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SMU 2018-19 ANNUAL REPORT

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SMU





A YEAR OF *impact*

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Letter from the Chair of the Board of Trustees

SMU continues to rise to the top tier of U.S. universities, and the pages of this Annual Report tell the story – another remarkable year in our auspicious history.



Our most significant accomplishments define us – as our loftiest goals propel us. Now is the time to sharpen our focus and strengthen SMU’s distinctive abilities to shape creative, resilient and agile leaders who are prepared to navigate an increasingly complicated world. SMU is uniquely positioned with a strategic competitive advantage in these rapidly changing times – dedicated to continuous improvement and focused transformation.

SMU is in my heart – and in my blood.

My father, Robert H. Dedman, Sr. ’53 LL.M., served as chair of the 1995 SMU Board of Trustees that selected R. Gerald Turner as its tenth president almost 25 years ago, and my mother, Nancy Dedman ’50, also served SMU in a variety of ways as an alum. I earned two degrees here, and I could not be prouder to continue their legacy of leadership and philanthropy at SMU.

Today, our academic profile and diversity levels are higher than they have ever been. As we continue to build SMU’s roster of high-caliber faculty and staff, our innovative corporate and community partnerships and our global alumni network, we are creating limitless opportunities for SMU.

Financially, the University is in great shape too.

SMU’s endowment reached a market value of \$1.607 billion, and generous donors provided more than \$118 million in gifts – making 2018–19 a record year for SMU contributed revenue. That includes exceeding our two-year cumulative *Pony Power* goal by 10% for a total of \$110 million received to fund our most pressing priorities.

SMU’s advancements over the past decades have been many, but I have never been more excited about the future. I believe we have a solemn obligation to preserve and protect institutions like SMU – to empower our free society by actively cultivating and supporting our freedoms of inquiry, respectful debate and unbridled participation in the marketplace of ideas.

That is how we *make Mustangs for life*.

On behalf of the Board of Trustees, thank you for your support of this great University.

A handwritten signature in black ink that reads "Robert H. Dedman Jr." The signature is written in a cursive, flowing style.

Robert H. Dedman, Jr. ’80, ’84
Chair, Board of Trustees

SMU Administration

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SMU Libraries*

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*Associate Provost for Research and
Dean of Graduate Studies*

Letter from the President

As I review the accomplishments of another year on the Hilltop, I am profoundly grateful for the vitality of our vibrant, engaging SMU community where students, faculty, staff, parents, alumni, donors and partners “think big and do good.”



I invite you to review some of our most exciting stories highlighted in these pages. They are not just about the numbers, statistics and percentages – which are strong this year. They are stories about Mustangs making a tangible difference in our city, across our nation and around the world – as we welcome an increasingly diverse community of ideas, perspectives, backgrounds and individuals to our own backyard. I am proud of all of the events, achievements and milestones captured in this year’s report.

Take a moment to read about your dollars at work – students inventing solutions to humanity’s most pressing problems, faculty exploring new frontiers of instruction and research, alumni engaging productively in their communities, and generous donors investing in the current and future opportunities that differentiate SMU on the world stage.

SMU is Dallas’ University – making a global impact. We serve as the premier importer and producer of the skilled talent our region requires to drive our success today and tomorrow, and our work is as exciting as it is impactful. Fifty-nine percent of our students are choosing to relocate here from other states, because we offer an unparalleled urban gateway to real-world learning in our unmatched “cauldron of creativity.” Clearly, now is the time to cast our vision to the future. We must strengthen our key institutional priorities for the 21st century to elevate SMU to new levels of recognition and influence.

SMU is a transformational learning resource – and our University for life.

I am inspired by all who are helping accelerate our rise, including those who have shattered every giving record and expectation this year. In the second year of *Pony Power*, our three-year fundraising effort, donors exceeded our goal by \$2 million with \$52 million in current-use gifts. As we look ahead, we will continue to apply our unbridled spirit to achieve our most audacious goals.

Thank you for investing in SMU – and for all you do. We look forward to what’s next.

Pony up!

A handwritten signature in black ink, reading "R. Gerald Turner". The signature is fluid and cursive, with a prominent "R" and "T".

R. Gerald Turner
President

Think big.

DO GOOD.

SMU's vibrant community attracts the bold, curious and creative from across the country and around the globe and from all walks of life. They thrive in an environment enriched by the University's partnership with Dallas that produces limitless opportunities to learn and give back. Unconstrained by boundaries and guided by an ethical compass, *Mustangs change the world.*



CREATIVE

partners

FIFTY YEARS AGO, THE MEADOWS SCHOOL OF THE ARTS WAS NAMED IN HONOR OF ALGUR H. MEADOWS, A LEGENDARY BUSINESSMAN AND ART COLLECTOR whose generosity and passion for education and the arts continue to shape our world today. To mark this golden year, “Meadows at the Winspear” launched the 50th anniversary celebration of the school’s naming.


The annual spring concert salutes a community leader, and the 2019 honoree was The Meadows Foundation, which has supported SMU and Dallas since it was established in 1948. The Foundation has provided more than \$100 million to the University since 1995.

Through the years, The Meadows Foundation’s gifts to SMU have focused on the arts and arts education. In 1962, Mr. Meadows donated funds to establish the Meadows Museum. His vision of the “Prado on the prairie” has been realized. The museum currently houses one of the largest and most comprehensive collections of Spanish art outside Spain.

The future of the arts at SMU is set to experience another monumental transition in its history: The Meadows School is on the threshold of a major facilities upgrade to the Owen Arts Center. The project will create and improve academic spaces for visual arts, art history and creative computation while transforming exterior entrances into welcoming spaces.

The Meadows Foundation provided a \$10 million matching grant for the Owen Arts Center renovation as part of its historic commitment of \$45 million to SMU in 2015. Significant gifts have been committed thus far by Gene and Jerry Jones, Hoblitzelle Foundation, Moody Foundation, Vin and Caren Prothro Foundation, Jennifer ’78, ’81 and Peter Altabef, Sarah F. Perot ’83 and other generous donors to be announced later in the fall.

The Gene and Jerry Jones Grand Atrium and Plaza will revamp the Bishop Boulevard entrance, enclosing the current open-air façade in glass and creating ample space in a natural-light environment for performances, concerts and other events.

A photograph of pianist Yi-Nuo Wang performing at the Winspear Opera House. She is shown in profile, seated at a grand piano, wearing a dark, sleeveless dress. The background features the ornate, curved architecture of the opera house, illuminated with vibrant blue and pink lights that create a dramatic, starry effect. The lighting is warm and focused on the performer, with the audience seating visible in the background.

Pianist Yi-Nuo Wang performs with the Meadows Symphony Orchestra during Meadows at the Winspear.



The home of the original Meadows Museum will be restored to its former grandeur, with a main gallery to house exhibits and serve as an elegant event space. A new student gallery, William B. Jordan Gallery, will be named in honor of the museum’s first director. New and reimagined studio spaces, classrooms and technology labs will provide tools to propel Meadows students and faculty to the forefront of their fields.

