prison Pipeline: Tools for Change,” Clark County School District, Las Vegas, NV (Dec. 9 & 10, 2015) (with Sarah E. Redfield).

Presenter, “School Surveillance, Racial Imbalances, Implicit Bias, and the Fourth Amendment,” The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Center on Law, Race, and Politics, Duke Law School, Durham, NC (Nov. 21, 2015).

Panelist, Paper Tigers: Film Screening and Panel Discussion, University of Florida College of Education Council, Gainesville, FL (Nov. 16, 2015).

Panelist, 2016 Allen Chair Symposium on School Inequality, University of Richmond Law Review Symposium, Richmond, VA (Oct. 23, 2015).

Presenter, “School Discipline, Racial Disparities, and Implicit Bias,” Overcoming Our Unconscious: A Conference on Implicit Bias in Policing, Employment, and Education, Northwestern University School of Law’s Office of Diversity Education and Outreach, Chicago Lawyers’ Committee for Civil Rights, and the Chicago Urban League, Northwestern University School of Law, Chicago, IL (Oct. 9, 2015).

Presenter, “Dismantling the School-to-Prison Pipeline: Tools for Change,” Shutting Down the School to Prison Pipeline, 2015 Nova Law Review Symposium, Fort Lauderdale, FL (Sept. 18, 2015).

Presenter, “Overview: The Makings of a Pipeline,” Shutting Down the School to Prison Pipeline, 2015 Nova Law Review Symposium, Fort Lauderdale, FL (Sept. 18, 2015).

Presenter, “Preventing the School-to-Prison Pipeline,” Warren County Council on Juvenile Justice System Improvement and the Warren County Department of Human Services, Washington, NJ (May 29, 2015) (with Sarah E. Redfield).

Panel Co-Moderator and Reporter, American Bar Association Joint Task Force on Reversing the School-to-Prison Pipeline Miami Town Hall Forum, Miami Dade College, Miami, FL (May 14, 2015).

Presenter, “Students, Police, and the School-to-Prison Pipeline: Problems and Solutions,” A Workshop on Vulnerability and Education, Amherst College, Amherst, MA (Apr. 25, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline: What Are the Problems? What Are the Solutions?, American Bar Association Section of Litigation Annual Conference, Loyola University New Orleans College of Law, New Orleans, LA (Apr. 14, 2015).

Presenter, “The Criminalization of School Discipline and the School-to-Prison Pipeline: Problems and Solutions,” School-to-Prison Pipeline in Indian Country Symposium & Town Hall Meeting—Education as a Civil Right in Indian Country, Arizona State University Sandra Day O’Connor College of Law, Tempe, AZ (Mar. 27, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline Town Hall Meeting, The American Bar Association’s Criminal Justice Section National Summit on Collateral Consequences, Washington, D.C. (Feb. 26, 2015).

Presenter, “Students, Police, and the School-to-Prison Pipeline,” University of Georgia School of Law Faculty Colloquium Series, Athens, GA (Feb. 25, 2015).

Invited Speaker from the Floor and Reporter, The School-to-Prison Pipeline: What Are the Problems? What Are the Solutions?, 2015 American Bar Association’s Midyear Meeting, Houston, TX (Feb. 6, 2015).

Presenter, “Students, Police, and the School-to Prison Pipeline,” Harry Krause Emerging Family Law Scholars Workshop, University of Illinois College of Law, Champaign, IL (Jan. 19, 2015).

Presenter, “Schools, Cops, and the School-to-Prison Pipeline,” Junior Scholar Works-in-Progress Session: Children and the Law, 2015 Annual Meeting of the Association of American Law Schools, Washington, DC (Jan. 3, 2015).

Presenter, “Schools, Cops, and the School-to-Prison Pipeline,” Central States Law Schools Association 2014 Scholarship Conference, Louisiana State University Law Center, Baton Rouge, LA (Oct. 10, 2014).

