



### Instructional Faculty by Tenure Status, Rank, and Gender

	2007			2006			2005			2004			2003		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Tenured</b>	<b>74</b>	<b>262</b>	<b>336</b>	<b>67</b>	<b>255</b>	<b>322</b>	<b>68</b>	<b>254</b>	<b>322</b>	<b>62</b>	<b>254</b>	<b>316</b>	<b>58</b>	<b>253</b>	<b>311</b>
Full Professor	28	159	187	26	156	182	25	153	178	23	154	177	21	156	177
Associate Professor	44	101	145	38	97	135	39	99	138	36	98	134	32	95	127
Assistant Professor	1	1	2	2	1	3	2	1	3	2	1	3	3	1	4
Lecturer	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1
Senior Lecturer	1	0	1	1	0	1	2	0	2	1	0	1	2	0	2
<b>Tenure Track</b>	<b>44</b>	<b>81</b>	<b>125</b>	<b>49</b>	<b>84</b>	<b>133</b>	<b>51</b>	<b>83</b>	<b>134</b>	<b>44</b>	<b>85</b>	<b>129</b>	<b>44</b>	<b>82</b>	<b>126</b>
Full Professor	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Associate Professor	2	5	7	3	6	9	3	5	8	3	4	7	5	3	8
Assistant Professor	42	76	118	46	78	124	48	78	126	40	81	121	39	79	118
<b>Non-Tenure Track</b>	<b>97</b>	<b>75</b>	<b>172</b>	<b>87</b>	<b>67</b>	<b>154</b>	<b>81</b>	<b>66</b>	<b>147</b>	<b>75</b>	<b>56</b>	<b>131</b>	<b>74</b>	<b>54</b>	<b>128</b>
Full Professor	0	2	2	0	1	1	0	1	1	0	3	3	0	2	2
Associate Professor	0	3	3	0	1	1	0	2	2	0	0	0	0	1	1
Assistant Professor	6	4	10	7	7	14	4	5	9	4	3	7	3	7	10
Instructor	1	1	2	0	0	0	1	0	1	0	0	0	0	1	1
Lecturer	67	50	117	58	42	100	58	42	100	55	35	90	57	24	81
Scholar-in-Residence	2	3	5	1	3	4	1	5	6	1	5	6	0	8	8
Senior Lecturer	21	12	33	21	13	34	17	11	28	15	10	25	14	11	25
<b>Rank Totals</b>															
Full Professor	28	161	189	26	157	183	25	154	179	24	157	181	21	158	179
Associate Professor	46	109	155	41	104	145	42	106	148	39	102	141	37	99	136
Assistant Professor	49	81	130	55	86	141	54	84	138	46	85	131	45	87	132
Instructor	1	1	2	0	0	0	1	0	1	0	0	0	0	1	1
Lecturer	67	51	118	58	43	101	58	43	101	55	36	91	57	25	82
Scholar-In-Residence	2	3	5	1	3	4	1	5	6	1	5	6	0	8	8
Senior Lecturer	22	12	34	22	13	35	19	11	30	16	10	26	16	11	27
<b>Total University</b>	<b>215</b>	<b>418</b>	<b>633</b>	<b>203</b>	<b>406</b>	<b>609</b>	<b>200</b>	<b>403</b>	<b>603</b>	<b>181</b>	<b>395</b>	<b>576</b>	<b>176</b>	<b>389</b>	<b>565</b>

### Instructional Faculty by Ethnicity and Gender

	2007			2006			2005			2004			2003		
Ethnicity	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Black/African American	9	10	19	8	8	16	8	8	16	9	8	17	10	8	18
Hispanic	6	19	25	5	17	22	4	15	19	7	15	22	9	15	24
Asian or Pacific Islander	17	41	58	14	34	48	14	31	45	15	38	53	12	33	45
American Indian	0	0	0	0	0	0	0	1	1	2	0	2	2	0	2
<b>Minority Subtotal</b>	<b>32</b>	<b>70</b>	<b>102</b>	<b>27</b>	<b>59</b>	<b>86</b>	<b>26</b>	<b>55</b>	<b>81</b>	<b>33</b>	<b>61</b>	<b>94</b>	<b>33</b>	<b>56</b>	<b>89</b>
White	181	340	521	173	340	513	173	348	521	147	334	481	142	333	475
Non-Resident Alien	2	7	9	2	7	9	1	0	1	1	0	1	1	0	1
Unknown/Not Specified	0	1	1	1	0	1									
<b>Total University</b>	<b>215</b>	<b>418</b>	<b>633</b>	<b>203</b>	<b>406</b>	<b>609</b>	<b>200</b>	<b>403</b>	<b>603</b>	<b>181</b>	<b>395</b>	<b>576</b>	<b>176</b>	<b>389</b>	<b>565</b>