As president and CEO of The Meadows Foundation, Linda Perryman Evans has helped continue the legacy of her great-uncle Al, aiding the expansion and growth of the Meadows School. “Education was one of my great-uncle’s top priorities,” she says. “He believed everyone deserved a good education, and he wanted

to build the finest school of the arts in the country. At SMU, he was able to find the support and opportunity to make his dream a reality. For us, art, education, SMU and Dallas just go together.”

For 50 years, the Meadows School has trained students in the performing and visual arts, as well as arts management and leadership, corporate communication and public affairs, journalism, advertising and creative computation, often with the support of Dallas’ many cultural institutions and communications organizations.

“I always celebrate that we’re in Dallas, and Dallas is in North Texas – the fourth-largest media market in the country. Economic and cultural opportunities come



OPPOSITE PAGE Students from the Division of Art display their works in an annual show in the arts wing of Owen Arts Center (top). The center will undergo a \$34 million renovation to support visual arts, art history and creative computation (below).

with being in such a dynamic marketplace, and our proximity to the downtown Dallas Arts District,” says Sam Holland, the Algur H. Meadows Dean of the Meadows School.

Today, the Meadows School maintains deep relationships with a number of Dallas cultural arts organizations, including the Dallas Symphony Orchestra, Dallas Opera, Dallas Theater Center, Dallas Museum of Art and the Nasher Sculpture Center, which serve as cultural labs where students gain experience working in professional arts fields while still at SMU. They often obtain jobs with these organizations after graduation. Meadows was one of the first schools to embed arts entrepreneurship training into its curriculum, where all students learn techniques to make a living in the arts.

“Meadows feeds off the Dallas can-do spirit. The idea of making a living with one’s art while in school goes back a long way here,” Holland says.

Meadows faculty and students often work on productions with various Dallas-

area theater companies, including the artistic team at the Tony Award-winning Dallas Theater Center, a relationship that goes back several decades. Most recently, Meadows students and faculty worked alongside the theater company’s professionals as actors, as well as in lighting and design, on the co-productions of *Frankenstein* and *The Wolves*.

In the program for *The Wolves*, the Dallas Theater Center’s Enloe/Rose Artistic Director Kevin Moriarty described the partnership this way: “By bringing the intellectual resources of a great university beyond the walls of its institution and into the city in which it is located, and by providing its students with real world professional opportunities while still in school, SMU is not only providing a world-class education for its students, but also making Dallas a better place for its citizens.”

Meadows also has committed to sustainable community engagement. Launched in 2015, SMU’s Ignite/Arts Dallas initiative brought together Meadows’ various outreach efforts in the community under the leadership of Clyde Valentín.

One of the most highly visible community partnerships began in 2015, when the Meadows Prize was awarded to Lear deBessonnet, director of The Public Theater’s Public Works program in New York City, to spearhead a new co-production of *The Tempest* between the Meadows School and the Dallas Theater Center in spring 2017.

As a result, Public Works Dallas was established at the Dallas Theater Center to create partnerships with local community centers that support underserved populations. Public Works has staged *The Winter’s Tale* and *As You Like It*.

Through Meadows’ Public Works Fellows, about 15 SMU students served on teaching staffs at the community centers, on crews and as community liaisons for each performance.

“Our vision is to engage in deep relationships with the broader Dallas community and to introduce students to the arts’ critical role in social engagement,” Valentín says. ■

“
**Meadows feeds off
the Dallas can-do spirit.
The idea of making a
living with one’s art while
in school goes back a
long way here.”**

Sam Holland

Algur H. Meadows Dean of the Meadows School

Conquering the divide

Azucena Milan '20 grew up one mile from SMU's campus in the culturally diverse Vickery Meadow neighborhood where giant potholes and unlit crosswalks created safety hazards. With scholarship support from SMU, she is realizing her dream to study environmental engineering. Milan holds a key role with an SMU research team studying the infrastructure problems on her home turf.

SMU Lyle School of Engineering researchers, working with the city of Dallas and other community partners, are using high-tech tools to document and analyze infrastructure conditions in Vickery Meadow and other Dallas neighborhoods.

Barbara Minsker, the Bobby B. Lyle Chair of Leadership and Global Entrepreneurship and principal investigator on the project, says the

study looks at infrastructure deficits and their impact.

Comparing conditions around her high school and around SMU was shocking, Milan says. "Ten minutes from where we live, I can press a button for a light that will make cars stop so I can get to the parking lot safely. It is a really different experience."

"Maybe one day we can make this happen where all the neighborhoods in the country are treated equitably."

– Azucena Milan '20



Milan is also completing a B.A. in Spanish. On campus, she is president of the SMU Council of the League of United Latin American Citizens, a member of the Society of Hispanic Professional Engineers and Chi Epsilon, the Civil Engineering Honor Society.

The American Society of Civil Engineers estimates the U.S. will need more than \$3.6 trillion in major infrastructure investment by 2020. SMU researchers hope their work will help cities make more equitable choices for residents. ■



Partners in STEM

SMU has partnered with the Toyota USA Foundation, the Dallas Independent School District and West Dallas community groups to shape a blueprint for a STEM-focused school in West Dallas. The aim is to create an academic-industry-community partnership model that can be replicated nationally to improve public education.

SMU's Annette Caldwell Simmons School of Education and Human Development will use a \$2 million grant from the Toyota USA Foundation to develop curricula, provide professional development for teachers, coordinate nonprofit services and evaluate programs. The future school will be operated and staffed by the Dallas ISD.

"Toyota and SMU's contribution is a major investment in shaping the next generation," says Dallas ISD Superintendent Michael Hinojosa. "This is a significant shift in education, and we're grateful to these incredible partners."

Numerous community requests for STEM offerings within Dallas' Pinkston High School feeder pattern led to the collaboration.

The collaborative co-design phase continues with partners welcoming input from all stakeholders, including current and future students and families and West Dallas community members. Professional development for school staff and community providers and baseline data collection begins this fall. The school is scheduled to open in 2021.

The collaboration also brings together nonprofits, including groups already working with Dallas ISD through the SMU Simmons School program, The School Zone, as well as Toyota Motor North America and Toyota Financial Services' partners to address community issues like literacy, nutrition, transportation and after-school care – each vital to creating successful outcomes for the community.

"We want to help increase access to opportunity, connecting students to the millions of STEM jobs that exist today, and the many more that will be created as industry advances," Mike Goss, president of Toyota USA Foundation, says. ■

ENHANCING SERVANT LEADERSHIP

Stephanie Bohan witnesses miracles daily as the executive director of the Agape Clinic, a nonprofit medical and dental clinic founded in 1983 that serves underprivileged populations in East Dallas. A sermon by her pastor about servant leadership inspired her to investigate SMU's Perkins School of Theology programs. She is now a part-time student pursuing a Master of Arts in Ministry degree with a concentration in nonprofit leadership, offered in partnership with the Cox School of Business.

"I felt the M.A.M. had been created specifically for me," says Bohan.

An aim to be the best leader possible prevailed over apprehension about returning to school at age 47.

"Nonprofit management is about doing good work and communicating it effectively," Bohan says. "When you do that, you'll never have to ask anyone for money. People naturally want to give and support you."