Presenter, “Schools, Cops, Crime Reporting, and the School-to-Prison Pipeline,” Southeastern Association of Law Schools 2014 Annual Conference, Amelia Island, FL (Aug. 4, 2014).

Presenter, “Cops, Schools, Crime Reporting, and the School-to-Prison Pipeline,” 2014 Law and Society Association Annual Meeting, Minneapolis, MN (May 29, 2014).

Presenter, “Diversity in the Legal Profession: A Comparative Empirical Analysis,” 2014 Conference of the Research Group on Legal Diversity, American Bar Foundation, Kellogg School of Management, Northwestern University, Chicago, IL (May 9, 2014) (with Paul E. Madsen).

Presenter, “Gender Diversity in the Legal Profession,” North Central Florida Chapter of the Federal Bar Association, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Florida Association for Women Lawyers, Josiah T. Walls Bar Association, and the University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2014).

Panel Moderator, Women, the Law, and Leaning into Leadership, North Central Florida Chapter of the Federal Bar Association, Clara Gehan Association for Women Lawyers, Eighth Judicial Circuit Bar Association, Florida Association for Women Lawyers, Josiah T. Walls Bar Association, and the University of Florida Levin College of Law, Gainesville, FL (Apr. 11, 2014).

Presenter, “Contextualizing the School-to-Prison Pipeline,” University of Florida Levin College of Law Student Chapter of the American Constitution Society, Gainesville, FL (Feb. 18, 2014).

Presenter, “Considering the Common Core State Standards,” League of Women Voters of Florida, Gainesville, FL (Nov. 19, 2013).

Presenter, “School Safety in the 21st Century,” Education Law Symposium, University of Toledo Law Review, Toledo, OH (Oct. 25, 2013).

Presenter, “School Surveillance and the Fourth Amendment,” The Ohio State University Moritz College of Law Faculty Enrichment Series, Columbus, OH (Aug. 29, 2013).

Presenter, “Students, Security, and Race,” Junior Scholars Conference, University of Florida Levin College of Law, Criminal Justice Center, Gainesville, FL (Mar. 21, 2013).

Presenter, “Students, Security, and Race,” J. Reuben Clark Law Society Law Professor Conference, Loyola University of New Orleans College of Law, New Orleans, LA (Jan. 4, 2013).

Presenter, “An Analysis of Strict Security Measures in Public Schools: Evidence of Racial Disparities,” Southeast Law School 2012 Jr./Sr. Faculty Workshop, Tulane University Law School, New Orleans, LA (Oct. 19, 2012).

Presenter, “A Legal, Empirical, and Normative Assessment of Strict Security Measures in Public Schools,” Southeastern Association of Law Schools 2012 Annual Conference, Amelia Island, FL (Aug. 2, 2012).

Presenter, “A Legal and Empirical Assessment of Suspicionless Student Searches Conducted by Public School Officials,” Florida State University College of Law Faculty Enrichment Series, Tallahassee, FL (Dec. 13, 2011).

Presenter (Poster), “An Empirical and Legal Analysis of Random, Suspicionless Searches of Students Conducted by Public School Officials,” Conference on Empirical Legal Studies, Northwestern University School of Law, Chicago, IL (Nov. 4, 2011).

Discussant, Jeffery Fagan, Garth Davies, and Adam Carlis, “Race and Selective Enforcement in Public Housing,” Conference on Empirical Legal Studies, Northwestern University School of Law, Chicago, IL (Nov. 4, 2011).

Presenter, “A Cause for Concern: An Empirical and Legal Analysis of Random, Suspicionless Student Searches Conducted by Public School Officials,” Canadian Law and Economics Association, University of Toronto Faculty of Law, Toronto, Canada (Sept. 24, 2011).

Presenter, “Keeping Them Constitutional: A Legal and Empirical Assessment of Random, Suspicionless Student Searches Conducted by Public School Officials,” University of Florida Levin College of Law Faculty Presentation, Gainesville, FL (Nov. 19, 2010).

