

# Associate Provost Report to Faculty Senate: Faculty search update

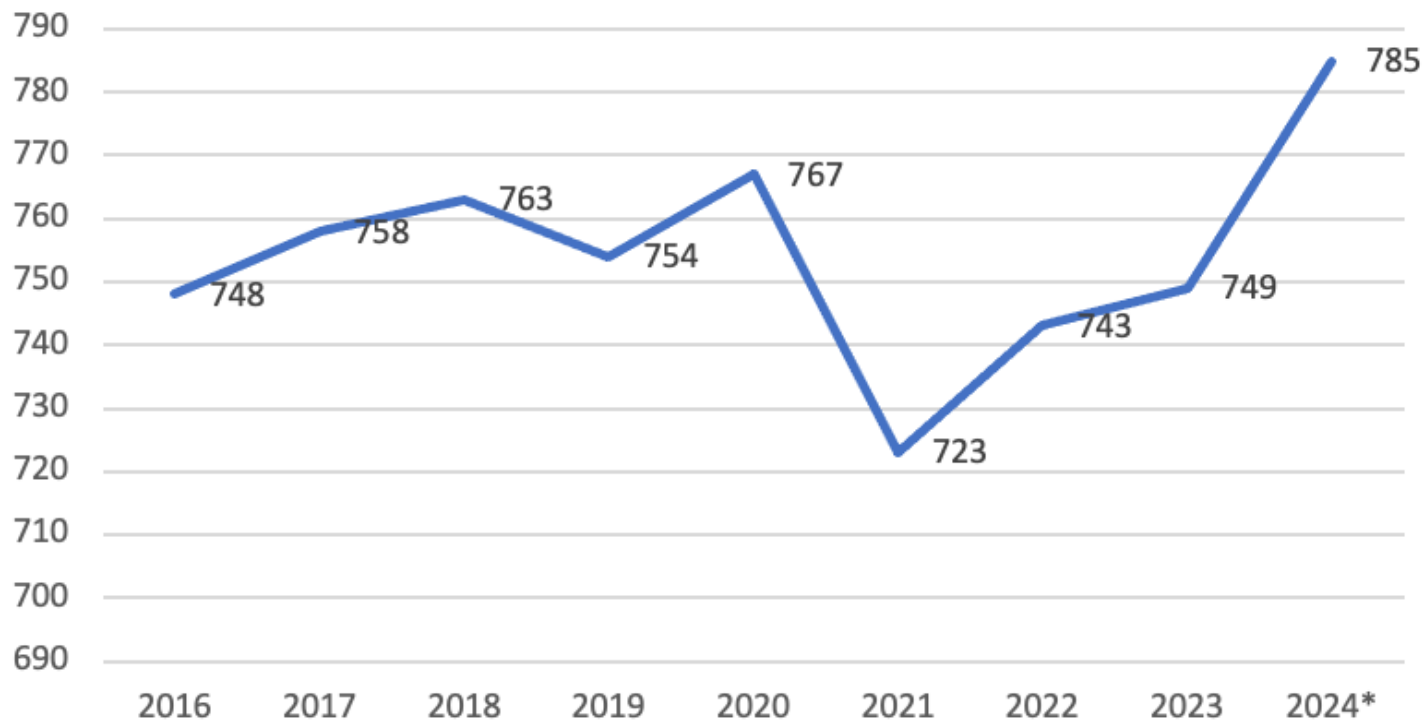
---

September 3, 2024

Paige Ware

# Faculty Trendlines

## Instructional Faculty Count Over Time



# Total number of new faculty: fall/spring 2024

School/College	Total # new faculty	Tenure/tenure-track lines	Professional and teaching lines
Cox	6	3	3
Dedman College	35	15	20
Dedman Law	9	3	6
Guildhall	1	0	1
Lyle	15	12	3
Meadows	18	8	10
Moody	1	0	1
Perkins	1	1	0
Simmons	9	4	5
UNIV	4	0	4
<b>Total</b>	<b>99</b>	<b>46</b>	<b>53</b>

