



GRADUATE PROGRAMS
SOUTHERN METHODIST UNIVERSITY
2012–2013 CATALOG

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Southern Methodist University will not discriminate in any employment practice, education program or educational activity on the basis of race, color, religion, national origin, sex, age, disability or veteran status. SMU's commitment to equal opportunity includes nondiscrimination on the basis of sexual orientation. The director of Institutional Access and Equity has been designated to handle inquiries regarding the nondiscrimination policies.

Southern Methodist University publishes a complete bulletin every two years. The undergraduate catalog and the Cox, Dedman Law, Hart eCenter and Simmons graduate catalogs are updated annually. The Dedman College, Lyle, Meadows and Perkins graduate catalogs are updated biennially. The following catalogs constitute the General Bulletin of the University:

Undergraduate Catalog
Cox School of Business Graduate Catalog
Dedman College of Humanities and Sciences Graduate Catalog
Dedman School of Law Graduate Catalog
Hart eCenter Graduate Catalog
Lyle School of Engineering Graduate Catalog
Meadows School of the Arts Graduate Catalog
Perkins School of Theology Graduate Catalog
Simmons School of Education and Human Development Graduate Catalog

Every effort has been made to include in this catalog information that, at the time of preparation for printing, most accurately represents Southern Methodist University. The provisions of the publication are not, however, to be regarded as an irrevocable contract between the student and Southern Methodist University. The University reserves the right to change, at any time and without prior notice, any provision or requirement, including, but not limited to, policies, procedures, charges, financial aid programs, refund policies and academic programs.

Catalog addenda are published online at www.smu.edu/catalogs. An addendum includes graduation, degree and transfer requirements that do not appear in a specific print or online catalog but apply in that academic year.

Additional information can be obtained by writing to the Undergraduate Office of Admission or to the appropriate school (listed above) at the following address:

Southern Methodist University
Dallas TX 75275

Information concerning Cox School of Business admissions, financial aid and student records is available from the following:

Graduate Office
Cox School of Business
Southern Methodist University
PO Box 750333
Dallas TX 75275-0333
214-768-1214 (admissions)
214-768-2371 (financial aid)
214-768-2609 (student services/records)
Email: mbainfo@cox.smu.edu
www.cox.smu.edu

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COX GRADUATE PROGRAMS

2012–13 ACADEMIC CALENDAR

Fall Term 2012

August 17, Fri., Last day to withdraw from the term (drop all classes) with full refund

Module A – Fall 2012

August 20, Mon., First day of module A

August 27, Mon., Last day to late enroll or to add/drop courses for both fall modules A and B without penalty

August 28, Tues., Makeup for September 1 (Sat.) for Dallas campus required courses P.M.B.A. and part-time M.S. programs

September 1, Sat., No classes held

September 3, Mon., University holiday – Labor Day (no classes held)

September 7, Fri., Makeup for September 3 (Mon.) for all Dallas campus courses (required and elective)

September 28, Fri., Last day to drop module A courses with a grade of *W* (no refund)

October 6, Sat., Last day of class instruction for module A

October 8–13, Mon.–Sat., Exams for module A

Module B – Fall 2012

October 15, Mon., First day of module B

October 22, Mon., Last day to swap for fall module B courses

November 9, Fri., Makeup for November 21 (Wed.) Dallas day and evening elective courses

November 16, Fri., Makeup for November 22 (Thurs.) Dallas day and evening elective courses

November 19–20, Mon.–Tues., Makeup for November 21–22 (Wed.–Thurs.) full-time M.B.A. required courses

November (date TBA), Evening makeup for November 21–24 (Wed.–Sat.) required courses for P.M.B.A. and part-time M.S. programs

November 20, Tues., Last day to withdraw from the University for the term or drop module B courses with a grade of *W* (no refund)

November 21, Wed., No classes held

November 22, Thurs., University holiday – Thanksgiving (no classes held)

November 24, Sat., No classes held

December 1, Sat., Last day of class instruction

December 3–8, Mon.–Sat., Exams for module B

December 15, Sat., Graduation ceremony for August and December graduates (10:00 a.m. ceremony)

December 9–January 6, Winter break

Spring Term 2013

January 4, Fri., Last day to withdraw from the term (drop all classes) with full refund

Module A – Spring 2013

January 7, Mon., First day of module A

January 14, Mon., Last day to late enroll or to add/drop courses for both spring modules A and B without penalty

January 19, Sat., Classes meet

January 21, Mon., University holiday – Birthday of Martin Luther King, Jr. (no classes held)

January 25, Fri., Makeup for January 21 (Mon.) for all Dallas campus courses (required and elective)

February 15, Fri., Last day to drop module A courses with a grade of *W* (no refund)

February 23, Sat., Last day of instruction for module A

February 25–March 2, Mon.–Sat., Exams for module A

March 3–10, Sun.–Sun., Graduate Cox spring break

Module B – Spring 2013

March 11, Mon., First day of module B

March 18, Mon., Last day to swap for module B courses

March 29, Fri., University holiday – Good Friday (no classes held)

March 30, Sat., No classes held

March/April (date TBA), Makeup for March 30 (Sat.) for required courses P.M.B.A. and part-time M.S. programs

April 19, Fri., Last day to withdraw from the University for the term or drop module B courses with a grade of *W* (no refund)

April 27, Sat., Last day of instruction for module B

April 29–May 4, Mon.–Sat., Exams for module B

May 18, Sat., Commencement (Cox ceremony in midafternoon)

Summer Term 2013

May 3, Fri., Last day to withdraw from the term (drop all classes) with full refund

Module A – Summer 2013

May 6, Mon., First day of module A

May 13, Mon., Last day to late enroll or to add/drop courses for both summer modules A and B without penalty

May (date TBA), Makeup for May 25 (Sat.) for Dallas campus required courses P.M.B.A. and part-time M.S. programs

May 25, Sat., No classes held

May 27, Mon., University holiday – Memorial Day (no classes held)

May 31, Fri., Makeup for May 27 (Mon.) for Dallas campus courses

June 7, Fri., Last day to drop module A courses with a grade of *W* (no refund)

June 15, Sat., Last day of class instruction for module A

June 17–22, Mon.–Sat., Exams for module A

Module B – Summer 2013

June 24, Mon., First day of module B

July 1, Mon., Last day to swap for summer module B courses

July 4, Thurs., University holiday – Independence Day (no classes held)

July 6, Sat., No classes held

July (date TBA), Makeup for July 4 and 6 (Thurs. and Sat.) for Dallas campus required courses P.M.B.A. and part-time M.S. programs

July 26, Fri., Last day to withdraw from the University for the term or drop module B courses with a grade of *W* (no refund)

August 3, Sat., Last day of class instruction

August 5–10 Mon.–Sat., Exams for module B

August 11–18, Sun.–Sun., Summer break for P.M.B.A. and part-time M.S. students

August 16 (tentative), Fri., Degree conferral date for August graduates

Note: Absences due to observance of religious holy days are addressed by the State of Texas in 1985 legislation. Allowance is made for completion of an assignment or examination within a reasonable period of time after the absence for this reason. Notification of intended absence is the responsibility of the student and must be given in writing to the instructor of each class the student is to miss no later than the 15th day after the first day of the module. A listing of religious holidays for use in requesting excused absences is available at www.smu.edu/registrar/academic_calendar.asp or from the Office of the Chaplain.

The last day for a medical withdrawal is the last day of class instruction of the term the student is requesting to withdraw from. The University does not grant retroactive medical withdrawals.

ACADEMIC PROGRAMS

FULL-TIME M.B.A.

Program

The Full-Time M.B.A. program is an intensive two-year program with classes offered during the days and evenings. This program is designed for individuals who have been working and now want to focus exclusively on their graduate management education before re-entering the business world. During the first year, the emphasis of the program is on building team skills and creating a common body of knowledge. Students will leverage this knowledge to provide a solid foundation for elective courses taken during the second year.

Each 16-week term is divided into two eight-week modules, A and B, with four courses in each module earning two credit hours per course. Exceptions to the curriculum schedule must be approved in advance by the Graduate Student Services Office. Having courses offered in the module format allows students to take more courses with the goal of gaining depth of knowledge in specific areas. As a result, students can develop expertise in an academic concentration. To provide students with a greater variety of elective courses, elective classes are scheduled in the morning, afternoon and evening.

The Edwin L. Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership experience, interpersonal and communication skills, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who possess outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: test scores (GMAT management/business graduate school admission test required for all applicants; TOEFL or PTE English language proficiency test also required for international applicants), previous academic records, references who can speak to the candidate's professional performance and self-evaluation essays. Personal interviews are conducted at the request of the Admissions Committee after a complete application package has been received. Merit-based scholarships are available on a competitive basis. The applications for study in the M.B.A. program are accepted only for fall admission. Complete details and an application packet are available from www.coxmba.com or the Cox Admissions Office: phone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Curriculum

Full-Time M.B.A. Class 2014: Entry Fall 2012, Graduate Spring 2014

Full-Time M.B.A. Class 2013: Entry Fall 2011, Graduate Spring 2013

Total Credit Hours: 61

Year 1 – Fall Term

Credit Hours

Module A Courses

ACCT 6201 Financial Accounting I	2
FINA 6201 Managerial Finance	2
MAST 6201 Managerial Statistics	2
MKTG 6201 Marketing Management	2
MNGT 6101 Managing Your Career	1

<i>Year 1 – Fall Term (continued)</i>	<i>Credit Hours</i>
Module B Courses	
ACCT 2nd required accounting course ⁺	2
BUSE 6202 Managerial Economics	2
ITOM 6202 Management Decision Analysis	2
MNGT 6103 Business Presentation Techniques	1
Term Total	16
<hr/> <i>Year 1 – Spring Term</i> <hr/>	
Module A Courses	
ITOM 6203 Operations Management	2
MNO 6201 Organizational Behavior	2
MNGT 6011 Managing Your Career, Part Two	0
Electives – 2 courses	4
Module B Courses	
MNGT 6210 Global Leadership Program	2
STRA 6201 Strategic Management	2
MNGT 6020 First Year Foundations*	0
Electives: two courses	4
Term Total	16
<hr/> <i>Year 1 – Summer Term: Internships are required</i> <hr/>	
MNGT 6150 Graduate Corporate Internship Program	1
Term Total	1
<hr/> <i>Year 2 – Fall Term</i> <hr/>	
Modules A and B Courses	
Electives: seven courses	14
Term Total	14
<hr/> <i>Year 2 – Spring Term</i> <hr/>	
Modules A and B Courses	
Electives: seven courses	14
Term Total	14
Credit Hours Summary for Full-Time M.B.A. Program	
25 credit hours of required courses	
36 credit hours of elective courses**	
61 credit hours total for Cox M.B.A. degree	

⁺ Students select the second accounting course based on their interest and anticipated concentration: either ACCT 6202 Financial Accounting II or ACCT 6205 Managerial Accounting I. Students should consult the Concentrations section for specific information on which second accounting course is required for each concentration.

* MNGT 6020 First Year Foundations is a requirement of the Full-Time M.B.A. program. The successful completion of this degree requirement earns a grade of P (Pass). Students participate in various required activities to enhance professional development. These sessions will take place most Fridays during the first year of the M.B.A. program.

** Of these elective courses, students complete one concentration. Each concentration requires 12–16 specific credit hours. (Additional information is in the Concentrations section.)

International Exchange Program for Full-Time M.B.A. Students

Understanding major political and economic trends outside the United States is critical to success in today's business environment. Through the International Exchange Program, the Cox School provides Full-Time M.B.A. students with the chance to study and experience these trends firsthand by attending an exchange partner program during the fall or spring term of the second year. J.D./M.B.A. students and M.A./M.B.A. students are permitted to participate in the Full-Time M.B.A. International Exchange Program, although these students may find it difficult to complete their degree and/or concentration requirements within the appropriate term. Joint-degree students are encouraged to contact the Graduate Student Services Office or the associate director of M.B.A. Global Programs to further discuss their situation.

To apply for the International Exchange Program, students must be in good academic standing with a minimum cumulative GPA of 3.200. In general, the courses taken on exchange earn a grade of Pass (or Fail) and count toward the degree but not toward the GPA calculation or concentration requirements. Exceptions to this policy are addressed on an individual basis. For assistance in reviewing academic plans, students should meet with the associate director for full-time programs early in the planning process.

Registration is held in April for the fall program and in October for the spring program. For students participating in the International Exchange Program, tuition is paid to SMU. Living expenses, course materials and other miscellaneous costs are the students' responsibility while living abroad. In addition, financial aid will be handled as though the student is studying at Cox.

The M.B.A. Office of Global Operations reserves the right to decline anyone whose behavior at Cox indicates he or she might jeopardize Cox's exchange relationship and thus prevent future Cox M.B.A. students from going on exchange to a particular school.

Cox's International Exchange Program agreements allow one to two students per location; therefore, these spots must be assigned on a competitive basis. For more information, students should visit www.cox.smu.edu/web/global-programs/mba-exchange-program.

FULL-TIME J.D./M.B.A.

Program

The combined full-time J.D./M.B.A. program is offered jointly by the SMU Dedman School of Law and the Cox School of Business. The program is designed for students interested in either a career in law with a strong business focus or for students interested in business careers with a strong legal focus. The combined degrees may be obtained in four academic years.

This degree plan must be pursued on a full-time basis. (Information about the part-time dual-degree program is in the Professional M.B.A. section of this catalog.) The Cox School of Business and the Dedman School of Law have different academic calendars; therefore, students must refer to both calendars when scheduling courses for both schools in the same term. Students enrolled in the joint-degree program must complete all requirements of both programs. Cox School of Business required core courses are taken in the second year of the dual-degree program and must be taken in the same order as listed below. The remaining 16 credit hours of elective courses are taken during the third and fourth years of the dual-degree program. To provide students with a broad variety of elective courses, the classes are scheduled in the morning, afternoon and evening.

Under the structure of the dual program for students entering the Business School in the fall of 2012, the Dedman School of Law will award 12 hours of academic credit toward the J.D. degree for satisfactory completion of the academic requirements of the M.B.A. program. Similarly, the Cox School of Business will award 12 hours of academic credit toward the M.B.A. degree for satisfactory completion of the academic requirements of the J.D. program.

The tuition rate of the Dedman School of Law shall apply to the courses taken at the Cox School of Business.

Candidates will need to complete the regular admissions processes for both the law program and the M.B.A. program, including submission of all applicable test scores and supporting documents. For an application and additional information from the Dedman School of Law, students should see the Admissions section at www.law.smu.edu. For Cox School of Business admissions information, students should visit www.coxmba.com. To be admitted to the joint program, applicants are encouraged to apply to both programs before entering the Dedman School of Law but no later than during their first year of law school. Applications for study in the J.D./M.B.A. program are accepted for fall admission only.

J.D. admission questions should be addressed to the Dedman School of Law: telephone 214-768-2550; fax 214-768-2549; lawadmit@smu.edu.

M.B.A. admission questions should be addressed to the Cox Full-Time M.B.A. program: telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Curriculum

**Full-Time J.D./M.B.A. Class 2014: Entry Fall 2012 in Cox,
Graduate Spring 2015**

**Full-Time J.D./M.B.A. Class 2013: Entry Fall 2011 in Cox,
Graduate Spring 2014**

**Total Credit Hours: 123
(48 Business + 75 Law)**

Year 1 – Fall and Spring Terms at Dedman Law *Credit Hours*

Dedman Law courses		30
	Year Total	30

Year 2 – Fall Term at Cox Business

Module A Courses		
ACCT 6201 Financial Accounting I		2
FINA 6201 Managerial Finance		2
MAST 6201 Managerial Statistics		2
MKTG 6201 Marketing Management		2
MNGT 6101 Managing Your Career		1
Module B Courses		
ACCT 2nd required accounting course+		2
BUSE 6202 Managerial Economics		2
ITOM 6202 Management Decision Analysis		2
MNGT 6103 Business Presentation Techniques		1
	Term Total	16

Year 2 – Spring Term at Cox Business

Module A Courses		
ITOM 6203 Operations Management		2
MNO 6201 Organizational Behavior		2
MNGT 6011 Managing Your Career, Part Two		0
Electives – 2 courses		4
Module B Courses		
MNGT 6210 Global Leadership Program		2
STRA 6201 Strategic Management		2
MNGT 6020 First Year Foundations*		0
Electives: two courses		4
	Term Total	16

Year 3 – Fall and Spring Terms at Cox Business and Dedman Law

Cox Business electives: four courses	Cox Year Total	8
Dedman Law courses	Dedman Year Total	23
	Year Total	31

Year 4 – Fall and Spring Terms at Cox Business and Dedman Law

Cox Business electives: four courses	Cox Year Total	8
Dedman Law courses	Dedman Year Total	22
	Year Total	30

Cox Credit Hours Summary for J.D./Full-Time M.B.A. Program

24 credit hours of required Cox courses
 24 credit hours of elective Cox courses**

48 credit hours total for Cox toward J.D./M.B.A. degree

Credit Hours Summary by School

<i>Dedman Law</i>	<i>Cox Business</i>	<i>Year</i>
30	0	1
0	32	2
23	8	3
22	8	4
75	48	Total

+ Students select the second accounting course based on their interest and anticipated concentration: either ACCT 6202 Financial Accounting II or ACCT 6205 Managerial Accounting I. Students should consult the Concentrations section for specific information on which second accounting course is required for each concentration.

* MNGT 6020 First Year Foundations is a requirement of the full-time J.D./M.B.A. program. The successful completion of this degree requirement earns a grade of P (Pass). Students participate in various required activities to enhance professional development. These sessions will take place most Fridays during the first year of the M.B.A. program.

**Of these elective courses, students complete one concentration. Each concentration requires 12–16 specific credit hours. (Additional information is in the Concentrations section.)

M.A./M.B.A.**Program**

The SMU Meadows School of the Arts, in conjunction with the Cox School of Business, offers to a limited number of highly qualified candidates America's only concurrent dual-degree graduate program in business and arts management. Through the Division of Arts Management and Arts Entrepreneurship, the M.A./M.B.A. program combines development of contemporary general-management skills with in-depth study of today's professional arts world. This program is offered on a full-time basis only.

The program is five successive terms, including summer. The curricula include instruction from distinguished arts and business professors, continuing seminars with nationally recognized arts administrators, and study abroad and internship components. During the first year, students take arts management seminars and the core required business curriculum, the basis on which to build for the variety of elective courses scheduled during mornings, afternoons and evenings of the second year. During the summer between the first and second year, students intern full time with a professional arts organization. In the first term of the second year, students study abroad at Bocconi University in Milan, Italy. Seminars and practica (part-time internships) in the arts tailored to the individual student's background, experience and career goals round out the education. The division office also assists graduates in their career objectives through guidance and assistance with their placement.

The Admissions Committee seeks candidates who demonstrate outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: test scores (GMAT management/business graduate school admission test required for all applicants; TOEFL or PTE English language proficiency test also required for international applicants), previous academic records, references who can speak to the candidate's professional performance and self-evaluation essays. (If a candidate has not earned a baccalaureate degree in an arts field, a degree in another field combined with significant academic, professional or personal experience in the arts is acceptable.) Personal interviews are conducted at the request of the Admissions Committee after a complete application has been received. Merit-based scholarships are available on a limited basis.

The applications for study in the M.A./M.B.A. program are accepted only for fall admission. Students must be accepted by both the Meadows arts management program and the Cox School of Business; however, candidates submit only the Cox M.B.A. online application and select M.A./M.B.A. as the degree choice. Students who matriculate into the M.A./M.B.A. dual program are required to complete concurrently both the M.A. and the M.B.A. requirements in order to graduate. Students cannot drop either part of the dual degree program. For more information from the Meadows School of the Arts, students should visit www.smu.edu/Meadows/AreasOfStudy/ArtsManagement or email arad@smu.edu. Information is also available from the Cox School of Business: website www.coxmba.com; email mbainfo@cox.smu.edu.

Curriculum

M.A./M.B.A. Class 2014: Entry Fall 2012, Graduate Spring 2014

Total Credit Hours: 75

(48 Business + 27 Arts Administration)

<i>Year 1 – Fall Term</i>	<i>Credit Hours</i>
Module A Courses	
AMAE 6223 Fundraising in the Arts	2
ACCT 6201 Financial Accounting I	2
FINA 6201 Managerial Finance	2
MAST 6201 Managerial Statistics	2
MKTG 6201 Marketing Management	2
MNGT 6101 Managing Your Career	1
Module B Courses	
AMAE 6224 Advanced Fundraising Strategy	2
ACCT 2nd required accounting course+	2
BUSE 6202 Managerial Economics	2
ITOM 6202 Management Decision Analysis	2
MNGT 6103 Business Presentation Techniques	1
Term Total	20
<hr/>	
<i>Year 1 – Spring Term</i>	
AMAE 6051 Practica (10 hours per week)	0
Module A Courses	
AMAE 6205 Nonprofit Financial Management	2
ITOM 6203 Operations Management	2
MNO 6201 Organizational Behavior	2
MKTG 6233 Nonprofit Marketing Strategy	2
MNGT 6011 Managing Your Career, Part Two	0
Module B Courses	
AMAE 6222 Audience Development and Marketing in the Arts	2
MNGT 6210 Global Leadership Program	2
STRA 6201 Strategic Management	2
MNGT 6020 First Year Foundations*	0
Modules A and B Courses	
Business electives: two courses	4
Term Total	18
<hr/>	
<i>Year 1 – Summer Term</i>	
AMAE 6304 Arts Administration Internship	3
Term Total	3
<hr/>	
<i>Year 2 – Fall Term</i>	
International Study – Courses at Bocconi University in Milan, Italy	
Arts management electives: four courses	12
Business electives: two courses	4
Term Total	16

<i>Year 2 – Spring Term</i>	<i>Credit Hours</i>
AMAE 6054 Practica (10 hours per week)	0
Module A Course	
AMAE 6215 Independent Study: In-Depth Industry Exploration or elective option of AMAE 6221 or 6225	2
Module B Course	
AMAE 6202 Strategic Planning in the Arts	2
Modules A and B Courses	
Business electives: seven courses	14
Term Total	18

M.A./M.B.A. Class 2013: Entry Fall 2011, Graduate Spring 2013

Total Credit Hours: 75
(48 Business + 27 Arts Administration)

<i>Year 1 – Fall Term</i>	<i>Credit Hours</i>
Module A Courses	
ARAD 6201 Introduction to Arts Management	2
ACCT 6201 Financial Accounting I	2
FINA 6201 Managerial Finance	2
MAST 6201 Managerial Statistics	2
MKTG 6201 Marketing Management	2
MNGT 6101 Managing Your Career	1
Module B Courses	
ARAD 6223 Fundraising in the Arts	2
ACCT 2nd required accounting course+	2
BUSE 6202 Managerial Economics	2
ITOM 6202 Management Decision Analysis	2
MNGT 6103 Business Presentation Techniques	1
Term Total	20

<i>Year 1 – Spring Term</i>	<i>Credit Hours</i>
ARAD 6051 Practica (10 hours per week)	0
Module A Courses	
ARAD 6205 Nonprofit Financial Management	2
ITOM 6203 Operations Management	2
MNO 6201 Organizational Behavior	2
MKTG 6233 Nonprofit Marketing Strategy	2
MNGT 6011 Managing Your Career, Part Two	0
Module B Courses	
ARAD 6222 Audience Development and Marketing in the Arts	2
MNGT 6210 Global Leadership Program	2
STRA 6201 Strategic Management	2
MNGT 6020 First Year Foundations*	0
Modules A and B Courses	
Business electives: two courses	4
Term Total	18

<i>Year 1 – Summer Term</i>	<i>Credit Hours</i>
AMAE 6304 Arts Administration Internship	3
Term Total	3

<i>Year 2 – Fall Term</i>	<i>Credit Hours</i>
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International Study – Courses at Bocconi University in Milan, Italy

Arts management electives: four courses	12
Business electives: two courses	4

Term Total	16
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Year 2 – Spring Term

AMAE 6054 Practica (10 hours per week)	0
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Module A Course

AMAE 6215 Independent Study: In-Depth Industry Exploration <i>or elective option of AMAE 6221 or 6225</i>	2
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Module B Course

AMAE 6202 Strategic Planning in the Arts	2
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Modules A and B Courses

Business electives: seven courses	14
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Term Total	18
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Cox Credit Hours Summary for M.A./Full-Time M.B.A. Program

24 credit hours of required Cox courses	
24 credit hours of elective Cox courses**	

48 credit hours total for Cox toward M.A./M.B.A. degree	
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Credit Hours Summary by School

<i>Meadows Arts</i>	<i>Cox Business</i>	<i>Year</i>
11	30	1
16	18	2
27	48	Total

+ Students select the second accounting course based on their interest and anticipated concentration: either ACCT 6202 Financial Accounting II or ACCT 6205 Managerial Accounting I. Students should consult the Concentrations section for specific information on which second accounting course is required for each concentration.

* MNGT 6020 First Year Foundations is a requirement of the M.A./M.B.A. program. The successful completion of this degree requirement earns a grade of P (Pass). Students participate in various required activities to enhance professional development. These sessions will take place most Fridays during the first year of the M.B.A. program.

** Of these elective courses, students complete one concentration. Each concentration requires 12–16 specific credit hours. (Additional information is in the Concentrations section.)

Arts Management and Arts Entrepreneurship (AMAE) Courses**Professor Zannie Giraud Voss, Division Chair****Assistant Professors:** Susan Benton Bruning, Elisabetta Lazzaro

The following courses for the M.A./M.B.A. program are taught in the Meadows School of the Arts: AMAE 6051, 6053, 6054, 6201, 6202, 6205, 6215, 6221, 6222, 6223, 6224, 6225, 6304, 6321, 6325, 6331, 6332, 6333, 6334. AMAE course descriptions are available through Access.SMU and in the Meadows School of the Arts graduate programs catalog. The business courses are listed in this catalog under the section Departments and Courses.

PROFESSIONAL M.B.A.

Program

The Professional M.B.A. program is designed for those individuals who want to enhance their current career progression without leaving the workforce. The program is six consecutive terms during 24 months, with evening and Saturday morning classes. During the first three terms, required core courses help develop a strong foundation in fundamental business principles. To build on this foundation, students may choose electives to gain expertise in a specific area or choose a more broad-based selection of electives. Each 16-week term is divided into two eight-week modules, A and B, with each module course earning two credit hours. The summer term follows a modified schedule of two seven-week modules.

Students must remain with their entering class and cohort section for all required core courses, which are usually offered Thursday evenings and Saturday mornings. The elective courses meet once a week, Monday through Thursday evenings, with limited offerings on Saturday morning. Students must take the required core courses as scheduled each term because of the prerequisite sequencing. **One elective course during the P.M.B.A. program is required to be an international business course.**

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership experience, interpersonal and communication skills, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who possess outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: GMAT or GRE graduate school admission/entry test scores, previous academic records, references who can speak to the candidate's professional performance, and self-evaluation essays. For complete details and an application packet, students should visit www.coxpmba.com or contact the Cox Admissions Office: telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Curriculum

Fall Entry Curriculum

P.M.B.A. Class 71: Entry August 2012, Graduate August 2014

P.M.B.A. Class 69: Entry August 2011, Graduate August 2013

Total Credit Hours: 48

<i>Term 1</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6201 Financial Accounting I	2
BUSE 6202 Managerial Economics	2
Module B Courses	
MAST 6201 Managerial Statistics	2
MNO 6201 Organizational Behavior	2
Term Total	8

<i>Term 2</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 2nd required course ⁺	2
ITOM 6202 Management Decision Analysis	2
MNGT 6003 Business Presentation Techniques [^]	0
Module B Courses	
FINA 6201 Managerial Finance	2
MKTG 6201 Marketing Management	2
MNGT 6001 Managing Your Career [#]	0
Term Total	8

<i>Term 3</i>	<i>Credit Hours</i>
Module A Courses	
ITOM 6203 Operations Management	2
STRA 6201 Strategic Management	2
Module B Courses	
Electives: two courses	4
Term Total	8

<i>Term 4</i>	<i>Credit Hours</i>
Modules A and B Courses	
Electives: four courses	8
Term Total	8

<i>Term 5</i>	<i>Credit Hours</i>
Modules A and B Courses	
Electives: four courses	8
Term Total	8

<i>Term 6</i>	<i>Credit Hours</i>
Modules A and B Courses	
Electives: four courses	8
Term Total	8

Spring Entry Curriculum

P.M.B.A. Class 72: Entry January 2013, Graduate December 2014

P.M.B.A. Class 70: Entry January 2012, Graduate December 2013

P.M.B.A. Class 68: Entry January 2011, Graduate December 2012

Total Credit Hours: 48

<i>Term 1</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6201 Financial Accounting I	2
BUSE 6202 Managerial Economics	2
Module B Courses	
MAST 6201 Managerial Statistics	2
MNO 6201 Organizational Behavior	2
Term Total	8

<i>Term 2</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 2nd required course ⁺	2
ITOM 6202 Management Decision Analysis	2
Module B Courses	
FINA 6201 Managerial Finance	2
MKTG 6201 Marketing Management	2
MNGT 6001 Managing Your Career [#]	0
Term Total	8
<hr/> <i>Term 3</i>	
Module A Courses	
ITOM 6203 Operations Management	2
STRA 6201 Strategic Management	2
MNGT 6003 Business Presentation Techniques [^]	0
Module B Courses	
Electives: two courses	4
Term Total	8
<hr/> <i>Term 4</i>	
Modules A and B Courses	
Electives: four courses	8
Term Total	8
<hr/> <i>Term 5</i>	
Modules A and B Courses	
Electives: four courses	8
Term Total	8
<hr/> <i>Term 6</i>	
Modules A and B Courses	
Electives: four courses	8
Term Total	8
<hr/> Credit Hours Summary for P.M.B.A. Program	
20 credit hours of required courses	
28 credit hours of elective courses ^{**}	
48 credit hours total for Cox M.B.A. degree	

⁺Students select the second accounting course based on their interest and anticipated concentration: either ACCT 6202 Financial Accounting II or ACCT 6205 Managerial Accounting I. Students should consult the Concentrations section for specific information on which second accounting course is required for each concentration.

[#]MNGT 6001 Managing Your Career, a zero-credit course, is a requirement to use the extended services of the Career Management Center. Students earn a grade of Pass or Fail.

[^]MNGT 6003 Business Presentation Techniques, a zero-credit course, is a requirement of the P.M.B.A. degree. Students earn a grade of Pass or Fail. All P.M.B.A. students MUST complete this course.

^{**}Of these elective courses, students complete one concentration. Each concentration requires 12–16 specific credit hours. (Additional information is in the Concentrations section.) **One elective must be an international business course.**

International Programs for P.M.B.A. Students

Understanding major political and economic trends outside the United States is critical to success in today's business environment. Through the Office of Global Operations, Cox provides P.M.B.A. students with the chance to study and experience these trends firsthand by attending a course and earning two credit hours over a 10-day program.

Students may participate in international programs after completing all required core courses. To apply for the international programs, students must be in good academic standing with a 3.200 or better cumulative GPA. Participants are selected on a first-come, first-served basis, with graduation date and cumulative GPA holding precedence. Courses taken by participation in an international program will count toward the degree and fulfill the P.M.B.A. international requirement but will not count toward the GPA calculation or concentration requirements. For assistance in reviewing academic plans, students should meet with the associate director for the P.M.B.A. program early in the planning process.

Students enrolled in an international P.M.B.A. course taught at a partner school cannot be concurrently enrolled in a course at Cox.

For students participating in an international program, tuition is paid to SMU, while registration fees are paid to the partner school. In addition, travel plans and other miscellaneous costs are the students' responsibility. Financial aid will be handled as though the student is studying at Cox.

The M.B.A. Global Operations Office reserves the right to decline anyone whose behavior at Cox indicates that he or she might jeopardize Cox's exchange relationship and thus prevent future Cox P.M.B.A. students from going on exchange to a particular school.

Cox's P.M.B.A. international agreements limit the number of participants; therefore, spaces are limited. More information is available at www.cox.smu.edu/web/global-programs/professional-mba.

PART-TIME J.D./P.M.B.A.**Program**

The combined part-time J.D./P.M.B.A. program is offered jointly by the SMU Dedman School of Law and the Cox School of Business. The program is designed for students interested in either a career in law with a strong business focus or for students interested in business careers with a strong legal focus. The combined degrees may be obtained in five years, including summer enrollment.

This degree plan is for the student attending school on a part-time basis. (Information about the full-time dual-degree program is in the Full-Time M.B.A. section of this catalog.) The Cox School of Business and the Dedman School of Law have different academic calendars; therefore, students must refer to both calendars when scheduling courses for both schools in the same term. Students enrolled in the joint-degree program must complete all requirements of both programs.

Under the structure of the dual program for students entering the Business School in the fall of 2012, the Dedman School of Law will award 12 hours of academic credit toward the J.D. degree for satisfactory completion of the academic requirements of the M.B.A. program. The Cox School of Business does not reduce the P.M.B.A. academic requirements, and students must successfully complete 48 credit hours of business school courses to earn the P.M.B.A. degree. For curriculum information, students should see the Professional M.B.A. section in this catalog.

The tuition rate of the Dedman School of Law shall apply to the courses taken at the Cox School of Business.

Candidates will need to complete the regular admissions processes for both the J.D. program and the P.M.B.A. program, including submission of all applicable test scores and supporting documents. For an application and additional information from the Dedman School of Law, students should see the Admissions section at www.law.smu.edu. For Cox School of Business admissions information, students should visit www.coxpmba.com. To be admitted to the joint program, applicants are encouraged to apply to both programs before entering the Dedman School of Law or during their first or second year of law school.

J.D. admission questions should be addressed to the Dedman School of Law: telephone 214-768-2550; fax 214-768-2549; lawadmit@smu.edu.

P.M.B.A. admission questions should be addressed to the Cox P.M.B.A. program: phone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Part-Time J.D./P.M.B.A.: Entry Fall 2012 in Cox**Total Credit Hours: 123****(48 Business + 75 Law)****Credit Hours Summary by School**

<i>Dedman Law</i>	<i>Cox Business</i>	<i>Year</i>
26	0	1
25	0	2
0	24	3
12	12	4
12	12	5
75	48	Total

EXECUTIVE M.B.A.