**Instructional Faculty Headcounts by School/College and Tenure Status**

	2007				2006				2005				2004				2003			
	T	TT	NTT	Total	T	TT	NTT	Total	T	TT	NTT	Total	T	TT	NTT	Total	T	TT	NTT	Total
<b>Dedman (Arts &amp; Sciences)</b>	<b>141</b>	<b>55</b>	<b>80</b>	<b>276</b>	<b>138</b>	<b>58</b>	<b>78</b>	<b>274</b>	<b>139</b>	<b>60</b>	<b>70</b>	<b>269</b>	<b>134</b>	<b>56</b>	<b>61</b>	<b>251</b>	<b>138</b>	<b>53</b>	<b>61</b>	<b>252</b>
<b>Humanities</b>	<b>55</b>	<b>22</b>	<b>54</b>	<b>131</b>	<b>54</b>	<b>22</b>	<b>49</b>	<b>125</b>	<b>51</b>	<b>23</b>	<b>49</b>	<b>123</b>	<b>48</b>	<b>23</b>	<b>43</b>	<b>114</b>	<b>50</b>	<b>26</b>	<b>43</b>	<b>119</b>
Advising Center	0	0	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0
English	22	4	19	45	22	4	19	45	22	4	19	45	20	4	19	43	19	7	18	44
Foreign Language	6	9	29	44	7	8	25	40	6	9	24	39	6	8	21	35	6	7	21	34
History	19	1	1	21	16	3	0	19	16	2	1	19	16	3	0	19	17	4	2	23
Philosophy	3	5	3	11	4	4	3	11	4	4	3	11	4	4	2	10	5	4	1	10
Religious Studies	5	3	0	8	5	3	0	8	3	4	0	7	2	4	0	6	3	4	0	7
Women's Studies	0	0	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0	1	1
<b>Social Sciences</b>	<b>36</b>	<b>21</b>	<b>15</b>	<b>72</b>	<b>37</b>	<b>18</b>	<b>19</b>	<b>74</b>	<b>41</b>	<b>18</b>	<b>12</b>	<b>71</b>	<b>38</b>	<b>17</b>	<b>9</b>	<b>64</b>	<b>42</b>	<b>14</b>	<b>8</b>	<b>64</b>
Anthropology	8	3	1	12	10	3	4	17	10	3	1	14	10	2	1	13	11	1	1	12
Economics	11	5	3	19	10	2	5	17	12	3	3	18	11	5	2	18	11	6	3	20
Political Science	11	2	0	13	11	2	1	14	11	3	1	15	10	4	1	15	10	4	1	15
Psychology	3	7	7	17	3	7	6	16	5	6	4	15	5	3	4	12	7	3	3	13
Sociology	3	4	4	11	3	4	3	10	3	3	3	9	2	3	1	6	3	0	1	4
<b>Natural Sciences</b>	<b>50</b>	<b>12</b>	<b>11</b>	<b>73</b>	<b>47</b>	<b>18</b>	<b>10</b>	<b>75</b>	<b>47</b>	<b>19</b>	<b>9</b>	<b>75</b>	<b>48</b>	<b>16</b>	<b>9</b>	<b>73</b>	<b>46</b>	<b>13</b>	<b>10</b>	<b>69</b>
Biological Sciences	7	2	2	11	6	3	2	11	6	3	2	11	6	3	2	11	6	2	2	10
Chemistry	8	1	2	11	8	2	2	12	8	2	2	12	8	1	2	11	8	0	2	10