Presenter, “Keeping Them Constitutional: A Legal and Empirical Assessment of Random, Suspicionless Student Searches Conducted by Public School Officials,” University of Minnesota Law School Faculty Presentation, Minneapolis, MN (Nov. 5, 2010).

Presenter, “The Law Review Article Selection Process: Results from a National Study,” Brigham Young University Law School Faculty Presentation, Provo, UT (Feb. 10, 2010).

SELECT MEDIA APPEARANCES/MEDIA REFERENCES TO RESEARCH

SC School Districts Are Investing Thousands in Security. Experts Warn It's Not the Answer, THE POST AND COURIER, July 17, 2022.

Mass Surveillance in Schools Won't Solve Mass Shootings, WASHINGTON POST, June 30, 2022.

Military-Grade Surveillance in Schools Won't Stop the Next Mass Shooting, but It Will Increase the Policing of Black Students, THE NEW REPUBLIC, June 17, 2022.

Predictive Policing Strategies for Children Face Pushback, NBC NEWS, June 6, 2021.

'High-Surveillance' Schools Lead to More Suspensions, Lower Achievement, EDUCATIONWEEK, Apr. 21, 2021.

Schools Punish Black Students 3.5 Times More Often than White Kids, MUSC Experts Say, THE STATE, Feb. 4, 2021.

The Digital Divide: A Critical Review of Tech's Role in Education, MEDIUM, Dec. 7, 2020.

A Wisconsin Teen's Death Behind Bars Reveals How Children Get Trapped in the Justice System – and How We Can Stop the Cycle, MILWAUKEE JOURNAL SENTINEL, Oct. 23, 2020.

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Live Radio Interview, *Blunt Youth Radio*, WMPG RADIO, Apr. 18, 2017, discussing the intersection of school surveillance and racial inequalities.

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Students of Color Are Disproportionately Affected by School Surveillance, THE ATLANTIC, Sept. 12, 2016.

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Live Radio Interview, *Children at Risk*, KPFT RADIO, Aug. 29, 2016, discussing the school-to-prison pipeline, harms associated with punitive school environments, and evidence-based measures to establish safe learning climates.

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‘Clock Kid’ Sues Texas School, City: Did They Violate His Constitutional Rights?, CHRISTIAN SCIENCE MONITOR, Aug. 8, 2016.

Police on School Campuses in Question Following Negative Reports, WISCONSIN PUBLIC RADIO, July 29, 2016.

Live Radio Interview, *Central Time*, WISCONSIN PUBLIC RADIO (WPR), July 29, 2016, discussing police officers in schools and the school-to-prison pipeline.

Democrats Are Spotlighting A Big Education Problem Pushing Kids Out of School, THE HUFFINGTON POST, July 28, 2016.

Close 'Pipeline'? Start by Not Arresting Children, THE COMMERCIAL APPEAL, Apr. 23, 2016.

Police Violence ... in schools? Cellphone Videos Shed New Light, CHRISTIAN SCIENCE MONITOR, Mar. 9, 2016.

Baltimore School Officers Charged with Assault in Wake of Viral Video, CHRISTIAN SCIENCE MONITOR, Mar. 9, 2016.

Rodriguez More than 40 Years Later, RICHMOND LAW MAGAZINE, Feb. 24, 2016.

Too Many Students Are Being Diverted from School into the Criminal Justice System, Report Says, ABA JOURNAL, Feb. 6, 2016.

Police Role in Schools Is Under Scrutiny, WALL STREET JOURNAL EUROPE, Oct. 30, 2015.

Do Cops in Schools Do More Harm Than Good?, TIME, Oct. 29, 2015.

Role of Police Officers Questioned, WALL STREET JOURNAL, Oct. 28, 2015.

Your School Is Becoming a Police State: The Shocking, Orwellian Rise of "School Resource Officers," SALON, Oct. 28, 2015.

Dismantling the 'School-to-Prison Pipeline,' THE CRIME REPORT, Oct. 14, 2015.