Program

The Executive M.B.A. program is designed for business professionals with a minimum of eight years of work experience and is designed to allow successful practicing managers to enrich and enhance their organizational effectiveness through theoretical founding in core business functions. Developed especially for upwardly mobile managers, the E.M.B.A. program capitalizes on existing career and life experience. The program adds career value by exposing students to cross-functional business knowledge, improved professional networks and heightened confidence that comes with a life-changing experience.

E.M.B.A. classes are scheduled all day Friday and Saturday every other week, 8–11:45 a.m. and 1:15–5 p.m. on Fridays, and 8–11:45 a.m. and 12:45–4:30 p.m. on Saturdays. The E.M.B.A. program takes 21 months to complete. Students must participate in one required international trip in the fourth term. Participants go through the program as an integrated group, benefiting from close working relationships and enriched by the diversity of backgrounds and experiences.

Admission procedures to the E.M.B.A. program differ from those of the Full-Time M.B.A. and P.M.B.A. programs. For a brochure that outlines application procedures, potential candidates should call the E.M.B.A. Admissions Office at 214-768-3154 or visit www.coxemba.com.

Curriculum

E.M.B.A. Class 2014: Entry Fall 2012, Graduate Spring 2014

E.M.B.A. Class 2013: Entry Fall 2011, Graduate Spring 2013

Total Credit Hours: 48

<i>Term 1 – Fall</i>	<i>Credit Hours</i>
BA 6322 Financial Accounting	3.0
BA 6325 Organizational Behavior	3.0
BA 6326 Statistics	3.0
Term Total	9.0
<i>Term 2 – Spring</i>	
BA 6050 Decision Modeling	1.5
BA 6079 Microeconomics	1.5
BA 6022 Business Finance Part I	1.5
BA 6303 Managerial Accounting	3.0
BA 6324 Fundamentals of Marketing	3.0
Term Total	10.5
<i>Term 3 – Summer</i>	
BA 6015 Executive Leadership	1.5
BA 6023 Business Finance Part II	1.5
BA 6030 Operations Management	1.5
BA 6039 Macroeconomics	1.5
BA 6077 Legal Environment of Business	1.5
Term Total	7.5

<i>Term 4 – Fall</i>	<i>Credit Hours</i>
BA 6310 Global Business Environments	3.0
BA 6331 Business Policy	3.0
BA 6352 Marketing Strategy	3.0
BA 6375 Case Studies in Financial Management	3.0
Term Total	12.0

<i>Term 5 – Spring</i>	
BA 6005 Strategic Management of Human Capital	1.5
BA 6073 Negotiations	1.5
BA 6074 Mergers and Acquisitions	1.5
BA 6336 Entrepreneurship	3.0
Elective: one course	1.5
Term Total	9.0

Credit Hours Summary for E.M.B.A. Program

46.5 credit hours of required courses

1.5 credit hours for elective course

48.0 credit hours total for Cox M.B.A. degree

Business Administration (BA) Courses

The E.M.B.A. curriculum has been designed to integrate both management theory and practical skills application in a series of synchronized courses during the 21-month period. The first-year coursework is focused on the acquisition of knowledge, skills and usable expertise in a number of business disciplines. The second-year coursework covers the broader, policy-level aspects of finance, organizational behavior and marketing. Elective courses vary from year to year. The assistant dean of the E.M.B.A. program develops a list of electives from which the students select.

The following required courses are approved by the Cox School of Business faculty for the E.M.B.A. program. The courses are taken in the specified order listed in the curriculum above.

BA 6005 (1.5)

STRATEGIC MANAGEMENT OF HUMAN CAPITAL

The techniques, policies, processes, strategies, and practices used by companies and managers to effectively and efficiently utilize human resources. Students will learn how the various “core” areas of human resource management are aligned to accomplish business objectives. We will examine how the business strategy, legal environment, and design of work affect human resource management. Additionally, because HRM is becoming less of a functional responsibility and more of manager’s responsibility, the theories and techniques taught in the course are applicable for many positions in a wide variety of organizations. The goal is that by the end of the course, students will have a greater appreciation for the importance of human capital for achieving an organization’s goals.

BA 6015 (1.5)

EXECUTIVE LEADERSHIP

A study of leadership that promotes an academic and practical understanding of the subject. Discusses the similarities and differences between effective management and leadership. Students explore and work on improving basic interpersonal skills related to leadership effectiveness. Investigates thoroughly leadership effectiveness from at least three angles: personal leadership, interpersonal leadership, and organizational leadership. Provides detailed feedback

into how others view the student's leadership skills. Promotes the insight required to effectively write a meaningful personal leadership development plan and help develop a personal leadership point of view.

BA 6022 (1.5), 6023 (1.5)

BUSINESS FINANCE PART 1, 2

An examination of topics in finance and investments. Focuses on corporate investment and financing decisions. Examines corporate investment criteria and cash flow estimation, cost of capital and project risk, and capital structure decisions.

BA 6030 (1.5)

OPERATIONS MANAGEMENT

The fields of operations management and information technology and the fundamental concepts and techniques necessary for obtaining world-class performance in these areas. Reviews operations management topics and introduces the way information technology is being used to re-engineer and dramatically improve business processes. Also, analyzes the strategic use of information technology, reviewing such related topics as electronic commerce and knowledge.

BA 6035 (1.5)

SOURCING AND STRUCTURING CAPITAL

Investment topics (multifactor models, behavioral biases, and performance and risk estimation). Financial statement analysis (assessing the financial strength of a firm). Short-term financial planning (cash budgeting and working capital management). Long-term financial planning (issuing securities and development of building realistic pro formas). Determining a firm's optimal capital structure (WACC estimation in practice and estimating an optimal capital structure).

BA 6039 (1.5)

MACROECONOMICS

Contemporary issues in macroeconomics, with special emphasis on monetary policy and financial-side macro issues. Provides students with an understanding of the intersection among the Federal Reserve, the macro-economy, and financial markets and institutions as revealed through contemporary case studies. Emphasizes recent financial innovations and the challenges such innovations pose to the economy, to monetary and regulatory policy, and to private-sector business strategy.

BA 6050 (1.5)

DECISION MODELING

An introduction to some of the decision-modeling techniques available for analyzing business problems. Discusses various modeling techniques, including nonlinear programming (optimization), linear programming, integer programming, and simulation. Involves building models for some of the following: monitoring mutual fund managers, managing portfolios, benchmarking organizations, redesigning distribution networks, scoring credit, purchasing sub-assemblies, stocking retail inventory, and processing checks.

BA 6053 (1.5)

BUILDING AND LEADING AN INNOVATIVE ENTERPRISE

This course explores the organizational and management requirements that determine the viability of new-growth opportunities. Specific focus is placed on management of processes that drive innovation and greatly improve your probability of achieving profitable results and sustainable competitive advantage. New product creation, development, and management topics will be covered using lectures, group discussions, case studies, and group projects.

BA 6073 (1.5)

NEGOTIATIONS

Helps each student develop into a better negotiator. Uses highly interactive classroom dialogue, simulated negotiations, reading and reporting on a self-selected negotiation book, and experiencing real-life negotiations to accomplish that objective. Covers how to identify and prepare for

various styles of negotiations, along with strategies, tactics, and countertactics used to accomplish negotiation objectives. Analyzes international, cultural, and gender differences on negotiations, as well the differences in individual and multimember negotiations. Includes opportunities for students to experience these differences. Also, discusses ethical issues arising during negotiations and the use of representatives and mediation to achieve desired negotiation results.

BA 6074 (1.5)

MERGERS AND ACQUISITIONS

An examination of how to execute acquisition transactions, starting with strategic rationale and followed by deal structure, valuation, and integration issues. Provides a good understanding of why and how an acquisition can both add and destroy value. Gives students a greater understanding of how the M&A process works between companies so they will be in a position to contribute as part of a deal team, integration team, or advisory group.

BA 6077 (1.5)

LEGAL ENVIRONMENT OF BUSINESS

An introduction to a number of legal issues common to all businesses and an explanation of how to mitigate the risk of such disputes – or at least prepare for them. Also, helps students hone their analytical and critical-thinking skills. Does not delve into specialized areas such as securities regulations and environmental laws that may not be relevant to all industries.

BA 6079 (1.5)

MICROECONOMICS

Economics of the firm, demand and supply factors of production, introduction to welfare economics, game theory for decision-making, and applied agency theory in organizations. Also, focuses on how to manipulate formal models, using graphs and other simple mathematical tools.

BA 6195 (1), 6295 (2)

DIRECTED STUDY

Student works directly with a professor on a specific project or projects. Credit is based upon evaluation by the professor.

BA 6303 (3)

MANAGERIAL ACCOUNTING

A demonstration of techniques for maximizing shareholder value by correctly assessing the financial outcomes of commonly recurring types of operating decisions. Illustrates techniques for identifying alternatives, assessing relevant costs, and choosing a course of action by looking at case studies that involve decisions on pricing (including special-order and private-label pricing), production alternatives (including make or buy), and allocation of care resources. Includes topics such as cost behavior, cost-volume-profit relations, cost system design, and interpretation (including the use of actual costs and standard costs) and identification of the costs and revenues relevant to decisions. A case study orientation is likely.

BA 6310 (3)

GLOBAL BUSINESS ENVIRONMENTS

Focuses on two field experiences abroad and gives students the opportunity to meet with local business and government leaders; to visit manufacturing facilities; and to understand the dynamics of global business, including the impact of cultural social customs. Helps students gain a perspective on the opportunities and challenges of conducting business in the global economy.

BA 6322 (3)

FINANCIAL ACCOUNTING

A focus on American accounting in the private, for-profit sector. Considers as a key issue how American practice impacts the global corporation. Contrasts American practice with international standards and those in Europe and in Japan.

BA 6323 (3)**BUSINESS FINANCE**

An examination of topics in finance and investments. Focuses on corporate investment and financing decisions. Examines corporate investment criteria and cash flow estimation, cost of capital and project risk, and capital structure decisions.

BA 6324 (3)**FUNDAMENTALS OF MARKETING**

Develops skills that students need to competently implement marketing research projects in the real world. Identifies research as the formal process of gathering information needed by managers to make decisions with respect to marketing opportunities and problems. Analyzes a comprehensive list of marketing issues faced by actual businesspersons, including customer service, pricing, introduction of new products, and other marketing fundamentals.

BA 6325 (3)**ORGANIZATIONAL BEHAVIOR**

An overview of the various perspectives from which individual, group and organizational behavior can be studied. Emphasizes the development of concepts, insights and skills needed to effectively manage diverse individuals through a variety of situations in organizations. Includes readings, cases and simulation to illustrate the conceptual and applied aspects of individual, group and organizational behavior.

BA 6326 (3)**STATISTICS**

An overview of statistical methodologies, including descriptive statistics, regression analysis, sampling and quality control, forecasting for long- and short-run periods, decision-making under uncertainty, and the use of linear programming. Uses lectures, cases, and statistical computer packages.

BA 6331 (3)**STRATEGIC MANAGEMENT**

This course will focus on problems of strategic management in the modern corporation. Primary emphasis will be placed on cases of success and failure in developing and executing single- and multi-business strategies. Related readings will be used to underline common dimensions of the cases and highlight current theoretical concepts, methods and frameworks.

BA 6336 (3)**ENTREPRENEURSHIP**

The skills required to prepare and present a professional business plan for an entrepreneurial venture and the analytical skills needed to identify and properly evaluate a new business opportunity. Covers topics including exploration of financing options for the entrepreneurial company and development of a financing plan, overview of the venture capital process, interviews with and lectures from practicing entrepreneurs who have sought venture capital, and preparation and presentation of a professional business plan.

BA 6352 (3)**MARKETING STRATEGY**

A dynamic view of competitive brand strategy. Focuses on understanding, developing, and evaluating brand strategies during the life of a product market. Includes topics such as strategies for pioneering brands, later entrants, strategies for growth, and mature and declining markets. Discusses recent topics such as hyper-competition and co-competition. In addition, describes analytical techniques useful for evaluating and implementing strategy, including conjoint analysis, analysis of competitive reaction functions, and diffusion models. Presents material using a mix of cases and lectures.

BA 6375 (3)**CASE STUDIES IN FINANCIAL MANAGEMENT**

This course is designed to be a practical, overview course in corporate finance. The objective is to draw together the various topics in managerial finance and present a unified, integrated view of the overall subject area. The course builds upon and reinforces the theoretical and institutional framework learned in introductory business and finance courses, and primarily through the vehicle of case analyses, seeks to apply these concepts to real or simulated business situations. The topics covered include financial analysis, capital budgeting analysis, value maximization and corporate governance, capital structure, corporate restructuring, or any other current topic, at the discretion of the instructor.

BA 6395 (3)**DIRECTED STUDY**

Student works directly with a professor on a specific project or projects. Credit is based upon evaluation by the professor.

Policies and Procedures

Note that, for policies not specifically listed below, the E.M.B.A. program abides by the policies listed in this catalog for graduate programs.

Academic Performance Standards. The academic performance of all E.M.B.A. students is reviewed at the end of each term. To be considered in good academic standing, a student must maintain a cumulative GPA of 3.000 or better. A student with a cumulative GPA below 3.000 (without rounding) upon completion of 48 hours may take up to eight additional credit hours in order to raise his or her GPA to the required level. The eight additional hours will include any courses that are repeated because of poor performance (below a grade of C-). The student will be responsible for paying additional tuition to take these additional eight hours. No student will be permitted to earn more than a total of 56 credit hours toward the completion of the E.M.B.A. program for GPA purposes. A student on academic probation is not permitted to enroll in a directed study course.

Students who fail to maintain a cumulative GPA of 3.000 will be placed on academic probation. The following criteria outline when students will be dismissed from the Cox School of Business.

E.M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.000 GPA at the end of 9 GPA hours or the first term.
- Less than a cumulative 2.250 GPA at the end of 18 GPA hours or the second term.
- Less than a cumulative 2.500 GPA at the end of 27 GPA hours or the third term.
- Less than a cumulative 2.750 GPA at the end of 36 GPA hours or the fourth term.
- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or the fifth term.

With an approved petition to take up to 8 additional hours beyond the 48 GPA hours required for the degree, E.M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or the fifth term.
- Less than a cumulative 2.970 GPA at the end of 50 GPA hours (+ 2 hours).
- Less than a cumulative 2.980 GPA at the end of 52 GPA hours (+ 4 hours).
- Less than a cumulative 2.990 GPA at the end of 54 GPA hours (+ 6 hours).
- Less than a cumulative 3.000 GPA at the end of 56 GPA hours (+ 8 hours).

E.M.B.A. students **MUST** have a cumulative GPA of 3.000 at the end of 56 GPA hours.

Enrollment. Students enrolled in the E.M.B.A. program will be enrolled in the appropriate classes each term by the department coordinator.

Audit Enrollment. Students may not audit courses in the E.M.B.A. program, as enrollment is limited to students who have been granted admission to this program.

Course Waiver Policy. The E.M.B.A. program does not permit course waivers for any student.

Transfer of Graduate Credit. Students admitted to the E.M.B.A. program will not be allowed to transfer credit.

M.S. IN ACCOUNTING**Program**

The curriculum of the M.S. in Accounting program is designed to provide students with an in-depth examination of critical accounting, tax and financial issues. Students will take a total of 32 credit hours. Of the 32 required hours, 16 must be in accounting courses. Each 16-week term is divided into two eight-week modules, A and B, with each module course being two credit hours. To provide students with a broad variety of elective courses, classes are scheduled in the morning, afternoon and evening, Monday through Thursday, as well as Saturday morning.

M.S.A. program applicants must have completed six hours of introductory accounting courses, six hours of intermediate accounting, and three hours of tax accounting prior to enrollment. Other configurations will be examined on an individual basis.

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership experience, interpersonal and communication skills, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who demonstrate outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: GMAT management/business graduate school admission test scores, previous academic records, recommendations that speak to a candidate's professional performance and self-evaluation essays. For complete details and an application packet, students should visit www.coxmsa.com or contact the Cox Admissions Office: telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; msainfo@cox.smu.edu.

Curriculum**M.S.A. Class 2013: Entry Fall 2012, Graduate Spring 2013****Total Credit Hours: 32**

<i>Term 1 – Fall</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6226 Accounting Information Systems	2
ACCT 6248 Advanced Corporate Taxation	2
Electives: two courses	4
Module B Courses	
ACCT 6214 Mergers and Acquisitions	2
ACCT 6249 Entity Taxation	2
Electives: two courses	4
Term Total	16
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<i>Term 2 – Spring</i>	
Module A Courses	
ACCT 6215 Advanced Topics in Accounting	2
ACCT 6243 Assurance Methodology	2
Electives: two courses	4

<i>Term 2 – Spring (continued)</i>	<i>Credit Hours</i>
Module B Courses	
ACCT 6246 Noncorporate Entity Accounting	2
ACCT 6244 Audit Research	2
Electives: two courses	4
Term Total	16

Credit Hours Summary for M.S.A. Program

16 credit hours of required accounting courses

16 credit hours of elective courses

32 credit hours total for Cox M.S. in accounting degree

Students are required to choose and declare one of the two concentrations listed below.

Assurance and Advisory Concentration – Students take these three courses as part of their elective course selections.

ACCT 6210 Financial Reporting and Analysis I**ACCT 6212** Financial Reporting and Analysis II**ACCT 6242** Accounting for Income Taxes

Tax Concentration – Students take these four courses as part of their elective course selections.

ACCT 6238 Taxation of Mergers and Acquisitions**ACCT 6239** Tax Research**ACCT 6240** Advanced Partnership Taxation**ACCT 6241** Seminar in International and State Taxation

In addition to taking the required accounting courses and courses for their chosen concentration, all students must meet the degree requirement of taking a valuation course. The course options are as follows:

ACCT 6211 Financial Statement Analysis**ACCT 6213** Accounting-Based Valuation**FINA 6211** Valuation and Analysis

(Note: course has prerequisite of FINA 6205 Finance Theory and Practice)

For planning assistance regarding the elective course options, students should visit the M.S.A. website www.coxmsa.com or contact the director of the M.S.A. program at msainfo@cox.smu.edu.

The Certified Public Accountant Exam ethics requirement for the state of Texas, if not met with undergraduate coursework, can be met by taking the following two courses: MNO 6220 Corporate Governance and BL 6225 Legal and Ethical Environment of Business for Accountants.

As requirements for being certified as a C.P.A. vary by state, it is the student's responsibility to ensure that the requirements are met.

M.S. IN ENTREPRENEURSHIP

Program

The curriculum of the M.S. in Entrepreneurship program is designed to provide students with a solid foundation in entrepreneurial management, based on the disciplines of finance, accounting, operations, strategy, marketing and management. This entrepreneurial management is applicable to both independent businesses and large organizations in which innovation is pursued and implemented. The courses taught encourage ethical business practices.

The M.S.E. program is a part-time program that starts only in the fall. Students take a total of 32 credit hours during 16 months. Each 16-week term is divided into two eight-week modules, A and B, with each module course being two credit hours. The classes are scheduled for Monday through Thursday evenings and Saturdays. Each class meets for approximately three hours once a week. Students remain with their entering class and cohort section for all required courses.

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates with demonstrated analytical capabilities, experience or potential in entrepreneurship or intrapreneurship, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who possess academic achievement, entrepreneurial qualities and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: previous academic records, references who can speak to the candidate's professional performance and self-evaluation essays. Submission of GMAT or GRE graduate school admission/entry test scores may be required of candidates at the discretion of the M.S.E. Admissions Committee. For complete details and an application packet, students should visit www.coxmse.com or contact the Cox Admissions Office: telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Curriculum

M.S.E. Class 2013: Entry Fall 2012, Graduate Fall 2013

M.S.E. Class 2012: Entry Fall 2011, Graduate Fall 2012

Total Credit Hours: 32

<i>Term 1 – Fall</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6201 Financial Accounting I	2
CISB 6222 Starting a Business I	2
Module B Courses	
CISB 6223 Starting a Business II	2
MNO 6201 Organizational Behavior	2
Term Total	8
<i>Term 2 – Spring</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6205 Managerial Accounting I	2
CISB elective course	2
Module B Courses	
CISB elective course	2
MKTG 6201 Marketing Management	2
Term Total	8

<i>Term 3 – Summer</i>	<i>Credit Hours</i>
Module A Courses	
CISB 6216 Managing the Entrepreneurial Business I	2
STRA 6201 Strategic Management	2
Module B Courses	
CISB 6217 Managing the Entrepreneurial Business II	2
FINA 6201 Managerial Finance	2
Term Total	8
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<i>Term 4 – Fall</i>	
Module A Courses	
ITOM 6203 Operations Management	2
CISB or STRA elective course	2
Module B Courses	
STRA 6224 Entrepreneurial Strategy	2
Approved elective course*	2
Term Total	8
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Credit Hours Summary for M.S.E. Program	
14 credit hours of core academic required courses	
10 credit hours of specific entrepreneurship required courses	
8 credit hours of elective courses as defined in the curriculum	
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32 credit hours total for Cox M.S. in entrepreneurship degree	

* *When the prerequisite for enrolling in an elective course is met, that course becomes an "approved elective."*

M.S. IN FINANCE**Program**

The curriculum of the M.S. in Finance program is designed to transform students' understanding of business and the global economy, equipping them with the skills and relationships needed to succeed. Students will take a total of 30 credit hours, of which 24 credit hours are finance courses in this one-year, lock-step program. Each 16-week term is divided into two eight-week modules, A and B, with each module course being two credit hours. To meet student needs, classes are scheduled in the morning, afternoon and evening, Monday through Thursday, as well as Saturday morning. Each class meets for approximately three hours once a week. Students go through the program as a cohort group.

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership experience, interpersonal and communication skills, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who demonstrate outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: GMAT or GRE graduate school admission/entry test scores, previous academic records, recommendations that speak to a candidate's professional performance and self-evaluation essays. For complete details and an application packet, students should visit www.coxmsf.com or contact the Cox Admissions Office: telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; msfinance@mail.smu.edu.

Curriculum**M.S.F. Class 2013: Entry Fall 2012, Graduate Spring 2013****Total Credit Hours: 30**

<i>Term 1 – Fall</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6201 Financial Accounting I	2
BUSE 6202 Managerial Economics	2
FINA 6205 Finance Theory and Practice	2
FINA 6207 Markets and Trading	2
Module B Courses	
ACCT 6202 Financial Accounting II	2
FINA 6214 International Financial Markets	2
FINA 6216 Portfolio Theory and Asset Pricing	2
FINA 6238 Financial Modeling	2
Term Total	16
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<i>Term 2 – Spring</i>	
Module A Courses	
FINA 6211 Valuation and Analysis	2
FINA 6219 Forwards, Futures and Swaps	2
FINA 6228 Energy Project Valuation and Finance	2
FINA 6236 Advanced Portfolio Management	2

*Term 2 – Spring (continued)**Credit Hours***Module B Courses**

FINA 6220 Options	2
FINA 6227 Hedge Funds	2
FINA 6229 Energy Risk Management	2

Term Total 14
Credit Hours Summary for M.S.F. Program

4 credit hours of required accounting courses

2 credit hours of required economic course

24 credit hours of required finance courses

30 credit hours total for Cox M.S. in finance degree

M.S. IN MANAGEMENT

Program

The curriculum of the M.S. in Management program is designed to provide students with a fundamental understanding of business along with the budgeting, management, marketing, financial and strategic planning tools needed to assume leadership positions. The M.S.M. program is part-time program that starts only in the fall. Students will take a total of 30 credit hours following the semi-lockstep program over 12 months. Each 16-week term is divided into two eight-week modules, A and B, with each module course being two credit hours. Usually, the classes are scheduled for Thursday evening and Saturday morning. Starting with the fourth module, a self-selected third class (elective course) is taken at a time that does not conflict with the required core courses. Each class meets for approximately three hours once a week. Students remain with their entering class and cohort section for the core required courses during the program.

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership potential, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who possess outstanding academic achievement, leadership potential and a desire to gain management skills. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: previous academic records, references who can speak to the candidate's professional performance and self-evaluation essays. Submission of GMAT or GRE graduate school admission/entry test scores may be required of candidates at the discretion of the M.S.M. Admissions Committee. For complete details and an application packet, students should visit www.coxmsm.com or contact the Cox Admissions Office: phone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Curriculum

M.S.M. Class 2013: Entry Fall 2012, Graduate Summer 2013

Total Credit Hours: 30

<i>Term 1 – Fall</i>	<i>Credit Hours</i>
Module A Courses	
ACCT 6201 Financial Accounting I	2
BUSE 6202 Managerial Economics	2
Module B Courses	
MAST 6201 Managerial Statistics	2
MNO 6201 Organizational Behavior	2
Term Total	8
<i>Term 2 – Spring</i>	
Module A Courses	
ACCT 2nd required accounting course ⁺	2
ITOM 6202 Management Decision Analysis	2

⁺Students select the second accounting course based on their interest and anticipated future elective courses: either ACCT 6202 Financial Accounting II or ACCT 6205 Managerial Accounting I.

<i>Term 2 – Spring (continued)</i>	<i>Credit Hours</i>
Module B Courses	
FINA 6201 Managerial Finance	2
MKTG 6201 Marketing Management	2
Elective: one course from ACCT/CISB/ MNO/nonoperations ITOM	2
Term Total	10
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<i>Term 3 – Summer</i>	
Module A Courses	
ITOM 6203 Operations Management	2
STRA 6201 Strategic Management	2
Elective: one course from offerings except STRA or ITOM operations	2
Module B Courses	
Electives: three courses from offerings; must meet course prerequisites	6
Term Total	12

Credit Hours Summary for M.S.M. Program

20 credit hours of core academic required courses

10 credit hours of free elective courses as noted above

30 credit hours total for Cox M.S. in management degree

DEPARTMENTS AND COURSES

The following business courses have been approved by the Cox School of Business faculty for the Full-Time and Professional M.B.A. programs and the M.S. programs in accounting, entrepreneurship, finance and management. It should be noted that not all courses described in this catalog are necessarily offered in any given academic year. Students should check the published course schedules to see the courses offered for a specific term. All core required courses must be completed prior to taking an elective course within an academic discipline.

ACADEMIC AREAS OF INSTRUCTION

Courses are listed under the following academic areas:

- Accounting (ACCT)
- Business Administration
 - Managerial Statistics (MAST)
- Finance (FINA)
- Information Technology and Operations Management (ITOM)
- Management (MNGT)
- Management and Organizations (MNO)
- Marketing (MKTG)
- Real Estate, Risk Management and Business Law
 - Real Estate (RE)
 - Business Law (BL)
- Strategy, Entrepreneurship and Business Economics
 - Strategy (STRA)
 - Entrepreneurship (CISB)
 - Business Economics (BUSE)

Accounting (ACCT)

Professor Hemang Desai, **Department Chair**

Professors: Joseph Magliolo, Wayne Shaw. **Associate Professors:** Nilabhra Bhattacharya, J. Douglas Hanna. **Assistant Professors:** Zining Li, Hyungshin Park, Ramgopal Venkataraman, Dimitris Vrettos, Jeff Yu. **Professor of Practice:** Barry Bryan. **Clinical Professor:** Gregory Sommers. **Senior Lecturer:** Susan Riffe.

Notes: All M.B.A. students take **ACCT 6201** as part of the core curriculum. For the second required accounting course, students choose either **ACCT 6202** or **6205** depending upon their concentration and degree plan. The appropriate prerequisite courses must be successfully completed to enroll in elective ACCT courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

ACCT 6201 (2)

FINANCIAL ACCOUNTING I

This course introduces students to the fundamentals of preparing and understanding financial statements targeted to external users.

ACCT 6202 (2)

FINANCIAL ACCOUNTING II

This course builds on ACCT 6201 and provides more in-depth coverage of how individual asset, liability and equity accounts are measured and recognized in the financial statements. *Prerequisite:* Financial Accounting I.

ACCT 6205 (2)**MANAGERIAL ACCOUNTING I**

This course demonstrates techniques for maximizing shareholder value by correctly assessing the financial outcomes of commonly-recurring types of operating decisions. Techniques for identifying alternatives, assessing relevant costs, and choosing a course of action are illustrated with case studies involving decisions on pricing (including special order and private label pricing), production alternatives (including make or buy), and allocation of care resources. Topics include cost behavior, cost-volume-profit relations, cost system design and interpretation (including the use of actual costs and standard costs), and identifying the costs and revenues relevant to decisions. The course will probably have a case orientation. *Prerequisite:* Financial Accounting I.

ACCT 6206 (2)**MANAGERIAL ACCOUNTING II**

This course continues the study begun in ACCT 6205. The course explores the use of cost data in planning and controlling operations. Techniques of cost measurement (variable costing, activity based costing, relevant costing) are described along with their implications for cost management. Additionally, the course provides an introduction to the topic of management control (strategy implementation) in the decentralized organization. Topics include variable costing, activity based costing, activity based management, strategic cost analysis, divisional profit center evaluation, and transfer pricing. The course is offered on an irregular basis. *Prerequisite:* Managerial Accounting I.

ACCT 6208 (2)**AUDIT RISKS AND CONTROLS**

The course objectives are for students to learn the fundamental concepts and applications of internal control over financial reporting risk as they relate to systems development and design, and to the integrated audit of internal controls over financial reporting in accordance with PCAOB Audit Standard 5. In addition, students will learn fundamental auditing theory, practice, and procedures as they are applied to financial statement audits. *Prerequisite:* Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6210 (2)**FINANCIAL REPORTING AND ANALYSIS I**

This course is designed for those whose careers will require a more in-depth knowledge of financial statements than that provided by the required core financial accounting courses (ACCT 6201 and ACCT 6202). The course focuses on issues relevant to MBA students whose careers depend on their ability to analyze financial statements. Specific topics include deferred taxes, leases, discontinued operations, accounting write-offs and restructuring charges, and analysis of the statement of cash flows. (Students taking this course are also strongly encouraged to consider taking ACCT 6211 and 6212.) *Prerequisite:* Financial Accounting II (ACCT 6202) or enrolled in M.S.A. program.

ACCT 6211 (2)**FINANCIAL STATEMENT ANALYSIS**

The course examines the role of financial statements and financial statement analysis in assessing various characteristics of firms, predicting their future performance, and valuing them in acquisition. Specific topics include exposure to fundamental analysis techniques, forecasting pro forma financial statements, valuation techniques tied to financial statement information, and sources of financial information used in the capital markets to facilitate critical examination of the topics mentioned. It is recommended that the course be taken immediately following the module in which ACCT 6210 is taken along with ACCT 6212, which covers a number of topics central to conducting financial statement analysis. *Prerequisite/corequisite:* ACCT 6202 Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6212 (2)

FINANCIAL REPORTING AND ANALYSIS II

This course is a continuation of ACCT 6210, and like ACCT 6210 is designed for students whose careers will require a more in-depth knowledge of financial statements than that provided by the required core financial accounting courses (ACCT 6201 and ACCT 6202). Specific topics include off-balance sheet financing, accounting for pensions and postretirement benefits, accounting for stock options, and earnings per share. *Prerequisite/corequisite:* ACCT 6202 Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6213 (2)

ACCOUNTING-BASED VALUATION

This course deals with the analysis of financial information, particularly firms' financial statements, for making decisions to invest in businesses. Methods to determine stock value using fundamental analysis are examined in detail and applied in situations involving listed companies. Particular emphasis is given to the accounting-based valuation models. The appeal of these models is that valuation is based on accounting data; these data are not only available ex post but they are also commonly available ex ante as forecasts. Topics include a comparison of accounting, dividend, and cash flow-based approaches to valuation; methods of financial statement analysis, including ratio analysis; dealing with accounting issues; forecasting firms' future performance; and the analysis of risk. *Prerequisite/corequisite:* ACCT 6202 Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6214 (2)

MERGERS AND ACQUISITIONS

This course will examine in detail the controversial nature of Mergers, Acquisitions, and Consolidations accounting. In particular, the course will examine the differential impact on the financial statements of alternative methods of accounting for economically similar transactions as well as the implications of the same for managerial behavior, for valuation, and for investors. The revised merger accounting standards (SFAS 141/142) require that all mergers be accounted for using one method; however, GAAP still affords significant discretion to managers in implementing these standards, which will be reviewed. The insights and the discussions that the M&A setting generated can then be applied to various other scenarios where managers can influence or dictate accounting choice. Given the FASB's harmonization project with IASB, the course will also examine the important differences in US GAAP and IFRS and their implications. The course will conclude with a discussion of accounting issues associated with other corporate restructuring transactions such as LBOs, spin-offs, and carve-outs. *Prerequisite:* Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6215 (2)

ADVANCED TOPICS IN ACCOUNTING

This course covers a series of advanced topics in financial accounting. The learning objectives are 1) understand futures, options, and swaps and how they are accounted for, 2) understand foreign currency transactions and how to account for hedging instruments related to those transactions, 3) understand how to translate foreign currency statements for purposes of consolidation, 4) understand SEC reporting requirements, and 5) understand how to account for bankruptcy. *Prerequisite/corequisite:* ACCT 6202 or currently enrolled in M.S.A. program.

ACCT 6217 (2)

INTERNATIONAL FINANCIAL REPORTING

Examines the International Financial Reporting Standards, a relatively new set of accounting standards gaining wide acceptance throughout the world and being considered for adoption within the United States. Uses comparisons between U.S. GAAP and IFRS (the two most commonly applied sets of accounting standards in the world) to enhance the development of a critical thinking approach to financial accounting and reporting. Provides students with a general understanding of major topics under IFRS while enhancing student understanding of the links among the underlying transactions, the application of international reporting stand-

ards for those transactions, and the financial reports obtained. *Prerequisite/corequisite:* ACCT 6202 Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6218 (2)

FORENSIC ACCOUNTING AND FINANCIAL-STATEMENT FRAUD

The objective of this course is to impart a detailed understanding of forensic accounting and the practical applications of forensics within the accounting profession. This fast-paced course immerses students in the forensic accounting field, with a focus on litigation consulting, fraud investigation, damage quantification, and expert testimony. The course provides real-world exposure and requires that each student observe a civil legal proceeding in a state or federal court (for at least 1 hour, outside of class). Through individual and group activities, students study cases to gain an understanding of forensic accounting processes, roles, and responsibilities. Upon completion of this course, students are able to work effectively as a member of a forensic accounting engagement team. *Prerequisite:* Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6226 (2)

ACCOUNTING INFORMATION SYSTEMS

This course will enhance students' auditing, SOX 404 consulting and enterprise risk mitigation skills. It will focus on business processes, internal controls and information technology and teach students tools for documenting these, namely, flowcharts, control matrices, and policy and procedure manuals. This course thus covers topics assessed in the "Information Technology" portion of the CPA exam. *Prerequisite:* Currently enrolled in M.S.A. program.