Since joining Agape in 2010, Bohan's position is both mission and job. Under her direction, the clinic has expanded its reach from 2,800 patient visits to 18,000 patient visits last year – with more than 7,600 for specialty services such as allergies and asthma, ophthalmology, pediatrics and counseling. The clinic now delivers \$8 million in care to patients on a \$915,000 annual budget, thanks to volunteers, donations and partnerships with educational institutions.

"Every time I step on the SMU campus, I feel like I'm becoming a better person and learning to become a better servant," Bohan says. ■



COMMERCE MEETS *compassion*

NEHA HUSEIN '19 GRIPPED HER STEERING WHEEL AS HER CAR JOLTED FORWARD, HIT FROM BEHIND ON ONE OF DALLAS' BUSIEST AND MOST DANGEROUS FREEWAYS. Shaken but not injured, the high school senior surveyed the significant damage to her car. The cause of the crash? The driver behind her was texting while driving.

The 2014 collision inspired the SMU alumna to develop a solution to stop this practice that killed 394 Texans and played a role in 95,572 crashes in Texas in 2018. Her smartphone app, Just Drive, awards points to drivers who lock their phones while driving. Users redeem points for coupons and gift cards for food, drinks and merchandise.

While an SMU student, Husein took Just Drive from class assignment to viable startup in less than a year. Along the way, SMU's innovation ecosystem put her on track for success. Her venture won financial awards from SMU, and faculty mentors helped steer her in the right direction. She even tapped into the Mustang alumni network to bring her idea to life.

Her enterprising spirit also shined through in her academic passions. Husein earned two degrees from SMU, graduating *cum laude* with a B.B.A. in marketing from Cox and *magna cum laude* with a B.A. in human rights from Dedman College. Scholarship support fueled additional learning opportunities beyond campus. Husein performed community service as a Caswell Leadership Fellow and Human Rights Community Outreach Fellow. As an Engaged Learning Fellow, she conducted research on diversity and inclusion at the University of Kwazulu-Natal in Durban, South Africa. She was also a Hilltop Scholar, which recognizes academic achievement and commitment to service, and a McNair Scholar, a University undergraduate research program. She also was the president of Circle K International service organization.

Husein's mobile app started as a paper for her "Ethics and Human Rights" class, a requirement for human rights majors taught by Brad Klein, associate director of SMU's



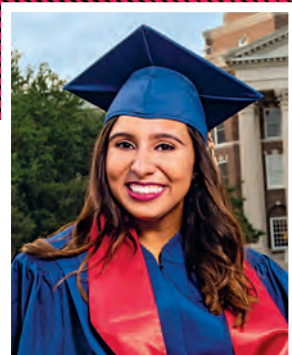


As an undergraduate, Neha Husein was one of six college entrepreneurs selected to participate in the Red Bull Launch Institute at Austin's South by Southwest Interactive Festival.

“

It's a perfect combination of my interests in human rights and marketing. It combines business with a philanthropic cause.”

Neha Husein '19



Embrey Human Rights program. The course examines ethics as part of everyday life, work and relationships. The final project challenges students to develop something that will benefit society and create a proposal for implementation.

“Neha came to class with an embryo of an idea based on an experience that touched her deeply,” Klein says. “I encourage students to develop projects that match their skills. As a marketing major, she brought the skills to develop and market an app. By the end of the class, she had everything in place – goals, timeline, funding, partnerships.”

According to the Texas Department of Transportation, statistics show that drivers

ages 16 to 34 are most likely to text while driving, but Husein is betting the app will appeal to all ages.

“Expecting incentives is a generational thing, but it's a human thing too,” she says. “People enjoy rewards.”

Husein first presented Just Drive at SMU's October 2017 Big Ideas pitch contest. She won \$1,000 for her 90-second pitch and used it to create a wireframe app mock-up. The Big Ideas pitch contest is part of SMU's Engaged Learning program, a campuswide initiative designed to enhance student learning by connecting a personal passion to academic learning and turning it into a personal project. Faculty mentorship is a key part of the Engaged Learning program.

Her mentor, SMU law professor Keith Robinson, is a specialist in patent, intellectual property and technology law and co-directs the Tsai Center for Law, Science and Innovation in SMU's Dedman School of Law. He also teaches a class to law students on designing legal apps.

“I like people who show initiative and are willing to bet on themselves,” says Robinson, who met weekly with Husein to discuss intellectual property issues and trademark application. “Neha developed an app for a relatable problem, one that can save lives.”

Husein, a Carrollton, Texas, native, grew up with an entrepreneurial mindset. She remembers manning a toy cash register alongside her father at his convenience store. He was on hand in February 2018 to see his daughter present her business plan at the second stage of SMU's Big Ideas competition – and win \$5,000 in start-up funds.

In March 2018, Husein was one of six college entrepreneurs selected to participate in the Red Bull Launch Institute at Austin's South by Southwest Interactive Festival where she met with industry leaders and other entrepreneurs to further develop and amplify her project.

“I was able to refine my pitch and iron out

some of the details about Just Drive that I hadn't even thought about," she says.

In spring 2018, Husein moved her concept into development after meeting Jayce Miller '16, '18, a software engineer at Toyota Connected by day and an app wizard by night. He earned undergraduate degrees in accounting and math as well as a master's degree in computer science from SMU and applauded Husein's preparation for a strong launch. "It could be the best piece of technology in the world, but it only matters if people know about it, and Neha has done a fine job of getting people interested."

She spent that summer pitching prospective restaurant and retail partners when she wasn't working as a business systems analyst intern for Epsilon, the Irving, Texas-based global marketing giant.

Husein was one of two SMU business

students selected for Poets and Quants for Undergrads "Best and Brightest" list. At SMU she received the M Award, the highest recognition given by the University, and was selected for the Robert Hyer Society and Phi Beta Kappa.

Just Drive officially launched in October 2018 and is now Husein's full-time focus as she continues to make refinements, seek funding and increase her network. In June she was among 23 students selected to participate in the Women's Business Enterprise National Council (WBENC) Student Entrepreneur Program held in Baltimore. She took fifth place in the competition and simultaneously received invaluable guidance from her corporate mentor at Allstate Insurance Corp.

"It's a perfect combination of my interests in human rights and marketing," Husein says. "It combines business with a philanthropic cause." ■

BELOW Husein (second from left) inherited an entrepreneurial mindset from her father, which helped her win \$5,000 during round two of SMU's Big iDeas competition. She used the startup funds for her Just Drive mobile app that encourages safe driving habits by rewarding users who lock their phones while driving.



Shear genius: Launching an industry makeover

Courtney Caldwell '00 and her husband, Tye, shake up the century-old salon industry with ShearShare, a mobile B2B platform shaped for the gig economy.

Standard salon space contracts lock stylists into multiyear terms, “but that’s not how most stylists want to work today,” Courtney explains.

ShearShare matches salon and barbershop owners with hair, skin and nail technicians seeking professional space to rent by the day. Owners with excess capacity capture income while stylists cater to clients in convenient locations.

Courtney, a former Hunt Leadership Scholar, graduated *cum laude* with a B.B.A. in marketing from SMU’s Cox School of Business and achieved success as an international marketing executive for Oracle, Qualtrics and other corporations.

