

Department Chairs, Associate Deans, and Deans,

With a goal of staying connected, the Provost Office is sending a monthly Roundup on the final Friday of each month to the internal university leadership.

**Moody School Doctoral Completion Grants and Moody School Dean's Postdoctoral Fellowships.** Doctoral Completion Grants are intended to help SMU PhD students defend their dissertations and complete their degrees in the Fall 2022 or Spring 2023 semester. They provide funding for stipends, research materials, and other expenses as needed. The Postdoctoral Fellowships will fund one-year postdoctoral fellowship positions in academic year 2023-2024 for a limited number of PhD students who complete their degrees by the end of the Spring 2023 semester. Fellowships will be in the student's home department and under the mentorship of a tenured/tenure-track faculty member in the department. Questions about both opportunities should be directed to Alan Itkin ([aitkin@smu.edu](mailto:aitkin@smu.edu)). The Moody School has resources, and we are excited to use them to support your students!

**Equity and Transparency in Workload Procedures Group.** This group began bi-weekly meetings this month to review and respond to faculty feedback on in-load transparency. They will serve as the liaisons within each School/College to represent faculty and to bring ideas forward about enhancing the visibility of service and teaching loads and the balance of research/creative activity. A key goal for AY 22-23 is to pilot a straightforward in-load reporting system for department chairs during the annual FAR cycle. We would like to thank the group members: Bill Dillon (Cox), Tom Carr (Dedman), Tom Mayo (Dedman Law), Dinesh Rajan (Lyle), Corinna Nash-Wnuk (Meadows), Hugo Magallanes (Perkins), and Tim Jacobbe (Simmons). Questions and suggestions for this working group can be directed to each of these members.

**Improved Websites for Conveying Important Faculty Information.** Two websites underwent substantial revisions this summer. Faculty Senate Rob Frank has made extensive revisions to the [Faculty Senate website](#), which now includes sections on current information and updates, an easily accessible way to find Senators and meeting schedules and minutes. The [Office of Faculty Success website](#) has undergone comprehensive restructuring to help point faculty toward different resources, from new communications opportunities to key policy areas.

**Guidelines for the Promotion of Non-Tenure Track Faculty.** [SMU policy 2.4.8](#) indicates that each School/College should have posted clear written guidelines for the promotion of NTT faculty. This policy was revised in spring 2022 to allow NTT contracts to extend from a previous maximum of 3 to a maximum of 5 years. Each School/College can begin to extend longer contracts once NTT promotion guidelines are revised to indicate what criteria will be used to guide the promotion into longer contracts. The Office of Faculty Success, with the support of Provost Faculty Fellow Kiersten Ferguson, has curated a hyperlinked list of NTT promotion guidelines developed by many of our peer and aspirant schools. An interesting finding is that the majority of universities develop such guidelines at the School-level, but not at each individual department level. If you are interested in learning more about this resource, reach out to Paige Ware at [pware@smu.edu](mailto:pware@smu.edu).

**Big D Reads at SMU.** SMU is excited to participate in this year's Big D Reads, a city-wide read of Jim Schutze's [The Accommodation](#), aimed at understanding Dallas' history while encouraging candid community conversations on how we create a more equitable future for our city. One hundred books are available to SMU students, faculty, and staff through the Office of the Chaplain and Religious Life. A wide variety of community events have been scheduled for conversation and a deeper understanding of Dallas. In early October, discussion groups will gather on campus to reflect on the book. Please [share this link to sign up for a book](#) with faculty and staff as you see fit. For more information, contact Rev. Lisa Garvin at [garvinl@smu.edu](mailto:garvinl@smu.edu).

We welcome your suggestions for future areas to feature in the monthly roundup; email [facultysuccess@smu.edu](mailto:facultysuccess@smu.edu). You can [find past issues at this link](#).