# Rollover searches

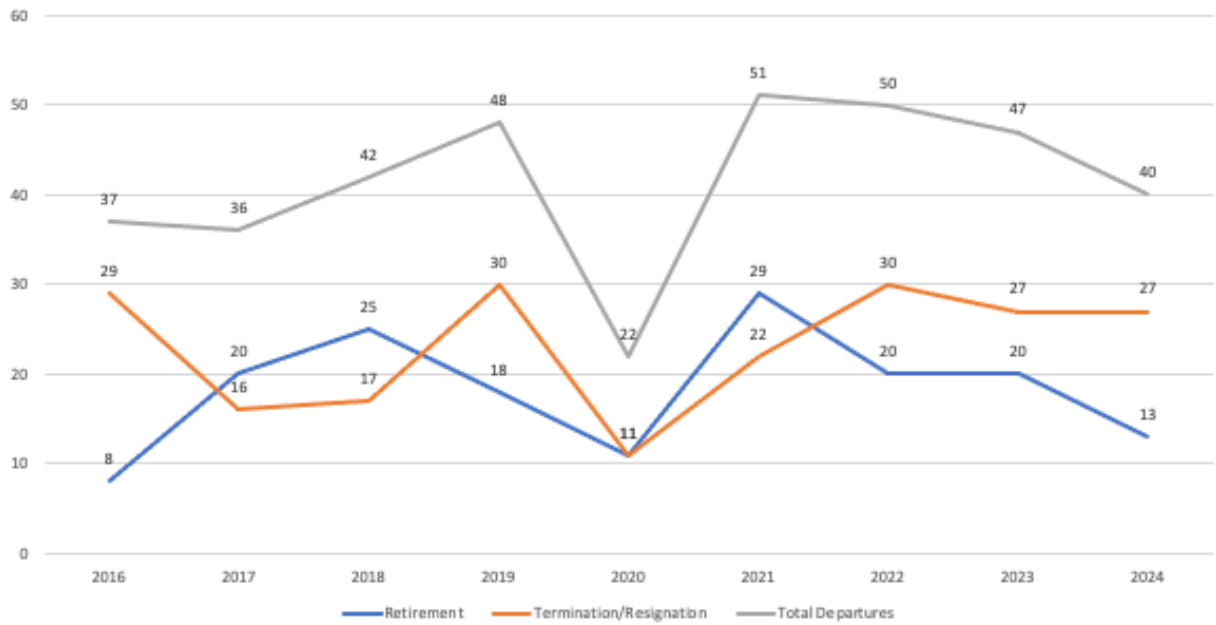
School/College	Total rollover searches
Cox	2
Dedman College	7
Dedman Law	3
Guildhall	0
Lyle	8
Meadows	2
Moody	0
Perkins	0
Simmons	4
UNIV	0
<b>Total</b>	<b>26</b>

# Approved faculty searches: 24-25

School/College	Total # searches	Tenure/tenure-track lines	Professional and teaching lines
Cox	19 (2)	5	14*
Dedman College	21 (7)	13	8
Dedman Law	6 (3)	3	3
Guildhall	0	0	0
Lyle	11 (8)	7	4
Meadows	8 (2)	2	6
Moody	0	0	0
Perkins	0	0	0
Simmons	14 (4)	5	9
<b>Total</b>	<b>26 + 54 = 80</b>	<b>35</b>	<b>44</b>

Note: 12 lines are “net new” to be funded centrally.

Faculty Transitions: 2016-2024



**Notes:**

**Terminations/Resignations** include departures for other positions or personal reasons.

**Retirements** include both early and normal retirement.

**Visiting Professors, Adjuncts, and Senior Leadership are excluded.**

**Faculty departures due to end of contract or death are excluded.**

# Trendline: Faculty transitions

**Note:** At least 19 faculty have opted for phased or incentivized retirement between 1/25 and 5/26

# How are transitions coded?

- RET/RMT = Retirement
- TER/OTP = Resignation/Other position
- TWB/TWB=Termed with benefits
- TER/EFT= Termination/End of fixed term contract
- TER/RES= Term/resignation
- RET/ERT=Retirement/Early Retirement
- TER/OTH = Term/other

## Challenges:

- Staff inputting codes are not trained on common codebook &/or not provided with context
- TER/EFT can often be a Visiting Professor contract which was issued only as a one-year contract—or a non-renewed longer P&T contract
- We have only occasional anecdotal and/or confidential interview data on whether terminations were due to the following:
  - willing separation (better job opportunity, personal reasons)
  - unwilling separation (budget changes in the department, performance issues)
  - termination for cause (unique & case-sensitive)