ShearShare began in 2012 when a business expansion left several empty suites in Tye’s Plano, Texas-based salon and he agreed to try a stylist’s request to rent a suite for two days a week. The successful arrangement led to brokering similar on-demand deals between other salons and stylists – and eventually a startup idea.

They bootstrapped the app’s beta launch in September 2016 with personal savings and credit cards and became Tech Co’s 2016 Startup of the Year. In 2018, they gained venture capital funding on The Pitch podcast and later became the first Google Demo Day winner from Texas.

The same determination and can-do spirit Courtney exhibits today propelled her as a student. At SMU Courtney sang in a gospel choir, competed with the SMU track and field team, served as a



resident assistant in Virginia-Snyder Commons and worked several campus jobs. She was the student representative on the SMU Board of Trustees and held leadership positions with the Association of Black Students, the Honor Council and the Leadership Consultant Council.

Now she serves on the SMU Alumni Board and the 21st Century Council, and meets with final-round Hunt

Scholar applicants. The forward-thinking couple even included SMU in their wills. Establishing a planned gift at this stage in their lives helps ensure SMU’s bright future, Courtney says.

Next, the couple plans to expand the ShearShare team and develop a pilot program to offer a portfolio of B2B resources such as tax preparation and insurance for independent stylists. ■

NEW HART INSTITUTE ADVANCES TECHNOLOGY AND ENTREPRENEURSHIP

SMU's ability to cultivate and launch entrepreneurs for North Texas and beyond received a major boost with a significant new gift from prominent Dallas business leaders and major SMU supporters Linda Wertheimer Hart '65 and Milledge (Mitch) A. Hart, III. The Harts now are among SMU's most generous donors.

The Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship at SMU will combine the innovative forces of SMU's Cox School of Business and Lyle School of Engineering. The two schools will integrate their expertise, resources and guidance to develop technology prototypes and create viable business plans.

The Hart Institute will advance SMU's vision to promote technology and entrepreneurship through five key components:

Business Plan Competition Award will build on the successful SMU Business Plan Competition with the annual Linda and Mitch Hart Innovation and Entrepreneurship Award to recognize the best student-created business plans.

Entrepreneur-in-Residence initiative will embed seasoned entrepreneurs with business and engineering students and faculty.

Graduate Fellowships will enable the Cox and Lyle joint entrepreneurship degree programs to recruit budding entrepreneurs.

Faculty Fellows will support faculty leaders in advancing the mission of joint business and engineering programs in technology entrepreneurship.

Technology Transfer Fund will help establish the Lyle School as a prime contributor to the region's economy by supporting a concept-to-prototype pipeline for students and faculty, bridging the gap from theory and research to commercial development. ■



Legal app changes lives

SMU Dedman School of Law professors Keith Robinson and Natalie Nanasi spearheaded an interdisciplinary legal project made possible by generous donor support that is changing lives for human trafficking survivors.

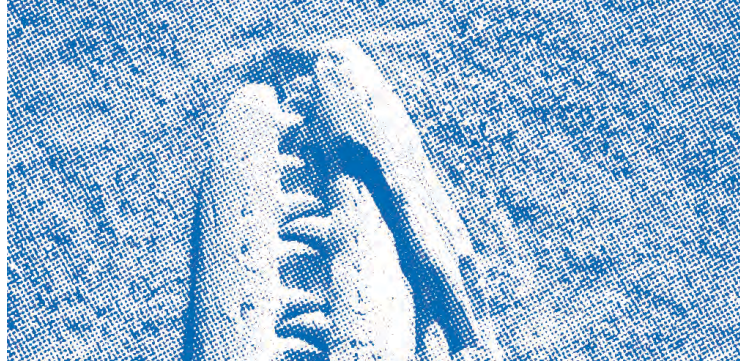
Student attorneys transformed a 30-page, color-coded spreadsheet into the Texas Fresh Start app. The new app streamlines the lengthy process to review survivors' criminal records to determine whether convictions can be sealed or cleared in accordance with Texas Government Code Section 411.0228.

Students worked with professional lawyers and practiced service delivery skills while building the technology product. In the process, they gained a new perspective on social justice issues and appreciation for the role innovation plays in the law.

About 79,000 minors and youth are victims of sex trafficking in Texas, according to a 2016 study. While trapped in that life, survivors often accumulate arrests and convictions. When they finally escape the traffickers, their ability to rebuild their lives is often impeded by their records.

Robbie Hamilton, who survived sexual exploitation that began at age 17, visited SMU's Judge Elmo B. Hunter Legal Center for Victims of Crimes Against Women in 2015, seeking help to clear her criminal record. Now 16 years sober, Hamilton works as a youth mentor and runs a hair salon in Richardson, Texas. It was a remarkable turnaround, yet her criminal record limits where she can live and blocks her from volunteer opportunities through which she wants to give back. "This will change my life," she says about the student attorneys helping her shed that vestige of her old life. ■





SEA MONSTERS

unearthed

MOST LIZARDS ARE LANDLUBBERS. NOT MOSASAURS. THEY WENT THE WAY OF DINOSAURS ABOUT 66 MILLION YEARS AGO. We know more and more about these real-life sea monsters thanks to SMU-led research that is now a major Smithsonian Institution exhibition.

Sea Monsters Unearthed: Life in Angola's Ancient Seas leaps over Angola's fossil-rich cliffs, dives into an ancient ocean ecosystem and reveals pieces of the mystery that is today's South Atlantic Ocean to tell the story of the natural forces that shaped marine life then and now, offering clues to Earth's history and future.

The epic creatures spilled their stories into the expert hands of SMU Professor *Emeritus* of Earth Sciences Louis Jacobs, a dinosaur hunter who has chased the great beasts in Angola, and his team of intrepid SMU researchers.

Jacobs, a world-renowned vertebrate paleontologist who has unearthed all kinds of fossils from across the globe, describes the study of fossils as looking backward to see forward. Analyzing Earth's history from millions of years ago reveals "ingenious experiments that the Earth has run," says Jacobs, who retired from teaching after 35 years at SMU. "Changes in environment, changes in the arrangements of continents, changes in the paths of ocean currents – those are all things that you can see in the past."

Since 2005, Jacobs and SMU research associate and paleontologist Michael Polcyn have participated in *Projecto PaleoAngola*, an international collaboration of Angolan, American, Portuguese and Dutch researchers excavating and studying Cretaceous marine reptile fossils from Angola. Beginning in 2010, the creatures' fossils were shipped to SMU's Shuler Museum of Paleontology lab to be painstakingly cleaned and preserved by more than 100 SMU undergraduate students in a variety of majors over the years. Current-use gift funds can help provide additional lab support when it is needed for extraordinary projects like this one.





SMU Professor *Emeritus* of Earth Sciences Louis Jacobs, along with a team of SMU faculty and students, prepared the giant mosasaur for display at the Smithsonian Institution's National Museum of Natural History.

“We knew that Portuguese scientists had found very interesting fossils along coastal Angola over 40 years ago. But nobody could get to them. What we achieved in this exhibit is the result of timing, as well as talented research partners and a small army of SMU undergraduates all working together for 13 years,” Jacobs says.

