

# WHAT DEDMAN COLLEGE

## DIVERSITY OFFICERS

### DO:

AY 2023-24 DO's

**JOHN GEORGES**

**JILL KELLY**

**LAIYEE LEONG**

Support, Consult, Train, Lead, Cultivate, Advise, Collaborate

### **FACULTY AND STAFF:**

Support staff and faculty in matters of inclusion and equity.

- Channel concerns (confidentially where possible).
- Direct staff and faculty to relevant resources and assistance.

Consult with staff and faculty on searches.

- Train hiring department in Searching Intelligently.
- Review paperwork and assist throughout the process to ensure inclusion and equity goals. (See "Faculty Search Checklist" for details.)

Train all Dedman College faculty and staff in CIQ.

Lead Dedman College Climate Committee meetings.

- Solicit ideas and feedback from staff and faculty.
- Coordinate staff- and faculty-led initiatives.

Organize staff/faculty community activities.

### **STUDENTS:**

Support students in matters of inclusion and equity.

- Channel concerns (confidentially where possible).
- Direct students to relevant resources and assistance.
- Advise the Dedman College Students Advisory Board.

### **DEAN'S OFFICE:**

Meet regularly with the Dedman College Dean.

- Communicate concerns/suggestions from students, staff, and faculty.
- Discuss Dedman College priorities and initiatives in matters of inclusion and equity.
- Ensure Dedman College efforts align with ODI's work.

### **SMU OFFICE OF DIVERSITY AND INCLUSION:**

Represent Dedman College in the Diversity Council.

- Collaborate on and coordinate ODI efforts across campus.

Contact us: [dedmandiversity@smu.edu](mailto:dedmandiversity@smu.edu)