ACCT 6238 (2)

TAXATION OF MERGERS AND ACQUISITIONS

This course explores advanced corporate tax issues primarily surrounding the federal income taxation of mergers and acquisitions. In this course, students learn the requirements necessary to affect various forms of tax-free reorganizations and the ancillary tax issues to consider when advising clients on business combinations. As time allows, students also cover the general requirements of forming real estate investment trusts and certain international considerations relevant in the mergers and acquisitions context. *Prerequisite:* Currently enrolled in M.S.A. program or by permission.

ACCT 6239 (2)

TAX RESEARCH

This course is designed to provide a foundation from which students can effectively identify, research, and resolve tax issues. Students will learn how to assess the appropriateness of authoritative sources and communicate the results of tax research clearly and concisely to the intended audiences of their tax memorandums. *Prerequisite:* Currently enrolled in M.S.A. program or by permission.

ACCT 6240 (2)

ADVANCED PARTNERSHIP TAXATION

This course builds on ACCT 6248 Corporate Taxation and provides more in-depth coverage of tax issues related to the formation, operation, and dissolution of corporations and partnerships. *Prerequisite:* Corporate Taxation.

ACCT 6241 (2)

SEMINAR IN INTERNATIONAL AND STATE TAXATION

This course provides a survey of basic issues in international and state and local income taxation. The issues covered in the international segment include taxation on foreign operations of U.S. individuals and corporations, U.S. taxation of foreign individuals and corporations, foreign tax credits, U.S. possessions taxation, foreign tax credits, sourcing of income, and Section 482 reallocation of income adjustments. State and local income taxation issues covered include an analysis of nexus issues, unitary vs. non-unitary tax regimes and the allocation and apportionment of income and expenses. *Prerequisite:* Currently enrolled in M.S.A. program or by permission.

ACCT 6242 (2)

ACCOUNTING FOR INCOME TAXES

The purpose of this course is to provide a systematic analysis of the provisions of FAS 109, "Accounting for Income Taxes," and FIN 48, "Accounting for Tax Uncertainties." Topics include the calculation of the current and deferred provision for income taxes, the effect of changes in the tax rate, the impact of net operating losses, the need for and calculation of a tax valuation account, and the calculation of and disclosures needed for tax uncertainty positions. *Prerequisite:* Currently enrolled in M.S.A. program or by permission.

ACCT 6243 (2)

ASSURANCE METHODOLOGY

This course presents audit theory and procedures applied to the integrated audit of internal controls over financial reporting. Consideration is given to understanding relationships with clients, substantive testing, and audit documentation. In addition, client, industry, and technical research are applied to high-risk audit areas. *Prerequisite:* Introduction to Auditing or currently enrolled in M.S.A. program.

ACCT 6244 (2)

AUDIT RESEARCH

This course presents audit theory and procedures applied to the integrated audit of internal controls over financial reporting. Consideration is given to audit wrap-up procedures and to writing reports, reviews, and compilations. In addition, client, industry, and technical research are applied to high-risk audit areas. *Prerequisite:* Assurance Methodology.

ACCT 6246 (2)

NONCORPORATE ENTITY ACCOUNTING

This course focuses on financial reporting by government entities and nonprofit organizations. It also covers accounting for partnerships, including the formation and termination of partnerships. The class is required for MSA students and recommended for anyone interested in bank lending. *Prerequisite:* Financial Accounting II or currently enrolled in M.S.A. program.

ACCT 6248 (2)

ADVANCED CORPORATE TAXATION

This course examines basic issues in the tax treatment of corporations and their shareholders, including corporate formations, a variety of corporate distributions to shareholders (both liquidating and nonliquidating distributions), and tax considerations in the sale of corporate businesses. Grades are given for this course and ACCT 6249 at the end of the second course – the same grade for each course. To receive a passing grade in either course, the student must complete both. *Prerequisite:* Currently enrolled in M.S.A. program or by permission.

ACCT 6249 (2)

ENTITY TAXATION

This course provides a survey of issues related to partnership and S-corporation taxation, multijurisdictional taxation, international and multistate taxation, and estate tax planning. Grades are given for this course and ACCT 6248 at the end of the second course – the same grade for each course. To receive a grade in either course, the student must complete both. *Prerequisite:* ACCT 6248 Corporate Taxation.

ACCT 6280 (2)

MSA – INTERMEDIATE ACCOUNTING I

Theory and techniques for construction of corporate financial reports for use by stockholders, creditors, and other analysts. Restricted to Cox MSA students and taken only with permission of department chair.

ACCT 6281 (2)

MSA – INTERMEDIATE ACCOUNTING II

Continuation of Intermediate Accounting I. Restricted to Cox MSA students and taken only with permission of department chair.

ACCT 6282 (2)

MSA – FEDERAL INCOME TAX I

A conceptual basis and structure for the determination of income taxes. Tax research methods are used in preparing tax returns, solving problems, and planning business decisions. Restricted to Cox MSA students and taken only with permission of department chair.

ACCT 6295 (2), 6495 (4)

DIRECTED STUDIES IN ACCOUNTING

The student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for directed studies credit.

Business Administration
Managerial Statistics (MAST)

Note: All M.B.A. students take **MAST 6201** as part of the core curriculum.

MAST 6201 (2)

MANAGERIAL STATISTICS

This course provides an overview of statistical methodologies and applications. It includes probability applications, hypothesis testing, simple and multiple regression analysis, sampling, quality control, and forecasting. The course is taught using lectures, cases, and Excel programs and spreadsheets.

Finance (FINA)

Associate Professor Kumar Venkataraman, **Department Chair**

Professors: James S. Linck, William F. Maxwell, Darius P. Miller, Albert W. Niemi, James L. Smith, Rex W. Thompson, Michel R. Vetsuypens. **Associate Professor:** Amar Gande. **Assistant Professors:** Indraneel Chakraborty, Stacey Elizabeth Jacobsen, Swaminathan Kalpathy, Yian Liu, Andrew C. MacKinlay, Ravindra V. Sastry, Johan Sulaeman. **Professor of Practice:** Donald Shelly. **Clinical Professors:** Jeffrey W. Allen, Qin Lei, Charles B. Ruscher.

Notes: All M.B.A. students take **FINA 6201** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective FINA courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

FINA 6201 (2)

MANAGERIAL FINANCE

An analysis of the basic problems in corporate financial management. The course is organized around the theme of asset valuation. Topics covered include stock and bond valuation, capital budgeting, cost of capital, market efficiency, and company valuation.

FINA 6205 (2)

FINANCE THEORY AND PRACTICE

This course examines the tools and concepts that form the core of modern finance theory, with an emphasis on practical applications. Topics include risk measurement and the investor's portfolio optimization problem, asset pricing models, risk-adjusted discount rates, investment under uncertainty, capital structure theory, firm valuation, and an introduction to options pricing. This course must be taken before all other finance electives. *Prerequisite:* FINA 6201 or currently enrolled in M.S.F. program.

FINA 6207 (2)

MARKETS AND TRADING

This course is designed to help students understand how financial markets operate and what traders do in these markets in association with liquidity, volatility, price informativeness, trading profits, and transaction costs. Students are introduced to the theory and practice of

financial trading in organized exchanges as well as over-the-counter markets. Students are required to actively participate in trading simulations both inside and outside classes. *Prerequisites:* FINA 6205 or currently enrolled in M.S.F. program.

FINA 6211 (2)

VALUATION AND ANALYSIS

This is a practical, applied, overview course in corporate finance. The course builds upon and reinforces the theoretical and institutional framework covered in introductory business and finance courses. It uses the case approach to apply these concepts to real or simulated business situations. The main focus is on the valuation of the enterprise. The topics covered may include financial analysis and financial planning, corporate strategy, capital expenditure analysis, capital structure, and cost of capital determination. Corporate Financial Policies is a highly recommended sequel course. *Prerequisite or corequisite:* Finance Theory and Practice.

FINA 6212 (2)

CORPORATE FINANCIAL POLICIES

This course addresses more advanced topics in corporate financial management. It primarily relies on the case method of analysis, and may be supplemented by mini-lectures. Topics covered may include corporate restructuring, mergers and acquisitions, capital raising, risk management, project finance, dividend policy, financial distress, and real options. At the discretion of the instructor, recent advances in the theoretical and empirical finance literature may be discussed. Valuation and Analysis is not a pre-requisite, but is a highly recommended prequel course. *Prerequisite:* Finance Theory and Practice.

FINA 6214 (2)

INTERNATIONAL FINANCIAL MARKETS

This course is designed to provide an overview of the financial environment that globally operating companies and investors operate in. Topics include exchange rate determination and forecasting, international fixed income and equity markets; barriers to international investing and the securities that overcome these barriers; international portfolio home-bias; and law and finance. *Prerequisite:* Finance Theory and Practice.

FINA 6216 (2)

PORTFOLIO THEORY AND ASSET PRICING

This is a course in the theory and applications of risk and return in capital markets. Topics include the measurement of risk, diversification, portfolio theory, asset allocation, CAPM and APT models of asset pricing, and various measures of portfolio performance evaluation that arise from these models. Applications will stress the use of portfolio theory and asset pricing models in contemporary investment decisions. The course will also examine the empirical evidence as it pertains to these theories and practices. *Prerequisite:* FINA 6205.

FINA 6217 (2)

LEVERAGED FINANCE

Broadly defined, leveraged finance deals with the riskiest forms of debt financing. This debt financing encompasses 1) original issues – debt from either investment bank-issued debt (the sale of high-yield bonds, notably) or bank-issued debt (leveraged loans) and 2) debt that has fallen from investment grade to high-yield status (“fallen angels”). The course also examines credit default swaps, collateralized debt obligations, and what happens when these risky debt instruments default or are restructured. Finally, the course discusses how these instruments trade in the primary and secondary markets. *Prerequisites:* FINA 6205, 6216.

FINA 6218 (2)

FIXED INCOME SECURITIES

This course provides an analysis of fixed-income securities and interest rate derivatives. Topics covered will include an overview of key bond markets, bond mathematics; theories and models of the term structure of interest rates; evaluation of credit risk; determination of duration; bond portfolio management; and interest rate derivatives. *Prerequisite:* Finance Theory and Practice.

FINA 6219 (2)**FORWARDS, FUTURES AND SWAPS**

This course provides an in-depth analysis of forwards, futures and swaps. The class will focus on forward and futures pricing, and the use of forward and futures contracts to hedge commodity price risk, currency risk, stock portfolio risk, and interest rate risk. The coverage of swaps will include: an analysis of the pricing of interest rate, and currency and commodity swaps and their use in asset and liability management. *Prerequisite:* Finance Theory and Practice.

FINA 6220 (2)**OPTIONS**

This course provides an in-depth analysis of option valuation, trading strategies for options, and risk management of option positions. The models may include Black-Scholes, binomial and risk-neutral Monte Carlo pricing. Specific topics may include no-arbitrage relations; delta, kappa and gamma hedging; implied volatilities; option trading strategies; options on indices, futures and currencies; exotic options; and portfolio insurance. The goals of the course are to become proficient in option calculations and the implementation of option trading strategies, and to appreciate the pros and cons of the most widely used option-pricing models. By its very nature, the course requires a reasonable degree of proficiency in mathematics and statistics. *Prerequisite:* Finance Theory and Practice.

FINA 6222 (2)**FINANCIAL MARKETS AND MONETARY POLICY**

This course addresses, via cases dealing with contemporary issues, the role of the Federal Reserve System in stabilizing the U.S. and international economies. The course covers the transmission mechanisms of monetary policy as it influences the cost and availability of credit in financial markets and its impact through financial institutions. The changing linkages, that stress the equity and fixed income markets rather than the banking system, are analyzed. Other topics may include: the Fed's role in international crisis management; the complexities of globalization and linked capital markets; the growing international emphasis on price stability as the primary goal of central banks; and the difficulties of dealing with an economy that is evolving toward a new, high-productivity paradigm characterized by government surpluses and private sector savings shortfalls. *Prerequisite:* Finance Theory and Practice.

FINA 6227 (2)**HEDGE FUNDS**

This course is an in-depth study on the theory and management of hedge funds. Topics include arbitrage pricing theory, measuring return and risk of arbitrage strategies, performance evaluation, risk management and compensation. This course pays attention to issues at the operational level and examines specific controlled-risk strategies including statistical arbitrage, convertibles arbitrage, and risk arbitrage. *Prerequisite:* Finance Theory and Practice.

FINA 6228 (2)**ENERGY PROJECT VALUATION AND FINANCE**

This course focuses on the principal energy sectors, their characteristic investment risks, and common financial strategies. It examines fundamental principles of project valuation, including adjustments for risk and project optionality. The course also explores the methods and implications of nonrecourse financing (project financing) versus corporate financing, and it surveys the major institutions and international organizations that are relevant to energy investment and finance. *Prerequisites:* FINA 6205 and BUSE 6206, or currently enrolled in the M.S.F. program.

FINA 6229 (2)**ENERGY RISK MANAGEMENT**

Throughout the world, the volatility of energy prices (oil, gas and electric power) exceeds that of all other commodities. Many techniques and devices have been designed and applied to assess and manage risks associated with the energy business. This course reviews the current state-of-

the-art in this field, including the application of techniques that pertain to the futures and forward markets, energy derivatives, diversification, price forecasting, information acquisition, etc. The course also provides an introduction to the application of real options analysis as an alternative to conventional discounted cash flow analysis of risky projects. *Prerequisites:* Finance Theory and Practice, Uncertainty and Strategic Decision Making, and Energy Project Valuation and Finance.

FINA 6230 (2)

PRACTICUM IN PORTFOLIO MANAGEMENT I

This is the first course taught in the fall term of a two-course, two-term practicum that provides students with real-time money-management experience in managing the Nancy Chambers Underwood portfolio (approximately \$4 million). The tasks involve sector analysis, the evaluation of existing securities, and the analysis and due diligence underlying security transactions into and out of the portfolio and performance assessment. The course format with a directed study flavor spreads the contact hours of a two-hour course across the entire Fall Term by meeting 1.5 hours per week instead of the regular 3-hour class time. Students are expected to take the entire two-course practicum in the fall-spring sequence. Admission is by application (in the spring term prior to the fall term enrollment) and an application does not guarantee admission.

FINA 6231 (2)

PRACTICUM IN PORTFOLIO MANAGEMENT II

This is the second course taught in the spring term of a two-course, two-term practicum that provides students with real-time money-management experience in managing the Nancy Chambers Underwood portfolio (approximately \$4 million). The tasks involve sector analysis, the evaluation of existing securities, and the analysis and due diligence underlying security transactions into and out of the portfolio and performance assessment. The course format with a directed study flavor spreads the contact hours of a two-hour course across the entire spring term by meeting 1.5 hours per week instead of the regular 3-hour class time. Students are expected to take the entire two-course practicum in the fall-spring sequence. Admission is by application (in the spring term prior to the fall term enrollment) and an application does not guarantee admission.

FINA 6236 (2)

ADVANCED PORTFOLIO MANAGEMENT

This course covers topics similar to those in FINA 6216 but in more depth and with a shift in emphasis from theory to application. Topics include best practices in 1) development of a client interface, 2) optimal asset allocation, 3) investment strategy and implementation, and 4) performance measurement. Students should have a working knowledge of portfolio theory and investments. The course also covers applications to equity, fixed income, and the use of derivatives in a portfolio setting. Assignments involve analyzing and interpreting real data on the subjects of asset allocation and performance measurement as well as building an analyst report consistent with best practice. The goal is to provide an appreciation for back-office analytics while building skill in the management of the investment process. The lecture format is intended to be structured discussion. Required for the investments specialization and FINA 6230, 6231 Practicum in Portfolio Management I and II. *Pre- and/or corequisites:* FINA 6205, 6216.

FINA 6238 (2)

FINANCIAL MODELING

Presents practical examples and real-world templates and tools used by investment bankers and private equity professionals in 1) financial statement spreading and analysis, 2) valuation (using comparables, precedent transactions, and discounted cash flow analyses) of public and private companies in both minority interest and controlling interest situations, 3) construction and sensitivity of integrated cash flow models (financial statement projections), 4) analysis and construction of leveraged buyout models, and 5) analysis and construction of merger and

acquisition (accretion/dilution) models. Classroom discussions are a blend of lecture and case studies, with case studies involving a hands-on modeling approach by all students. Homework/projects provide additional real-world context and practice for in-class discussions and case studies. *Prerequisites:* FINA 6205 and 6211, or currently enrolled in M.S.F. program.

FINA 6280 (2), 6281 (2), 6495 (4)

DIRECTED STUDIES IN FINANCE

The student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for directed studies credit.

Information Technology and Operations Management (ITOM)

Professor Amit Basu, Department Chair

Professors: Bezalel Gavish, John H. Semple. **Associate Professors:** Sreekumar R. Bhaskaran, R. Canan Savaskan-Ebert, Ulrike Schultze. **Assistant Professors:** Aydin Alptekinoglu, Fangyun T. Tan. **Clinical Professor:** Ellen Parker Allen. **Senior Lecturers:** James C. Collins, Jr., Amy V. Puelz.

Notes: All M.B.A. students take **ITOM 6202** and **6203** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective ITOM courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

ITOM 6202 (2)

MANAGEMENT DECISION ANALYSIS

The purpose of this course is to help students understand how complex business problems can be analyzed, modeled and solved in an optimal manner. The course begins with a review of decision-making under risk and uncertainty. Specific emphasis is then placed on the use and application of decision trees including the incorporation of utility theory. The course then moves on to the use and application of mathematical optimization models including linear programming, network models and integer programming. The final topic covered is simulation. Students will learn to develop spreadsheet models for making complex business decisions, as well as interpret the results of such models.

ITOM 6203 (2)

OPERATIONS MANAGEMENT

Helping students understand the fundamental concepts and techniques necessary for attaining a world-class performance in service and manufacturing operations is the main learning objective of this course. The course adopts a “process management” viewpoint to address a variety of strategic and operational issues. The course design consists of two inter-linked modules: 1) process analysis, design and improvement: exercises and cases are used here to illustrate the concepts such as capacity, cycle time, bottlenecks, and theory constraints, and 2) improving medium to long-term operational processes: covers topics such as inventory management, supply chain management and operations strategy. The course also introduces students to the way information technology is being used to reengineer and dramatically improve business processes.

ITOM 6205 (2)

DIGITAL STRATEGY

Specifying an organization’s vision, goals, opportunities, and initiatives in order to leverage the increasing digitalization of people, places, and things for competitive advantage entails key objectives of a digital strategy that include building deeper interactions with customers, offering more customized and personalized products and services, making more data-driven decisions, and implementing organizational models and processes that are more flexible and dynamically adjustable to changes in an organization’s environment. The objective of this course is to provide students with both conceptual tools and an understanding of digital technology so that

they can analyze and critically assess the viability of digital strategies intended to create value and competitive differentiation. Among the topics covered are web analytics, social media, mobile technologies, and customer coproduction.

ITOM 6207 (2)

SUPPLY CHAIN MANAGEMENT

In this course, the supply chain is viewed from the perspective of a general manager. The goal of the course is to understand how supply chain design and planning decisions impact the performance of the firm as well as the entire supply chain. Each class session is a blend of theory presentation and case discussion, during which some spreadsheet modeling and analysis may be required. *Prerequisite:* Operations Management.

ITOM 6214 (2)

BUSINESS MODELING USING SPREADSHEETS

The objective of this course is to gain experience using spreadsheets to model and analyze quantitative business problems. It is intended to augment skills for managers in operations, finance, marketing and strategy. The course covers various modeling techniques, including linear programming, nonlinear programming, real options, integer programming, and simulation. These techniques are applied in this course to various industries, including operations, technology, finance and marketing. Some of the applications developed in the course pertain to monitoring mutual fund managers, building flexible manufacturing facilities, and constructing financial portfolios. Basic comfort with spreadsheets is expected, including fixed and relative cell copying, functions, and formatting. *Prerequisites:* ITOM 6202.

ITOM 6215 (2)

DATABASE DESIGN FOR BUSINESS APPLICATIONS

This course covers fundamental issues in database creation and design. We start with mapping data collection in organizations onto a database with the objective of storing data consistently over time. We then proceed to study methods for information extraction from databases. In terms of practical skills, we will learn how to import spreadsheet data into Microsoft Access and generate summary reports to answer business questions related to our data. Homework assignments and an implementation project in Microsoft Access will reinforce both the design issues and the practical skills covered in the course.

ITOM 6217 (2)

BUSINESS INTELLIGENCE AND DATA MINING

This course examines how companies can effectively leverage their information technology resources to gain better operational and competitive intelligence. Several technologies for enhancing organizational intelligence such as machine learning, neural networks, clustering and association-based reasoning, are surveyed, and considerations that managers must make in applying these technologies to different types of decision and planning problems are discussed, using lectures, cases and hands-on exercises using appropriate software.

ITOM 6218 (2)

BUSINESS PROCESS CONSULTING

A business process is a collection of activities – connected by flows of goods and information – that create value by transforming inputs into (more valuable) outputs through the use of capital and labor. As such, business processes are the key drivers of organizational value creation and performance, competitive advantage, etc. The objective of this course is to teach students skills to model, analyze (for effectiveness, efficiency and internal controls), and redesign business processes. The course will focus particularly on information technology's role in enabling business processes.

ITOM 6220 (2)

REVENUE MANAGEMENT

Revenue management involves methods for increasing revenue by offering different fares/prices as perishable capacity is consumed. Examples of RM can be found in the airline, hotel, railroad, rental car, and retail fashion businesses, among others. The class covers a variety

of topics, including price optimization (with and without capacity constraints), Littlewood's two-class model (and extensions), the n-class single resource RM problem, nested controls, bid price controls, heuristic approaches, network capacity control (multi-resource problems), overbooking models, markdown optimization, and more. Students learn how to implement RM models using dynamic programming and linear programming in spreadsheets. *Prerequisites:* Managerial Statistics and Management Decision Analysis.

ITOM 6222 (2)

PREDICTIVE ANALYTICS AND FORECASTING

From forecasting aggregate-level sales to predicting whether a customer will choose a particular product, analytic techniques are used by businesses to make rigorous, data-driven predictions. This course explores analytic models such as deterministic time-trend, exponential smoothing, Holt-Winters, autoregressive exogenous, and Box-Jenkins, among others. Students learn to distinguish between trend and seasonality and to utilize both for making forecasts in such areas as sales and operational planning. The course also covers how to use industry and government metrics and how to present results to management. *Prerequisites:* Managerial Statistics and Management Decision Analysis.

ITOM 6224 (2)

MANAGING SERVICE OPERATIONS

This course will focus on the variety of tasks involved in managing service operations within both the "pure" service sector companies and the service functions of manufacturing firms. The course is designed for students who plan to work as managers in service firms. It will also be of value to individuals who need to understand and evaluate service organizations from an external perspective. The course will explore the following topics: strategic service vision, design and delivery of services, managing capacity and demand, service quality and productivity, customer service management, technology in service operations, and globalization of services. The course will also develop hands-on understanding of some powerful analytical techniques including process analysis, waiting line models, simulation and yield management. *Prerequisites:* Management Decision Analysis and Operations Management.

ITOM 6225 (2)

PROJECT MANAGEMENT

Managing projects in a cost effective and timely manner is one of the most challenging tasks in any organization. Competent project leadership requires understanding of how to allocate financial, material and time-based resources, and the ability to motivate and maintain focus of the project team. This course provides relevant project management skills by examining project decisions at three levels; (i) structuring and managing the task and leading the project team in an individual project, (ii) aggregate linkages across a portfolio of projects and management of programs, (iii) alliances across firms, project contracting and managing open innovation. It introduces tools and concepts that enable project managers to evaluate, manage and execute critical functions of any project while ensuring speed, efficiency and market impact. *Prerequisite:* Operations Management.

ITOM 6226 (2)

OPERATIONS MANAGEMENT STRATEGY

This course deals with operations issues having a long-term or irreversible impact on the corporate strategy, and on the competitive viability of the firm. The course approaches these matters from the perspective of the director of operations, vice-president of manufacturing, or other senior level managers with primary responsibility for the production and distribution of goods and services. We will develop a general framework for creating and analyzing strategies for managing domestic and international manufacturing and services-based companies. Among the strategic decision categories that will be examined are product-process technology strategies, facilities and capacity management, performance measurement, managing quality and productivity, and system design. Emphasis is on the application of systems thinking to case studies and the design of world-class operations. *Prerequisite:* Operations Management.

ITOM 6230 (2)**BUSINESS PROCESS OUTSOURCING AND OFFSHORING**

This course will focus on business process outsourcing/offshoring (BPO/O). Students will examine the motivators for BPO/O; the considerations underlying the decision to choose BPO/O; the relevant strategies and business models that can be used; the choice of locations; and the management of the BPO/O relationships. Students will consider five application areas: (1) information technology, (2) customer care, (3) finance and accounting, (4) human resources, and (5) transaction processing. The format of the course will be a combination of lectures, case analyses, guest lectures and student presentations. *Prerequisites:* Management Decision Analysis and Operations Management.

ITOM 6231 (2)**SPECIAL TOPICS IN INFORMATION TECHNOLOGY AND OPERATIONS MANAGEMENT**

This course surveys contemporary issues and trends in the management of information technology, and its use in both operations and competitive markets. Recent topics include IT enabled organizational change, and business process outsourcing and offshoring. *Prerequisites:* Management Decision Analysis and Operations Management.

ITOM 6285 (2), 6485 (4)**DIRECTED STUDIES IN INFORMATION AND OPERATIONS**

The student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for directed studies credit.

ITOM 6295 (2), 6495 (4)**DIRECTED STUDIES IN BUSINESS ANALYTICS**

The student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. The student must submit a proposal to a professor for directed study credit.

Management (MNGT)

Required: Full-Time M.B.A.	MNGT 6011, 6020, 6101, 6103, 6150, 6210
Required: Professional M.B.A.	MNGT 6003
Optional: Professional M.B.A.	MNGT 6001; <i>must be completed prior to using on-campus recruiting options</i>

MNGT 6001 (0)**MANAGING YOUR CAREER**

This course empowers Professional M.B.A. students with the knowledge and tools to effectively manage their own careers. Topics include: how to find career focus, exploring career options for M.B.A. students, building and leveraging a professional network, and developing a personal marketing plan. The elective course must be completed prior to a Professional M.B.A. student using the services of the Career Management Center.

MNGT 6003 (0)**BUSINESS PRESENTATION TECHNIQUES**

Today's competitive marketplace demands that managers be successful on both a technical and an individual level, exhibiting a high degree of leadership skills. Through this course, Professional M.B.A. students will achieve proficiency in oral presentation techniques to enhance academic and career success. This required course is graded on a Pass/Fail basis.

MNGT 6011 (0)**MANAGING YOUR CAREER, PART TWO**

Builds on the knowledge and tools developed in MNGT 6101 to assist students in obtaining the required graduate corporate internship for the summer term. A noncredit degree requirement of the Full-time M.B.A. program; graded pass/fail. *Prerequisite:* MNGT 6101.

MNGT 6020 (0)**FIRST YEAR FOUNDATIONS**

This is a non-credit degree requirement of the Full-Time M.B.A. program. The successful completion of this degree requirement earns a grade of P (Pass). Students participate in various required activities to enhance professional development. These sessions will take place most Fridays during the first year of the M.B.A. program.

MNGT 6050 (0)**MBA INTERNSHIP**

This internship is a zero-credit hour optional course for students in the Full-Time or Professional MBA program who are not attending as an international student on an F1 visa. The internship would provide compensated or non-compensated career experience related to the students' degree goals. The internship is a Pass/Fail course that may be taken after completion of the core required courses. This specific Internship does NOT meet the Curricular Practical Training standards set forth by the University's International Student Office.

MNGT 6101 (1)**MANAGING YOUR CAREER**

This course empowers Full-Time M.B.A. students with the knowledge and tools to effectively manage their own careers. Topics include: how to find career focus, exploring career options for M.B.A. students, building and leveraging a professional network, and developing a personal marketing plan.

MNGT 6103 (1)**BUSINESS PRESENTATION TECHNIQUES**

Today's competitive marketplace demands that managers be successful on both a technical and an individual level, exhibiting a high degree of leadership skills. Through this course, Full-Time M.B.A. students will achieve proficiency in oral presentation techniques to enhance academic and career success. This course is graded on a Pass/Fail basis.

MNGT 6150 (1)**GRADUATE CORPORATE INTERNSHIP PROGRAM**

This Internship is a degree requirement for all students in the Full-Time M.B.A. program during the third (summer) term in the program. The internship program is intended to provide compensated or non-compensated career experience related to the students' degree goals. The internship is a one-credit hour Pass/Fail course. This specific Internship meets the Curricular Practical Training standards set forth by the University's International Student Office.

MNGT 6210 (2)**GLOBAL LEADERSHIP PROGRAM**

An experience abroad in which students meet with local business and government leaders; visit manufacturing facilities; and come to understand the dynamics of global business, including the impact of cultural and social customs. Provides students with a perspective on the opportunities and challenges of conducting business in the global economy.

Management and Organizations (MNO)

Associate Professor Don VandeWalle, Department Chair

Professors: Robin L. Pinkley, Miguel A. Quiñones, Linda B. Stearns. **Associate Professors:** Mel Fugate, Ellen F. Jackofsky. **Assistant Professors:** Jay Carson, Maribeth Kuenzi, Robert W. Rasberry, John J. Sumanth.

Notes: All M.B.A. students take **MNO 6201** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective MNO courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

MNO 6201 (2)

ORGANIZATIONAL BEHAVIOR

This course is a rigorous study of behavior in organizations. Topics studied during the course include perception, attitudes, motivation, performance management, job design, goal-setting, influence, and leadership. The course pedagogy includes the application of some of the most prominent, well-tested theories in the field of organizational behavior to superior business case analysis and decision-making.

MNO 6202 (2)

MANAGING ORGANIZATIONS

This course develops an understanding of the successful management of organizations. Topics include organizational design, corporate culture, power and influence, decision-making tactics, and effective internal and external strategic alignment of organizational systems. Required for Management Concentration. *Prerequisite/Corequisite:* MNO 6201.

MNO 6210 (2)

LEADER AS COACH

This course is designed to teach students the skills of coaching in the context of being a leader. Research indicates the more coach-like the leader, the more successful the organizations they lead. A leader as coach is one who develops and enables their team using specific coaching skills to promote development and results. This highly experiential class will teach coaching skills and provide a lab environment for practice. It will also explore the research regarding the most successful leadership styles. Each session builds on what has been learned in previous class meetings. A significant portion of the course grade is class participation; therefore, attendance is critical for successful completion of the course. Students should schedule this course when they are confident they will be present for all class sessions. *Prerequisite:* Organizational Behavior.

MNO 6212 (2)

INTRODUCTION TO CONSULTING

This is a practical and applied course in consulting. It covers topics such as what makes an effective consultant, defining client needs, strategic approaches to marketing, data gathering techniques, implementing change and tactics to end an engagement. This course requires students to develop an action plan. *Prerequisite/Corequisite:* MNO 6201.

MNO 6214 (2)

STRATEGIC HUMAN RESOURCES MANAGEMENT

This course encompasses the policies and practices that high-performing organizations use to attract, retain, and gain a sustainable competitive advantage. Particular attention is paid towards aligning human resource systems and processes in order to develop organizational capabilities to execute strategies. The overall goal of the course is to shift the focus of human resources towards that of a strategic partner. *Prerequisite/Corequisite:* MNO 6201.

MNO 6215 (2)

MASTER NEGOTIATION

This course will give you the conceptual foundation and basic tools needed to negotiate like a Master Negotiator. Master Negotiators are an elite class of negotiators most capable of obtaining substantial value through negotiation. Master Negotiators do this by using a flexible set of strategies that allow them to: 1) be proactive and reactive, 2) partner with the other party by increasing their value and decreasing their costs and options for going elsewhere, and 3) make the process a pleasant one. *Prerequisite/Corequisite:* MNO 6201.

MNO 6216 (2)

ADVANCED MASTER NEGOTIATION

This course will build on the basic knowledge and experience acquired in the Master Negotiation course. Advanced topics and related strategies will be covered, including topics such as how to enhance or decrease power differences and how to capitalize on common negotiator biases.

Significant time and attention will be given to successful implementation strategies covered in both courses. *Prerequisite:* Master Negotiation.

MNO 6218 (2)

ORGANIZATIONAL LEADERSHIP

This is a practical, applied course in leadership that builds upon and strengthens the frameworks established in the department's core courses. The course explores different leadership theories to determine how they can be, or have been, employed in real-world situations. Special application is made through reading of contemporary leadership books and articles, classic films, and relevant cases. *Prerequisite/Corequisite:* MNO 6201.

MNO 6220 (2)

CORPORATE GOVERNANCE

This course is designed to understand how to make informed decisions about corporate governance issues. Critical governance issues, including ethical behaviors and communications, are highlighted. How to evaluate board roles, attributes of effective boards, and evaluating and rewarding board effectiveness are among the topics covered. CEOs from the community participate in this course. *Prerequisite:* Organizational Behavior or enrolled in M.S.A. program.

MNO 6222 (2)

LEADING ORGANIZATIONAL CHANGE

Successful leaders understand when change is needed and are able to guide the people they lead through the change process. This course focuses on important change models and change tactics that leaders can use to make their organizations more effective and enable them to flourish. Students develop critical insights into when particular approaches are likely to be effective as well as how to recognize and address potential barriers to implementing various change leadership tactics. *Prerequisite:* MNO 6201.