Because of *Sea Monsters Unearthed*, Angolan fossils of colossal Cretaceous marine reptiles are on public display for the first time. Thousands of visitors from across the nation and around the world are learning more about the mosasaurs, plesiosaurs and sea turtles that inhabited Africa’s southwest coast. They also are exposed to SMU’s role in revealing the secrets of the reptiles’ fossils that shed light on our planet’s history and ocean ecosystems.

“Seventy-two million years ago, the South Atlantic Ocean was slowly growing where the continents of Africa and South America drifted apart. Angola is the best place for fossils to tell

the story about early oceans. But we had to wait for Angola to work through 40 years of war in the modern era before we could even think about going there and excavating,” Jacobs says.

Smithsonian Museum exhibit developer Jill Johnson describes this as a very special opportunity and unique partnership. “They really were bringing us all of the stuff, and then we were helping them figure out how to tell the story, and then all the prep work was being done by all these wonderful students at SMU. And so this is kind of unusual for us, and it has turned out just fabulous.”

Recent SMU graduate Myria Perez ’18, who earned a degree in geological sciences and anthropology, knew as a young girl that she wanted to be a paleontologist. “I was always interested in dinosaur toys and movies,” says Perez. She began work in the paleontology labs her first year at SMU. Described by Jacobs as “the closer,” Perez “has the most delicate touch. She can clean the most delicate fossils to the highest degree – that last 5 percent.”

Perez chose SMU because she wanted to be part of a paleontology crew and work with fossils. “Dr. Louis Jacobs said, ‘As soon as you’re a freshman you can start working on fossils,’ and I was sold. By my second year I worked on fossils from Angola.” Perez appreciates the start-to-finish, field-to-museum opportunity to have worked on the fossils. “I found out that this was going to be turned into an exhibit at the Smithsonian, and I thought that was absolutely wonderful. I hope that someday when kids are visiting an exhibit that I have worked on that they’ll be inspired too.”

Reagan Long ’18, another recent SMU graduate with a degree in mechanical engineering, described her work with fossils as thrilling beyond belief to be holding something that was “living and breathing millions of years ago.”

Jaime Da Silva, a Ph.D. student in SMU’s Lyle School of Engineering, marvels over fossils excavated in Angola, photographed in Portugal, photo-modeled in Dallas and then 3D printed. “I never even thought that Angola might have had dinosaurs. It never crossed my mind. For me it’s amazing that I can actually use my engineering knowledge to build something that is related to the natural history of Angola.”

The exhibit also highlights and preserves the legacy of Angola’s natural history. “We

“

The work of all these students is a big reason this project has a place at the Smithsonian. For SMU it means that we’re doing our jobs as educators by providing students with unique opportunities for engaging in scientific research that has global results.”

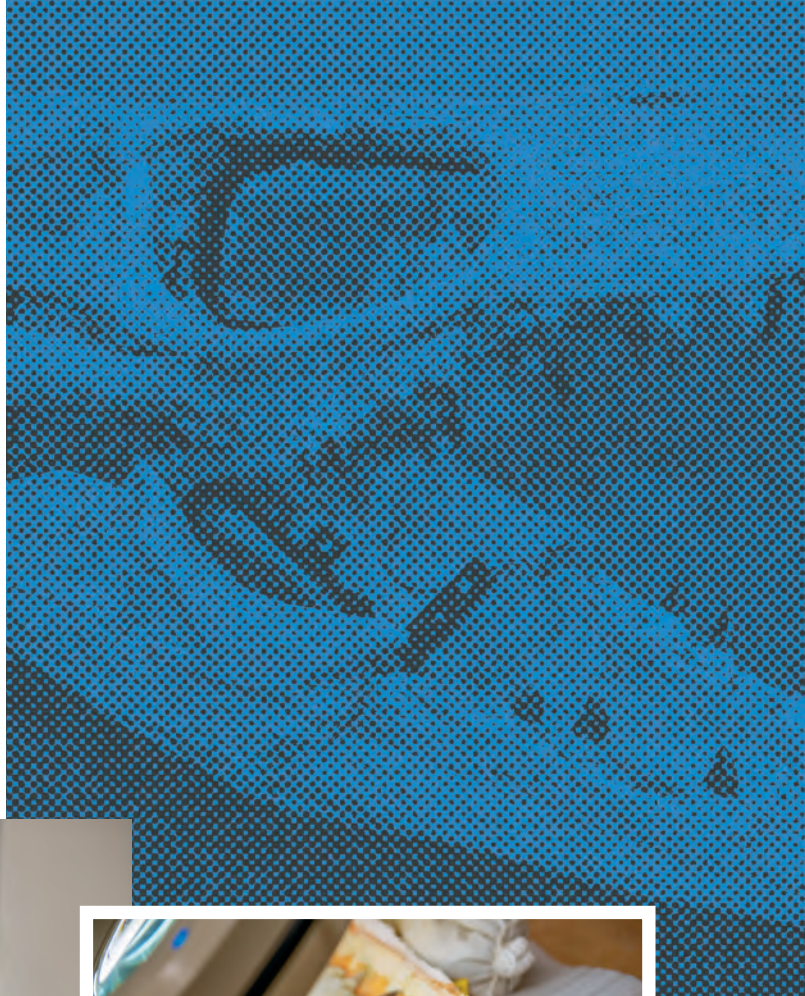
Louis Jacobs

Professor Emeritus of Earth Sciences

approached the Smithsonian Institution about creating an exhibit that would one day have a home in Angola. What's most important is that this work will return to Angola and contribute to that country's legacy for centuries to come," Da Silva says.

For Yasmin Jackson '19, who was a geology major and a Hamilton Undergraduate Research Scholar, this project gave her the opportunity to visit the Smithsonian for the first time. "I really liked being able to see all of the different exhibits that are currently in the museum and imagine what our exhibit would be like in the midst of all of it."

The work of all these students is a big reason this project has a place at the Smithsonian, Jacobs says. "For SMU it means that we're doing our jobs as educators by providing students with unique opportunities for engaging in scientific research that has global results." ■



ABOVE The giant mosasaur was discovered in Angola and will be returned to its home country after the exhibit closes.

LEFT Myria Perez '18 began work in the paleontology labs her first year at SMU, helping with and cleaning the fossils (inset) now on display at the Smithsonian.

A digital path to the past

SMU history professor Jo Guldi believes that in addition to developing critical thinking, students must also learn the skill of critical searching.

She argues that historians need to analyze history's big picture – the “trends and patterns that might otherwise remain hidden” – to better influence the future. Big data, algorithms, data text mining and supercomputing can boost scholars' abilities to synthesize information in new ways, she says.

These tools, and at SMU, the University's supercomputer, let researchers interpret long-term historical trends and giant topics like inequality, capitalism and climate change in ways they could not before the emergence of search technology.

In her undergraduate British history class, “Britain and the World,” designed to attract history, business and engineering students, Guldi pairs history and tech students for social, political and economic research projects. Together they use technology and context to examine British history in a new way.

Writing with Harvard's David Armitage, Guldi makes the case for historians to embrace new technology in *The History Manifesto*, named one of the most influential books of the past 20 years by the *Chronicle of Higher Education*.

