



**Instructional Faculty by Tenure Status, Rank, and Gender**

|                                     | 2019       |            |            | 2018       |            |            | 2017       |            |            | 2016       |            |            | 2015       |            |            |
|-------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                     | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      |
| <b>Tenured</b>                      | <b>101</b> | <b>274</b> | <b>375</b> | <b>106</b> | <b>271</b> | <b>377</b> | <b>104</b> | <b>277</b> | <b>381</b> | <b>103</b> | <b>282</b> | <b>385</b> | <b>101</b> | <b>275</b> | <b>376</b> |
| Full Professor                      | 44         | 165        | 209        | 47         | 169        | 216        | 45         | 174        | 219        | 43         | 181        | 224        | 40         | 179        | 219        |
| Associate Professor                 | 56         | 109        | 165        | 58         | 102        | 160        | 58         | 101        | 159        | 59         | 99         | 158        | 60         | 94         | 154        |
| Assistant Professor                 | 1          | 0          | 1          | 1          | 0          | 1          | 1          | 1          | 2          | 1          | 1          | 2          | 1          | 1          | 2          |
| Lecturer                            | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Senior Lecturer                     | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 1          | 0          | 1          | 1          | 0          | 1          | 1          |
| <b>Tenure Track</b>                 | <b>57</b>  | <b>47</b>  | <b>104</b> | <b>54</b>  | <b>55</b>  | <b>109</b> | <b>49</b>  | <b>50</b>  | <b>99</b>  | <b>42</b>  | <b>53</b>  | <b>95</b>  | <b>46</b>  | <b>58</b>  | <b>104</b> |
| Full Professor                      | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Associate Professor                 | 0          | 2          | 2          | 1          | 2          | 3          | 1          | 3          | 4          | 1          | 4          | 5          | 2          | 7          | 9          |
| Assistant Professor                 | 57         | 45         | 102        | 53         | 53         | 106        | 48         | 47         | 95         | 41         | 49         | 90         | 44         | 51         | 95         |
| Professor of Practice <sup>5</sup>  | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| <b>Non-Tenure Track<sup>1</sup></b> | <b>145</b> | <b>130</b> | <b>275</b> | <b>154</b> | <b>123</b> | <b>277</b> | <b>150</b> | <b>128</b> | <b>278</b> | <b>150</b> | <b>118</b> | <b>268</b> | <b>144</b> | <b>116</b> | <b>260</b> |
| Full Professor                      | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Associate Professor                 | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 1          | 0          | 0          | 0          |
| Assistant Professor                 | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Instructor <sup>7,8</sup>           | 4          | 8          | 12         | 5          | 10         | 15         | 6          | 9          | 15         | 8          | 7          | 15         | 3          | 10         | 13         |
| Lecturer                            | 44         | 35         | 79         | 50         | 35         | 85         | 48         | 52         | 100        | 52         | 47         | 99         | 45         | 42         | 87         |
| xxx-in-Residence <sup>2</sup>       | 3          | 4          | 7          | 4          | 5          | 9          | 3          | 6          | 9          | 4          | 5          | 9          | 3          | 7          | 10         |
| Senior Lecturer                     | 43         | 23         | 66         | 43         | 19         | 62         | 49         | 16         | 65         | 45         | 16         | 61         | 47         | 18         | 65         |
| Clinical/Technical                  | 40         | 19         | 59         | 40         | 20         | 60         | 29         | 20         | 49         | 26         | 21         | 47         | 26         | 20         | 46         |
| Professor of Practice <sup>6</sup>  | 11         | 41         | 52         | 12         | 34         | 46         | 15         | 25         | 40         | 15         | 21         | 36         | 20         | 19         | 39         |
| <b>Rank Totals</b>                  |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Full Professor                      | 44         | 165        | 209        | 47         | 169        | 216        | 45         | 174        | 219        | 43         | 181        | 224        | 40         | 179        | 219        |
| Associate Professor                 | 56         | 111        | 167        | 59         | 104        | 163        | 59         | 104        | 163        | 60         | 104        | 164        | 62         | 101        | 163        |
| Assistant Professor                 | 58         | 45         | 103        | 54         | 53         | 107        | 49         | 48         | 97         | 42         | 50         | 92         | 45         | 52         | 97         |
| Instructor                          | 4          | 8          | 12         | 5          | 10         | 15         | 6          | 9          | 15         | 8          | 7          | 15         | 3          | 10         | 13         |
| Lecturer                            | 44         | 35         | 79         | 50         | 35         | 85         | 48         | 52         | 100        | 52         | 47         | 99         | 45         | 42         | 87         |
| xxx-In-Residence                    | 3          | 4          | 7          | 4          | 5          | 9          | 3          | 6          | 9          | 4          | 5          | 9          | 3          | 7          | 10         |
| Senior Lecturer                     | 43         | 23         | 66         | 43         | 19         | 62         | 49         | 17         | 66         | 45         | 17         | 62         | 47         | 19         | 66         |
| Clinical/Technical                  | 40         | 19         | 59         | 40         | 20         | 60         | 29         | 20         | 49         | 26         | 21         | 47         | 26         | 20         | 46         |
| Professor of Practice <sup>6</sup>  | 11         | 41         | 52         | 12         | 34         | 46         | 15         | 25         | 40         | 15         | 21         | 36         | 20         | 19         | 39         |
| <b>Total University</b>             | <b>303</b> | <b>451</b> | <b>754</b> | <b>314</b> | <b>449</b> | <b>763</b> | <b>303</b> | <b>455</b> | <b>758</b> | <b>295</b> | <b>453</b> | <b>748</b> | <b>291</b> | <b>449</b> | <b>740</b> |