MNO 6226 (2)

MANAGING ACROSS CULTURES

During your career, you will work with customers, suppliers, colleagues, employees and/or bosses who have a wide range of cultural backgrounds. Their actions can often appear strange, biased, illogical, and unethical when viewed from a contrasting cultural perspective. Through a combination of readings, self-assessment, lecturettes, presentations, role plays, guest lectures, and case/video analysis, this rigorous course is designed to equip you with knowledge and skills to (a) diagnose and understand cultural differences and (b) continually learn how to work more effectively with people whose cultural background differs from your own. *Prerequisite/Corequisite:* MNO 6201.

MNO 6232 (2)

CORPORATE ETHICS AND ORGANIZATIONAL RESPONSIBILITY

This course offers a set of readings, cases, and movies aimed at integrating ethical reflection with business decision making. Participants will examine ethical dilemmas faced by the individual manager and ethical issues in organizational policy. Typical topics include: conflicts of interest, supplier relations, consumer relations, ethical codes, whistle blowing, product liability, governance, corporate responsibility, and competitive intelligence. *Prerequisite/Corequisite:* MNO 6201.

MNO 6285 (2), 6485 (4)

DIRECTED STUDY IN MANAGEMENT AND ORGANIZATIONS

Student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for Directed Study credit.

Marketing (MKTG)

Professor Raj Sethuraman, Department Chair

Professors: Thomas E. Barry, William R. Dillon, Daniel J. Howard, Roger A. Kerin, Glenn Voss, Zannie G. Voss. **Associate Professors:** Richard A. Briesch, Edward J. Fox, Tasadduq Shervani, Jacquelyn S. Thomas. **Assistant Professors:** Joonwook Park, T. Andrew Poehlman, Priyali Rajagopal, Morgan K. Ward. **Senior Lecturers:** Charles A. Besio, Sonja C. Corbin, Judith H. Foxman. **Executive-in-Residence:** Steven P. Dennis.

Notes: All M.B.A. students take **MKTG 6201** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective MKTG courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

MKTG 6201 (2)

MARKETING MANAGEMENT

This course introduces students to common marketing problems encountered by marketing managers and general managers. Emphasis is placed on the analysis and development of the organization's marketing policy and strategy and tactics with a global perspective of business. The purpose of the course is to develop a disciplined process for addressing marketing issues and challenges.

MKTG 6204 (2)

CONSUMER BEHAVIOR

This course is the study of why people buy what they buy. It examines in depth the consumer decision-making processes and the factors that influence those processes as well as how people make product-related decisions and the information used to make those decisions. The course is taught from a consumer-psychology perspective and shows how that perspective can be applied to business. *Prerequisite:* MKTG 6201.

MKTG 6205 (2)

CUSTOMER INSIGHTS AND MARKET INTELLIGENCE

This course demonstrates how firms can use primary and secondary data to gain insights about a product market and its customers and competitors. Such insights form the basis for making sound marketing decisions related to product, price, place, and promotions. Emphasis is placed on quantitative and qualitative analytical approaches to inferring insights. Topics include marketing metrics; market dynamics analysis; and gaining insights from attitudinal, behavioral, and online data. The course is taught using a combination of lectures, data analysis exercises, and projects. *Prerequisite:* MKTG 6201.

MKTG 6206 (2)

MARKETING MIX IMPLEMENTATION

This course integrates customer, consumer, collaborator, and company analysis; segmentation, targeting, and positioning choices; and marketing mix decisions using a computer simulation format that spans several years. Students are assigned to groups, with each group representing a firm. Each firm competes with other firms in the market over several rounds (years) and makes marketing decisions to achieve the company's objectives. This dynamic game prepares students to make, modify, and implement marketing decisions over time. *Prerequisite:* MKTG 6201.

MKTG 6212 (2)

ADVANCED MARKETING COMMUNICATIONS MANAGEMENT

This course reviews and integrates basic promotional tools, including advertising and sales promotion. Class lectures provide the background necessary for understanding marketing communications and developing an advertising campaign. Students then work and compete in teams developing and presenting their campaign ideas for marketing a brand. *Prerequisite:* MKTG 6204.

MKTG 6214 (2)**ADVANCED PRICING MANAGEMENT**

This course deepens students' understanding of the pricing component of the marketing mix. Emphasis is placed on analysis, development, and implementation of pricing as a key component of the organization's marketing strategy and tactics. The goal of this course is to develop a disciplined process for addressing pricing issues, problems, and opportunities in a variety of settings, and to integrate knowledge acquired in marketing and other business courses. *Prerequisite:* MKTG 6201.

MKTG 6215 (2)**ADVANCED PRODUCT AND BRAND MANAGEMENT**

This course focuses on strategic issues and decisions germane to the management of consumer products and brands. Topics addressed in the course include product-market structure, category management, product life cycle and product line strategy, brand equity, brand growth strategies, and the financial valuation of brands. The course integrates lecture, discussion, and case analysis, with an emphasis on student case presentations. *Prerequisite:* Marketing Management.

MKTG 6218 (2)**MULTICHANNEL MARKETING MANAGEMENT**

The evolution of social media, tablets, and smart-phone technologies equips today's consumer with access to information across multiple platforms, and with access to their friends and associates who can provide instant feedback along the purchase process. Marketers must create touch points with their loyal and prospective consumers so that they are available, on call, to respond to the needs of those consumers. This involves the integration of bricks and mortar, social media, the Internet, and all manner of personal communication devices. This course surveys these myriad touch points in conjunction with all the distribution systems used to get products/services to consumers in the United States and around the world. The course is taught using lectures, cases, and exercises to reinforce the information presented in the course. *Prerequisite:* MKTG 6201.

MKTG 6222 (2)**NEW PRODUCT DEVELOPMENT**

Provides students with a better understanding of the new product development process, highlighting the inherent risks and different strategies for overcoming them as more than 40 percent of the new products that are launched each year eventually fail in the marketplace. The course emphasizes understanding the interplay between creativity and analytical marketing research throughout the development process, focusing special attention on issues related to the "fuzzy front end." It examines the process of designing and testing new products by using a combination of lectures, cases, and a project. *Prerequisite:* MKTG 6201.

MKTG 6223 (2)**UNDERSTANDING WHAT CUSTOMERS VALUE**

Determining what is valued is perhaps the most important issue facing marketing managers. Recently, conjoint and choice models have become popular techniques to help marketing managers understand what customers value in terms of the importance placed on specific product features and services. The objective of this course is to expose students to a variety of preference models used by brand managers and marketing analysts and to give students hands-on experience in using conjoint and choice modeling techniques. This course examines these marketing decisions using a combination of lectures, cases, and exercises. *Prerequisite:* Marketing Management.

MKTG 6224 (2)**RESEARCH FOR MARKETING DECISIONS**

Marketing research is the formal process of gathering information needed by managers to make decisions with respect to marketing opportunities and problems. Should a new product be

introduced? Whom should the product target? What price should be charged for a brand? This course develops skills in the following areas so that students can competently implement decision-oriented marketing research projects in the real world: 1) translate a business decision into a research problem, 2) choose an appropriate research design, 3) collect secondary data using the Internet and other sources, 4) conduct exploratory research using focus groups, etc., 5) construct an effective data collection instrument (questionnaire design), 6) select a cost-effective sampling plan, 7) collect and analyze data using spreadsheets or statistical packages, and 8) recommend decisions based on the analysis. *Prerequisite:* MKTG 6201.

MKTG 6225 (2)

RETAILER BEHAVIOR AND SALES PROMOTION

The vast majority of consumer expenditures, which represent more than \$5 trillion and 68 percent of the United States gross domestic product, are made through retailers. Moreover, the average consumer product company spends as much on trade promotions (such as promoting its products to retailers) as it does on media advertising and consumer promotions combined. These facts highlight the importance of retailer behavior and trade promotions in consumer marketing. This course takes the retailer's point of view, exploring strategic and tactical decision-making by assessing the impact of these decisions on both consumer shopping behavior and the retailer's own operating costs. Students explore issues in sales promotion, pricing, product mix, and store location in order to gain an understanding of consumer response in these areas. This course is useful to students who plan to work in retailing, consumer marketing, brand or product management, or sales and distribution. *Prerequisite:* MKTG 6201.

MKTG 6226 (2)

ADVANCED MARKETING STRATEGY

The course focuses on the strategic marketing choices made by top management that have a significant influence on an organization's performance and competitive success. These choices include selecting markets in which to compete, defining and choosing which customer needs to address, developing meaningfully distinct offerings and programs, deciding on how to access a market, and addressing issues of timing and pace of strategy execution. The pedagogy for this course consists of class discussion on key strategic issues, as well as case analysis that describes classic marketing situations faced by top management in a variety of industries. *Prerequisite:* MKTG 6201.

MKTG 6227 (2)

GLOBAL MARKETING MANAGEMENT

This course examines the major marketing issues and opportunities facing companies that sell products outside their domestic markets. Students learn the theories and strategies that guide marketing in foreign environments as well as the analytical tools required in practicing global marketing. The emphasis of the course is on decisions companies make about product, price, place, and promotion in foreign markets. In the process, students learn about economic, political, cultural, and legal differences among nations as they affect marketing opportunities and operations. *Prerequisite:* MKTG 6201.

MKTG 6229 (2)

DATABASE MARKETING

Database marketing represents a fruitful marriage between the concept of marketing and advances in information technology. Database marketing is a systematic approach to the gathering, consolidation, and processing of marketing databases to learn more about customers and competitors, to select target markets, to compare customers' value to the company, and to provide more specialized offerings. Although databases have been used in traditional marketing for a long time, the database marketing approach is differentiated by the fact that much more data is maintained, and the data is processed and used in new and more sophisticated ways. This course teaches students several techniques and tools of database marketing (e.g., response modeling, customer lifetime-value assessment, and data mining) and how they can be applied

to support a variety of marketing decisions. In the course, students use software such as Microsoft Excel, Access, and SAS. *Prerequisites:* MKTG 6201 and MAST 6201.

MKTG 6230 (2)

CUSTOMER LOYALTY MANAGEMENT

This course explores the key concepts, metrics, strategies, and tactics of customer loyalty management through lectures, interactive discussions, and a hands-on consulting project for a corporation. Overall, students develop an understanding of customer relationship management. Through the consulting project, they analyze real customer data using linear and logistic regression and summary statistics. They also calculate customer lifetime value for individual customers, and then segment customers based on CLVs. In a final group presentation to corporate sponsors of the project, students draw customer insights from their analysis and propose strategic and tactical recommendations for profitable growth. *Prerequisite:* MKTG 6201.

MKTG 6232 (2)

DIGITAL AND SOCIAL MEDIA MARKETING

Digital and social media (Facebook, Twitter, Foursquare, etc.) present managers and marketers with new tools for connecting and building relationships with consumers. Developments of the last decade have changed the practice of marketing more than at any time since the advent of television. This course examines how corporations are using these platforms to build digital marketing and Web branding strategies in business and identifies techniques and frameworks to generalize from these practices. The course covers strategies for building consumer relationships through social media that lead to strong financial performance while also building trust with the brand. The course also examines how digital and social media are used as promotion tools and how these strategies are integrated with key elements of the marketing mix – product, price, and placement. The course features real-life business scenarios and case study analysis from marketing leaders and big-name brands. *Prerequisite:* MKTG 6201.

MKTG 6233 (2)

NONPROFIT MARKETING STRATEGY

An introduction to strategic management and marketing of the nonprofit/nongovernmental organization sector with a global perspective. Provides a more savvy understanding of NPO management and marketing strategy, which is critical to the survival and stabilization of both humanity and the environment. Using case studies of NPOs worldwide, the course examines strategic orientation, stakeholder theory, identity management, funding management, segmentation, strategic alliances, financial management, and entrepreneurship. Gives students a comprehensive understanding of how NPOs are organized, how they manage their various stakeholder relationships for maximum impact, and how they can lead social change. *Prerequisite:* MKTG 6201.

MKTG 6255 (2), 6455 (4)

DIRECTED STUDIES IN MARKETING

Student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for directed study credit.

Real Estate, Risk Management and Business Law

Professor William B. Brueggeman, **Department Chair**

Associate Professor: Robert Puelz. **Senior Lecturers:** Barbara W. Kincaid, Catherine Weber.

Real Estate (RE)

Notes: The appropriate prerequisite courses must be successfully completed to enroll in elective RE courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

RE 6211 (2)

REAL ESTATE INVESTMENT

This course is a survey of commercial real estate investments. It will include the underlying determinants of supply and demand for various property types, leases, pro forma statements of cash flows, measurement of rates of return, and approaches to valuation. This is the prerequisite for all the other Real Estate courses. *Prerequisite:* Managerial Finance.

RE 6212 (2)

REAL ESTATE ANALYSIS AND STRATEGY

This course examines the physical and financial aspects of real estate development from the perspective of the equity investor. Classroom lectures will focus on land use concepts critical to the physical development of land and buildings such as comprehensive planning, zoning, subdivision regulations and overall physical feasibility. Substantial course time will be allocated to the introduction of Argus cash flow modeling software and the subsequent property valuation in a student development Excel pricing model. Students will be conversant in relevant investment return metrics and applied valuation methodology upon completion of the course. *Prerequisite:* Real Estate Investment.

RE 6213 (2)

REAL ESTATE FINANCE AND DEVELOPMENT

A course that includes case studies dealing with property selection, acquisition, leasing strategy, financing, sources of debt and equity capital, project development and land development. *Prerequisite:* Real Estate Investment.

RE 6215 (2)

REAL ESTATE TRANSACTIONS

This course is a survey of topics relating to due diligence in real property acquisition, zoning and land use law, contracts and agency, and leases. Topics are addressed from a legal perspective. *Prerequisite:* Real Estate Investment.

RE 6295 (2)

DIRECTED STUDY IN REAL ESTATE

Student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for directed study credit.

Business Law (BL)

Notes: More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

BL 6224 (2)

MANAGERIAL PERSPECTIVES ON LAW AND THE WORKPLACE

A course that hones students' ability to recognize, critically assess and manage many of the significant and recurring legal issues that arise in the employment context. Takes a practical approach to equip managers to effectively handle workplace issues and mitigate the risk of litigation while simultaneously protecting the business' legal position in the event litigation does ensue. Includes topics such as protecting intellectual property in a competitive environment; strategic principles for designing, drafting, negotiating and administering employment contracts, including non-compete and confidentiality agreements; recent developments in discrimination and sexual harassment law; and the competing interests of the employee's right to privacy and the employer's right to know, such as the content of employees e-mail messages or what Internet sites they visit. Also discusses the inherent risks in terminating an employee and the use of a release of liability as a risk mitigation device. The format of the class is a combination of lecture, informal class discussion and case studies.

BL 6225 (2)**LEGAL AND ETHICAL ENVIRONMENT OF BUSINESS FOR ACCOUNTANTS**

This course provides an in depth study of the Texas State Board of Public Accounting's Rules of Professional Conduct and the Code of Professional Conduct promulgated by the American Institute of Public Accountants. A concrete understanding of these rules of ethics is necessary for both the practice of public accounting and, prior to that, success on the CPA exam. Also discusses related legal issues including accounting malpractice and liability to third parties such as the creditors or investors of the accounting client. *Prerequisite:* None.

Strategy, Entrepreneurship and Business Economics**Professor Gordon Walker, Department Chair**

Professor: Maria A. Minniti. **Associate Professor:** David T. Lei. **Assistant Professors:** Bo Kyung Kim. **Professor of Practice:** Robert A. Lawson, Simon S. Mak, Gary T. Moskowitz. **Clinical Professor:** David C. Croson, Michael L. Davis. **Executive-in-Residence:** W. Michael Cox. **Scholar-in-Residence:** Dwight R. Lee. **Writer-in-Residence:** Richard G. Alm.

Strategy (STRA)

Notes: All M.B.A. students take **STRA 6201** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective STRA courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

STRA 6201 (2)**STRATEGIC MANAGEMENT**

This course examines the fundamental concepts of strategy of the firm as they are applied in domestic and global markets. Topics include business strategy, industry analysis, vertical integration, strategy execution, and diversification. It is taught using cases, text, and readings.

STRA 6202 (2)**ADVANCED STRATEGIC MANAGEMENT**

This course follows directly from and builds on the core course Strategic Management, which focuses on issues of strategy at the business unit level. The Advanced course will cover at least the four following topics: global strategy, technology strategy, management of the multi-business firm, and strategic alliances and networks. Additional topics may be introduced at the instructor's discretion. Required course for Strategy and Entrepreneurship concentration. *Pre/Corequisite:* STRA 6201.

STRA 6219 (2)**PRIVATE EQUITY AND VENTURE CAPITAL**

This course is designed to complement the entrepreneurship classes by examining the issues associated with venture capital from the viewpoint of the venture capitalist. This course focuses on the strategic and organizational issues associated with the firms that provide private equity to entrepreneurial firms. It examines the process by which private equity firms raise money from their investors, including a discussion of the associated agency problems. It also examines the private equity firm's decision to invest in a new venture. This includes a discussion of how to evaluate the strategy of the new venture and its likelihood for success or failure. The course examines the process by which the private equity firm exits from its investments and examines how non-financial corporations can use a private-equity model to finance new business ventures. *Pre/Corequisite:* STRA 6201.

STRA 6220 (2)**STRATEGIC MERGERS AND ACQUISITIONS**

This course focuses on the strategic and organizational issues associated with mergers and acquisitions. Students will examine the factors that lead to successful – and unsuccessful – mergers and acquisitions. Topics covered include mergers within an industry, international

acquisitions, diversification, vertical integration, organizational design concepts, and the management of organizational behavior issues associated with mergers. The course will use a case study approach to classroom learning. *Prerequisite:* Advanced Strategic Management.

STRA 6222 (2)

INTERNATIONAL CORPORATE STRATEGY

This course is designed to expose the student to a range of issues faced by global multibusiness firms. The topics may include but are not limited to 1) product diversification and the rollout of new products across regions; 2) entry and exit strategies for emerging and developed markets; 3) the development of global infrastructure (HR, IT, legal, administrative structure) to support the operating value chain; 4) the use and misuse of conflicts among regional, product, and functional interests within the firm; and 5) tools for evaluating business unit performance across diverse regions and the stages of industry and product life cycles. Additional possible topics to be covered are the engagement of management consultants, strategy implementation, and the nuances of management development in a global firm. The course is taught from the perspective of a senior executive (group level) in a multinational firm, with particular attention to the effects of decisions on mid- and lower-level managers. *Prerequisite:* STRA 6201 Strategic Management.

STRA 6224 (2)

ENTREPRENEURIAL STRATEGY

This class integrates a number of approaches while addressing strategic issues facing new and small businesses. In general, we would like to understand enduring factors that influence entrepreneurial and small business management. Topics include business strategy, strategies particular to entrepreneurship, market and industry analysis, and organizing to implement innovative ideas. The course assumes the perspective of the entrepreneur. Material will be a blend of cases and other readings. *Pre/Corequisite:* STRA 6201.

STRA 6225 (2)

STRATEGIC ALLIANCES

This course will focus on the planning and execution of strategic alliances, especially in high technology industries. Issues of partner selection, performance evaluation, and adaptation of the partnership over time will be addressed. Alliances between large and small firms will also be emphasized. *Pre/Corequisite:* STRA 6201.

STRA 6226 (2)

DEVELOPING BUSINESS UNIT STRATEGY IN A COMPETITIVE ENVIRONMENT

This course focuses on decision making at the strategic business unit level by top managers. The course is designed to allow students to utilize all skills learned thus far in the program and apply them to a broad array of business policy problems. The student will be asked to place herself or himself in the position of decision maker to set corporate strategy in specific situations. Cases will be drawn from a variety of industries and situations and will involve all facets of corporate strategy including marketing, operations, finance, information technology and organizational structure. Emphasis will be placed on understanding the competitive dynamics of the current environment and recommending strategy considering the resources at the organization's disposal. This course will be entirely discussion-based, case method with occasional supplemental readings. *Pre/Corequisite:* STRA 6201.

STRA 6228 (2)

GLOBAL STRATEGY

This course focuses on issues related to competing in global industries for both single- and multi-business firms. Key topics addressed are: sources and dynamics of comparative advantages; modes of entry into foreign markets, such as joint venture, acquisition and greenfield investment; global sourcing for operations and information technology; and the structure of multinational firms. The course will use cases and readings. *Pre/Corequisite:* STRA 6201.

STRA 6232 (2)**INNOVATION AND STRATEGIC CHANGE**

This course will focus on the challenge of introducing new technologies and processes in single- and multi-business firms. We will look at a range of companies selling both services and products. Our approach will be to examine the change in its strategic and organizational context, especially regarding issues of path dependence, absorptive capacity, appropriability, and, more generally, the stages of industry evolution. *Pre/Corequisite:* STRA 6201.

STRA 6236 (2)**THE PRACTICE OF INTERNATIONAL BUSINESS**

A course that equips students with a case-based, pragmatic understanding of international business in today's flat world. The nation's international trade and investments, already substantially above the gross domestic product figure, will climb in the next decade to several times GDP. International business skills will therefore become increasingly important for all managers. Answers questions such as: Where does one start? Why? And how? Examines how the international business environment (culture, history, governments, politics, law, war and demographics) affects the strategy and operations of the global firm. Includes a number of international business executives as guest speakers. The course concludes with presentations of team projects and the creation of scenarios for the future. *Prerequisite:* Strategic Management.

STRA 6295 (2), 6495 (4)**DIRECTED STUDY IN STRATEGY**

Student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for Directed Study credit.

STRA 6410 (4)**VENTURE CAPITAL PRACTICUM**

This course provides students with hands-on-venture capital experience, applying the skills developed in Finance, Strategy, and Entrepreneurship courses. Students partner with local venture capital firms and meet weekly outside of class to identify, qualify, analyze and present recommendations regarding prospective investments for the Cox M.B.A. Venture Fund. Topics covered include filtering and qualifying opportunities presented by entrepreneurs in business plans, evaluating funding presentations, basic due diligence, and portfolio company management. Acceptance to the course is competitive and based on submitted applications. It is preferred that applicants have taken STRA 6219 Private Equity and Venture. An application does not guarantee admission.

Entrepreneurship (CISB)

Notes: More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below. The general expectation is that students have completed the core set of required courses prior to enrolling in CISB courses.

CISB 6210 (2)**ESSENTIAL LAW FOR THE ENTREPRENEUR**

This course will provide a broad awareness of and skill in coping with critical legal issues encountered by the entrepreneur building a growth oriented business. Students will also develop skills in the practice of minimizing exposure to liability and litigation and in working effectively with attorneys and regulators. Venture initiation through expansion stage will be addressed. Topics addressed will include: 1) contract law; 2) legal entities; 3) governance; 4) intellectual property; 5) e-law and e-litigation; 6) securities law overview; 7) dispute resolution and litigation management; 8) employment law; and 9) protection of intellectual assets. *Prerequisite:* None.

CISB 6211 (2)**ENHANCING OPERATIONAL PERFORMANCE FOR ENTREPRENEURIAL COMPANIES**

This course will address how, by making good operating decisions, an entrepreneur can successfully direct/manage his or her fledgling company into becoming a successful firm capable of withstanding the challenges of an ever changing marketplace. In both lectures and cases, emphasis will be placed on practical, real-world approaches to operations. Topics covered include industry and competitor analysis, assessing financial strength, the business model, building the management team, measuring costs, the legal foundation of the business, marketing issues, preparing for the challenges of growth and growth by acquisition.

CISB 6212 (2)**INTERNATIONAL ENTREPRENEURSHIP**

This course provides students with an understanding of the complexities faced by entrepreneurs doing business in a global environment and with knowledge that will help them to successfully cope with that environment. The course will focus on and emphasize the perspective of the entrepreneur. The topics covered from an international perspective are: entrepreneurial opportunity identification and evaluation; market analysis and intelligence; joint ventures and partnerships; agents, VARs and representatives; regulations, laws and customs; regional and cultural issues; financing foreign ventures; and choice of domestic and international legal entities. *Prerequisite:* None.

CISB 6214 (2)**LAW OF FINANCIAL TRANSACTIONS FOR ENTREPRENEURS**

In this course, students will learn: what issues determine the proper entity for their businesses (corporation, partnership, LLC); what are the legal and practical issues in funding their businesses in the start-up phase; how VC funding works and how to negotiate with VCs; the mechanics of stock option plans and how to best design them for their businesses; the tax, legal, and business issues that determine the proper structure for mergers and acquisitions; how to read definitive documents and what to look for; and how the IPO process works. *Prerequisite:* None.

CISB 6216 (2)**MANAGING THE ENTREPRENEURIAL BUSINESS I**

This course focuses on entrepreneurial management and leadership issues in a rapidly changing micro and macro environment. Topics covered in this course include: managing rapid growth; managing adversity; entrepreneurial leadership; and contemporary management theories applied to the entrepreneurial setting. *Prerequisite:* None.

CISB 6217 (2)**MANAGING THE ENTREPRENEURIAL BUSINESS II**

The course addresses legal and financial issues encountered by entrepreneurs trying to professionalize and grow the existing enterprise. Topics covered in this course include turnaround strategies and approaches, developing visionary skills, protecting intellectual property, and current practices for managing rapid change. *Prerequisite/Corequisite:* CISB 6216.

CISB 6218 (2)**MANAGING FAMILY-OWNED AND CLOSELY HELD BUSINESS**

The course explores the unique challenges and opportunities involved in the management and ownership of family-owned and closely held enterprises. Key business, personal, and interpersonal issues relevant to the continuity and management of these firms are examined. The course will emphasize family business systems and family dynamics as well as keys to building long-term successful family businesses. *Prerequisite:* None.

CISB 6219 (2)**BUSINESS DECISION-MAKING**

This class will provide students with the tools needed to make better business decisions. The course analyzes theories and practices of decision-making in a variety of business settings.

Specifically, it focuses on understanding the processes through which individuals and firms make decisions (and mistakes) in uncertain situations. Particular emphasis is put on how to process information effectively, when to use rules of thumb, and on how to detect biased judgments. The course utilizes simulations and in-class experiments.

CISB 6222 (2)

STARTING A BUSINESS I

This course will provide students with an awareness of what it takes to be a successful entrepreneur and to explore the creation of value through the process of starting a new business venture. The course will cover topics including: personal characteristics of successful entrepreneurs, identification of windows of opportunity, development of a viable business concept, analysis of competition and market opportunities, evolution of an entrepreneurial strategy, creation of a marketing plan for an entrepreneurial venture, development of a sales forecast, and preparation of comprehensive financial forecasts. *Prerequisite:* None.

CISB 6223 (2)

STARTING A BUSINESS II

This course will teach students the skills required to prepare and to present a professional business plan for an entrepreneurial venture and to enhance the analytical skills needed to identify and properly evaluate a new business opportunity. The course will cover topics including: exploration of financing options for the entrepreneurial company and development of a financing plan; overview of the venture capital process; and preparation and presentation of a professional business plan. Includes guest lectures from practicing entrepreneurs who have sought venture capital. *Prerequisite/Corequisite:* CISB 6222.

CISB 6224 (2)

VENTURE FINANCING

This course takes the student through evaluating the opportunity and developing the business concept as well as assessing and acquiring financial resources. The course takes a case approach to understanding the most important financing concepts for the entrepreneur. Including the entrepreneur's career start-up, expansion, leveraged buyouts, mergers and acquisitions, and other opportunities present situations where proper venture financing can mean the difference between success and failure. *Prerequisite:* None.

CISB 6225 (2)

ENTREPRENEURIAL EXIT STRATEGIES – LBO, SALE, IPO, RECAPITALIZATION, AND LIQUIDATION

This course examines one of the key strategies required of any entrepreneurial venture, how the founders and the investors realize the appreciated value of their contributions to the business. The strategies and methodologies for each of the major types of exit transactions are covered in depth in this course. The types of transactions covered are Leveraged Buyouts (LBOs), the Sale of the business, the use of an Initial Public Offering (IPO), the Recapitalization of the firm and the Liquidation of the business. *Prerequisite:* None.

CISB 6226 (2)

EVALUATING ENTREPRENEURIAL OPPORTUNITY

This course will provide students with the knowledge and skills for selecting viable opportunities and evolving them into high potential concepts and business models. Topics addressed include: 1) opportunity identification, 2) opportunity evaluation, 3) evaluating markets, 4) developing a powerful value proposition, 5) creating a sustainable competitive advantage, 6) creating market pull through channels, 7) developing powerful and successful business models, and 8) evolving an insightful sales forecast.

CISB 6228 (2)

CORPORATE ENTREPRENEURSHIP: INTRAPRENEURING

This course will examine in detail the challenges and tradeoffs a corporation faces when trying to implement and manage for corporate entrepreneurship. Key elements for intrapreneurship,

success drivers, as well as business frameworks and models will be developed and analyzed in this course. Topics to be discussed include definition of intrapreneurship and comparing and contrasting it with traditional entrepreneurship; the impact of corporate culture, processes, and structures on the rate of innovation and new venture development; international impacts on intrapreneurship, and models for sustaining and adapting corporate entrepreneurship. An M.B.A. graduate who can innovate and grow new ventures within a corporation can add significant value to the company for which he/she works. *Prerequisite:* None.

CISB 6230 (2)

TEAMING WITH VENTURE INVESTORS

This course examines business practices and applications that are unique to the venture-funded, early-stage company. Building a fast growth venture backed company is different from building a company using the entrepreneur's own funds or those of friends or relatives. The entrepreneur must be effective working with the "smart money." Students learn management techniques, organizational processes and collaboration models that will contribute to success as an entrepreneurial executive in a venture backed enterprise. Topics also covered are: What the venture investor looks for; Evolution of the entrepreneur's role as the CEO; and Board responsibilities, leadership and behavior. This course gives the student the ability to recognize the key challenges and typical mistakes that lead to failure in the early-stage, venture backed company and how to prevent them.

CISB 6231 (2)

VENTURING IN CHINA

This course offers students a systematic approach for investing in China based on the best and most current international investment practices customized for China. The course is built around the investment process and focuses on critical steps including: (1) developing a supply of investments of the desired variety; (2) evaluating and selecting investments that meet established investment criteria; (3) negotiation and structuring investments; (4) adding value to the investments by assisting management to achieve their business objectives; and (5) monitoring those investments (in particular through an initial public offering). Students will learn how to develop a Market Entry Plan for entering a specific industry in China.

CISB 6295 (2), 6485 (4)

DIRECTED STUDY CISB/ENTREPRENEURSHIP

Student works directly with a professor on a specific project or projects. Credit is given based upon evaluation by the professor. Students are responsible for submitting a proposal to a professor for Directed Study credit.

Business Economics (BUSE)

Notes: All M.B.A. students take **BUSE 6202** as part of the core curriculum. The appropriate prerequisite courses must be successfully completed to enroll in elective BUSE courses. More details on course selection and prerequisites are found in the Concentrations section and in the course descriptions below.

BUSE 6202 (2)

MANAGERIAL ECONOMICS

This course examines the basic principles behind the operating and pricing decisions of firms in a market economy. Methods of marginal analysis and optimization are applied as a guide to the business decision-making process. Topics include supply, demand, and market equilibrium; competition, industrial concentration, government regulation, optimal pricing strategies, and economic efficiency.

BUSE 6206 (2)

UNCERTAINTY AND STRATEGIC DECISION-MAKING

This course sets forth the principles of decision-making under uncertainty and explains how they can be applied to enhance managerial performance. The subject matter includes the basic

tools of modern game theory, the economics of information, risk aversion, and decision theory. Illustrations and problems are drawn from diverse areas of business practice, including price competition, contract negotiations, auctions and competitive bidding, capacity expansion, and market entry. This course may be taken at any time after completing the prerequisite course. *Prerequisite:* Managerial Economics.

BUSE 6223 (2)

GAME THEORY FOR BUSINESS MANAGERS

This course applies and extends the tools of modern game theory that are introduced in BUSE 6206. The course provides a framework for recognizing the basic types of strategic situations that confront management and a systematic approach for identifying effective competitive strategies. The principles of cooperative versus noncooperative behavior, pure versus mixed strategies, reputation building, repeated interaction, first-mover advantage, coordination, and alternative equilibrium outcomes are examined. *Prerequisites:* BUSE 6202 Managerial Economics and BUSE 6206 Uncertainty and Strategic Decision-Making.

Business Administration Exchange (BAEX)

Students in the Full-Time and Professional M.B.A. programs participating in international programs at exchange partner schools will be enrolled in the appropriate BAEX courses to match the program and/or the number of credit hours being earned at the partner school. In general, the courses taken on exchange earn a grade of Pass (or Fail) and count toward the degree but not toward the GPA calculation or concentration requirements. Exceptions to this policy are addressed on an individual basis.

PROFESSIONAL M.B.A. INTERNATIONAL ELECTIVE COURSE LIST

Note: The courses listed are not offered every term. These courses satisfy the Professional M.B.A. degree requirement to take at least one elective course with an international business focus. Students who participate in the International Program courses need to plan accordingly as they cannot be concurrently enrolled in the same module at an international partner school program and at Cox for a campus-based course. For more information on the International Program courses, students should visit www.cox.smu.edu/web/global-programs/professional-mba.