For her own research on property rights in 19th century England, the Dallas native used an algorithm that text-mined 100 years of British Parliamentary debates to better understand the history of eviction.

Guldi's free courses on data text mining quickly fill with faculty members, graduate students, librarians and staff. Researchers learn how to use digital techniques such as topic modeling, distant reading and the visual representation of data to analyze history.

As a pioneer in the digital analysis of history, Guldi infuses the grand arc of history with the promise of even grander stories to be revealed by a data-crunching search. ■





Personalizing math

SMU math researcher Candace Walkington believes personal is better for teaching algebra.

“Algebra is the relationship between quantities,” says Walkington, associate professor of teaching and learning at SMU’s Simmons School of Education and Human Development. “Students use algebra all the time when they calculate sports statistics or compare social media accounts. They just don’t realize it.”

With a three-year \$1 million grant from the National Science Foundation, she will develop and test strategies to engage students in algebra problem-solving, which builds on her prior research showing that students learn algebra better when it connects to their everyday interests.

She plans to explore the value of algebra problems customized to student career interests, and nudge their attention toward STEM careers. The grant will fund further development of an existing online tool, ASSISTments, which features STEM field professionals using algebra in their jobs.

Pursuit of STEM degrees is growing by just 1 percent each year, according to the National Association of Manufacturers, leaving 2.5 million such jobs unfilled in 2018, according to the U.S. Bureau of Labor Statistics.

Navigating algebra is key to STEM job preparation, she says.

Her project collaborators include researchers from the University of North Carolina, Worcester Polytechnic Institute, the University of Nevada and North Central Texas College.

Walkington also recently received the Presidential Early Career Award for Scientists and Engineers, the highest honor given by the U.S. government to outstanding scientists and engineers who show exceptional promise for leadership in science and technology. ■

STARTING A CHAIN REACTION

Blockchain evangelists might say it addresses profound questions of trust in the world of commerce by decentralizing deeply entrenched systems. But you don’t need to be a crusader to appreciate Simon Mak’s excitement over blockchain’s potential applications in diverse contexts that could revolutionize how we live.

At its most basic level, blockchain is digital information (block) stored in a public database (chain). Although it’s usually used in the context of cryptocurrency, the technology is also deployed in supply chain monitoring, rewards programs, medical record-keeping, tax compliance and myriad other applications.

Mak, professor of practice in entrepreneurship and associate director of the Caruth Institute for Entrepreneurship, brings enterprising spirit and classroom teaching, research and entrepreneurial experience to his position as founding director of the Institute’s Blockchain Program Initiative. Focusing on blockchain startups, the program continues the pioneering spirit of the Caruth Institute in entrepreneurship education with a goal to meet the global demand for knowledge in blockchain and advancing SMU’s leadership in the field.

Mak’s students are being prepared to take on this emerging field. His undergraduate and graduate entrepreneurship classes include blockchain business model strategies. Mak himself has traveled to London, Berlin, Malta, Beijing and Shanghai to meet with blockchain startups, strengthening his work with the University and the business community.

Poised to build on the Caruth Institute’s proven success, Mak is delighted to “work with other academics and companies to create a future that is decentralized, tokenized and uncensorable.” ■



FROM HONDURAS to TEXAS

with love

WITH HARD WORK AND PERSEVERANCE, JENNIFER PÉREZ '19 REALIZED HER COLLEGE DREAM BY EARNING A B.B.A. DEGREE IN ACCOUNTING FROM SMU COX SCHOOL OF BUSINESS. She only ever needed an opportunity to prove herself, which she got through a fateful meeting in Honduras five years ago and a scholarship for transfer students.

The eldest of four children, Pérez grew up in Tela, on Honduras' Caribbean coast, near a popular botanical garden and nature preserve. Like many of her peers, she dreamed of going to college in the United States, but faced obstacles – a complicated college application process, academic preparation and tuition.

Although her mother is a lawyer and her stepfather an engineer, their occupations are not nearly as lucrative in Honduras as they would be in the United States.

Pérez was 17 years old when she met Dallas resident and SMU alum Grady Schleier '81, who was volunteering in Tela, Honduras with his wife, Mary Elizabeth '84. Pérez attended the bilingual Episcopal day school there, Espiritu Santo, which has a partnership with the Schleiers' Dallas church, Saint Michael and All Angels Episcopal Church. Grady met several young students and was impressed with Jennifer's enthusiasm, joy and desire to attend college in the United States, but he was dismayed when she shared the challenges standing in the way of her dreams.

"It is hard to have a good career and a better standard of living in a country like Honduras where the economy is terrible," Pérez says. "Few jobs are available, and even if one has a job, it is never enough because the violence in Honduras does not allow us to live a satisfying life."

Grady sensed the potential in the Espiritu Santo class of 2014 valedictorian. During one evening walk on the beach in Tela, he shared a stunning revelation with his wife.



Jennifer Pérez works for KPMG and is studying for her CPA exam. She earned an accounting degree from SMU Cox School of Business in May.



“I want to invite a student I’ve met here in Tela to live with us in Dallas,” he said. “She can spend a gap year with us, while she prepares to apply to college in the U.S.”

The Schleiers, retired with two grown sons, have volunteered with their church for the past 12 years in the northern Honduran town. Married for 34 years, this was the first time Grady had shared with Mary Elizabeth a longtime goal – to make a difference in one person’s life.

“How do you say no to changing someone’s life?” she says. After spending a day volunteering with Jennifer, Mary Elizabeth agreed. “I fell in love with her.”

Pérez instantly said yes when Grady invited her to move to Dallas, and her parents later agreed, after a tearful conversation.

“I had many mixed feelings about letting my daughter go with people I didn’t even know,” says Rosa

Espinal, Pérez’s mother. “I also knew if I said no, I would possibly close her door of opportunities and success. It was one of the hardest decisions I’ve ever made.”

After an eight-month wait to obtain a student visa, Pérez and her mother flew to Dallas in October of 2014, where Pérez enrolled as a noncredit international student at Ursuline Academy of Dallas, a Catholic girls’ school. In Honduras, high school ends at the end of 11th grade.

“I adapted pretty easily,” Pérez says. “I missed my mom’s homemade corn tortillas and rice with shrimp, but I loved Ursuline and the Schleiers.”

The Schleier sons, Tommy and Will, initially thought their parents were crazy, but now say Jennifer is their favorite sibling. Mary Elizabeth’s soft oil portraits of Pérez decorate their home, and Pérez smiles from the family photo Christmas cards taped to

ABOVE Honduras native Jennifer Pérez '19, spent a gap year living with SMU alumni Grady '81 and Mary Elizabeth Schleier '84, while preparing for college in the United States.

OPPOSITE PAGE Jennifer Pérez’s grandmother was among her family members from Honduras who attended Commencement and diploma ceremonies at SMU in May.

the refrigerator. Grady, a CPA and retired financial executive, beams with pride at Pérez's success in her accounting studies.

For the Schleiers, having a 17-year-old student in the house meant early morning car pools again and homework at the kitchen table. But listening to Pérez also brought new understanding about the challenges of life in Central America.

"Jennifer has given us an alternative prism through which we view the world," Grady says.