**Instructional Faculty by Ethnicity and Gender**

|                                | 2019       |            |            | 2018       |            |            | 2017       |            |            | 2016       |            |            | 2015       |            |            |
|--------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Ethnicity                      | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      | Female     | Male       | Total      |
| Black/African American         | 19         | 12         | 31         | 18         | 10         | 28         | 17         | 12         | 29         | 15         | 12         | 27         | 13         | 11         | 24         |
| Hispanic (of any Race)         | 19         | 23         | 42         | 20         | 25         | 45         | 21         | 25         | 46         | 20         | 24         | 44         | 19         | 22         | 41         |
| Asian <sup>3</sup>             | 18         | 47         | 65         | 18         | 47         | 65         | 13         | 45         | 58         | 18         | 49         | 67         | 18         | 51         | 69         |
| Native Hawaiian/Oth Pac Isl    | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| American Indian/Alaska Native  | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| Two or More Races <sup>4</sup> | 3          | 4          | 7          | 3          | 4          | 7          | 3          | 4          | 7          | 3          | 4          | 7          | 3          | 6          | 9          |
| <b>Minority Subtotal</b>       | <b>59</b>  | <b>86</b>  | <b>145</b> | <b>59</b>  | <b>86</b>  | <b>145</b> | <b>54</b>  | <b>86</b>  | <b>140</b> | <b>56</b>  | <b>89</b>  | <b>145</b> | <b>53</b>  | <b>90</b>  | <b>143</b> |
| White                          | 229        | 330        | 559        | 237        | 324        | 561        | 236        | 339        | 575        | 230        | 338        | 568        | 230        | 344        | 574        |
| Non-Resident Alien             | 15         | 35         | 50         | 18         | 39         | 57         | 13         | 30         | 43         | 9          | 26         | 35         | 8          | 15         | 23         |
| Unknown/Not Specified          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| <b>Total University</b>        | <b>303</b> | <b>451</b> | <b>754</b> | <b>314</b> | <b>449</b> | <b>763</b> | <b>303</b> | <b>455</b> | <b>758</b> | <b>295</b> | <b>453</b> | <b>748</b> | <b>291</b> | <b>449</b> | <b>740</b> |

Source Fall 2014 - 2019 IR Full-time Instructional Faculty File

<sup>1</sup> In Fall 2010 additional Non-Tenure Track positions were added

<sup>2</sup> Beginning Fall 2010 xxx = Artist, Composer, Executive, Researcher, Scholar, or Writer

<sup>3</sup> In Fall 2010 Race/Ethnicity Codes changed with Asian and Native Hawaiian/Oth Pac Islander reported separately. Previous Years still have these combined

<sup>4</sup> In Fall 2010 Race/Ethnicity Codes changed and added a category of Two or More Races

<sup>5</sup> It was discovered after this data was published that this was a coding error for 2013 and has been corrected in the 2014 data.

<sup>6</sup> Includes Assistant Professors of Practice and Associate Professors of Practice

<sup>7</sup> As recommended by AAUP, beginning in Fall 2015 Visiting Professors, Visiting Associate Professors and Visiting Assistant Professors are included in the Instructor category.

In the past they were included in the Non Tenure Track - Full Professor, Associate Professor and Assistant Professor Categories respectively.

<sup>8</sup> As recommended by AAUP, beginning in Fall 2015 Assistant Professors who are in their terminal year (non renewal or denied tenure) are included in the Instructor category, they were previously included in the Tenure Track Assistant Professor Category.