Course Number and Catalog Course Title

ACCT 6217	International Financial Reporting
CISB 6212	International Entrepreneurship
CISB 6231	Venturing in China
FINA 6214	International Financial Markets
ITOM 6230	Business Process Outsourcing and Offshoring
MKTG 6227	Global Marketing Management
MNO 6226	Managing Across Cultures
STRA 6222	International Corporate Strategy
STRA 6228	Global Strategy
STRA 6236	The Practice of International Business

International Program Courses

Program Course Title

BAEX 6238	Doing Business/Latin America	Risks and Opportunities of Latin American Emerging Markets
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P.M.B.A International Program Courses *Program Course Title*

BAEX 6251 WHU Koblenz-Germany	Changing Environment/Intl Business/ Europe
BAEX 6252 Chinese U – Hong Kong	Management in Chinese Contexts
BAEX 6255 Tongji U – Shanghai	Doing Business/China
BAEX 6256 Indian School of Bus	Indian Business Environment
BAEX 6257 Bocconi U – Milan	Doing Business/Italy
BAEX 6258 U Chile – Santiago	Latin American Business Environment
BAEX 6259 CEU Bus Sch – Budapest	Doing Business/Central Europe
BAEX 6260 Charles U – Prague	Doing Business/Central and Eastern Europe

P.M.B.A Exchange Program

Copenhagen Business School

CONCENTRATIONS AND MINORS: FULL-TIME M.B.A. AND PROFESSIONAL M.B.A. PROGRAMS

M.B.A. CONCENTRATIONS

- Accounting
- Business Analytics
- Finance – *Specialization options:*
 - 1) *investments*
 - 2) *corporate finance*
 - 3) *energy finance*
- General Business
- Information and Operations
- Management
- Marketing
- Real Estate
- Strategy and Entrepreneurship

M.B.A. MINORS

- Accounting
- Business Analytics
- Finance
- Information and Operations
- Management
- Marketing
- Real Estate
- Strategy and Entrepreneurship

Every M.B.A. student begins the program with a general business concentration. In each fall and spring term, students have a designated time when the concentration and minor selections can be changed. M.B.A. students complete one concentration with the option of completing one or more minors to meet their academic goals. Concentrations and minors will print on the student's transcript record but specializations do not. Only the degree, M.B.A., appears on diplomas. A directed study course does not count toward a concentration or minor requirement. (**Note:** While the Cox School encourages all students to select the concentration and minor of their choosing, it cannot ensure that all classes will be available in every term to meet the requirements.)

ACCOUNTING DEPARTMENT

Concentration in Accounting – 14 credit hours

Requirements

Core courses not included in the 14-hour total:

- ACCT 6201** Financial Accounting I
- ACCT 6202** Financial Accounting II

Plus 6 hours of required courses:

- ACCT 6205** Managerial Accounting I
- ACCT 6210** Financial Reporting and Analysis I
- ACCT 6212** Financial Reporting and Analysis II

Plus any 8 hours of courses from the following list, which includes M.S.A. Program courses available for M.B.A. students meeting the course prerequisites:

- ACCT 6206** Managerial Accounting II
- ACCT 6208** Audit Risks and Controls
- ACCT 6211** Financial Statement Analysis
- ACCT 6213** Accounting-Based Valuation
- ACCT 6214** Mergers and Acquisitions
- ACCT 6215** Advanced Topics in Accounting
- ACCT 6217** International Financial Reporting
- ACCT 6218** Forensic Accounting and Financial Statement Fraud
- ACCT 6238** Taxation of Mergers and Acquisitions

- ACCT 6239** Tax Research
- ACCT 6240** Advanced Partnership Taxation
- ACCT 6241** Seminar in International and State Taxation
- ACCT 6242** Accounting for Income Taxes
- ACCT 6243** Assurance Methodology
- ACCT 6244** Audit Research
- ACCT 6246** Noncorporate Entity Accounting
- ACCT 6248** Advanced Corporate Taxation
- ACCT 6249** Entity Taxation

Minor in Accounting – 10 credit hours

Requirements

Core courses not included in the 10-hour total:

- ACCT 6201** Financial Accounting I
- ACCT 6202** Financial Accounting II

Plus 6 hours of required courses:

- ACCT 6205** Managerial Accounting I
- ACCT 6210** Financial Reporting and Analysis I
- ACCT 6212** Financial Reporting and Analysis II

Plus any 4 hours of courses from the following list, which includes M.S.A. Program courses available for M.B.A. students meeting the course prerequisites:

- ACCT 6206** Managerial Accounting II
- ACCT 6208** Audit Risks and Controls
- ACCT 6211** Financial Statement Analysis
- ACCT 6213** Accounting-Based Valuation
- ACCT 6214** Mergers and Acquisitions
- ACCT 6215** Advanced Topics in Accounting
- ACCT 6217** International Financial Reporting
- ACCT 6218** Forensic Accounting and Financial Statement Fraud
- ACCT 6238** Taxation of Mergers and Acquisitions
- ACCT 6239** Tax Research
- ACCT 6240** Advanced Partnership Taxation
- ACCT 6241** Seminar in International and State Taxation
- ACCT 6242** Accounting for Income Taxes
- ACCT 6243** Assurance Methodology
- ACCT 6244** Audit Research
- ACCT 6246** Noncorporate Entity Accounting
- ACCT 6248** Advanced Corporate Taxation
- ACCT 6249** Entity Taxation

FINANCE DEPARTMENT

Concentration in Finance – 16 credit hours

Requirements

Core courses not included in the 16-hour total:

- ACCT 6202** Financial Accounting II *or* **ACCT 6205** Managerial Accounting I
- FINA 6201** Managerial Finance

Plus 4 hours of required courses:

- FINA 6205** Finance Theory and Practice
(MUST be taken before all other FINA electives)
- FINA 6216** Portfolio Theory and Asset Pricing

Plus any 12 hours of elective courses from the following list:

- FINA 6207** Markets and Trading
- FINA 6211** Valuation and Analysis
- FINA 6212** Corporate Financial Policies
- FINA 6214** International Financial Markets
- FINA 6217** Leveraged Finance
- FINA 6218** Fixed Income Securities
- FINA 6219** Forwards, Futures and Swaps
- FINA 6220** Options
- FINA 6222** Financial Markets and Monetary Policy
- FINA 6227** Hedge Funds
- FINA 6228** Energy Project Valuation and Finance
- FINA 6229** Energy Risk Management
- FINA 6230** Practicum in Portfolio Management I (fall term)
- FINA 6231** Practicum in Portfolio Management II (spring term)
- FINA 6236** Advanced Portfolio Management
- FINA 6238** Financial Modeling
- BUSE 6206** Uncertainty and Strategic Decision-Making
- BUSE 6223** Game Theory for Business Managers

Minor in Finance – 10 credit hours

Requirements

Core courses not included in the 10-hour total:

- ACCT 6202** Financial Accounting II *or* **ACCT 6205** Managerial Accounting I
- FINA 6201** Managerial Finance

Plus 10 hours of required courses:

- FINA 6205** Finance Theory and Practice
(MUST be taken before all other FINA electives)
- FINA 6211** Valuation and Analysis
- FINA 6212** Corporate Financial Policies
- FINA 6214** International Financial Markets
- FINA 6216** Portfolio Theory and Asset Pricing

Specializations Within the Finance Concentration

The finance concentration supports further specialization in the following three areas: 1) investments, 2) corporate finance or 3) energy finance.

1. Investments – 16 credit hours

Requirements

Core courses not included in the 16-hour total:

- ACCT 6202** Financial Accounting II *or* **ACCT 6205** Managerial Accounting I
- FINA 6201** Managerial Finance

Plus 6 hours of required courses:

- FINA 6205** Finance Theory and Practice
- FINA 6216** Portfolio Theory and Asset Pricing
- FINA 6207** Markets and Trading

Plus any 10 hours of elective courses from the following list:

- FINA 6214** International Financial Markets
- FINA 6217** Leveraged Finance
- FINA 6218** Fixed Income Securities

- FINA 6219** Forwards, Futures and Swaps
- FINA 6220** Options
- FINA 6222** Financial Markets and Monetary Policy
- FINA 6227** Hedge Funds
- FINA 6230** Practicum in Portfolio Management I (fall term)
- FINA 6231** Practicum in Portfolio Management II (spring term)
- FINA 6236** Advanced Portfolio Management
- FINA 6238** Financial Modeling
- BUSE 6206** Uncertainty and Strategic Decision-Making

2. Corporate Finance – 16 credit hours

Requirements

Core courses not included in the 16-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- FINA 6201** Managerial Finance

Plus 6 hours of required courses:

- FINA 6205** Finance Theory and Practice
- FINA 6211** Valuation and Analysis
- FINA 6216** Portfolio Theory and Asset Pricing

Plus any 10 hours of elective courses from the following list:

- FINA 6212** Corporate Financial Policies
- FINA 6214** International Financial Markets
- FINA 6217** Leveraged Finance
- FINA 6219** Forwards, Futures and Swaps
- FINA 6220** Options
- FINA 6222** Financial Markets and Monetary Policy
- FINA 6228** Energy Project Valuation and Finance
- FINA 6229** Energy Risk Management
- FINA 6236** Advanced Portfolio Management
- FINA 6238** Financial Modeling
- BUSE 6206** Uncertainty and Strategic Decision-Making
- BUSE 6223** Game Theory for Business Managers

3. Energy Finance – 16 credit hours

Requirements

Core courses not included in the 16-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- FINA 6201** Managerial Finance

Plus 8 hours of required courses:

- FINA 6205** Finance Theory and Practice
- FINA 6216** Portfolio Theory and Asset Pricing
- FINA 6228** Energy Project Valuation and Finance
- FINA 6229** Energy Risk Management

Plus any 8 hours of elective courses from the following list:

- FINA 6207** Markets and Trading
- FINA 6211** Valuation and Analysis
- FINA 6212** Corporate Financial Policies
- FINA 6214** International Financial Markets
- FINA 6219** Forwards, Futures and Swaps
- FINA 6220** Options

FINA 6222 Financial Markets and Monetary Policy

FINA 6227 Hedge Funds

FINA 6236 Advanced Portfolio Management

BUSE 6206 Uncertainty and Strategic Decision-Making

BUSE 6223 Game Theory for Business Managers

LAW 6378 Oil and Gas Law *or* **LAW 7264** Oil and Gas Environmental Law
(with instructor's permission)

INFORMATION TECHNOLOGY AND OPERATIONS MANAGEMENT DEPARTMENT

Concentration in Business Analytics – 12 credit hours

Requirements

Core courses not included in the 12-hour total:

ACCT 6202 Financial Accounting II *or* **ACCT 6205** Managerial Accounting I

ITOM 6202 Management Decision Analysis

ITOM 6203 Operations Management

Plus 12 hours, with a minimum of 4 hours from the foundation list:

Foundation Courses (minimum of 4 hours):

ITOM 6214 Business Modeling Using Spreadsheets

ITOM 6217 Business Intelligence and Data Mining

ITOM 6222 Predictive Analysis and Forecasting

Elective Courses:

ITOM 6215 Database Design for Business Applications

ITOM 6218 Business Process Consulting

ITOM 6220 Revenue Management

ITOM 6225 Project Management

BUSE 6206 Uncertainty and Strategic Decision-Making

MKTG 6223 Understanding What Customers Value *or* **MKTG 6230** Customer
Loyalty Management

Minor in Business Analytics – 8 credit hours

Requirements

Core courses not included in the 8-hour total:

ACCT 6202 Financial Accounting II *or* **ACCT 6205** Managerial Accounting I

ITOM 6202 Management Decision Analysis

ITOM 6203 Operations Management

Plus 8 hours, with a minimum of 4 hours from the foundation list:

Foundation Courses (minimum of 4 hours):

ITOM 6214 Business Modeling Using Spreadsheets

ITOM 6217 Business Intelligence and Data Mining

ITOM 6222 Predictive Analysis and Forecasting

Elective Courses:

ITOM 6215 Database Design for Business Applications

ITOM 6218 Business Process Consulting

ITOM 6220 Revenue Management

ITOM 6225 Project Management

BUSE 6206 Uncertainty and Strategic Decision-Making

MKTG 6223 Understanding What Customers Value *or* **MKTG 6230** Customer
Loyalty Management

Concentration in Information and Operations – 12 credit hours

Requirements

Core courses not included in the 12-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- ITOM 6202** Management Decision Analysis
- ITOM 6203** Operations Management

Plus 12 hours, with a minimum of 4 hours from the foundation list:

Foundation Courses (minimum of 4 hours):

- ITOM 6207** Supply Chain Management
- ITOM 6215** Database Design for Business Applications
- ITOM 6225** Project Management

Elective Courses:

- ITOM 6205** Introduction to e-Business
- ITOM 6214** Business Modeling Using Spreadsheets
- ITOM 6217** Business Intelligence and Data Mining
- ITOM 6218** Business Process Consulting
- ITOM 6220** Revenue Management
- ITOM 6224** Managing Service Operations
- ITOM 6226** Operations Management Strategy
- ITOM 6230** Business Process Outsourcing and Offshoring

Minor in Information and Operations – 8 credit hours

Requirements

Core courses not included in the 8-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- ITOM 6202** Management Decision Analysis
- ITOM 6203** Operations Management

Plus 8 hours, with a minimum of 4 hours from the foundation list:

Foundation Courses (minimum of 4 hours):

- ITOM 6207** Supply Chain Management
- ITOM 6215** Database Design for Business Applications
- ITOM 6225** Project Management

Elective Courses:

- ITOM 6205** Introduction to e-Business
- ITOM 6214** Business Modeling Using Spreadsheets
- ITOM 6217** Business Intelligence and Data Mining
- ITOM 6218** Business Process Consulting
- ITOM 6220** Revenue Management
- ITOM 6224** Managing Service Operations
- ITOM 6226** Operations Management Strategy
- ITOM 6230** Business Process Outsourcing and Offshoring

MANAGEMENT AND ORGANIZATIONS DEPARTMENT

Concentration in Management – 14 credit hours

Requirements

Core courses not included in the 14-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- MNO 6201** Organizational Behavior

Plus 2 hours of the required course:

MNO 6202 Managing Organizations

Plus 12 hours, with a minimum of 4 hours from Group One and the remaining 8 hours from either Group One or Group Two :

Group One (Minimum of 4 hours):

MNO 6218 Organizational Leadership

MNO 6220 Corporate Governance

MNO 6222 Leading Organizational Change

MNO 6232 Corporate Ethics and Organizational Responsibility

Group Two:

MNO 6210 Leader as Coach

MNO 6212 Introduction to Consulting

MNO 6214 Strategic Human Resources Management

MNO 6215 Master Negotiation

MNO 6216 Advanced Master Negotiation

MNO 6226 Managing Across Cultures

BL 6224 Managerial Perspectives on Law and the Workplace

ITOM 6207 Supply Chain Management

ITOM 6218 Business Process Consulting

ITOM 6225 Project Management

STRA 6202 Advanced Strategic Management

STRA 6232 Innovation and Strategic Change

Minor in Management – 10 credit hours

Requirements

Core courses not included in the 10-hour total:

ACCT 6202 Financial Accounting II or **ACCT 6205** Managerial Accounting I

MNO 6201 Organizational Behavior

Plus 2 hours of the required course:

MNO 6202 Managing Organizations

Plus 8 hours, with a minimum of 4 hours from Group One and the remaining 4 hours from either Group One or Group Two :

Group One (Minimum of 4 hours):

MNO 6218 Organizational Leadership

MNO 6220 Corporate Governance

MNO 6222 Leading Organizational Change

MNO 6232 Corporate Ethics and Organizational Responsibility

Group Two:

MNO 6210 Leader as Coach

MNO 6212 Introduction to Consulting

MNO 6214 Strategic Human Resources Management

MNO 6215 Master Negotiation

MNO 6216 Advanced Master Negotiation

MNO 6226 Managing Across Cultures

BL 6224 Managerial Perspectives on Law and the Workplace

ITOM 6207 Supply Chain Management

ITOM 6218 Business Process Consulting

ITOM 6225 Project Management

STRA 6202 Advanced Strategic Management

STRA 6232 Innovation and Strategic Change

MARKETING DEPARTMENT

Concentration in Marketing – 16 credit hours

Requirements

Core courses not included in the 16-hour total:

ACCT 6205 Managerial Accounting I

MKTG 6201 Marketing Management

Foundation Courses (Required 6 hours):

MKTG 6204 Consumer Behavior

MKTG 6205 Customer Insights and Market Intelligence

MKTG 6206 Marketing Mix Implementation

Plus 10 hours of marketing functions and topics courses, with a minimum of 4 hours from the functions list:

Functions Courses (Minimum of 4 hours):

MKTG 6212 Advanced Communication Management

MKTG 6214 Advanced Pricing Management

MKTG 6215 Advanced Product and Brand Management

MKTG 6218 Multichannel Marketing Management

Topics Courses:

MKTG 6222 New Product Development

MKTG 6223 Understanding What Customers Value

MKTG 6224 Research for Marketing Decisions

MKTG 6225 Retailer Behavior and Sales Promotion

MKTG 6226 Advanced Marketing Strategy

MKTG 6227 Global Marketing Management

MKTG 6229 Database Marketing

MKTG 6230 Customer Loyalty Management

MKTG 6232 Digital and Social Media Marketing

MKTG 6233 Nonprofit Marketing Strategy

Minor in Marketing – 10 credit hours

Requirements

Core courses not included in the 10-hour total:

ACCT 6205 Managerial Accounting I

MKTG 6201 Marketing Management

Foundation Courses (Required any 4 hours):

MKTG 6204 Consumer Behavior

MKTG 6205 Customer Insights and Market Intelligence

MKTG 6206 Marketing Mix Implementation

Elective (Functions and Topics) Courses (Required any 6 hours):

MKTG 6212 Advanced Communication Management

MKTG 6214 Advanced Pricing Management

MKTG 6215 Advanced Product and Brand Management

MKTG 6218 Multichannel Marketing Management

MKTG 6222 New Product Development

MKTG 6223 Understanding What Customers Value

MKTG 6224 Research for Marketing Decisions

MKTG 6225 Retailer Behavior and Sales Promotion

MKTG 6226 Advanced Marketing Strategy

MKTG 6227 Global Marketing Management

MKTG 6229 Database Marketing

- MKTG 6230** Customer Loyalty Management
MKTG 6232 Digital and Social Media Marketing
MKTG 6233 Nonprofit Marketing Strategy

**REAL ESTATE, RISK MANAGEMENT AND
 BUSINESS LAW DEPARTMENT**

Concentration in Real Estate – 14 credit hours

Requirements

Core courses not included in the 14-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
FINA 6201 Managerial Finance

Plus 8 hours of required courses:

- RE 6211** Real Estate Investment
RE 6212 Real Estate Analysis and Strategy
RE 6213 Real Estate Finance and Development
RE 6215 Real Estate Transactions

Plus any 6 hours of courses from the following list:

- FINA 6205** Finance Theory and Practice
FINA 6211 Valuation and Analysis
FINA 6216 Portfolio Theory and Asset Pricing
FINA 6229 Energy Risk Management
FINA 6238 Financial Modeling

Minor in Real Estate – 8 credit hours

Requirements

Core courses not included in the 8-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
FINA 6201 Managerial Finance

Plus 8 hours of required courses:

- RE 6211** Real Estate Investment
RE 6212 Real Estate Analysis and Strategy
RE 6213 Real Estate Finance and Development
RE 6215 Real Estate Transactions

**STRATEGY, ENTREPRENEURSHIP AND
 BUSINESS ECONOMICS DEPARTMENT**

Concentration in Strategy and Entrepreneurship – 14 credit hours

Requirements

Core courses not included in the 14-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
STRA 6201 Strategic Management

Plus 2 hours of the required course:

- STRA 6202** Advanced Strategic Management

Plus any combination of 12 hours, with at least 8 hours from Group One and no more than 4 hours from Group Two. Out of the 12 hours, up to 8 hours can be from the CISB course list: 4 hours from Group One and 4 hours from Group Two.

Group One (Minimum of 8 hours):

- STRA 6219** Private Equity and Venture Capital
STRA 6220 Strategic Mergers and Acquisitions

- STRA 6222** International Corporate Strategy
- STRA 6224** Entrepreneurial Strategy
- STRA 6225** Strategic Alliances
- STRA 6226** Developing Business Unit Strategy in a Competitive Environment
- STRA 6228** Global Strategy
- STRA 6232** Innovation and Strategic Change
- STRA 6236** The Practice of International Business
- STRA 6410** Venture Capital Practicum (counts as two courses, 4 hours)

CISB – one or two courses (maximum of 4 credit hours) from the following list:

- CISB 6210** Essential Law for the Entrepreneur
- CISB 6211** Enhancing Operational Performance for Entrepreneurial Companies
- CISB 6212** International Entrepreneurship
- CISB 6214** Law of Financial Transactions for Entrepreneurs
- CISB 6216** Managing the Entrepreneurial Business I
- CISB 6217** Managing the Entrepreneurial Business II
- CISB 6218** Managing the Family-Owned and Closely Held Business
- CISB 6219** Business Decision-Making
- CISB 6222** Starting a Business I
- CISB 6223** Starting a Business II
- CISB 6224** Venture Financing
- CISB 6225** Entrepreneurial Exit Strategies
- CISB 6226** Evaluating Entrepreneurial Opportunities
- CISB 6228** Corporate Entrepreneurship: Intrapreneuring
- CISB 6230** Teaming With Venture Investors
- CISB 6231** Venturing in China

Group Two (Maximum of 4 hours):

CISB – one or two courses (maximum of 4 credit hours) from the above CISB list

- ACCT 6210** Financial Reporting and Analysis I
- ACCT 6211** Financial Statement Analysis
- ACCT 6214** Mergers and Acquisitions
- BUSE 6206** Uncertainty and Strategic Decision-Making
- BUSE 6223** Game Theory for Business Managers
- ITOM 6226** Operations Management Strategy
- MKTG 6222** New Product Development
- MKTG 6223** Understanding What Customers Value
- MKTG 6226** Advanced Marketing Strategy
- MNO 6214** Strategic Human Resources Management
- MNO 6215** Master Negotiation
- MNO 6216** Advanced Master Negotiation

Minor in Strategy and Entrepreneurship – 10 credit hours

Requirements

Core courses not included in the 10-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I
- STRA 6201** Strategic Management

Plus 2 hours of the required course:

- STRA 6202** Advanced Strategic Management

Plus any combination of 8 hours from the following list, with a maximum 4 hours of CISB courses:

- STRA 6219** Private Equity and Venture Capital
- STRA 6220** Strategic Mergers and Acquisitions
- STRA 6222** International Corporate Strategy
- STRA 6224** Entrepreneurial Strategy
- STRA 6225** Strategic Alliances
- STRA 6226** Developing Business Unit Strategy in a Competitive Environment
- STRA 6228** Global Strategy
- STRA 6232** Innovation and Strategic Change
- STRA 6236** The Practice of International Business
- STRA 6410** Venture Capital Practicum (counts as two courses, 4 hours)
- CISB** – *maximum of 4 credit hours:*
 - CISB 6210** Essential Law for the Entrepreneur
 - CISB 6211** Enhancing Operational Performance for Entrepreneurial Companies
 - CISB 6212** International Entrepreneurship
 - CISB 6214** Law of Financial Transactions for Entrepreneurs
 - CISB 6216** Managing the Entrepreneurial Business I
 - CISB 6217** Managing the Entrepreneurial Business II
 - CISB 6218** Managing the Family-Owned and Closely Held Business
 - CISB 6219** Business Decision-Making
 - CISB 6222** Starting a Business I
 - CISB 6223** Starting a Business II
 - CISB 6224** Venture Financing
 - CISB 6225** Entrepreneurial Exit Strategies
 - CISB 6226** Evaluating Entrepreneurial Opportunities
 - CISB 6228** Corporate Entrepreneurship: Intrapreneuring
 - CISB 6230** Teaming With Venture Investors
 - CISB 6231** Venturing in China

ACROSS ACADEMIC DEPARTMENTS

Concentration in General Business – 12 credit hours

Requirements

Core course not included in the 12-hour total:

- ACCT 6202** Financial Accounting II or **ACCT 6205** Managerial Accounting I

Select any elective courses, adhering to the prerequisites listed within the course catalog descriptions, for a total of 12 elective credit hours.

ACADEMIC RECORDS, GENERAL AND ENROLLMENT STANDARDS

The standards herein are applicable to all students at the University and constitute the basic authority and reference for matters pertaining to University academic regulations and records management. Enrollment in the University is a declaration of acceptance of all University rules and regulations. A complete *University Policy Manual* is available at www.smu.edu/policy. Additional information regarding rules and regulations of the University can be found in this catalog.

GENERAL POLICIES

Confidentiality of Education Records

The Family Educational Rights and Privacy Act of 1974 is a federal law that grants students the right to inspect, obtain copies of, challenge, and, to a degree, control the release of information contained in their education records. The act and regulations are very lengthy, and for that reason, SMU has issued its own FERPA-based guidelines that are available at the University Registrar's Office FERPA website. Policy 1.18 of the *University Policy Manual* also discusses this law.

In general, no personally identifiable information from a student's education record will be disclosed to any third party without written consent from the student. Several exceptions exist, including these selected examples: 1) information defined by SMU as directory information may be released unless the student requests through Access.SMU Self Service that it be withheld, 2) information authorized by the student through Access.SMU Self Service may be released to those individuals designated by the student and 3) information may be released to a parent or guardian if the student is declared financially dependent upon the parent or guardian as set forth in the Internal Revenue Code. Additional information is available at www.smu.edu/ferpa.

Student File Number

The University assigns each student an eight-digit SMU identification number. The student should furnish the SMU ID number on all forms when requested because it is the primary means the University has to identify the student's academic records and transactions related to the records.

Name Change

A student who has a change in name must provide to the University Registrar's Office his or her Social Security card or the form issued by the Social Security Administration. A valid passport may also be used to complete a name change. Enrollment or records services for the student under a name different from the last enrollment cannot be accomplished without one of the above documents. All grade reports, transcripts and diplomas are issued only under a person's legal name as recorded by the University Registrar's Office.

Mailing Addresses, Telephone, Email Address and Emergency Contact

Each student must provide the University Registrar's Office with a current home address, telephone number and local mailing address as well as the name, address and telephone number of a designated emergency contact. Students enrolling at SMU authorize the University to notify their emergency contacts in the event of a situation affecting their health, safety, or physical or mental well-being, and to provide these contacts with information related to the situation.

Students are expected to keep current all their addresses and telephone numbers, including emergency contact details, through Access.SMU, the University's Web-based self-service system. Students may be prevented from enrolling if their information is insufficient or outdated. Changes to parent information should be reported by contacting records@smu.edu, and the email should include the student's full name and SMU student ID number.

The University issues all students an email address. Students may have other email addresses, but the University-assigned email address is the official address for University electronic correspondence, including related communications with faculty members and academic units (except for distance education students).

Official University correspondence may be sent to students' mailing addresses or SMU email addresses on file. It is the responsibility of students to keep all their addresses current and to regularly check communications sent to them since they are responsible for complying with requests, deadlines and other requirements sent to any of their mailing addresses on file or to their SMU email.

Cell Phones

The University requests that students provide cellular telephone numbers, as they are one means of communicating with students during an emergency. Cellular telephone numbers may also be used by University officials conducting routine business. Students who do not have cellular telephones or do not wish to report the numbers should provide this information to the University through Access.SMU Self-Service. Students may be prevented from enrolling if their cellular telephone numbers are not on file or if they have not declared "no cellular telephone" or "do not wish to report cellular number" in Access.SMU.

Transcript Service*

A transcript is an official document of the permanent academic record maintained by the University Registrar's Office. The permanent academic record includes all SMU courses attempted, all grades assigned, degrees received and a summary of transfer hours accepted. Official transcripts and certifications of student academic records are issued by the University Registrar's Office for all students. Copies of high school records and transfer transcripts from other schools must be requested from the institutions where the coursework was taken.

Transcripts are \$12.25 per copy. Additional copies in the same request mailed to the same address are \$3.50. Additional copies mailed to different addresses are \$12.25 a copy. PDF transcripts are \$16.00 per email address and are available only for students who attended after summer 1996. **Note:** No incomplete or partial transcripts, including only certain courses or grades, are issued. Transcripts cannot be released unless the student has satisfied all financial and other obligations to the

* Chapter 675, S.B. 302. Acts of the 61st Texas Legislature, 1969 Regular Session, provides: Section I. No person may buy, sell, create, duplicate, alter, give or obtain; or attempt to buy, sell, create, duplicate, alter, give or obtain a diploma, certificate, academic record, certificate of enrollment or other instrument which purports to signify merit or achievement conferred by an institution of education in this state with the intent to use fraudulently such document or to allow the fraudulent use of such document.

Section II. A person who violates this act or who aids another in violating this act is guilty of a misdemeanor and upon conviction is punishable by a fine of not more than \$1,000 and/or confinement in the county jail for a period not to exceed one year.

University. Instructions for requesting a transcript to be mailed or picked up on campus are available at www.smu.edu/registrar (“Transcript Requests” link). A student may request his or her official transcript through the online Access.SMU Student Center. Requests are processed through the National Student Clearinghouse. Telephone and email requests are not accepted. Students or their specified third party can pick up their transcripts at the University Registrar’s Office, 101 Blanton Building. Transcripts may be delayed pending a change of grade, degree awarded or term grades.

SMU is permitted, but not required, to disclose to parents of a student information contained in the education records of the student if the student is a dependent as defined in the Internal Revenue Code.

Transcripts may be released to a third party as specified by the student on the Student’s Consent for SMU to Release Information to Student’s Specified Third Party form accessible at www.smu.edu/ferpa (“Forms” link).

Veterans

The University Registrar’s Office certifies veterans each term for their benefits under federal programs, including the Yellow Ribbon Program. Most academic programs at SMU qualify for U.S. Department of Veterans Affairs benefits, making an SMU education accessible and affordable. Veterans are required to provide specific documents before they can be certified with the VA’s Veterans Benefits Administration. Specific information regarding the certification process is available from the University Registrar’s Office at www.smu.edu/registrar (“Veterans Affairs” link).

Final Examinations

Final course examinations shall be given in all courses where they are appropriate, must be administered as specified in the official examination schedule and shall not be administered during the last week of classes. Exceptions to the examination schedule may be made only upon written recommendation of the chair of the department sponsoring the course and with the concurrence of the associate dean of Master’s programs, who will allow exceptions only in accordance with guidelines from the Office of the Provost.

The Graduate Cox examination schedule is published at the start of each term; note that an exam may be held on a day and/or at a time different from the regular class time.

Academic Grievance and Appeals Procedures for Students With Disabilities

The University policy for academic grievance and appeals procedures for students with disabilities is available in the Office of Disability Accommodations and Success Strategies and the University Registrar’s Office.

Term Hour Loads

The unit of measure for the valuation of courses is the *term hour*, i.e., one lecture hour or three laboratory hours per week for a term of approximately 16 weeks (including final examinations).

Cox graduate programs have two eight-week modules in each term, and two term credit hours are earned by 24 classroom contact hours in each eight-week module. Each classroom contact hour generally requires a minimum of two to three hours of advance preparation time on the part of the student. A student must be enrolled in at

least 10 credit hours in a term to have full-time academic status; this is true for all Cox graduate programs, full-time and part-time.

Due to the structure of the Cox graduate programs, students must follow the appropriate degree curriculum as outlined in the Academic Programs section of this catalog. These programs do not include thesis, dissertation, performance recitals, co-op programs or fellowships that other SMU graduate programs might utilize for a full-time status equivalent. There is a one-hour summer internship required of all students in the Full-Time M.B.A. program, which is included in the curriculum.

Cautionary Note: Federal financial aid agencies and some other agencies require 12 hours of enrollment for full-time status and do not make exceptions for co-op or student-teaching enrollments. Students on financial aid should consult a Financial Aid Office adviser regarding minimum enrollment requirements for their situation.

Minimum and Maximum Course Loads

Minimum and maximum course loads allowed are based on the school of record.

Stop Enrollment/Administrative Withdrawal

Insufficient or improper information given by the student on any admission or enrollment form – or academic deficiencies, disciplinary actions and financial obligations to the University – can constitute cause for the student to be determined ineligible to enroll or to be administratively withdrawn.

Transfer Courses From Other Institutions

The policy for transfer coursework is found under Transfer Courses From Other Institutions in the Cox Graduate Programs Policies and Procedures section of this catalog.

ENROLLMENT POLICIES

Course Scheduling and Enrollment Cycles

Students should consult with the Graduate Student Services Office for course scheduling, schedule changes, petitions, degree requirements and other such academic concerns. The academic dean's office or the records office monitors academic progress and maintains official degree plans for all students in a school.

Each fall, spring and summer term has an enrollment period during which the formal process of enrollment in the University is completed. Prior to each enrollment period, the Cox Graduate Student Services Office will publish enrollment instructions. Additional information about enrollment cycles is found under Course Enrollment in the Cox Graduate Programs Policies and Procedures section of this catalog.

Each student is personally responsible for complying with enrollment procedures and for ensuring the accuracy of his or her enrollment. Students are expected to confirm the accuracy of their enrollment each term.

Students who discover a discrepancy in their enrollment records after the close of enrollment for the term should immediately complete an Enrollment Discrepancy Petition. Petitions are to be submitted to the appropriate academic dean's office or records office within six months of the term in which the discrepancy appeared; contact information is available on the University Registrar's Office website at www.smu.edu/EnrollmentDiscrepancy. Petitions submitted later than six months after the discrepancy may not be considered.

Schedule Changes

The deadline for adding courses, dropping courses without grade record and changing sections for each enrollment period is listed in the Cox Graduate Programs Academic Calendar. Students are encouraged to seek assistance from the Graduate Student Services Office when considering whether to add or drop a course. A student may drop a course with a grade of *W* (Withdrawn) by using the student Access.SMU Self Service by the specific deadline listed in the Cox Graduate Programs Academic Calendar.

After the deadline date in the Cox Graduate Programs Academic Calendar, the student may not drop a class. All schedule changes must be processed by the deadline date specified in the Cox Graduate Programs Academic Calendar. **Note:** Schedule changes are not complete for official University record purposes unless finalized in the University Registrar's Office. Additional information about schedule changes is found under Course Enrollment in the Cox Graduate Programs Policies and Procedures section of this catalog.

Student-Athletes. Students must consult with the Athletic Compliance Office prior to dropping a course. In the consultation, the student will review the effects the drop might have on his or her athletic participation and financial aid. After the consultation, the Athletic Compliance Office will update Access.SMU Self Service to allow the student to process the drop, if necessary. The consultation is advisory; students are responsible for their enrollment. For assistance regarding scholarships or other aspects of being a student-athlete, students should contact the Office of the Assistant Athletic Director for Student-Athlete Development.

International Students. Students should consult with the International Center prior to dropping a course. If dropping a course will cause the student to be enrolled in fewer than the required number of hours to remain a full-time student, the student's immigration status could be affected. After the consultation, the student may drop a course through Access.SMU Self Service. The consultation is advisory; students are responsible for their enrollment.