Pérez's 2015 gap year in the United States paid off. While continuing to live with the Schleiers, she enrolled in community college. Her biological father is a U.S. citizen, and Pérez earned her own citizenship in 2016. She worked as a waitress to pay for community college, and sent money home to her family. After completing community college, she applied to several public universities, as well as the Schleiers' alma mater – SMU. Grady Schleier holds a Master of Business Administration from the Cox School of Business, and Mary Elizabeth holds a Master

of Fine Arts from the Meadows School of the Arts.

SMU's offer of an Honors Transfer Scholarship, which provides half-price tuition for high-achieving community college transfer students, sealed the deal. Pérez enrolled in 2017 in SMU's Cox School and found friends, challenges and valuable career advice.

"The classes at SMU were very challenging," Pérez says. "I almost lost my scholarship because I was embarrassed to ask for help."

But when she did ask for help from her Cox advisor, career advisor and the Schleiers, she found her footing.

"Jennifer is purposeful and intentional," says Katherine Hearty, the Cox School of Business career advisor for accounting majors. "She has great energy."

Pérez's gap year stretched into five years, a college degree and a relationship that will last a lifetime.

"When we invited Jennifer to live with us, I thought she'd be here for nine months then go off to college somewhere," Grady says. "Her relationship with us just happened naturally. Now when I think of long-term plans, I think of our family collectively – Tommy, Will and Jennifer."

Next, Pérez plans to earn her CPA and move to an apartment to provide her younger siblings with the same American education opportunities the Schleiers provided for her. No doubt the trajectory of her life has changed dramatically. ■



"When we invited Jennifer to live with us, I thought she'd be here for nine months then go off to college somewhere. Her relationship with us just happened naturally. Now when I think of long-term plans, I think of our family collectively – Tommy, Will and Jennifer."

Grady Schleier '81



Cultivating cultural intelligence

Maria Dixon Hall welcomes everyone on campus to the table for CIQ@SMU, an innovative initiative that bridges the gap between traditional diversity training and the real-world skills and knowledge needed to manage and communicate effectively in complex cultural contexts.

The grassroots effort moves beyond what higher education traditionally labels as diversity and inclusion. CIQ@SMU was shaped by the SMU

community for the SMU community. The substance draws on input provided by students, faculty and staff across the campus, formulating a unique strategy for weaving cultural intelligence into day-to-day interactions.

“Cultural intelligence is understanding that cultural identities impact how individuals think and what is important to them,” says Dixon Hall, senior advisor to the president for campus cultural intelligence initiatives.

Asking and responding to difficult or uncomfortable questions are key to the educational experience, she says. These honest conversations lead to a better understanding of many perspectives and different life experiences. And in a world where global collaborations and

cross-cultural commerce drive industry and economies, equipping students to work, lead and contribute effectively in diverse environments is vital to their future success.

“When we think about cultural intelligence, it moves us beyond counting the number of different people,” Dixon Hall says. “It moves us to how do the different people talk to each other? How do they work together? How do they create together? How do they collaborate?”

Parts of the program were already in place through SMU’s Greek community, Residence Life and Student Housing, Athletics and new student and new faculty orientations.

CIQ@SMU amplifies those existing efforts through coordinated curriculum and educational opportunities, including the Hidden Scripts seminars. These immersive, interactive experiences go beyond race and ethnicity to explore how generational, geographic, religious, political, gender and other factors contribute to identity and inform our language and decision making. Participants discuss how these affinities play out in collaborative work, classroom and other contexts.

“All these things come together,” Dixon Hall says. “It is me getting to know how to work with you.” ■



“Cultural intelligence is understanding that cultural identities impact how individuals think and what is important to them.”

WINNING HEARTS AND MINDS

Competition is fierce for modern human attention. Alyce M. McKenzie, the Le Van Professor of Preaching and Worship in Perkins School of Theology, consulted SMU colleagues in disciplines from advertising to political science to learn strategies for reaching people's hearts and minds with next-level preaching.

To that end, McKenzie has created "Preaching and ..." She pairs homiletics experts with other scholars for interdisciplinary workshops that offer professional insights from other fields. The project is co-sponsored by the Center for Preaching Excellence at Perkins, for which she serves as director, and Westminster John Knox Press.

At the first workshop, held in April, O. Wesley Allen, the Lois Craddock Perkins Professor of Homiletics, and Carrie La Ferle, a professor at the Temerlin Advertising Institute in Meadows School of the Arts, discussed "Preaching and the 30-Second Commercial."

Future workshop topics include politics, neuroscience, humor and screenwriting. The plan is to interpret the workshops as a book series for preachers.

While McKenzie prepares Perkins students, she also coaches local pastors. "I'm in touch with church leaders and pastors from a variety of denominations, helping to form and lead groups of pastors dedicated to taking their preaching to the next level," she says. "It gives me a connection with the challenges and needs for enrichment of pastors in local congregation." ■



Refreshed and reimaged: Hughes-Trigg Student Center

On November 7, 1987, Homecoming Day that year, Kitty Hughes Trigg '31 and Charles Trigg '29 celebrated the opening of the Hughes-Trigg Student Center, built on the site where the husband and wife had met nearly 60 years earlier.

A gift from the late couple in 1985 made the building possible. After more than 30 years as the student activities and services hub, Hughes-Trigg is undergoing a much-needed interior renovation to transform the three-story building into a modern, inviting gathering space for students to socialize, study and participate in opportunities that nurture community.

Among the planned improvements: exciting design elements showcasing Mustang pride and spirit, an open floor plan, a new grand staircase and technology infrastructure improvements. A new east-side entrance will increase user convenience by creating a corridor to Fondren Library.

Hughes-Trigg is home to the SMU Student Foundation, Student Senate, Program Council and other organizations. It is often a first campus stop for prospective students and their parents. Area high school students and teachers attend the Tate Student Forums that precede the evening Tate Lecture Series programs. It serves as the main venue for new student orientation sessions, and is home to the Veterans Center, the Office of the Chaplain and Religious Life, and the Hegi Family Career Development Center.

When complete by 2021, the Hughes-Trigg Student Center will become a campus "living room," the heart of SMU's welcoming community. ■

A YEAR OF *achievement*

In 2018–19, SMU welcomed an incoming class with the highest academic profile in the University’s history, expanded data-powered research initiatives and strengthened community partnerships. Donor generosity sparked many of these achievements, which continued to raise SMU’s standing among the best schools in the nation. Here are highlights of the extraordinary year.



June 2018 SMU receives more than \$5 million from the estate and other planned gift vehicles of the late Jeanne Roach Johnson '54 that creates need-based scholarships for women in the Cox School and contributes \$1 million to the Meadows School.

.....

JUNE 2018

>> Carolyn Covey Morris and Nigel Morris make a planned gift of \$1 million. Carolyn previously served as Chair of the Corporate Communications and Public Affairs (CCPA) Advisory Board and is President of QMobius, a Dallas-based marketing and communications firm. She notifies SMU that she and her husband, Nigel Morris, have included need-based scholarships for CCPA students in their estate plans.

>> A \$1.25 million gift from the Hoblitzelle Foundation contributes to the Owen Arts Center transformation at the Meadows School of the Arts.