Why #IStandWithAhmed is More than a Muslim Boy in Texas, THE CHRISTIAN SCIENCE MONITOR, Sept. 16, 2015.

Cops in Schools: Way to Rebuild Community Trust in Law Enforcement?, THE CHRISTIAN SCIENCE MONITOR, Aug. 13, 2015.

Live Radio Interview, *Newsline with Joyce Estey*, WRNJ RADIO, June 11, 2015, discussing how to prevent the school-to-prison pipeline.

Dealing with the School-to-Prison Pipeline, THE LOUISIANA WEEKLY, Apr. 27, 2015.

Cape Schools Tighten Up Security, CAPE COD TIMES, Sept. 22, 2013.

Cameras in Schools: Extra Safety Measure or Violation of Privacy?, ASSOCIATION OF AMERICAN EDUCATORS, June 4, 2013.

Surveillance Cameras Gain Ground in Schools, EDUCATIONWEEK, May 31, 2013.

PROFESSIONAL SERVICE

Law School Service at the University of Florida:

Appointments Committee (2017, 2021–2022)

Chair of Bar Exam Support (2021–2022)

Chair of Faculty Development Committee (2019–2020, 2020–2021)

Chair of Ad Hoc Committee to Consider Temporary Changes to Grading Structure in Response to COVID-19 (2020)

Academic Standards Committee (2018–2019, 2019–2020, 2020–2021)

Curriculum & Strategic Planning Committee (2018–2019, 2019–2020, 2020–2021, 2021–2022)

Chair of Ad Hoc Bar Task Force (2018–2019)

Curriculum Committee (2016–2017)

Admitted Day Students Mock Law School Class Presenter (2016, 2017)

Law School Orientation Case Analysis and Briefing Session Presenter (2016, 2017, 2018, 2020)

Diversity and Community Relations Committee (2015–2016)

Faculty Development Committee (2011–2012, 2015–2016)

Strategic Planning Committee (2012–2013, 2013–2014)

Facilities and Technology Committee (2012–2013, 2013–2014)

Academic Success Program Lecturer

- Approaching Law School Exams (2012, 2013, 2014, 2019, 2020, 2021)
- Improving Exam Performance (2013, 2014, 2015)

University Service at the University of Florida:

University of Florida Professional Curriculum Committee Task Force (2021–2022)

- Presented our proposal to various university constituencies, including the Academic Policy Council, University Curriculum Committee, University Constitution and Regulations Committee, Committee on Committees, and the Senate Steering Committee.

University of Florida Academic Continuity Workgroup in Response to COVID-19 (2020)

University of Florida Social Media Policy Task Force (2020)

University of Florida Combination, Joint, Dual Degree Task Force (2019–2020)

University of Florida Intercollegiate Athletics Committee (2017–2020)

University of Florida O’Connell Center Advisory Board (2017–2020)

Legal Academic Community Service:

Reporter, American Bar Association’s Joint Task Force on Reversing the School-to-Prison Pipeline (2015–2017)

- Presented at several ABA-sponsored town hall and other meetings around the nation, co-authored a report based on our findings, and helped draft resolutions aimed to dismantle the school-to-prison pipeline nationwide that were officially adopted by the ABA.

Executive Committee Member, Education Law Section, Association of American Law Schools (2013–2016)

Peer Reviewer

Cambridge University Press (ad hoc)

Journal of School Violence

McGraw-Hill Education (ad hoc)

Stanford Law Review (ad hoc)

Wolters & Kluwer (ad hoc)

Youth Justice

PROFESSIONAL AFFILIATIONS

Delaware Bar (inactive)

Supreme Court of the United States

United States Court of Appeals for the Second Circuit

United States Court of Appeals for the Third Circuit

United States District Court for the District of Delaware

Dallas Bar Association

PERSONAL INTERESTS AND ACTIVITIES

Triathlons, marathons, hiking, kayaking, cycling, community service