Environmental Science	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0	0	0	0
Geological Sciences	9	1	0	10	9	1	0	10	8	1	0	9	8	1	0	9	8	1	1	10
Mathematics	13	3	4	20	13	5	4	22	13	5	3	21	13	4	3	20	12	5	3	20
Physics	6	2	3	11	6	3	2	11	6	3	2	11	6	3	2	11	6	1	2	9
Statistical Science	7	3	0	10	5	4	0	9	6	4	0	10	7	3	0	10	6	4	0	10
<b>Cox (Business)</b>	<b>35</b>	<b>23</b>	<b>14</b>	<b>72</b>	<b>34</b>	<b>21</b>	<b>13</b>	<b>68</b>	<b>33</b>	<b>20</b>	<b>15</b>	<b>68</b>	<b>32</b>	<b>24</b>	<b>14</b>	<b>70</b>	<b>32</b>	<b>22</b>	<b>15</b>	<b>69</b>
Accounting	6	5	3	14	5	4	2	11	6	4	3	13	6	3	3	12	5	2	4	11
Finance	9	3	4	16	9	3	4	16	8	2	3	13	7	6	2	15	7	6	2	15
Info Technology & Op Mgmt	6	5	2	13	7	5	2	14	7	4	2	13	7	4	3	14	7	5	3	15
Management & Organizations	4	3	0	7	4	3	0	7	3	3	1	7	3	3	0	6	3	3	0	6
Marketing	5	5	3	13	4	4	3	11	4	5	3	12	4	5	3	12	4	3	3	10
Real Estate/Insurance/Law	2	0	2	4	2	0	2	4	2	0	2	4	2	0	2	4	3	0	2	5
Strategy & Entrepreneurship	3	2	0	5	3	2	0	5	3	2	1	6	3	3	1	7	3	3	1	7
<b>Meadows (Fine Arts)</b>	<b>59</b>	<b>24</b>	<b>29</b>	<b>112</b>	<b>58</b>	<b>30</b>	<b>23</b>	<b>111</b>	<b>59</b>	<b>30</b>	<b>24</b>	<b>113</b>	<b>60</b>	<b>25</b>	<b>24</b>	<b>109</b>	<b>53</b>	<b>29</b>	<b>28</b>	<b>110</b>
Advertising	4	2	3	9	3	2	3	8	3	2	3	8	3	1	3	7	3	0	4	7
Art	8	2	1	11	8	3	1	12	8	3	1	12	9	2	1	12	9	2	2	13
Art History	6	1	0	7	6	2	0	8	6	3	0	9	7	0	1	8	6	1	1	8
Arts Administration	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cinema-TV	4	4	1	9	4	4	1	9	4	4	1	9	3	4	2	9	3	4	2	9
Corp Comm & Public Admin	2	3	3	8	1	4	3	8	1	3	4	8	1	3	3	7	1	3	3	7
Dance	5	1	3	9	6	1	1	8	6	0	2	8	5	0	2	7	3	2	3	8
EMediaFilm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Journalism	1	4	5	10	1	4	5	10	1	4	5	10	1	3	5	9	2	3	6	11
Music	17	3	12	32	18	6	7	31	20	7	6	33	21	8	6	35	19	7	6	32
Theatre	11	4	1	16	11	4	2	17	10	4	2	16	10	4	1	15	7	7	1	15
<b>Engineering</b>	<b>34</b>	<b>11</b>	<b>14</b>	<b>59</b>	<b>30</b>	<b>12</b>	<b>13</b>	<b>55</b>	<b>29</b>	<b>12</b>	<b>14</b>	<b>55</b>	<b>28</b>	<b>13</b>	<b>9</b>	<b>50</b>	<b>27</b>	<b>11</b>	<b>9</b>	<b>47</b>