Students on Merit or Need-Based Financial Aid. Students should consult with their financial aid adviser prior to dropping a course. If dropping a course will cause the student to be enrolled in fewer than the required number of hours to remain in status, the student's financial aid status may be affected. After the consultation, the student may drop a course through Access.SMU Self Service. The consultation is advisory; students are responsible for their enrollment. Questions regarding this procedure or financial aid should be directed to the Office of the Associate Financial Aid Director.

Withdrawal From the University

Note: Students receiving financial aid should refer to the Financial Information section of this catalog.

Students should be aware of the difference between a *drop* and a *withdrawal* and remember that they have different deadlines and separate financial policies. The deadlines are posted each term in the Cox Graduate Programs Academic Calendar. A *drop* occurs when a student removes one or more courses from his or her schedule and remains enrolled in at least one credit hour for the term. A *withdrawal* occurs when removing the course or courses will result in the student being enrolled in **zero** hours for the term.

If a student removes all courses from his or her schedule **prior to the payment due date**, the transaction is considered a *cancellation* and does not result in financial penalty or impact the student's transcript.

The Cox modules within the term can be negatively affected by the withdrawal process; therefore, students should always contact the Cox Graduate Student Services Office prior to initiating this transaction.

A student who wishes to withdraw (resign) from the University before the end of a term or session must initiate a Student Petition for Withdrawal form and obtain approval from his/her academic dean or director. The academic dean's office or director's office will then submit the form to the Division of Enrollment Services, University Registrar. The effective date of the withdrawal is the date on which the Student Petition for Withdrawal is processed in the University Registrar's Office. Discontinuance of class attendance or notification to the instructors of intention to withdraw does not constitute an official withdrawal.

The enrollment of students who withdraw on or before the sixth day of regular classes as listed in the Cox Graduate Programs Academic Calendar will be canceled. Courses and grades are not recorded for canceled enrollments. A student who withdraws after the sixth class day will receive the grade of *W* in each course in which he or she enrolled.

Reduction of tuition and fees is based on the schedule listed in the *Financial Information Bulletin* supplement and is determined by the effective date of the withdrawal. The supplement is online at www.smu.edu/bursar ("Financial Brochure" link). More information is available through the Division of Enrollment Services (phone: 214-768-3417).

Medical withdrawals provide a prorated refund of tuition and fees and have conditions that must be met prior to re-enrollment at SMU. Medical withdrawals can only be authorized by a licensed physician or psychologist counselor in the SMU Memorial Health Center. The University does not grant retroactive medical withdrawals. The last day for a medical withdrawal is the last day of class instruction for the term from which the student is withdrawing.

Withdrawing students living in SMU housing must check out of the residence halls with the Department of Residence Life and Student Housing per established procedures.

Audit Enrollment (Course Visitor)

Cox School of Business students currently enrolled in one of the graduate programs who want to audit a course (take a course without credit) must complete and submit a Class Auditor Form for Current Cox Students to obtain permission through the Cox Graduate Programs registrar, who coordinates with the instructor the availability of the course for auditing. Audit enrollment will be permitted only on a space-available basis. Audit enrollment starts on the first class day of the term, and there is no tuition charge for a currently enrolled student.

Individuals not currently matriculated graduate students in a Cox School of Business program who desire to audit a course are required to submit a Class Auditor Form for Non-Cox Students to obtain permission through the Cox Graduate Programs registrar, who coordinates with the instructor the availability of the course for auditing. Audit enrollment starts on the first class day of the term and will be permitted on a space-available basis. If the course is approved for audit, the

individual must pay the current published audit fee to the Cox School of Business. The following regulations are applicable:

1. Classroom recitation and participation are restricted; availability of course handouts, tests and other materials is restricted; no grade is assigned and no credit is recorded; no laboratory privileges are included.
2. The student's name does not appear on class rosters or grade rosters.
3. Regular admission and enrollment procedures are not conducted for auditors.
4. The audit fee is nonrefundable.
5. If credit is desired, the course must be enrolled for and repeated as a regular course, and the regular tuition must be paid.
6. Some courses are not available for auditing.
7. Courses in starting a business are offered through a certificate program in the Caruth Institute for Entrepreneurship.

Class Attendance

Regular class attendance is required. The instructor of each class announces at the beginning of the course policies regarding the effect of class attendance on the student's standing in the course. These policies may include dropping a student from the course for nonattendance after a certain number of absences. All reasons for absence should be submitted at once to the instructor.

The satisfactory explanation of absence may release a student from disciplinary action but does not relieve a student from responsibility for the work of the course during his or her absence. A student who misses an announced test, examination or laboratory period in a regular course of study and has the permission of the instructor may be given an opportunity to make up the work at the instructor's convenience. The instructor determines in all instances the extent to which absences and tardiness affect each student's grade.

Students may be dropped by a course instructor or academic dean for nonattendance or tardiness with a grade of *W* until the calendar deadline to drop. After the deadline, students must remain enrolled in the course.

A student who has a passing grade in a course at the time of the final examination, but who misses the examination due to an unavoidable situation, should immediately contact the instructor and the assistant dean of the Cox Graduate Student Services Office to determine what accommodations may be available.

Absence Due to Illness

SMU's Memorial Health Center does not provide documentation for granting excused absences from class. If students are absent for illness, they should talk to their professors about how they might catch up with the material missed. If students are seriously ill and require hospitalization or an extended absence, students should talk to their professors and the assistant dean of the Cox Graduate Student Service Office to decide how to deal with the interruption in their studies. To facilitate communication with their professors about their absence, students may submit the Absence from Class Form available at www.smu.edu/healthcenter.

Interpretation of Course Numbers

Each SMU course has a four-digit course number. The first number indicates the general level of the course: 1 – first year; 2 – sophomore; 3 – junior; 4 – senior; 5 – senior or graduate; 6, 7, 8, 9 – graduate. The second digit specifies the number of

credit hours (“0” for this digit denotes no credit, one-half hour of credit, or 10–15 hours of credit; for theology courses, a “1” denotes one or one and one-half hours of credit). The third and fourth digits are used to make the course number unique within the department.

GRADE POLICIES

The student’s grades are available to the student through Access.SMU Student Center.

Grade Scale

The grade of a student in any course is determined by the instructor of the course. The following grades are authorized for recording on the student’s official graduate academic record maintained by the University Registrar’s Office. In order for a course to count toward a Cox graduate degree, a grade of C- or better must be earned. Any grade lower than a C- is not passing.

<i>Grades</i>	<i>Description</i>	<i>Grade Points per Term Hour</i>
A	Excellent Scholarship	4.000
A-	Excellent Scholarship	3.700
B+	Good Scholarship	3.300
B	Good Scholarship	3.000
B-	Good Scholarship	2.700
C+	Fair Scholarship	2.300
C	Fair Scholarship	2.000
C-	Fair Scholarship	1.700
D+	Poor Scholarship	1.300
D	Poor Scholarship	1.000
D-	Poor Scholarship	0.700
F	Fail	0.000
P, CR	Pass, Credit	*
I	Incomplete	*
NC	No Credit Received	*
X	No Grade Received in Registrar’s Office	*
WP/W	Withdrawal Passing/Withdrew	*

** Grades not included in GPA*

All graduate courses in the Cox School of Business, except those noted in this paragraph, are assigned a letter grade with grade point value and cannot be taken as pass/fail. The courses specifically established with the pass/fail grading basis are BAEX, MNGT 6001, MNGT 6003, MNGT 6011, MNGT 6020, MNGT 6101, MNGT 6103 and MNGT 6150.

Grade of F, D or W

Failing is graded *F*. If the student’s work is incomplete, poor quality and not acceptable, a grade of *F* will be given. After such a grade, credit may be obtained only by repeating the course.

When the Cox School of Business assigns the grade of *D*, *D-* or *D+* for poor scholarship, it is not a passing grade. For more details, students should see Course Grades

Not Meeting Degree Requirement in the Cox Graduate Program Policies and Procedures section of this catalog.

The grade of *W* cannot be recorded unless completion of the official drop or withdrawal process has occurred by the applicable deadline *during the module of enrollment*. Only the grade of *W* may be recorded if the student has officially dropped courses from the schedule or withdrawn (resigned) from the University. The grade of *W* may not be revoked or changed to another grade because the act of officially dropping/withdrawing is irrevocable.

Grade of Incomplete

A student may temporarily receive a grade of Incomplete (*I*) if the majority (90 percent) of the course requirements have been completed with passing grades, but for some justifiable reason acceptable to the instructor, the student has been unable to complete the full requirements of the course.

The grade of *I* is normally changed to a final grade within one year but no later than the time of graduation. The grade of *I* can be requested and given only at the end of the module.

At the time a grade of *I* is given, the instructor must stipulate in writing to the student the requirements and completion date that are to be met and the final grade that will be given if the requirements are not met by the completion date.

The instructor and the student sign the form, with a copy of the form given to the student and to the Graduate Student Services Office and with the instructor retaining the original form.

The maximum period of time allowed to clear the Incomplete is until the end of the next term. If the Incomplete grade is not cleared by the date set by the instructor or by the end of the next term, the grade of *I* will be changed to the grade provided by the instructor at the time the Incomplete was assigned or to a grade of *F* if no alternate grade was provided.

The grade of *I* is not given in lieu of a grade of *F* or *W*, or other grade, each of which is prescribed for other specific circumstances.

The grade of *I* in a course does not authorize a student to attend the course during a later term. Graduation candidates must clear all Incompletes prior to the deadline in the Cox Graduate Programs Academic Calendar. Failure to do so can result in removal from the degree candidacy list and/or conversion of the grade of *I* to the grade indicated by the instructor at the time the grade of *I* was given.

Grade Point Average

A student's GPA is computed by multiplying the term hours of each course attempted by the grade points earned in the particular course and then dividing the total number of grade points by the total number of hours attempted, excluding those hours for which grades are shown with an asterisk on the grade chart. The GPA is truncated, not rounded, at three decimal places.

Grade Changes

Changes of grades, including change of the grade of *I*, are initiated by the course instructor and filed in the Graduate Student Services Office for processing under the authorization of the dean of the Cox School. If a student requests a grade change, the instructor may ask the student to provide the request as a written petition, which may become an official part of any further process at the instructor's discretion.

Changes of grades may be made only for the following authorized reasons: to clear a grade of *I*, to correct a processing error or to reflect a re-evaluation of the student's original work. A change of grade will not be based on additional work options beyond those originally made available to the entire class.

Changes of grades of *I* should be processed within a calendar year of the original grade assignment. Other changes of grades must be processed by the end of the next regular term. No grade will be changed after 12 months or after a student's graduation, except in cases where a grade is successfully appealed – provided that written notice of appeal is given within six months following graduation – and in extenuating circumstances authorized by the academic dean and approved by the registrar.

Grade Appeals

A student who feels that an assigned grade is other than the grade earned must first discuss the matter with the course instructor to determine if the discrepancy is caused by error or misunderstanding. At the time of the initial discussion, the student may be asked to provide a written petition requesting the change of grade.

A student who is not satisfied by the instructor's denial of a request for a grade change, and who maintains that the original grade was capriciously or unfairly determined, may appeal to the chair of the department in which the course was offered (or, in the case of a nondepartmental course, to a faculty agent designated by the dean of the school offering the course). After discussing the matter with the student, and bearing in mind that the final authority in matters of academic judgment in the determination of a grade rests with the course instructor, the chair (or faculty agent) will consult with the course instructor, who will subsequently report to the student the disposition of the appeal.

A student who is not satisfied by the disposition of the appeal may appeal the decision to the associate dean of the Master's programs. The associate dean will take action as he or she deems appropriate, but the action taken must respect the principle that the determination of a grade rests with the course instructor.

SATISFACTORY PROGRESS POLICIES

Leave of Absence

A leave of absence is a temporary leave from the University – a kind of “time out” – that may be necessary during an academic career. Students may elect to take leaves of absence for a variety of reasons, including 1) medical reasons due to accident or illness, 2) family crises or other personal situation that requires an extended absence from school, 3) financial issues that may take time to resolve, and 4) academic difficulties that may best be handled by taking time to refocus on college work.

The process to return to SMU after a leave-of-absence period can be an easy one, especially if the student has gone through the steps to file for a leave of absence and planned ahead for the return. Following Cox's leave-of-absence guidelines helps 1) assure that the degree requirements per the catalog of record when the student initially matriculated at SMU still apply upon return, 2) assist with financial aid processing, and 3) provide the support needed to successfully return to Cox and finish the degree. The first step to effect a leave of absence is for the student to arrange an appointment to meet with staff in the Graduate Student Services Office, who will assist the student with the process.

Students in good standing may take a leave of absence for up to 12 months by sending a written notice to the Cox Graduate Student Services Office. To be in good standing, a student must have a cumulative GPA of 3.000 or better, must have earned eight or more hours, and must have a clear student financial record. Students seeking to re-enroll after a leave of absence must notify the Graduate Student Services Office in writing. A leave of absence does not affect the statute of limitations established by the initial enrollment.

Any former student with less than the criteria outlined herein for good standing must reapply to the program. Students who have not enrolled for more than 12 months must follow the guidelines for readmission.

Academic Progress

Failure to meet established minimum acceptable standards of academic or disciplinary performance can result in probation or dismissal. Information regarding disciplinary action can be found under the Cox Graduate Honor Code and Charter of Community Conduct on the Cox School of Business website.

Graduate students must maintain a cumulative GPA of 3.000. If in any term the student falls below this cumulative GPA, the student will be placed on probation.

To graduate from a Cox School of Business graduate program, students must earn a cumulative GPA of 3.000 or better (without rounding) with no grade less than a C- (1.700) applying toward the degree. The academic performance of all graduate students is reviewed at the end of each term. All calculations for academic performance evaluations are based on grades earned in Cox programs. Grades earned in accepted transfer courses are not counted in Cox School of Business cumulative GPA calculations.

A student in a graduate Cox program with a cumulative GPA below 3.000 upon completion of the credit hours required for the degree may petition the Cox Graduate Policy Committee to take additional credit hours at Cox to raise his or her cumulative GPA to 3.000, the required level. Students who receive approval to take additional hours will not be permitted to earn more than the maximum hours allowed toward their degree for GPA purposes. A chart of maximum hours allowed is found under Course Grades Not Meeting Degree Requirement in the Cox Graduate Programs Policies and Procedures section of this catalog.

Academic Probation and Academic Dismissal

Academic Probation. Academic probation is a serious warning that the student is not making satisfactory academic progress. A student on academic probation is still eligible to enroll. Academic probation is not noted on the permanent academic record; however, a student on academic probation may be subject to certain conditions.

In addition, any student who is awarded a scholarship and who goes on academic probation will immediately lose the scholarship but may be given an opportunity to regain the scholarship when his or her cumulative GPA is raised to 3.000 or above.

Cox graduate students on academic probation are not permitted to serve in any student leadership position of any organization representing either Cox or SMU. A student on academic probation is not permitted to enroll in a directed study nor enroll for an internship during an active term. **Note:** Full-Time M.B.A. students are still required to enroll in the internship course as part of the Full-Time M.B.A. curriculum in the summer term between the first and second year of the program.

Additional information about probation policies is found in the Cox Graduate Programs Policies and Procedures section of this catalog.

Academic Dismissal. Academic dismissal is final, with no possibility of reinstatement or readmission. Academic dismissal is recorded on the student's permanent academic record. Additional information is found under Academic Dismissal From the Cox School of Business in the Cox Graduate Programs Policies and Procedures section of this catalog.

Academic Petitions and Waivers

Petitions and/or waiver requests concerning academic issues should be submitted to the Graduate Student Services Office.

Transfer Coursework

The policy for transfer coursework is found under Transfer Courses From Other Institutions in the Cox Graduate Programs Policies and Procedures section of this catalog.

GRADUATION POLICIES

Apply to Graduate

Students must file an Application for Candidacy to Graduate with the Cox Graduate Student Services Office at the beginning of the term in which they will complete all degree requirements. Applications should be filed by the posted deadline. Students who file an application will be charged an application fee during the term the application is filed. Graduation fees can be found on the bursar's website at smu.edu/bursar/adminfees.asp.

Students who file an application after the published deadline may be required to pay a nonrefundable late fee. Late applications may be denied after the start of the next term, and the Application for Candidacy to Graduate applied to the next conferral date. Students taking coursework at another institution and transferring the course(s) back to SMU are responsible for ensuring that the University Registrar's Office receives their official transcript in order for their degree to be conferred for the anticipated graduation term.

SMU has three degree conferral periods: fall (December), spring (May) and summer (August).

Prior to approving a graduate business student for degree conferral, Cox faculty and administration will consider any documented judicial or disciplinary complaints on record and audit the student's academic standing, including satisfactory completion of the required, but noncredit-bearing, aspects of the Cox program.

Commencement Participation

The Cox School of Business holds a diploma ceremony each year in May following the University-wide commencement program. Students in good academic standing, within eight credit hours of graduating and enrolled to complete all degree requirements during the following summer term may also participate in the May ceremonies, although their degrees will not be conferred until August.

An All-University Graduation Ceremony is held each December for students completing degree requirements during the fall term. Students who completed degree requirements during the previous summer session may also participate.

To participate in a ceremony, a student must file with the Cox Graduate Student Services Office an Application for Candidacy to Graduate or Intent to Participate Form.

Statute of Limitations for Degree Plans

The maximum length of time for degree completion in any and all graduate business degree programs is six calendar years. All course and degree requirements must be completed in this time period, which begins at the time of initial enrollment, with no absence greater than three consecutive calendar years.

COX GRADUATE PROGRAMS POLICIES AND PROCEDURES

Honor Code of Cox School of Business

By becoming members of the Cox School of Business, students are bound to hold intellectual integrity to the highest standard and commit to uphold the Cox School of Business Honor Code. Any actions committed by a member of the student body in violation of the Honor Code degrades the principles underlying the mission of the University and profoundly affects the integrity and reputation of the degrees to be earned, as well as the reputation of the institution. **At the core of the Cox School Honor Code is the student who will not lie, cheat, steal or tolerate those who do. Not reporting an honor violation is an honor violation.**

New graduate students receive a copy of the entire Honor Code at orientation and review all standards and policies. For additional information, students should contact the assistant dean of the Graduate Student Services Office or see the Honor Code in the Student Life section at the website www.cox.smu.edu/web/full-time-mba-students/student-life.

Admissions Information

The Cox School of Business seeks candidates who show a strong potential for success in today's global business environment. Candidates who demonstrate analytical capabilities, leadership experience, interpersonal and communication skills, and personal commitment and motivation are invited to apply. The Admissions Committee seeks candidates who possess outstanding academic achievement and potential, leadership qualities, and management potential. To assess these characteristics, the committee will look to the following elements to help identify a candidate's potential to succeed in the program: test scores, previous academic records, references who can speak to the candidate's professional performance and self-evaluation essays. Complete details and an application packet are available from the Cox Admissions Office: www.coxgrad.com; telephone 214-768-1214 or 1-800-472-3622; fax 214-768-3956; mbainfo@cox.smu.edu.

Deferral of Admission

An accepted graduate business applicant must enter the program for the specific term of acceptance. If extenuating circumstances prevent the student from matriculating for the specific term, he or she must petition the graduate Admissions Committee for deferral prior to the first day of instruction of that term. This petition should state the reason for requesting a deferral to the next entering term. If the applicant fails to matriculate for the deferred term, the deposit is forfeited and the applicant must reapply for acceptance to the Cox Business School.

Course Enrollment

Students process their own enrollment transactions, including add, drop and swap, on the Web-based Access.SMU (www.smu.edu/access). Prior to each term, there is a period during which the formal process of course enrollment is completed. The Graduate Student Services Office distributes by email enrollment information and dates for that term's enrollment transactions.

The enrollment information is distributed in October for the spring term for the registration that starts in November with a week of priority registration. In March, the information is distributed for the summer and fall terms for the registration that starts in April with a week of priority registration. In both November and April, after the week of priority registration, open enrollment starts and continues until the first week of classes. Professional M.B.A. and M.S. students enroll for the summer term prior to the fall enrollment in April.

Cox graduate students have priority for course enrollment until the week prior to the start of classes. Options for enrolling in courses for credit are available for other students as follows: 1) an M.B.A. graduate of an AACSB accredited school, 2) visiting students in the Professional M.B.A. program and 3) *approved* non-Cox SMU graduate students taking graduate Cox courses. Other individuals interested in taking a Cox graduate course may be able to do so as an auditor. Policies for these student classifications are included in this catalog.

Changes can be made to enrollments without penalty through the first week of class. In addition, an elective course may be dropped with no refund given and assigned a grade of *W* (Withdraw) through the deadline listed in the Cox Graduate Programs Academic Calendar. After the deadline date, students may not drop a class. Note that students cannot drop required core courses without the specific written permission of the Graduate Student Services Office.

After the deadline date in the Cox Graduate Programs Academic Calendar, a student may not drop a class. All schedule changes must be processed by the deadline date specified in this calendar.

Additional information is found in the Enrollment Policies section of this catalog.

Course Loads and Scheduling

Students need to be aware that examinations, special class meetings, and other informal and formal events may be scheduled for alternate times than stated for the course schedule.

Full-Time M.B.A. Students complete 32 credit hours in the first year (16 credit hours per term), one credit hour internship in the summer (third term) and 28 credit hours in the second year (14 credit hours per term) plus one noncredit-bearing requirement (First Year Foundations) for a total of 61 credit hours for the two-year program. The maximum hours of course enrollment allowed during the program is 69 credit hours. The required core courses and some elective courses are scheduled for weekdays, with additional elective courses offered in the evenings and Saturday mornings.

Professional M.B.A. Students complete six terms of eight credit hours each term, including summer terms, for a total of 48 credit hours for this part-time program. The maximum hours of course enrollment allowed during the program is 56 credit hours. The usual schedule for the required core curriculum is Thursday evening and/

or Saturday morning. Elective courses are offered Monday through Thursday evenings with limited offerings on Saturday mornings.

M.S. in Accounting. Students complete 16 credit hours each term for a total of 32 credit hours for the full-time one-year program. The maximum hours of course enrollment allowed during the program is 36 credit hours. The courses for this program are generally offered Monday through Thursday during the day and evening.

M.S. in Entrepreneurship. Students complete four consecutive terms of eight credit hours each term for a total of 32 credit hours for the part-time program. The maximum hours of course enrollment allowed during the program is 36 credit hours. This structured program has courses scheduled Monday through Thursday evenings and on Saturday mornings.

M.S. in Finance. Students complete 16 credit hours and 14 credit hours in two consecutive terms for a total of 30 credit hours for the full-time one-year program. The maximum hours of course enrollment allowed during the program is 34 credit hours. The courses for this program are generally offered Monday through Thursday during the day and evening.

M.S. in Management. Students complete eight credit hours, 10 credit hours and 12 credit hours in three consecutive terms for a total of 30 credit hours for the part-time 12-month program. The maximum hours of course enrollment allowed during the program is 34 credit hours. The usual schedule for this program has courses on Thursday evenings and/or Saturday mornings; starting with the fourth module a self-selected third course (an elective) is taken at a time that does not conflict with the required core course schedule.

Course Overloading for Full-Time M.B.A. Students

After successfully completing the first term of the Full-Time M.B.A. program, students with a cumulative GPA of 3.500 or higher may elect to take more than the normal load of 14–16 credit hours, with a maximum of 20 credit hours in one future term. The total number of overload hours can be no more than eight hours during the two-year program. Full-Time M.B.A. students may overload at no additional cost as they are charged a flat-rate tuition per term and pay the full flat-rate tuition for that term, regardless of the number of hours in which the student is enrolled. Students should contact the Graduate Student Services Office for assistance.

Course Overloading for Professional M.B.A. Students

After successfully completing all 20 credit hours of required core courses with a cumulative GPA of 3.200 or better, Professional M.B.A. students may elect to take up to three courses or six credit hours in a module, a total of 12 credit hours in a term. Students need to contact Graduate Student Services Office staff for override permission when taking 12 credit hours. Professional M.B.A. students are not permitted to transfer into the Full-Time M.B.A. program. However, with approval from the Graduate Student Services Office, an unemployed student may be granted permission to carry a full-time academic course load of up to 16 credit hours per term. Professional M.B.A. students who take additional credit hours (maximum is 56 allowed in the program) will continue to pay the published hourly tuition rates.

Acceleration For Professional M.B.A. Students

Acceleration of the Professional M.B.A. degree is defined as a Professional M.B.A. student with enough additional credit hours to advance his or her expected gradua-

tion date by at least one term. Professional M.B.A. students are not permitted to transfer into the Full-Time M.B.A. program. However, with approval from the Graduate Student Services Office, an unemployed student may be granted permission to carry a full-time academic course load of up to 16 credit hours per term, paying the published hourly tuition rates. Additional information is available at www.smu.edu/bursar/gradtuit.asp.

Readmission

Students in good standing who have not enrolled in more than 12 months must complete a Readmission Request Form. To be in good standing, a student must have a cumulative GPA of 3.000 or better, must have earned eight or more hours, and must have a clear student financial record. After receiving the Readmission Request Form, the Graduate Student Services Office will review the student's request and academic record to determine the student's eligibility to be readmitted to the same program. If approval to return to the Cox graduate program is granted, the student will receive information detailing her or his new degree plan, including any updates to the curriculum that must be followed. Readmitted students are charged a rematriculation fee of \$75. Readmission does not affect the statute of limitations established by the initial enrollment.

Any former student with less than the criteria outlined for good standing must reapply to the program. Note: For coursework to count toward a degree, it must be completed within six years of matriculation with no absence greater than three consecutive calendar years. Coursework completed more than three years prior to readmittance to a graduate program may need to be repeated or replaced with current coursework, at the discretion of the associate dean for Master's programs.

Students seeking readmission to the same Cox program within 12 months of the last term of attendance should follow the guidelines for leave of absence.

Student in Good Standing Criteria

To be in good standing, a student must have a cumulative GPA of 3.000 or better, must have earned eight or more credit hours, and must have a clear student financial record.

Graduates of Cox M.S. Programs Applying to the Professional M.B.A. Program

Students who are graduates of a Cox M.S. program and who want to pursue a Cox M.B.A. degree may apply to the Professional M.B.A. program. Students must complete the application and satisfy all application criteria to be considered for admission. The Full-Time M.B.A. and the Executive M.B.A. programs are excluded from this option.

When a graduate of one of the M.S. programs is accepted into the Professional M.B.A. program, the student will be required to complete a minimum of 34 additional credit hours, 17 courses, in order to earn the M.B.A. degree. These hours will consist of M.B.A. core academic courses not taken as part of the M.S. degree plus elective courses not previously taken. All degree requirements of the M.B.A. program will need to be met for successful completion of the M.B.A. degree program.

Students will not need to retake successfully completed core required courses if the M.S. and the M.B.A. degrees are completed within six years from the original matriculation date of the M.S. program with no absence greater than three consecu-

tive calendar years. Coursework completed more than three years prior to admittance into the M.B.A. program may need to be repeated or replaced with current courses at the discretion of the associate dean for Master's programs.

The M.S. graduate admitted to the Professional M.B.A. will pay the current Professional M.B.A. tuition rate at the time of matriculation.

Graduates of Cox M.B.A. Programs Applying to Cox M.S. Programs

Students who are graduates of a Cox M.B.A. program and who want to pursue a Cox M.S. degree may apply to the specific M.S. program. Students must complete the application and satisfy all application criteria to be considered for admission.

When a graduate of one of the M.B.A. programs is accepted into an M.S. program, the student will be required to complete 18–26 additional credit hours, nine to 13 courses, in order to earn the M.S. degree. These hours will consist of courses not previously taken as part of the M.B.A. degree. All degree requirements of the specific M.S. program will need to be met for successful completion of the M.S. degree program.

Students will not need to retake successfully completed core required courses if the M.S. and the M.B.A. degrees are completed within six years from the original matriculation date of the M.B.A. program with no absence greater than three consecutive calendar years. Coursework completed more than three years prior to admittance into the M.S. program may need to be repeated or replaced with current courses at the discretion of the associate dean for Master's programs.

There are constraints on what M.S. degrees an M.B.A. graduate will be able to complete based on coursework taken during the M.B.A. program. If a student took most of the entrepreneurial courses, an M.S. in entrepreneurship would not be possible. Likewise, if a student took most of the finance courses, an M.S. in finance would not be possible. Students who apply to an M.S. degree program with a potential conflict can request an evaluation of their academic record. The M.S. in management is not an option for M.B.A. graduates.

The M.B.A. graduate admitted to an M.S. degree program will pay the current M.S. program tuition rate at the time of matriculation.

Course Waiver for Required Core Courses

While the Cox School is not obligated to grant any waiver credit, in certain cases, up to eight credit hours for Full-Time and Professional M.B.A. students and up to four credit hours for M.S. students of required core courses may be waived, at entrance only, thereby eliminating the need to take a specific required course. This does not reduce the total number of credit hours required for the degree; it allows only for another course(s) to be substituted for the required course(s) as determined in the waiver process. Requests for waived credit are reviewed and processed only after the student's enrollment deposit is received in the Admissions Office. For complete details and a Course Waiver Petition Request Form, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Transfer Courses From Other Institutions

Although the Cox School of Business is not obligated to accept any transfer credit, in certain cases coursework may be transferred, at entrance only, thereby reducing the number of credit hours required to be taken at Cox for the degree. Transferable

hours, up to eight credit hours for Full-Time and Professional M.B.A. students and up to four credit hours for M.S. students, will be considered only if the following criteria are met: 1) graduate course taken at an institution accredited by AACSB International, 2) course must have a grade better than *B-*, 3) course was completed within the three years prior to matriculation at Cox and 4) course was not credited toward a previous degree. Requests for transfer credit are reviewed and processed only after the student's enrollment deposit is received in the Admissions Office. For complete details and a Transfer Credit Petition Request Form, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Southwestern Graduate School of Banking Credit

For candidates admitted to the Full-Time M.B.A. or Professional M.B.A. programs, the Cox School of Business will grant six graduate credit hours (equivalent to three graduate elective module courses) to successful graduates of the Southwestern Graduate School of Banking. This credit is awarded only to SWGSB graduates from the two graduating classes prior to the student's admission to the Full-Time or Professional M.B.A. program. The credits will be treated as general graduate elective credits and will not count toward any specific area of concentration. The credit may not be applied to the Executive M.B.A. program.

M.B.A. Students Taking Courses in Other SMU Graduate Programs

M.B.A. students may petition to take a course that is offered in another SMU graduate or professional program and that is specifically relevant to the student's academic business goals. Each petition will be reviewed on an individual basis. For additional information, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Directed Studies

Although faculty members generally discourage the use of directed studies to replace regularly scheduled elective courses, some students may benefit from a highly focused, specialized research-based project designed in conjunction with a full-time faculty member in a specific academic department of the Cox School of Business. These nonpaying academic projects may involve further study of a specific topic from a previous course or may deal with an area of business or management research not covered in regularly scheduled business courses. No more than four credit hours may be earned through directed study. In general, directed studies do not count toward a concentration; any exception to the policy must be approved by the respective department chair. Students must be in good standing academically and must have completed the required core course sequence prior to enrolling for a directed study. The Directed Study Request Form is available in the Graduate Student Services Office. The student must meet with the instructor to establish the course criteria, and the instructor must sign the Directed Study Request Form acknowledging approval of the request. The documented and signed Directed Studies Request Form is returned to the Graduate Student Services Office for processing.

Courses for Credit After Graduation From M.B.A. Program

Cox M.B.A. graduates, and graduates of other AACSB International accredited M.B.A. programs, can apply to take graduate courses for credit by submitting the application and providing an official transcript listing the graduation date, program

and final cumulative GPA which must be 3.000 or higher. Criteria for course enrollment include meeting the course prerequisites and earning grades of *B* and above in each postgraduate course taken. For Cox Executive M.B.A. graduates and non-Cox graduates, the academic department chair or designee will review prior coursework for meeting the course prerequisites. Enrollment is on a space-available basis, with this decision made a week prior to the start of the course.

For Cox M.B.A. graduates, an additional concentration may be earned and posted to their academic record with the successful completion of the credit hours and specific courses required for the concentration. (Additional details are found in the section Concentrations Full-Time M.B.A. and Professional M.B.A. Programs.)

The enrollment charges include a one-time application fee, the published per credit hour tuition and general student fees at the Professional P.M.B.A. program rate. For additional information, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Visiting Students in the Professional M.B.A. Program

Students currently matriculated at an AACSB-accredited school not located in the greater metropolitan area of Dallas-Fort Worth may apply to take a limited number of courses at the Cox School of Business to transfer back to the student's home school. For details on this limited program, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Non-Cox SMU Graduate Students Taking Graduate Cox Courses

Matriculated graduate students in other SMU programs may request permission to enroll in elective courses on the first day of class for the term or module based on the Cox Graduate Programs Academic Calendar. Enrollment is on a space-available basis. For more information, students should contact the Graduate Student Services Office at gradcox@cox.smu.edu.

Course Grades Not Meeting Degree Requirement

For required core courses, if a grade of *D+*, *D*, *D-* or *F* is earned, the course is not successfully completed, and the student must retake the same course the next time it is taught. All required core courses must be successfully completed with an earned grade of *C-* or above. (Additional information is found in the policy section Grade Forgiveness Opportunity.)

For an elective course, if a grade of *D+*, *D*, *D-* or *F* is earned, the course is not successfully completed, therefore a student must take an additional course and successfully complete it to earn the credit hours to count toward the degree. The student has the option of taking either the same course or a different one, but must earn a grade of *C-* or above for a course to count toward the degree.

In both situations of required and elective courses not successfully completed, these courses and grades are listed on the student's transcript. While the grades are included in the student's cumulative GPA, the credit hours of the unsuccessful attempt are not counted toward the degree. Students are permitted to take no more than the maximum hours allowed (listed below) toward their degree for GPA purposes.

Maximum Hours Allowed

<i>Program</i>	<i>Cox Hours Needed to Complete Degree*</i>	<i>Maximum Hours Allowed</i>
Full-Time M.B.A.	61 credit hours	69 credit hours
Full-Time J.D./M.B.A.	48 credit hours	56 credit hours
M.A./M.B.A.	48 credit hours	56 credit hours
Professional M.B.A.	48 credit hours	56 credit hours
Part-Time J.D./P.M.B.A.	48 credit hours	56 credit hours
Executive M.B.A.	48 credit hours	56 credit hours
M.S. in Accounting	32 credit hours	36 credit hours
M.S. in Entrepreneurship	32 credit hours	36 credit hours
M.S. in Finance	30 credit hours	34 credit hours
M.S. in Management	30 credit hours	34 credit hours

* *Hours needed could include transfer credit of up to 8 hours for Full-Time and Professional M.B.A. programs, and up to 4 hours for M.S. programs if approved by the Cox Graduate Policy Committee prior to enrollment in a Cox program.*

Grade Forgiveness Opportunity for Required Core Courses

Students in the M.B.A. programs may repeat up to two different required core courses for which grades of *D+* or lower were received, provided the first enrollment of the course was completed during a student's first three terms of enrollment, or for the Executive M.B.A. during the student's first four terms of enrollment.

Students in the M.S. programs may repeat one course for which a grade of *D+* or lower was received for any course completed during a student's first two terms of enrollment.

The student who repeats a course with the grade forgiveness option remains on academic probation until the course is successfully completed, even if the cumulative GPA is raised to 3.000 or above. Note that the grade from the second time the course is taken, even if lower than the first attempt, will be the grade used to calculate the student's GPA.

A specific course may be repeated only once for grade forgiveness, and it must be repeated within the next two terms following the term in which the course was initially taken. Exceptions to the two-term restriction may be requested from the program registrar if the course is not taught again within that period. The student must declare which course(s) he or she will repeat under this policy with the program registrar by the seventh day of classes in the module or term of the repeated course enrollment.

Under this policy, the course hours and grade from the second time the course is taken count toward the degree. However, the initial course and grade also are listed on the student's permanent academic record with an explanatory note. All completed attempts of the courses are included in the count of "Maximum Hours Allowed" listed under the Course Grades Not Meeting Degree Requirement Policy.

Academic Dismissal From the Cox School of Business

Failure to meet established minimum acceptable standards of academic or disciplinary performance will result in dismissal from the Cox School of Business. Dismissal is a permanent and involuntary separation of the student from the Cox School of

Business. The student is not eligible for readmission to the Cox School of Business and is not in good standing in the Cox School of Business. "Academic Dismissal" is permanently recorded on the student's transcript.

The following criteria, also used for financial aid satisfactory progress, outline when graduate students will be dismissed from the Cox School of Business but does not limit dismissal to these criteria:

Full-Time M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.250 GPA at the end of 14 GPA hours or the first term.
- Less than a cumulative 2.500 GPA at the end of 30 GPA hours or the second term.
- Less than a cumulative 2.750 GPA at the end of 44 GPA hours or the third term.
- Less than a cumulative 2.950 GPA at the end of 58 GPA hours or the fourth term.

With an approved petition to take up to eight additional hours beyond the 58 GPA hours required for the degree, Full-Time M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 58 GPA hours or the fourth term.
- Less than a cumulative 2.970 GPA at the end of 60 GPA hours (+ 2 hours).
- Less than a cumulative 2.980 GPA at the end of 62 GPA hours (+ 4 hours).
- Less than a cumulative 2.990 GPA at the end of 64 GPA hours (+ 6 hours).
- Less than a cumulative 3.000 GPA at the end of 66 GPA hours (+ 8 hours).

Full-Time M.B.A. students MUST have a cumulative 3.000 GPA at the end of 66 GPA hours.

M.A./M.B.A. and J.D./M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.250 GPA at the end of 14 GPA Cox hours or the first term.
- Less than a cumulative 2.500 GPA at the end of 24 GPA Cox hours or the second term.
- Less than a cumulative 2.750 GPA at the end of 34 GPA Cox hours or the third term.
- Less than a cumulative 2.950 GPA at the end of 46 GPA Cox hours or the fourth term.

With an approved petition to take up to eight additional hours beyond the 46 GPA hours required for the degree, M.A./M.B.A. and J.D./M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 46 GPA Cox hours or the fourth term.
- Less than a cumulative 2.970 GPA at the end of 48 GPA Cox hours (+ 2 hours).
- Less than a cumulative 2.980 GPA at the end of 50 GPA Cox hours (+ 4 hours).
- Less than a cumulative 2.990 GPA at the end of 52 GPA Cox hours (+ 6 hours).
- Less than a cumulative 3.000 GPA at the end of 54 GPA Cox hours (+ 8 hours).

M.A./M.B.A. and J.D./M.B.A. students MUST have a cumulative 3.000 GPA at the end of 54 GPA hours.

Professional M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.000 GPA at the end of 8 GPA hours or first term.
- Less than a cumulative 2.250 GPA at the end of 16 GPA hours or second term.
- Less than a cumulative 2.500 GPA at the end of 24 GPA hours or third term.
- Less than a cumulative 2.750 GPA at the end of 32 GPA hours or fourth term.
- Less than a cumulative 2.900 GPA at the end of 40 GPA hours or fifth term.
- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or sixth term.

With an approved petition to take up to eight additional hours beyond the 48 GPA hours required for the degree, Professional M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or sixth term.
- Less than a cumulative 2.970 GPA at the end of 50 GPA hours (+ 2 hours).
- Less than a cumulative 2.980 GPA at the end of 52 GPA hours (+ 4 hours).
- Less than a cumulative 2.990 GPA at the end of 54 GPA hours (+ 6 hours).
- Less than a cumulative 3.000 GPA at the end of 56 GPA hours (+ 8 hours).

Professional M.B.A. students MUST have a cumulative 3.000 GPA at the end of 56 GPA hours.

Part-Time J.D./Professional M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.000 GPA at the end of 8 GPA hours or first term.
- Less than a cumulative 2.250 GPA at the end of 16 GPA hours or second term.
- Less than a cumulative 2.500 GPA at the end of 24 GPA hours or third term.
- Less than a cumulative 2.750 GPA at the end of 32 GPA hours or fourth term.
- Less than a cumulative 2.900 GPA at the end of 40 GPA hours or fifth term.
- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or sixth term.

With an approved petition to take up to eight additional hours beyond the 48 GPA hours required for the degree, Part-Time J.D./Professional M.B.A. students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 48 GPA hours or sixth term.
- Less than a cumulative 2.970 GPA at the end of 50 GPA hours (+ 2 hours).
- Less than a cumulative 2.980 GPA at the end of 52 GPA hours (+ 4 hours).
- Less than a cumulative 2.990 GPA at the end of 54 GPA hours (+ 6 hours).
- Less than a cumulative 3.000 GPA at the end of 56 GPA hours (+ 8 hours).

Part-Time J.D./Professional M.B.A. students MUST have a cumulative 3.000 GPA at the end of 56 GPA hours.

M.S. in Accounting students will be dismissed if they achieve:

- Less than a cumulative 2.500 GPA at the end of 16 GPA hours or first term.
- Less than a cumulative 2.950 GPA at the end of 32 GPA hours or second term.

With an approved petition to take up to four additional hours beyond the 32 GPA hours required for the degree, M.S. in Accounting students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 32 GPA hours or second term.
- Less than a cumulative 2.980 GPA at the end of 34 GPA hours (+ 2 hours).
- Less than a cumulative 3.000 GPA at the end of 36 GPA hours (+ 4 hours).

M.S. in Accounting students MUST have a cumulative 3.000 GPA at the end of 36 GPA hours.

M.S. in Entrepreneurship students will be dismissed if they achieve:

- Less than a cumulative 2.500 GPA at the end of 8 GPA hours or first term.
- Less than a cumulative 2.750 GPA at the end of 16 GPA hours or second term.
- Less than a cumulative 2.900 GPA at the end of 24 GPA hours or third term.
- Less than a cumulative 2.950 GPA at the end of 32 GPA hours or fourth term.

With an approved petition to take up to four additional credit hours beyond the 32 GPA hours required for the degree, M.S. in Entrepreneurship students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 32 GPA hours or fourth term.
- Less than a cumulative 2.980 GPA at the end of 34 GPA hours (+ 2 hours).
- Less than a cumulative 3.000 GPA at the end of 36 GPA hours (+ 4 hours).

M.S. in Entrepreneurship students MUST have a cumulative 3.000 GPA at the end of 36 GPA hours.

M.S. in Finance students will be dismissed if they achieve:

- Less than a cumulative 2.500 GPA at the end of 16 GPA hours or first term.
- Less than a cumulative 2.950 GPA at the end of 30 GPA hours or second term.

With an approved petition to take up to four additional hours beyond the 30 GPA hours required for the degree, M.S. in Finance students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 30 GPA hours or second term.
- Less than a cumulative 2.980 GPA at the end of 32 GPA hours (+ 2 hours).
- Less than a cumulative 3.000 GPA at the end of 34 GPA hours (+ 4 hours).

M.S. in Finance students MUST have a cumulative 3.000 GPA at the end of 34 GPA hours.

M.S. in Management students will be dismissed if they achieve:

- Less than a cumulative 2.500 GPA at the end of 8 GPA hours or first term.
- Less than a cumulative 2.900 GPA at the end of 18 GPA hours or second term.
- Less than a cumulative 2.950 GPA at the end of 30 GPA hours or third term.

With an approved petition to take up to four additional credit hours beyond the 30 GPA hours required for the degree, M.S. in Management students will be dismissed if they achieve:

- Less than a cumulative 2.950 GPA at the end of 30 GPA hours or third term.
- Less than a cumulative 2.980 GPA at the end of 32 GPA hours (+ 2 hours).
- Less than a cumulative 3.000 GPA at the end of 34 GPA hours (+ 4 hours).

M.S. in Management students MUST have a cumulative 3.000 GPA at the end of 34 GPA hours.

Guidelines for In-class Use of Laptops, PDAs and Mobile Communication Equipment

All graduate students are expected to have access to a laptop computer for use in the classroom. The instructor has the right and responsibility to set the policy for the specific class, which should be included the course syllabus. Students are bound by the class policy regardless of what other instructors or courses may accept and/or require. This policy may include (but is not restricted to) the following alternatives:

- The use of laptop computers is limited to one of the following levels.
 - Laptop use is restricted to course-related (and possibly session-related) content and applications only.
 - If there is no course-related content that students can reasonably be expected to need during class sessions, laptop use can be restricted to note-taking use only.
 - If in-class tests are provided in electronic form, students may be allowed to take the exam on their laptops.
 - If none of the above uses is desired, the use of laptops can be prohibited during class sessions.

- Use of chat services during class sessions is prohibited.
- Unless there are course-related applications of mobile phones, PDAs and smart-phones, the use of such equipment during class sessions is prohibited. Mobile phones are required to be shut off or set to silent mode during class sessions, and answering telephone calls and text messages during class is prohibited.
- Use of cameras and video cameras on mobile phones and laptops during class sessions may be prohibited or allowed. For example, students may be allowed to take photos of the whiteboard and/or projected materials in the session.

The Cox School does not prescribe any specific brand or configuration of laptop hardware for student laptops. Rather, it is expected that student laptops will be able to reasonably execute all application programs that are site licensed by SMU for student use in business-related programs. Information about relevant application programs as well as suggested minimum functionality for laptop systems will be made available to incoming students prior to the beginning of their program and can be obtained from the Cox Computer Support staff at support@cox.smu.edu.

Awards

Students who excel during the course of their graduate work in the Cox School may be honored with awards available through the various subject areas. At graduation, students who reach high academic achievement are recognized through an invitation to join Beta Gamma Sigma, the business honor fraternity.

Merit-Based Scholarships

Scholarships are awarded by the Cox School to entering Full-Time M.B.A. and M.S. in accounting students on the basis of demonstrated academic achievement and capability as well as significant career experience and leadership achievement at the time of acceptance into the Cox program. Scholarships must be used in the term awarded.

Any student who is awarded a scholarship and who goes on academic probation will immediately lose the scholarship but may be given an opportunity to regain the scholarship when his or her cumulative GPA is raised to 3.000 or above.

Financial Aid

In addition to the merit-based scholarships described above, grants, private and federal loans, and employment programs may be available to Cox students. The Cox School of Business encourages all graduate students to complete the Free Application for Federal Student Aid form, which may be completed at www.fafsa.ed.gov. Students can obtain a personal identification number at www.pin.ed.gov, and it may be used to electronically sign the application. SMU's code number is 003613. Students should see www.smu.edu/bursar for more information.

Tuition Information

The Student Financial Office (also known as the Bursar's Office) provides current information on tuition rates, general student fees, payment due dates and contact references as well as other relevant information to assist students with their financial planning on its website smu.edu/bursar/index.asp.

Accommodations for Students With Disabilities

Cox students who have disabilities and need special accommodations, such as extended time to take exams or other reasonable academic accommodations, should contact the Disability Accommodations and Success Strategies Office immediately after accepting admission to a Cox program or as soon as possible after arriving at Cox. Since Cox graduate courses are taught in eight-week modules, students may have projects due by the second class meeting or midterm exams three or four weeks after classes begin. It is necessary that students requesting reasonable accommodations do so as early as possible as the eligibility process must be completed prior to the arrangements being made.

In addition, because of the short duration of Cox modules and once per week class sessions, faculty must have a full week (seven calendar days) to arrange reasonable accommodations once students have been certified as eligible for reasonable accommodations and have notified their instructor.

More information about DASS is available at www.smu.edu/alec/dass.asp and in the University Life and Services section of this catalog.

COX GENERAL INFORMATION

HISTORY

From its beginning as the Department of Commerce for Southern Methodist University, the Edwin L. Cox School of Business has been educating the country's business leaders for more than 90 years.

Named in 1978 in honor of Dallas businessman Edwin L. Cox, the Cox School has a rich heritage that began in 1920 when the SMU Board of Trustees established a Department of Commerce at the request of the Dallas business community. In 1921, the Department of Commerce was renamed the School of Commerce, and, in 1941, the Board of Trustees established the School of Commerce as a separate entity from the University. At this point, the School of Commerce became the School of Business Administration, and the new Bachelor of Business Administration degree was approved by the trustees. The graduate program at the School of Business Administration began in 1949 with the authorization of a Master of Business Administration program.

In 1965, the SMU Foundation for Business Administration was established. This group of advisers has helped guide the Cox School throughout the years, and today is known as the Executive Board. Also instrumental in supporting the Cox School are members of its two successful mentoring programs: the Associate Board for M.B.A. students and the Business Associates Program for B.B.A. students. These two boards involve more than 220 area business leaders who volunteer their time and expertise to students who want to start making business connections for the future.

Today, under the leadership of Dean Albert W. Niemi, Jr., the Cox School continues to move up in the ranks of the world's premier business schools, receiving recognition for excellence in research and teaching.

ACADEMIC ACCREDITATION

Southern Methodist University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award Bachelor's, Master's, professional and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southern Methodist University. Note: The commission is to be contacted only if there is evidence that appears to support an institution's significant noncompliance with a requirement or standard.

The Cox School of Business is accredited by AACSB International, the Association to Advance Collegiate Schools of Business (777 South Harbour Island Boulevard, Suite 750, Tampa, Florida 33602-5730; telephone number 813-769-6500; fax 813-769-6559). The Cox School was last accredited by AACSB International in 2007.

COX SCHOOL COMPLEX

In 1952, ground was broken for the Joseph Wylie Fincher Memorial Building for the School of Business Administration, and for years the Fincher Building housed all activities in the Cox School. In 1987, two more buildings were added to the Cox School complex – the Cary M. Maguire Building and the Trammell Crow Building. The James M. Collins Executive Education Center was added in 2005 to meet the needs of the growing Cox programs.

CENTERS AND INSTITUTES

The MBA Business Leadership Center

Paula Hill Strasser, **Director**

The MBA Business Leadership Center augments the Cox School of Business graduate curriculum with strategic leadership knowledge and practical applications essential for business success in today's global market. The BLC offers diagnostic assessments, classes, seminars, roundtables, special programs and individualized executive coaching to enhance leadership development under eight themes: customer innovation, personal development, team dynamics, productive leadership, managerial leadership, communication skills, interpersonal relations and business leaders roundtables. Programs offered through the BLC are developed and taught by industry professionals who bring highly advanced expertise from leading companies such as Accenture, Grant Thornton, Dell Services, Texas Instruments, Capital Alliance and Walt Disney Company.

The Business Information Center

Sandal Miller, **Director**

The Business Information Center, the Cox School's business library, is a premier facility combining the features of a university library with the immediacy of online computer resources. The business library provides access to more than 470 electronic research databases; includes individual and group study areas, more than 70 computer workstations, a presentation preparation/practice room, a multimedia studio, group study rooms and staff offices; and features the Kitt Investing and Trading Center. Special collections include the Hillcrest Foundation International Resource Library, the Edwin L. Cox Business Leadership Center Resource Collection, the Maguire Energy Institute Resource Collection, and the MBA Career Management Center Library. The mission of the business library is to provide the SMU community with personalized reference and instruction services by business librarians, support the integration of information-literacy skills into the curriculum, and enable access to authoritative business information regardless of format. It is a center for research and development for state-of-the-art information technology applications in the business education field.

The Caruth Institute for Entrepreneurship

Jerry F. White, **Director**

The Caruth Institute at Cox was established in 1970 by W.W. Caruth, Jr., to help people learn about the excitement of building their own business, the challenges of management, the uncertainties of the marketplace and the acceptance of adversity as a learning experience.

The Caruth Institute focuses on both the entrepreneurial and managerial aspects of starting and growing a business. Programs include credit courses for undergraduate and graduate students, including the M.S. in entrepreneurship as well as certificate programs for the outside business community.

The institute conducts the Southwest Venture Forum, which brings together investors, entrepreneurs and the professionals who serve them, and the Dallas 100™ Awards, which honors the fastest growing privately held companies in the Dallas/

Fort Worth Metroplex. In addition, the institute supports community entrepreneurship activities such as the Metroplex Growth Capital Conference. It also oversees the Cox M.B.A. Business Plan competition and is responsible for the operations of the Cox M.B.A. Venture Fund.

The Center for Marketing Management Studies

Raj Sethuraman, **Executive Director**

Marci Armstrong, Director, **Graduate Marketing Certificate Program**

Charles Besio, Director, **Marketing Management Studies**

The Center for Marketing Management Studies supports ongoing marketing education through the Graduate Marketing Certificate Program. The 21-week program, offered on the Dallas and Plano campuses, runs throughout the school year and is designed to help marketing professionals from the North Texas business community sharpen their marketing skills and knowledge. GMCP topics include strategic marketing, customer loyalty and satisfaction, consumer decision-making, social media, and Internet marketing. Cox graduate students have the opportunity to network with the marketing professionals attending the GMCP.

The Center for Marketing Management Studies is affiliated with the marketing department at SMU-Cox. The broad purpose of the center is to create and disseminate marketing knowledge as well as promote the marketing department to students and external constituents. The center also hosts several marketing events each year for the Dallas business community. M.B.A. students are invited to help coordinate and attend these events.

The EnCap Investments & LCM Group Alternative Asset Management Center

Donald Shelly, **Director**

The center, established in 2009 at the Cox School of Business, places Southern Methodist University at the forefront of training in the most significant growth area in the investment field today. There are more than 200 alternative investment firms in the Dallas/Fort Worth Metroplex. The Alternative Asset Management program makes Cox a top provider of trained students for these local firms and other growing firms throughout the United States and the world.

JCPenney Center for Retail Excellence

Edward J. Fox, **Executive Director**

The center was created through a generous endowment from the JCPenney Company Inc. to advance the understanding of consumer shopping behavior and promote the development of leaders for the retail industry. The center facilitates professional development through speaking engagements, networking events and internship opportunities. M.B.A. students are encouraged to participate in events and to use the center for networking opportunities.

The Maguire Energy Institute

W. Bruce Bullock, **Director**

The Maguire Energy Institute encourages the study of policy, marketing, and management issues related to oil, natural gas and electricity. The institute conducts seminars and training programs focusing on the business, economic and managerial

aspects of the energy industry; hosts conferences to facilitate the exchange of ideas and information among educators, practitioners, media and government officials; and provides material for students and teachers to foster a better understanding of the role of the energy industry in the world economy.

The Center for Research in Real Estate and Land Use Economics

William B. Brueggeman, **Director**

The center was created in 1984. It sponsors real estate industry outreach programs, general management programs and student internships. It also awards both undergraduate and graduate student assistantships and scholarships, which are made from endowments established by the Costa Institute of Real Estate Finance and the Robert and Margaret Folsom Institute of Real Estate Development and Land Use Policy.

Executive Education Center

Frank R. Lloyd, **Associate Dean**

The Executive Education Center is one of the pillars of the Cox commitment to the business community. The center's seminars and certificate programs develop leadership and business acumen through its world-class faculty and facilities. The customized educational experiences for groups of current and high-potential managers improve a company's organizational performance. For more information, visit www.exed.cox.smu.edu or call 214-768-3335 or 1-800-768-6699.

Southwestern Graduate School of Banking Foundation

S. Scott MacDonald, **President and CEO**

The SW Graduate School of Banking offers a carefully crafted and executed approach to graduate banking education that melds personal growth and professional wisdom by emphasizing intellectual as well as leadership development. The program, which is divided into three integrated two-week resident sessions, is guided by some of the industry's top management consultants and educators. Additional information is available at www.swgsb.org.

William J. O'Neil Center for Global Markets and Freedom

W. Michael Cox, **Director**

The center was established in 2008 by William "Bill" J. O'Neil (B.B.A., '55) and his wife, Fay C. O'Neil, to study the impact of competitive market forces on freedom and prosperity in the global economy. The O'Neils created the center to offer education and training for today's forward-looking individuals and businesses that recognize the importance of globalization in changing the paradigm in which we are all operating. Additional information is available at www.oneilcenter.org.

FINANCIAL INFORMATION

A catalog supplement, the *Financial Information Bulletin*, is issued each academic year. It provides the general authority and reference for SMU financial regulations and obligations, as well as detailed information concerning tuition, fees and living expenses. The supplement can be accessed at www.smu.edu/bursar (“Financial Brochure” link).

Continuing students registering must ensure that payment is received in the Division of Enrollment Services by the due date (published on the Bursar website). Invoice notifications are emailed to the student’s SMU email address after registration for the student to view on the Web. If notification has not been received two weeks prior to the due date, the student should contact Enrollment Services. Students who pay online automatically receive an electronic confirmation of payment; students paying through other methods can also verify receipt of payment online. The registration of a student whose account remains unpaid after the due date may be canceled at the discretion of the University. Continuing students registering during Late Enrollment must pay at the time of registration. Students are individually responsible for their financial obligations to the University.

All refunds will be made to the student, with the exception of federal parent PLUS loans and the SMU monthly TuitionPay Payment Plan. If the refund is issued by check, the student may request, in writing, that the refund be sent to another party. Any outstanding debts to the University will be deducted from the credit balance prior to issuing a refund check. Students with Title IV financial aid need to sign an Authorization to Credit Account form. Students with a federal parent PLUS Loan need to have the parent sign an Authorization to Credit Account Parent form.

A student whose University account is overdue or who in any other manner has an unpaid financial obligation to the University will be denied the recording and certification services of the Office of the Registrar, including the issuance of a transcript or diploma, and may be denied readmission until all obligations are fulfilled. The Division of Enrollment Services may stop the registration, or may cancel the completed registration, of a student who has a delinquent account or debt, and may assess all attorney’s fees and other reasonable collection costs (up to 50 percent) and charges necessary for the collection of any amount not paid when due. Matriculation in the University constitutes an agreement by the student to comply with all University rules, regulations and policies.

Arrangements for financial assistance from SMU must be made in advance of registration and in accordance with the application schedule of the Division of Enrollment Services, Financial Aid. A student should not expect such assistance to settle delinquent accounts.

Students who elect to register for courses outside of their school of record will pay the tuition rate of their school of record.

REFUNDS FOR WITHDRAWAL FROM THE UNIVERSITY

Note: Students should also refer to the Academic Records, General and Enrollment Standards section of this catalog.

A student who wishes to withdraw (resign) from the University before the end of a term or session must initiate a Student Petition for Withdrawal form, obtain approval from his/her academic dean and submit the form to the Division of Enrollment Services, University Registrar. The effective date of the withdrawal is the date on which the Student Petition for Withdrawal is processed in the Registrar’s

Office. Discontinuance of class attendance or notification to the instructors of intention to withdraw does not constitute an official withdrawal.

Reduction of tuition and fees is based on the schedule listed in the *Financial Information Bulletin* and is determined by the effective date of the withdrawal. The supplement can be accessed online at www.smu.edu/bursar (“Financial Brochure” link).

Note: For students receiving financial aid (scholarships, grants or loans), when the withdrawal date qualifies for reduction of tuition and fees charges, the refund typically will be used to repay the student aid programs first and go to the student/family last. Further, government regulations may require that SMU return aid funds whether or not the University must reduce its tuition and fees (based on the *Financial Information Bulletin*); hence, a student whose account was paid in full prior to withdrawal may owe a significant amount at withdrawal due to the required return of student aid. Therefore, students who receive any financial aid should discuss, prior to withdrawal, the financial implications of the withdrawal with staff of the Division of Enrollment Services.

Medical withdrawals and mandatory administrative withdrawals allow a prorated refund of tuition and fees. However, a medical withdrawal includes requirements that must be met prior to reenrollment at SMU. The medical director, psychiatric director, counseling and testing director, or vice president for student affairs must authorize a medical withdrawal or mandatory administrative withdrawal. Authorization and confirmation of medical necessity must be obtained from the appropriate medical authorities prior to approval of the withdrawal. As a matter of University policy, and in compliance with federal regulations, retroactive medical withdrawals cannot be granted.

Withdrawing students living in SMU housing must check out of residence halls through the Department of Residence Life and Student Housing per established procedures.

MERIT-BASED SCHOLARSHIPS AND FINANCIAL AID

Information about merit-based scholarships and financial aid at the Cox School is found under Cox Graduate Programs Policies and Procedures in the Academic Records, General and Enrollment Standards section of this catalog.

DESCRIPTION OF THE UNIVERSITY

THE VISION OF SOUTHERN METHODIST UNIVERSITY

To create and impart knowledge that will shape citizens who contribute to their communities and lead their professions in a global society.

THE MISSION OF SOUTHERN METHODIST UNIVERSITY

Southern Methodist University will create, expand and impart knowledge through teaching, research and service, while shaping individuals to contribute to their communities and excel in their professions in an emerging global society. Among its faculty, students and staff, the University will cultivate principled thought, develop intellectual skills and promote an environment emphasizing individual dignity and worth. SMU affirms its historical commitment to academic freedom and open inquiry, to moral and ethical values, and to its United Methodist heritage.

To fulfill its mission, the University strives for quality, innovation and continuous improvement as it pursues the following goals:

- Goal one: To enhance the academic quality and stature of the University.
- Goal two: To improve teaching and learning.
- Goal three: To strengthen scholarly research and creative achievement.
- Goal four: To support and sustain student development and quality of life.
- Goal five: To broaden global perspectives.

SOUTHERN METHODIST UNIVERSITY

As a private, comprehensive university enriched by its United Methodist heritage and its partnership with the Dallas Metroplex, Southern Methodist University seeks to enhance the intellectual, cultural, technical, ethical and social development of a diverse student body. SMU offers undergraduate programs centered on the liberal arts; excellent graduate and continuing education programs; and abundant opportunities for access to faculty in small classes, research experience, international study, leadership development, and off-campus service and internships, with the goal of preparing students to be contributing citizens and leaders for our state, the nation and the world.

SMU comprises seven degree-granting schools: Dedman College of Humanities and Sciences, Meadows School of the Arts, Edwin L. Cox School of Business, Annette Caldwell Simmons School of Education and Human Development, Bobby B. Lyle School of Engineering, Dedman School of Law, and Perkins School of Theology.

Founded in 1911 by what is now the United Methodist Church, SMU is non-sectarian in its teaching and is committed to the values of academic freedom and open inquiry.

At its opening session in 1915, the University had two buildings, 706 students, a 35-member faculty and total assets of \$633,540.

Today, the University has more than 100 buildings, a total enrollment that has averaged more than 10,000 the past 10 years, a full-time faculty of 705 and assets of \$2.16 billion – including an endowment of \$1.2 billion (market value, May 31, 2011).

Offering only a handful of degree programs at its 1915 opening, the University presently awards baccalaureate degrees in more than 80 programs through five undergraduate schools and a wide variety of graduate degrees through those and professional schools.

Of the 10,982 students enrolled for the 2011 fall term, 6,221 were undergraduates and 4,761 were graduate students. The full-time equivalent enrollment was 6,093 for undergraduates and 3,253 for graduate students.

Nearly all the students in SMU's first class came from Dallas County, but now 49 percent of the University's undergraduate student body comes from outside Texas. In a typical school year, students come to SMU from every state; from more than 90 foreign countries; and from all races, religions and economic levels.

Undergraduate enrollment is 52 percent female. Graduate and professional enrollment is 43 percent female.

A majority of SMU undergraduates receive some form of financial aid. In 2011–2012, 76.9 percent of first-year students received some form of financial aid, and 32 percent of first-year students received need-based financial aid.

Management of the University is vested in a Board of Trustees of civic, business and religious leaders – Methodist and non-Methodist. The founders' first charge to SMU was that it become not necessarily a great *Methodist* university, but a great *university*.

ACADEMIC ACCREDITATION

Southern Methodist University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award Bachelor's, Master's, professional and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southern Methodist University. Note: The commission is to be contacted only if there is evidence that appears to support an institution's significant noncompliance with a requirement or standard.

Individual academic programs are accredited by the appropriate national professional associations.

In Dedman College, the Department of Chemistry is accredited annually by the Committee on Professional Training of the American Chemical Society, and the Psychology Department's Ph.D. program in clinical psychology is accredited by the American Psychological Association.

The Cox School of Business is accredited by AACSB International, the Association to Advance Collegiate Schools of Business (777 South Harbour Island Boulevard, Suite 750, Tampa, Florida 33602-5730; telephone number 813-769-6500). The Cox School was last reaccredited by AACSB International in 2007.

The Dedman School of Law is accredited by the American Bar Association.

In the Linda and Mitch Hart eCenter, The Guildhall at SMU's Master of Interactive Technology is accredited by the National Association of Schools of Art and Design for the two specializations in art creation and level design.

The Lyle School of Engineering undergraduate programs in civil engineering, computer engineering, electrical engineering, environmental engineering and mechanical engineering are accredited by the Engineering Accreditation Commission of ABET, <http://www.abet.org>. The undergraduate computer science program that awards the degree Bachelor of Science (B.S.) is accredited by the Computing Accreditation Commission of ABET. The undergraduate computer science program that awards the degree Bachelor of Arts (B.A.) is not accredited by a Commission of ABET. ABET does not provide accreditation for the discipline of management science.

In the Meadows School of the Arts, the Art and Art History programs are accredited through the National Association of Schools of Art and Design, the Dance Division is accredited by the National Association of Schools of Dance, the Music Division is accredited by the National Association of Schools of Music, the Music Therapy program is approved by the American Music Therapy Association, and the Theatre program is accredited by the National Association of Schools of Theatre.

Perkins School of Theology is accredited by the Commission on Accrediting of the Association of Theological Schools (ATS) in the United States and Canada (10 Summit Park Drive, Pittsburgh, Pennsylvania 15275-1110; telephone number 412-788-6505) to award M.Div., C.M.M., M.S.M., M.T.S. and D.Min. degrees.

Accredited programs in the Simmons School of Education and Human Development include the Teacher Education undergraduate and graduate certificate programs, which are accredited by the State Board of Educator Certification (SBEC) and the Texas Education Agency (TEA). The undergraduate program is approved annually by TEA. The Learning Therapist Certificate program, which is accredited by the International Multisensory Structured Language Education Council, was last reaccredited in 2011.

EDUCATIONAL FACILITIES

SMU LIBRARIES

www.smu.edu/libraries

Service to Southern Methodist University students, faculty and staff is the primary goal of all libraries at SMU. The libraries of the University contain more than three million volumes. The fully interactive Web-based library catalog system provides access to bibliographic records of materials housed in all SMU libraries and hypertext links to other databases, digitized collections and relevant websites. All SMU libraries offer wireless Internet access.

SMU libraries rank first in total volumes held among non-Association of Research Libraries universities in the United States. The SMU libraries comprise the largest private research library in Texas and rank third in the state in total volumes, after the University of Texas at Austin and Texas A&M University. SMU libraries are one of the greatest assets of the University.

The University's library system is divided into a number of different units:

1. **Central University Libraries** (reporting to the Office of the Provost).
2. **Underwood Law Library** (reporting to Dedman School of Law).
3. **Bridwell Library** (reporting to Perkins School of Theology).
4. **Business Information Center** (reporting to Cox School of Business).

LABORATORIES AND RESEARCH FACILITIES

The University provides laboratories and equipment for courses in accounting; anthropology; art; biology; chemistry; languages; earth sciences; communication arts; psychology; physics; health and physical education; dance; music; theatre; statistics; and civil, computer, electrical, environmental and mechanical engineering.

MUSEUM

The **Meadows Museum**, founded by the late philanthropist Algur H. Meadows and located at 5900 Bishop Boulevard, houses one of the finest and most comprehensive collections of Spanish art outside of Spain, as well as selected masterpieces of modern European sculpture, from Rodin and Maillol to David Smith and Claes Oldenburg. The permanent collection of 670 objects includes paintings, sculpture, decorative arts and works on paper from the Middle Ages to the present. Artists represented include El Greco, Velázquez, Ribera, Zurbarán, Murillo, Goya, Picasso and Miró. The Meadows Museum hosts a regular program of loan exhibitions each year in its temporary exhibition galleries and sponsors an active program of public lectures, tours, films, concerts and symposia, as well as children's art programs and family days throughout the year. Museum collections are often used by SMU faculty in their courses. The museum membership program includes exhibition previews, tours of private collections and opportunities for travel. Docent tours of the collection are available to school, University and adult groups. The Meadows Museum, in addition to its collection, houses a museum store and special event rooms. Additional information is available at www.meadowsmuseumdallas.org.