Computer Science & Eng	8	3	4	15	7	3	4	14	7	3	4	14	7	3	3	13	6	3	3	12
Electrical Engineering	12	2	1	15	11	3	1	15	11	3	1	15	11	3	1	15	11	2	1	14
Eng Mgmt & Info Sys	4	1	4	9	4	0	4	8	4	0	5	9	3	1	3	7	3	1	3	7
Environmental & Civil Eng	2	4	2	8	2	3	2	7	1	3	1	5	1	3	1	5	0	2	1	3
Mechanical Engineering	8	1	3	12	6	3	2	11	6	3	3	12	6	3	1	10	7	3	1	11
<b>Education</b>	<b>10</b>	<b>3</b>	<b>16</b>	<b>29</b>	<b>5</b>	<b>3</b>	<b>6</b>	<b>14</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>10</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>
Dispute Resolution	0	0	4	4	0	0	2	2	0	0	1	1	0	0	0	0	0	0	0	0
Literacy, Language, & Learning <sup>2</sup>	6	3	7	16	5	3	4	12	4	2	3	9	4	2	4	10	4	0	0	4
Wellness <sup>1</sup>	4	0	5	9																
<b>Law</b>	<b>30</b>	<b>6</b>	<b>8</b>	<b>44</b>	<b>29</b>	<b>4</b>	<b>7</b>	<b>40</b>	<b>32</b>	<b>4</b>	<b>8</b>	<b>44</b>	<b>30</b>	<b>4</b>	<b>7</b>	<b>41</b>	<b>30</b>	<b>3</b>	<b>7</b>	<b>40</b>
Law	30	6	8	44	29	4	7	40	32	4	8	44	30	4	7	41	30	3	7	40
<b>Perkins (Theology)</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>28</b>	<b>22</b>	<b>5</b>	<b>1</b>	<b>28</b>	<b>20</b>	<b>6</b>	<b>0</b>	<b>26</b>	<b>22</b>	<b>5</b>	<b>2</b>	<b>29</b>	<b>22</b>	<b>7</b>	<b>0</b>	<b>29</b>
Theology	25	3	0	28	22	5	1	28	20	6	0	26	22	5	2	29	22	7	0	29
<b>UNIV</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>6</b>	<b>0</b>	<b>13</b>	<b>19</b>	<b>6</b>	<b>0</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>0</b>	<b>10</b>	<b>16</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>14</b>
Guildhall	0	0	11	11	0	0	13	13	0	0	12	12	0	0	10	10	0	0	4	4
Provost	2	0	0	2	2	0	0	2	2	0	0	2	2	0	0	2	2	0	0	2
Student Affairs <sup>1</sup>					4	0	0	4	4	0	0	4	4	0	0	4	3	1	4	8
<b>Total University</b>	<b>336</b>	<b>125</b>	<b>172</b>	<b>633</b>	<b>322</b>	<b>133</b>	<b>154</b>	<b>609</b>	<b>322</b>	<b>134</b>	<b>147</b>	<b>603</b>	<b>316</b>	<b>129</b>	<b>131</b>	<b>576</b>	<b>311</b>	<b>126</b>	<b>128</b>	<b>565</b>