UNIVERSITY LIFE AND SERVICES

ENGLISH AS A SECOND LANGUAGE PROGRAM

www.smu.edu/esl

Students whose first language is not English may encounter special challenges as they strive to function efficiently in the unfamiliar culture of an American university setting. The Office of General Education offers the following ESL resources to students from all schools and departments of SMU. Students may apply on the ESL website. Students enrolling in 2000-level Intensive English Program courses should download an application package via the IEP link on the website. More information about the ESL Program is available on the website or from the director, John E. Wheeler (jwheeler@smu.edu).

SMU-IN-PLANO

www.smu.edu/plano

In fall 1997, SMU opened a campus in Plano's Legacy Business Park with three well-defined goals: 1) to extend SMU's resources to meet the educational needs of residents in rapidly growing Collin County and beyond, 2) to make enrollment in graduate-level programs more convenient for working professionals, and 3) to collaborate with area businesses by offering programs to serve the training needs of their employees, as well as to provide corporate meeting space.

SMU-in-Plano serves more than 800 adult students each year (excluding enrollment in noncredit courses) through a variety of full-time, evening and weekend programs leading to Master's degrees and/or professional certificates in business administration, counseling, dispute resolution, liberal studies, education and learning therapies, engineering, and video game technology (The Guildhall at SMU). During the summer, nearly 2,000 children participate in a variety of programs designed to enhance their academic skills. The campus also provides important outreach services to the surrounding Collin County communities; these services include the Mediation and Arbitration Center, the Diagnostic Center for Dyslexia and Related Disorders, and the Center for Family Counseling.

Conveniently located about one mile south of the intersection of state Highway 121 and the Dallas North Toll Road, SMU-in-Plano sits in the shadows of the international corporate headquarters of Hewlett Packard, Frito Lay, JCPenney, Pizza Hut and several others. Originally the training facility for EDS (now HP), the campus is set on 16 landscaped acres and consists of four buildings with nearly 200,000 square feet of classroom space. An additional nine acres adjacent to the facility gives SMU-in-Plano room to grow in the future.

More information is available online or through the SMU-in-Plano office: 5236 Tennyson Parkway, Building 4, Plano TX 75024; 972-473-3400.

GRADUATE RESIDENCE ACCOMMODATIONS

The Department of Residence Life and Student Housing operates one apartment residence hall designated for graduate students.

Hawk Hall, a one-bedroom-apartment facility, houses single graduate students, married students (graduate and undergraduate) with families and some senior undergraduates. Families with no more than two children may be housed in Hawk Hall. Also located in Hawk Hall is the SMU Preschool and Child Care Center.

Special Housing Needs

Students having special housing needs because of a disability should contact RLSH and the Office of Disability Accommodations and Success Strategies prior to submitting the housing application. Whenever possible, the housing staff will work with that student in adapting the facility to meet special needs.

General Housing Information

Each apartment is equipped with a telephone, local telephone service, voice mail system and wireless Ethernet connections to the University's computer system. All residence halls are air-conditioned and some have individually climate-controlled rooms. Washing machines and dryers are located in all residence halls. Meal plans are not required in the graduate hall.

Applications for Residence

New graduate students should submit the completed application and contract to RLSH with a check or money order for \$100 made payable to Southern Methodist University for the nonrefundable housing deposit.

Priority of assignment is based on the date on which applications are received by RLSH. Notification of assignment will be made by RLSH. Rooms are contracted for the full academic year (fall and spring terms).

Rent for the fall term will be billed and is payable in advance for students who register before August 1, and rent for the spring term will be billed and is payable in advance for students who register before December 1. Students who enroll after these dates must pay at the time of enrollment.

Rent for the full academic year will be due and payable should a student move from the residence hall at any time during the school year. Accommodations for shorter periods are available only by special arrangement with the executive director of RLSH before acceptance of the housing contract.

For more information, students should visit www.smu.edu/housing or contact the Department of Residence Life and Student Housing, Southern Methodist University, PO Box 750215, Dallas TX 75275-0215; phone 214-768-2407; fax 214-768-4005; housing@smu.edu.

HEALTH SERVICES

SMU Memorial Health Center

www.smu.edu/healthcenter

The University's health facilities are located in the SMU Memorial Health Center, 6211 Bishop Boulevard. An outpatient primary care clinic, specialty clinics, pharmacy, and lab/X-ray facilities occupy the first floor. Counseling and Psychiatric Services, and the Office for Alcohol and Drug Abuse Prevention are located on the second floor. The Health Center is accredited by the Accreditation Association for Ambulatory Health Care Inc.

Outpatient Medical Services. SMU provides a convenient, economical medical clinic for diagnosis and treatment of illness and injury, as well as for immunizations and continuation of treatment such as allergy injections. The clinic is staffed by physicians, physician's assistants, registered nurses, medical assistants, and lab and X-ray technologists. Physicians are available by appointment from 8:30 a.m. to 4 p.m., Monday through Friday. For Saturday clinics and extended hours, see the

Health Center website (www.smu.edu/healthcenter). For appointments and health information, students should call 214-768-2141. After hours and during holidays, a nurse advice line is available at 214-768-2141.

Patient Observation. When ordered by a staff physician, a student may be held in observation between 8:30 a.m. and 5 p.m., Monday through Friday. Observation is available for most types of non-major medical treatment. When necessary, students are referred to medical or surgical specialists in Dallas. The patient will be responsible for the costs of these services.

Acute/After Hours Care. For emergency care after clinic hours, it is recommended that students call 911 or go to a hospital emergency room. Students should refer to the Health Center website (www.smu.edu/healthcenter) for hospital information and location of an urgent care facility.

Costs. Undergraduate and graduate students paying the full fee (which includes a health service fee) receive fully covered primary care physician services at the Health Center for that term. Appointments with the gynecologist or dermatologist, lab, X-ray, pharmacy, and supplies will be charged at reasonable rates. Students not paying full fees have the option to pay the health center fee of \$140 per term or \$50 per visit, not to exceed \$140 per term.

Mandatory Health Insurance Policy. To ensure that students have appropriate health care coverage, SMU requires all domestic students, both undergraduate and graduate, taking nine or more credit hours to have health insurance through either an individual/family plan or the University-offered plan. All international students taking one or more credit hours must enroll in the University-offered plan unless they have a special waiver personally granted by the Health Center staff.

SMU's mandatory policy requires those students with the enrollment status mentioned above to provide documentation of current insurance coverage or to enroll in the Student Health Insurance Plan by the drop/add date each term. Students can enroll in SHIP, after they have enrolled for classes, by selecting the "Health Insurance" button on the "Student Center" component of Access.SMU. A domestic student who already has private health insurance coverage must waive SHIP coverage to avoid automatic enrollment into the plan and thereby have the premium charge applied to his/her University account. Changes will not be permitted 30 days after the first day of the term. For more information and instructions on how to waive or elect SHIP coverage, students should visit www.smu.edu/healthinsurance. Health insurance is separate from the student Health Center fees and is paid for independently.

Pharmacy. A complete pharmacy with registered pharmacists is open from 8:30 a.m. to 5 p.m., Monday through Friday. Many prescription plans are accepted.

X-ray and Laboratory Services. X-ray and laboratory tests are available for nominal fees. All X-rays are interpreted by a radiologist.

Immunizations. All students (undergraduate, graduate, part-time and full-time, to include international and IEP/ESL students) are required to have an SMU medical history form on file in the SMU Health Center before registration. To comply with SMU policy, all students must also submit to the Health Center immunization records that provide proof of immunization against measles, mumps and rubella. These MMR immunizations must be documented by a physician, public health record, military health record or school health record. Students will not be allowed to register without immunization compliance.

Students are encouraged to check their Access.SMU account for immunization status. Immunizations are available at the Health Center. Health history forms are available on the Health Center's website.

Meningitis Vaccination. Effective January 1, 2012, Texas state law requires that all new students under the age of 30 must provide documentation demonstrating they have been vaccinated against bacterial meningitis. The documentation must show evidence that a meningitis vaccine or booster was given during the five-year period preceding and at least 10 days prior to the first day of class of the student's first term. Students should provide the documentation at least 10 days before the first day of class. Students seeking exemption from this requirement due to health risk or conscience, including religious belief, should see the second page of the SMU medical history health form. More information is found under Final Matriculation to the University in the Admission to the University section of this catalog.

Health Service Records. All health service records are confidential. A copy of medical records may be released to a physician only with a written release by the student. Records are not made available to parents, SMU administrators, faculty or staff without the student's written consent.

COUNSELING AND TESTING SERVICES

Counseling and Psychiatric Services. CAPS provides psychiatric evaluation, crisis intervention and group/individual/couples psychotherapy for students. All interviews are conducted on a voluntary and confidential basis. There is no charge to students who have paid the University health fee. Students can seek confidential help for concerns such as anxiety, depression, relationship issues, career/life planning, learning disabilities, sexual identity, eating/body image concerns and sexual assault/sexual harassment matters. Any laboratory tests or pharmaceuticals ordered will be charged to the student. For more information regarding scheduling appointments, students should call 214-768-2277 between 8:30 a.m. and 5 p.m., Monday through Friday, or go to www.smu.edu/counseling.

Testing Services. Testing Services offers testing to the Dallas-area community. These services include on-campus administration of national testing programs such as the SAT, LSAT, GRE Subject and PRAXIS. Other testing offered includes CLEP tests and correspondence examinations for other universities. For additional information, students should call the center at 214-768-2269.

Office for Alcohol and Drug Abuse Prevention. This office provides a free and confidential source of help and information to the SMU community on issues related to substance abuse and addiction. Appointments for counseling or assessment can be made between 8:30 a.m. and 5 p.m., Monday through Friday by calling 214-768-4021. More information is available at www.smu.edu/liveresponsibly.

Office of Health Education and Promotion. This office serves as a resource for health information on campus. It promotes programs and activities that focus attention on health-related issues affecting college students. Students can get involved with health education on campus through the Peer Advising Network. For more information, students should visit www.smu.edu/healthcenter ("Health Education" link) or call 214-768-2393.

DISABILITY ACCOMMODATIONS AND SUCCESS STRATEGIES

Housed within the Altshuler Learning Enhancement Center, DASS offers comprehensive disability services for all SMU students with disabilities. Services include classroom accommodations and physical accessibility for all students with a learning disability and/or attention deficit hyperactivity disorder, as well as other conditions such as physical, visual, hearing, medical or psychiatric disorders. For accommodations, it is the responsibility of the undergraduate and graduate students themselves to establish eligibility through this office. Students must provide 1) appropriate current documentation in keeping with SMU's documentation guidelines, and 2) a request indicating what kind of assistance is being sought, along with contact information. More information is available at www.smu.edu/alec/dass.

RECREATIONAL SPORTS

Dedman Center for Lifetime Sports

Dedman Center for Lifetime Sports (www.smu.edu/recsports) is a facility designed for recreational sports and wellness. A 170,000-square-foot expansion and renovation was completed in 2006. The center provides racquetball courts; aerobic studios; an indoor running track; basketball courts; indoor and outdoor sand volleyball courts; climbing wall; bouldering wall; 25-meter, five-lane recreational pool; 15,000 square feet of fitness and weight equipment; lobby; and café. Various fitness classes are offered. These facilities are open to SMU students, faculty, staff and members. Services and programs available include, but are not limited to, intramural sports, sport clubs, the Outdoor Adventure program, personal training and assessments, massage therapy, swimming lessons and camps.

STUDENT CENTER

Hughes-Trigg Student Center

www.smu.edu/htrigg

Hughes-Trigg Student Center is the hub of student life at SMU, bringing together members of the University community with emphasis on the pursuit of educational programs, student activities and services. The center is fully accessible and features important services and resources to meet the daily needs of students, faculty, staff and visitors. These include a 500-seat theatre, a multipurpose ballroom, a 100-seat high-tech forum, 18 meeting rooms and the offices of various organizations and departments. In addition, the facility houses an art gallery, a 24-hour computer lab, a commuter lounge and several retail operations. Students may study in comfortable public lounge areas, snack or dine in the Mane Course, conduct small or large meetings, send faxes, practice the piano or get the latest information on special events. Open from early morning until late evening, the center provides cultural, social and educational programs and resources to foster personal growth and enrich cultural, social, educational and recreational experiences. More than a building, Hughes-Trigg is "the living room of the campus."

STUDENT MEDIA

The student media experience at SMU is one that offers aspiring media professionals the opportunity to work and learn in a fully converged news operation that combines print, online and broadcast platforms. Editors, writers and photographers of *The*

Daily Campus, SMU's independent newspaper, work together with directors and videographers of SMU-TV, the student-run broadcast journalism program, to share content and produce timely and compelling packages for a shared news website at www.smudailycampus.com. SMU student media opportunities also include the student yearbook, *Rotunda* (www.smurotunda.com), which has annually chronicled the life and times on The Hilltop since 1915.

VETERANS SERVICES

The Division of Student Affairs provides a coordinator of veteran support and services through the Office of the Dean of Student Life. The coordinator helps veterans navigate the campus community and connect with available resources. In addition, the University Registrar's Office certifies veterans each term for their benefits under federal programs. More information regarding services and benefits for veterans is available online at www.smu.edu/registrar ("Veterans Affairs" link).

WOMEN'S CENTER

The Women's Center for Gender and Pride Initiatives of Southern Methodist University empowers students within the University to increase awareness and understanding of gender equity issues. The center aims to eliminate barriers, diminish prejudices, and create a supportive climate and space for all. Through advocacy, information, referral services and leadership experiences, the Women's Center provides a safe haven for students struggling with issues of injustice and oppression. Student organizations advised here include the Women's Interest Network; Campus YWCA; Women in Science and Engineering; and Spectrum, the lesbian, gay, bisexual, transgender and ally organization. Also housed in the Women's Center is the SMU Women's Symposium (www.smu.edu/womsym), which is part of The Education of Women for Social and Political Leadership series, established in 1966. The center provides an informal, homelike atmosphere where members of the SMU community can meet.

OFFICE OF THE CHAPLAIN AND RELIGIOUS LIFE

www.smu.edu/chaplain

The Office of the Chaplain and Religious Life offers resources of pastoral care and theological reflection that nurture the spiritual maturation, moral, and ethical vision and character of students, faculty and staff. Chaplains are available for personal counseling and spiritual direction with students, faculty and staff during office hours.

CONTINUING AND PROFESSIONAL EDUCATION

The Office of Continuing and Professional Education provides noncredit courses that address different cultural, scholarly, personal and professional topics, a practice that has been part of the SMU tradition since 1957. CAPE offers a selection of courses for open enrollment each fall, spring and summer term. Additional information is available at www.smu.edu/cape.

CAPE classes – historically, *Informal Courses For Adults* – are generally short sessions on topics for enjoyment and reflection. Courses offered for personal enrichment include several major areas of exploration: personal finance, communication and workplace skills, history and science, literature, food and travel, and the fine arts (e.g., studio art, music, architecture, photography and art history). CAPE also offers

noncredit language conversation courses, including courses in Spanish, French, Italian, German, Arabic, Russian, Mandarin Chinese, Japanese, Korean and American Sign Language.

CAPE also specializes in the following areas:

- **Creative Writing.** Creative writing instructors, noted authors and publishers lead noncredit writing workshops. Selected participants are invited to submit manuscripts for review by New York literary agents, editors and publishing houses. Additional information is available at www.smu.edu/creativewriting.
- **Graduate Test Preparation.** Study courses for the GRE graduate school entry exam, GMAT graduate admission test and LSAT law school aptitude test are offered throughout the year. Additional information is available online at www.smu.edu/testprep.
- **Nonprofit Leadership.** Together with the Center for Nonprofit Management, SMU offers a certificate program in nonprofit leadership for executive directors and CEOs of nonprofit organizations. Additional information is available at www.edu/education/nonprofitleadership.

Certificate Programs. For those who are seeking professional achievement or a new career direction but who are not interested in a traditional undergraduate or graduate degree-granting program, CAPE currently offers noncredit certificate programs in financial planning, nonprofit leadership, paralegal studies, graphic design and Web design. Students complete certificate programs by taking a series of classes over weeks or years, depending on the specialization and the student's schedule. Cohort and independent options are available, with some classes being offered online. Upon successful completion of the program, students receive a transcript and a certificate of completion from SMU. In the financial planning certificate program, students then have the option to test for national certification.

Professional Training and Development. CAPE partners with various SMU academic departments to provide continuing education opportunities for professionals such as counselors, business leaders and pastors. The office is able to grant Continuing Education Units where appropriate.

SMU's Summer Youth Program offers one-week, special-interest enrichment workshops throughout the summer for those entering grades K–12. Workshop topics include technology, computers, gaming, digital media, LEGO learning, science, creative arts, math, reading and writing, study and social skills, test preparation, and college planning. Additional information is available online at www.smu.edu/SummerYouth.

RIGHT TO KNOW

Southern Methodist University is pleased to provide information regarding academic programs, enrollment, financial aid, public safety, athletics and services for persons with disabilities. Students also may obtain paper copies of this information by contacting the appropriate office listed below. Disclosure of this information is pursuant to requirements of the Higher Education Act and the Campus Security Act. More information is available at www.smu.edu/srk.

1. Academic Programs: www.smu.edu/srk/academics

Provost Office, Perkins Administration Building, Room 219
214-768-3219

- a. Current degree programs and other educational and training programs.
- b. Instructional, laboratory and other physical facilities relating to the academic program.
- c. Faculty and other instructional personnel.
- d. Names of associations, agencies or governmental bodies that accredit, approve or license the institution and its programs and the procedures by which documents describing that activity may be reviewed.

2. Enrollment: www.smu.edu/srk/enrollment

Registrar, Blanton Student Services Building, Room 101
214-768-3417

- a. Graduation Rates: The completion or graduation rate of the institution's certificate- or degree-seeking, full-time undergraduate students and students who receive athletically related financial aid.
- b. Privacy of Student Education Records: The Family Educational Rights and Privacy Act governs SMU's maintenance and disclosure of a student's education records. FERPA provides students the right to inspect and review their education records and to seek amendment of those records that they believe to be inaccurate, misleading or otherwise in violation of their privacy rights. Further, FERPA prevents SMU from disclosing personally identifiable information about a student to outside third parties, except under specific circumstances outlined in SMU's Policy Manual.
- c. Withdrawal: Requirements and procedures for officially withdrawing from the institution.

3. Financial Aid: www.smu.edu/srk/finaid

Director of Financial Aid, Blanton Student Services Building, Room 212
214-768-3417

- a. Financial assistance available to students enrolled in the institution.
- b. Cost of attending the institution, including tuition and fees charged to full-time and part-time students; estimates of costs for necessary books and supplies; estimates of typical charges for room and board; estimates of transportation costs for students; and any additional cost of a program in which a student is enrolled or expresses a specific interest.
- c. Terms and conditions under which students receiving Federal Direct Loan or Federal Direct Perkins Loan assistance may obtain deferral of the repayment of the principal and interest of the loan for
 - i. Service under the Peace Corps Act;
 - ii. Service under the Domestic Volunteer Service Act of 1973; or
 - iii. Comparable service as a volunteer for a tax-exempt organization of demonstrated effectiveness in the field of community service.

- d. The requirements for return of Title IV grant or loan assistance.
- e. Enrollment status of students participating in SMU study abroad programs, for the purpose of applying for federal financial aid.

4. Student Financials/Bursar: www.smu.edu/srk; www.smu.edu/bursar

University Bursar, Blanton Student Services Building, Room 212

214-768-3417

- a. Tuition and fees.
- b. Living on campus.
- c. Optional and course fees.
- d. Financial policies.
- e. Administrative fees and deposits.
- f. Payment options.
- g. Any refund policy with which the institution is required to comply for the return of unearned tuition and fees or other refundable portions of costs paid to the institution.

5. DASS: www.smu.edu/alec/dass

Disability Accommodations and Success Strategies

Altshuler Learning Enhancement Center

214-768-1470

- a. Description of the process for establishing eligibility for services and documentation guidelines.
- b. Listings of the various on- and off-campus resources.
- c. Discussions of transitioning to postsecondary education.
- d. Tips for faculty on teaching and making accommodations.

6. Athletics: www.smu.edu/srk/athletics

Associate Athletic Director for Student-Athlete Services, 316 Loyd Center

214-768-1650

- a. Athletic program participation rates and financial aid support.
- b. Graduation or completion rates of student athletes.
- c. Athletic program operating expenses and revenues.
- d. Coaching staffs.

7. Campus Police: www.smu.edu/srk; www.smu.edu/pd

SMU Police Department, Patterson Hall

214-768-1582

Southern Methodist University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by SMU, and on public property within or immediately adjacent to/accessible from the campus. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other related matters.

The information listed above is available in a conveniently accessible website at www.smu.edu/srk.

ADMINISTRATION AND FACULTY

COX SCHOOL OF BUSINESS

Offices of the Academic Deans

Albert W. Niemi, Jr., *Dean of Edwin L. Cox School of Business and the Tolleson Chair in Business Leadership*

William R. Dillon, *Senior Associate Dean for Academic Affairs and Herman W. Lay Chair of Marketing*

Marcia K. Armstrong, *Associate Dean for Master's Programs*

Frank R. Lloyd, *Associate Dean for Executive Education*

Gary T. Moskowitz, *Associate Dean for Undergraduate Business Programs*

Michael S. Caplan, *Assistant Dean for Graduate Student Services*

Catherine Collins, *Assistant Dean for Finance, Administration and Facilities*

Linda Kao, *Assistant Dean for Global Operations*

Kevin Knox, *Assistant Dean for External Relations*

Lynda Oliver, *Assistant Dean for Marketing and Communications*

Tom Perkowski, *Assistant Dean for Executive M.B.A. Program*

John Roeder, *Assistant Dean for Graduate Admissions*

Administration

Vicki Cartwright, *Director of Admissions, Working Professional Master's Programs*

Dustin Cornwell, *Director of Admissions, Full-time M.B.A.*

Steven Denson, *Director of Diversity*

Dennis Grindle, *Director of Career Management Center*

Donald Shelly, *Director of M.S. in Finance*

Greg Sommers, *Director of M. S. in Accounting*

Troy M. Stirman, *Director of Employer Relations*

Paula Hill Strasser, *Director of Edwin L. Cox Business Leadership Institute and MBA Business Leadership Center*

Mary D. Powell, *Executive Assistant to the Dean*

Faculty

Ellen Parker Allen, *Clinical Professor of Information Technology and Operations Management, Ph.D., SMU*

Jeffrey W. Allen, *Clinical Professor of Finance, Ph.D., Purdue*

Richard Gordon Alm, *Writer-in-Residence for the William J. O'Neil Center for Global Markets and Freedom, M.A., Kansas*

Aydin Alptekinoglu, *Assistant Professor of Information Technology and Operations Management, Ph.D., California (Los Angeles)*

Thomas E. Barry, *Professor of Marketing, Ph.D., North Texas*

Amit Basu, *Professor of Information Technology and Operations Management and Carr P. Collins, Jr. Chair in Management Information Science, Ph.D., Rochester*

Charles A. Besio, *Senior Lecturer in Marketing, M.B.A., SMU*

Sreekumar R. Bhaskaran, *Associate Professor of Information Technology and Operations Management, Ph.D., Texas (Austin)*

Nilabhra Bhattacharya, *Associate Professor of Accounting, Ph.D., Georgia (Athens)*

Richard A. Briesch, *Associate Professor of Marketing and Marilyn R. and Leo F. Corrigan, Jr. Endowed Professor, Ph.D., Northwestern*

William B. Brueggeman, *Professor of Real Estate and Clara R. and Leo F. Corrigan, Sr. Endowed Chair in Real Estate, Ph.D., Ohio State*

William B. Brueggeman, *Professor of Real Estate and Clara R. and Leo F. Corrigan, Sr. Endowed Chair in Real Estate, Ph.D., Ohio State*

Barry J. Bryan, *Professor of Practice in Accounting, Ph.D., Texas A&M*

Jay B. Carson, *Assistant Professor of Management and Organizations, Ph.D., Maryland*

- Indraneel Chakraborty, *Assistant Professor of Finance*, Ph.D., Pennsylvania (Philadelphia)
- James C. Collins, Jr., *Senior Lecturer in Information Technology and Operations Management*, M.S.I.E., SMU
- Sonja C. Corbin, *Senior Lecturer in Marketing*, M.B.A., Texas Christian
- William Michael Cox, *Executive-in-Residence and Director of the William J. O'Neil Center for Global Markets and Freedom*, Ph.D., Tulane
- David Carroll Croson, *Clinical Professor of Strategy, Entrepreneurship and Business Economics*, Ph.D., Harvard
- Michael L. Davis, *Clinical Professor of Strategy, Entrepreneurship and Business Economics*, Ph.D., SMU
- Steven P. Dennis, *Executive-in-Residence*, M.B.A., Harvard
- Hemang A. Desai, *Professor of Accounting and Robert B. Cullum Professor in Accounting*, Ph.D., Tulane
- William R. Dillon, *Professor of Marketing, Professor of Statistics and Herman W. Lay Chair of Marketing*, Ph.D., City University of New York
- Edward J. Fox, *Associate Professor of Marketing and W. R. and Judy Howell Director of the JCPenney Center for Retail Excellence*, Ph.D., Pennsylvania (Philadelphia)
- Judith H. Foxman, *Senior Lecturer in Marketing*, M.B.A., SMU
- Mel Fugate, *Associate Professor of Management and Organizations*, Ph.D., Arizona State
- Amar Gande, *Associate Professor of Finance*, Ph.D., New York
- Bezalel Gavish, *Professor of Information Technology and Operations Management and Eugene J. and Ruth F. Constantin, Jr. Distinguished Chair in Business*, Ph.D., Technion, Israel Institute of Technology
- J. Douglas Hanna, *Associate Professor of Accounting*, Ph.D., Cornell
- Daniel J. Howard, *Professor of Marketing*, Ph.D., Ohio State
- Ellen F. Jackofsky, *Associate Professor of Management and Organizations*, Ph.D., Texas (Dallas)
- Stacey Elizabeth Jacobsen, *Assistant Professor of Finance*, Ph.D., Indiana
- Swaminathan Kalpathy, *Assistant Professor of Finance*, Ph.D., Arizona State
- Roger A. Kerin, *Professor of Marketing and Harold Simmons Chair in Marketing*, Ph.D., Minnesota
- Bo Kyung Kim, *Assistant Professor of Strategy, Entrepreneurship and Business Economics*, Ph.D., Michigan (Ann Arbor)
- Barbara W. Kincaid, *Senior Lecturer in Business Law*, J.D., SMU
- Maribeth Kuenzi, *Assistant Professor of Management and Organizations*, Ph.D., Central Florida
- Robert A. Lawson, *Professor of Practice in Strategy, Entrepreneurship and Business Economics, and the Jerome M. Fullinwider Endowed Centennial Chair in Economic Freedom*, Ph.D., Florida State
- Dwight R. Lee, *Scholar-in-Residence and William J. O'Neil Chair in Global Markets and Freedom*, Ph.D., California (San Diego)
- David T. Lei, *Associate Professor of Strategy, Entrepreneurship and Business Economics*, Ph.D., Columbia
- Qin Lei, *Clinical Associate Professor of Finance*, Ph.D., Michigan (Ann Arbor)
- Zining Li, *Assistant Professor of Accounting*, Ph.D., Minnesota
- James S. Linck, *Professor of Finance*, Ph.D., Arizona State
- Yian Liu, *Assistant Professor of Finance*, Ph.D., Chicago
- Andrew C. MacKinlay, *Assistant Professor of Finance*, Ph.D., Pennsylvania

- Joseph Magliolo, III, *Professor of Accounting and Distinguished Chair in Accounting*, Ph.D., Stanford
- Simon S. Mak, *Professor of Practice of Strategy, Entrepreneurship and Business Economics*, Ph.D., SMU
- William F. Maxwell, *Professor of Finance and Mary Jo Vaughn Rauscher Chair of Financial Investments*, Ph.D., George Washington
- Darius P. Miller, *Professor of Finance and Caruth Chair of Financial Management*, Ph.D., California (Irvine)
- Maria A. Minniti, *Professor of Strategy, Entrepreneurship and Business Economics, and Bobby B. Lyle Endowed Professor of Entrepreneurial Studies*, Ph.D., New York
- Gary T. Moskowit, *Professor of Practice of Strategy, Entrepreneurship and Business Economics*, Ph.D., Pennsylvania
- Albert W. Niemi, Jr., *Professor of Finance and Tolleson Chair in Business Leadership*, Ph.D., Connecticut
- Hyungshin Park, *Assistant Professor of Accounting*, Ph.D., North Carolina (Chapel Hill)
- Joonwook Park, *Assistant Professor of Marketing*, Ph.D., Penn State
- Robin L. Pinkley, *Professor of Management and Organizations*, Ph.D., North Carolina (Chapel Hill)
- T. Andrew Poehlman, *Assistant Professor of Marketing*, Ph.D., Yale
- Amy V. Puelz, *Clinical Professor of Information Technology and Operations Management*, Ph.D., Nebraska (Lincoln)
- Robert Puelz, *Associate Professor of Insurance and Financial Services and Charles L. Dexter Chair of Insurance*, Ph.D., Georgia
- Miguel A. Quiñones, *Professor of Management and Organizations and O. Paul Corley Distinguished Chair in Organizational Behavior and Administration*, Ph.D., Michigan State
- Priyali Rajagopal, *Assistant Professor of Marketing*, Ph.D., Ohio State
- Robert W. Rasberry, *Assistant Professor of Management and Organizations*, Ph.D., Kansas
- Susan M. Riffe, *Senior Lecturer in Accounting*, Ph.D., Southern California
- Charles B. Ruscher, *Clinical Professor of Finance*, Ph.D., Arizona
- Ravindra V. Sastry, *Assistant Professor of Finance*, Ph.D., Columbia
- R. Canan Savaskan-Ebert, *Associate Professor of Information Technology and Operations Management*, Ph.D., INSEAD
- Ulrike Schultze, *Associate Professor of Information Technology and Operations Management*, Ph.D., Case Western Reserve
- John H. Semple, *Professor of Information Technology and Operations Management and Charles Wylly Professor of Management Information Sciences*, Ph.D., Texas (Austin)
- Raj Sethuraman, *Professor of Marketing and Marilyn R. and Leo F. Corrigan, Jr. Endowed Professor*, Ph.D., Northwestern
- Wayne H. Shaw, *Professor of Accounting and Helmut Sohmen Endowed Professor in Corporate Governance*, Ph.D., Texas (Austin)
- Donald Shelly, *Professor of Practice in Finance and Director of the EnCap Investments & LCM Group Alternative Asset Management Center*, M.B.A., Michigan (Ann Arbor)
- Tasadduq Shervani, *Associate Professor of Marketing and Marilyn R. and Leo F. Corrigan, Jr. Endowed Professor*, Ph.D., Southern California
- James L. Smith, *Professor of Finance and Maguire Chair of Oil and Gas Management*, Ph.D., Harvard
- Gregory A. Sommers, *Clinical Professor of Accounting*, Ph.D., Ohio State
- Johan Sulaeman, *Assistant Professor of Finance*, Ph.D., Texas (Austin)

John J. Sumanth, *Assistant Professor of Management and Organizations*, Ph.D., North Carolina (Chapel Hill)

Fangyun T. Tan, *Assistant Professor of Information Technology and Operations Management*, Ph.D., Pennsylvania

Jacquelyn S. Thomas, *Associate Professor of Marketing*, Ph.D., Northwestern

Rex W. Thompson, *Professor of Finance*, Ph.D., Rochester

Donald M. VandeWalle, *Associate Professor of Management and Organizations*, Ph.D., Minnesota

Kumar Venkataraman, *Associate Professor of Finance and James M. Collins Chair in Finance*, Ph.D., Arizona State

Ramgopal Venkataraman, *Assistant Professor of Accounting*, Ph.D., Penn State

Michel R. Vetsuypens, *Professor of Finance*, Ph.D., Rochester

Glenn Voss, *Professor of Marketing and Marilyn R. and Leo F. Corrigan, Jr. Endowed Professor*, Ph.D., Texas A&M

Zannie G. Voss, *Professor of Arts Administration, Professor of Marketing and Chair of Arts Administration*, Ph.D., Institut D'Administration des Entreprises

Dimitris Vrettos, *Assistant Professor of Accounting*, Ph.D., Michigan State

Gordon Walker, *Professor of Strategy, Entrepreneurship and Business Economics and David B. Miller Endowed Professor in Business*, Ph.D., Pennsylvania

Morgan K. Ward, *Assistant Professor of Marketing*, Ph.D., Texas (Austin)

Catherine Weber, *Senior Lecturer in Business Law*, J.D., SMU

Jeff Jiewei Yu, *Assistant Professor of Accounting*, Ph.D., Ohio State

Emeritus Professors

Marvin L. Carlson, *Professor Emeritus of Accounting*, Ph.D., Wisconsin

Andrew H. Chen, *Professor Emeritus of Finance*, Ph.D., Berkeley

Alan B. Coleman, *Professor Emeritus of Finance*, Ph.D., Stanford

Elbert B. Greynolds, Jr., *Professor Emeritus of Accounting*, Ph.D., Georgia State

Richard W. Hansen, *Professor Emeritus of Marketing*, Ph.D., Minnesota

Thomas V. Hedges, *Professor Emeritus of Accounting*, D.B.A., Indiana

Chun H. Lam, *Professor Emeritus of Finance*, Ph.D., Duke

Richard O. Mason, *Professor Emeritus of Management Sciences*, Ph.D., California (Berkeley)

John W. Slocum, Jr., *Professor Emeritus of Management and Organizations*, Ph.D., Washington

Marion G. Sobol, *Professor Emeritus of Information Technology and Operations Management*, Ph.D., Michigan (Ann Arbor)

John A. Stieber, *Professor Emeritus of Finance*, M.A., SMU

Michael F. van Breda, *Professor Emeritus of Accounting*, Ph.D., Stanford

Rhonald D. Walker, *Professor Emeritus of Accounting/Business Law and Taxation*, J.D., SMU

Frank A. Young, *Professor Emeritus of Insurance*, M.A., Michigan