<sup>1</sup> Prior to 2007 Wellness was listed as Student Affairs under the UNIV title

<sup>2</sup> Previously Teacher Education



### Highest Degree Earned by Instructional Faculty

	2007		2006		2005		2004		2003	
	N	%	N	%	N	%	N	%	N	%
<b>Professor</b>	<b>189</b>		<b>183</b>		<b>179</b>		<b>181</b>		<b>179</b>	
Doctoral	151	79.9%	146	79.8%	142	79.3%	144	79.6%	145	81.0%
Terminal Professional Degree	20	10.6%	20	10.9%	21	11.7%	21	11.6%	23	12.8%
Terminal Masters Degree	7	3.7%	5	2.7%	4	2.2%	5	2.8%	0	0.0%
Masters	8	4.2%	9	4.9%	9	5.0%	8	4.4%	9	5.0%
Other	3	1.6%	3	1.6%	3	1.7%	3	1.7%	2	1.1%
<b>Associate Professor</b>	<b>155</b>		<b>145</b>		<b>148</b>		<b>141</b>		<b>136</b>	
Doctoral	130	83.9%	119	82.1%	121	81.8%	112	79.4%	111	81.6%
Terminal Professional Degree	9	5.8%	9	6.2%	10	6.8%	10	7.1%	19	14.0%
Terminal Masters Degree	8	5.2%	9	6.2%	9	6.1%	10	7.1%	0	0.0%
Masters	7	4.5%	6	4.1%	6	4.1%	8	5.7%	5	3.7%
Other	1	0.6%	2	1.4%	2	1.4%	1	0.7%	1	0.7%
<b>Assistant Professor</b>	<b>130</b>		<b>141</b>		<b>138</b>		<b>130</b>		<b>132</b>	
Doctoral	113	86.9%	123	87.2%	120	87.0%	116	89.2%	112	84.8%
Terminal Professional Degree	4	3.1%	2	1.4%	4	2.9%	3	2.3%	14	10.6%
Terminal Masters Degree	10	7.7%	8	5.7%	7	5.1%	8	6.2%	0	0.0%
Masters	3	2.3%	6	4.3%	5	3.6%	2	1.5%	4	3.0%
Other	0	0.0%	2	1.4%	2	1.4%	1	0.8%	2	1.5%
<b>Lecturer/Senior Lecturer</b>	<b>152</b>		<b>136</b>		<b>131</b>		<b>117</b>		<b>110</b>	
Doctoral	64	42.1%	53	39.0%	48	36.6%	43	36.8%	40	36.4%
Terminal Professional Degree	11	7.2%	10	7.4%	11	8.4%	9	7.7%	16	14.5%
Terminal Masters Degree	6	3.9%	4	2.9%	3	2.3%	2	1.7%	0	0.0%
Masters	56	36.8%	52	38.2%	53	40.5%	49	41.9%	41	37.3%
Other	15	9.9%	17	12.5%	16	12.2%	14	12.0%	13	11.8%
<b>Scholar in Residence</b>	<b>5</b>		<b>4</b>		<b>6</b>		<b>6</b>		<b>7</b>	
Doctoral	1	20.0%	1	25.0%	1	16.7%	1	16.7%	0	0.0%
Terminal Professional Degree	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	42.9%
Terminal Masters Degree	0	0.0%	1	25.0%	1	16.7%	0	0.0%	0	0.0%
Masters	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other	3	60.0%	2	50.0%	4	66.7%	5	83.3%	4	57.1%
<b>Instructor</b>	<b>2</b>		<b>0</b>		<b>1</b>		<b>1</b>		<b>0</b>	
Doctoral	0	0.0%	0	n/a	1	100.0%	0	0.0%	0	n/a
Terminal Professional Degree	0	0.0%	0	n/a	0	0.0%	0	0.0%	0	n/a
Terminal Masters Degree	0	0.0%	0	n/a	0	0.0%	0	0.0%	0	n/a
Masters	2	100.0%	0	n/a	0	0.0%	1	100.0%	0	n/a
Other	0	0.0%	0	n/a	0	0.0%	0	0.0%	0	n/a
<b>Doctoral</b>	<b>459</b>	<b>72.5%</b>	<b>442</b>	<b>72.6%</b>	<b>433</b>	<b>71.8%</b>	<b>416</b>	<b>72.2%</b>	<b>408</b>	<b>72.3%</b>
<b>Terminal Professional Degree</b>	<b>44</b>	<b>7.0%</b>	<b>41</b>	<b>6.7%</b>	<b>46</b>	<b>7.6%</b>	<b>43</b>	<b>7.5%</b>	<b>75</b>	<b>13.3%</b>
<b>Terminal Masters Degree</b>	<b>31</b>	<b>4.9%</b>	<b>27</b>	<b>4.4%</b>	<b>24</b>	<b>4.0%</b>	<b>25</b>	<b>4.3%</b>	<b>0</b>	<b>0.0%</b>
<b>Masters</b>	<b>77</b>	<b>12.2%</b>	<b>73</b>	<b>12.0%</b>	<b>73</b>	<b>12.1%</b>	<b>68</b>	<b>11.8%</b>	<b>59</b>	<b>10.5%</b>
<b>Other</b>	<b>22</b>	<b>3.5%</b>	<b>26</b>	<b>4.3%</b>	<b>27</b>	<b>4.5%</b>	<b>24</b>	<b>4.2%</b>	<b>22</b>	<b>3.9%</b>
<b>Total University</b>	<b>633</b>		<b>609</b>		<b>603</b>		<b>576</b>		<b>564</b>	