>> Holly Jeffcoat, a leader in the use of technology in instruction and library services, joins SMU as dean of SMU Libraries. She oversees and leads collaborations among SMU’s DeGolyer, Fondren, Hamon and Bridwell libraries.

>> SMU partners with the Dallas Regional Chamber, Accenture and the United Way of Greater Dallas in creating the *DFW Regional Innovation Study*, a strategic roadmap for accelerating the growth of North Texas’ innovation economy.

JULY 2018

>> A \$1 million gift from SMU parents Daniel M. Doyle, Jr. and Nicole Kudelko Doyle '94 (right) supports SMU’s highest priorities.



AUGUST 2018

>> The incoming Class of 2022 has the highest academic profile of any SMU entering class. Students hail from 44 states and 25 countries. It is the largest and most ethnically diverse class in SMU history. The class includes 79 first-years who are the first in their families to attend college and 11 U.S. military veterans. This class of world changers includes missionaries, organization founders and entrepreneurs.





September 2018 Rich and Mary Templeton commit \$5 million to create the Templeton Endowed Research Excellence Fund for pressing research at the Lyle School.

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>> SMU's National Center for Arts Research (NCAR) and the nonprofit DataArts merge to create SMU DataArts, integrating research, data and knowledge to advance the strengths and opportunities of arts and cultural organizations across the United States.

SEPTEMBER 2018

>> SMU, NBC 5 and *The Dallas Morning News* host Texas' first U.S. Senatorial debates between Republican U.S. Senator Ted Cruz and Democratic U.S. Representative Beto O'Rourke, held in McFarlin Auditorium. SMU faculty provided expert analyses to national and international media.



>> Eric F. Hinton is named inaugural director of Dedman Law's new Robert B. Rowling Center for Business Law and Leadership.

>> Carolyn Fulgham Butcher '62 and her husband Preston Butcher make a \$1 million General University gift to be used for scholarship support for SMU students from underrepresented communities with financial need.

>> SMU receives more than \$1 million from the estate of Gayle David Fogelson '57 to create the Gayle David Fogelson Endowment Fund, which provides unrestricted support for Dedman College.

OCTOBER 2018

>> The Meadows Museum hosts its inaugural Masterpiece Gala, with proceeds launching an endowment fund for the Museum's director of education position. The event is chaired by Pilar Henry, with Peggy '72 and Carl Sewell '66 serving as honorary chairs.



November 2018 Katy and Kyle '01 Miller commit \$1 million to establish the Katy A. and Kyle D. Miller Energy Management Endowed Scholarship Fund.

.....



NOVEMBER 2018

>> SMU recognizes (from left) Emerging Leader Kelvin Beachum, Jr. '10, '12 and Distinguished Alumni Tucker S. Bridwell '73, '74, Pierce M. Allman '54 and Jane Chu '81 at the annual Distinguished Alumni Awards celebration.

>> SMU Embrey Human Rights Program presents renowned Nazi hunters Beate and Serge Klarsfeld with the Triumph of the Spirit Award.



February 2019 The SMU/LIFT team ties for the grand prize, winning \$1.5 million in the Barbara Bush Foundation Adult Literacy XPRIZE competition. The team wins an additional \$1 million achievement award for most effective app to help adult English language learners learn to read.

DECEMBER 2018

>> Physicist and Associate Professor Jodi Cooley (right) is named a Fellow of the American Association for the Advancement of Science.



>> At the December Commencement Convocation, 581 students receive doctorate, professional and baccalaureate degrees. Robert Dedman Jr. '80, '84, chair of the SMU Board of Trustees, delivers the Commencement address.

>> SMU mourns the loss of Luís Martín, professor *emeritus* of history in Dedman College and inaugural holder of the Edmund J. and Louise W. Kahn Chair in History, who passed away on December 22, 2018.

>> SMU Cox School launches its new Online MBA program, expanding access to business professionals interested in data-centric education.

>> SMU remembers the late Bishop William B. Oden who served on the SMU Board of Trustees and the Perkins School faculty. The Bishop William B. and Marilyn Oden Scholarship was established when he retired in 2004 to honor Oden and his wife. He passed away on December 22, 2018.

>> Perkins School receives a five-year, \$1 million Lilly Endowment grant to strengthen youth ministries at churches without a full-time youth minister.



March 2019 A total of 3,250 donors from 45 states, the District of Columbia and eight countries gave more than \$1.397 million in 24 hours during SMU Giving Day on March 5.

JANUARY 2019

>> Linda Hart establishes The Milledge A. Hart, III Scholarship Fund for Veterans of the United States Marine Corps to honor her husband on his 85th birthday.

February 2019 SMU takes a giant leap forward in the rapidly shifting digital frontier with the groundbreaking of the Gerald J. Ford Hall for Research and Innovation. The new 50,000-square-foot interdisciplinary research hub will equip faculty, students and industry partners with tools and resources to collaborate, solve complex problems and power new enterprises.





MARCH 2019

>> Philanthropist and civic leader Nancy Strauss Halbreich (above) is honored with the 2019 J. Erik Jonsson Ethics Award by SMU's Cary M. Maguire Center for Ethics and Public Responsibility.

>> A \$2 million anonymous gift to Dedman Law's Tsai Center for Law, Science and Innovation amplifies its profile as a leader in multidisciplinary research and scholarly debate surrounding new technologies.

>> Former President George W. Bush and First Lady Laura Bush '68 welcome a group of new U.S. citizens representing 20 countries when the George W. Bush Presidential Center hosts an official immigration naturalization ceremony.

APRIL 2019

>> Jerry Bywaters Cochran, daughter of renowned Texas artist Jerry Bywaters '27, donates more than two dozen works of art to the Meadows Museum. The gift includes four paintings by her father and additional materials that expand the Jerry Bywaters Collection on Art of the Southwest housed in SMU's Hamon Arts Library.

>> SMU postdoctoral fellow Kate Andrzejewski, with University paleontologists Dale Winkler and Louis Jacobs, identifies a new Texas dinosaur – the *Convolosaurus marri* – from fossils collected southwest of Fort Worth.



May 2019 More than 2,600 candidates from SMU's schools and professional programs are recognized at SMU's 104th May Commencement Weekend. Doug Parker, chairman and chief executive officer of American Airlines Group Inc. and its subsidiary, American Airlines, is the featured speaker at Commencement Convocation.

>> The Maguire Energy Institute at SMU Cox School of Business honors oil industry leaders Bobby B. Lyle '67 (left), Cary M. Maguire (seated) and Tim Leach with the L. Frank Pitts Energy Leadership Award.



>> SMU remembers Forrest Gregg '55 (right), revered Mustang football player, coach and Athletics director, who passed away on April 12, 2019.



MAY 2019

>> SMU Dedman Law celebrates the 70th anniversary of its international LL.M. program established in 1949, long before the trend toward international legal studies. More than 2,000 lawyers from 100 countries have earned LL.M. or S.J.D. degrees from SMU.

Investing **IN SMU**

Thanks to the generous support of SMU donors, 2018–19 was an incredible year of achievement. Alumni, parents, faculty, staff, students, friends and organizations invested in work that created substantial opportunities for students and faculty and made significant impacts in every field.

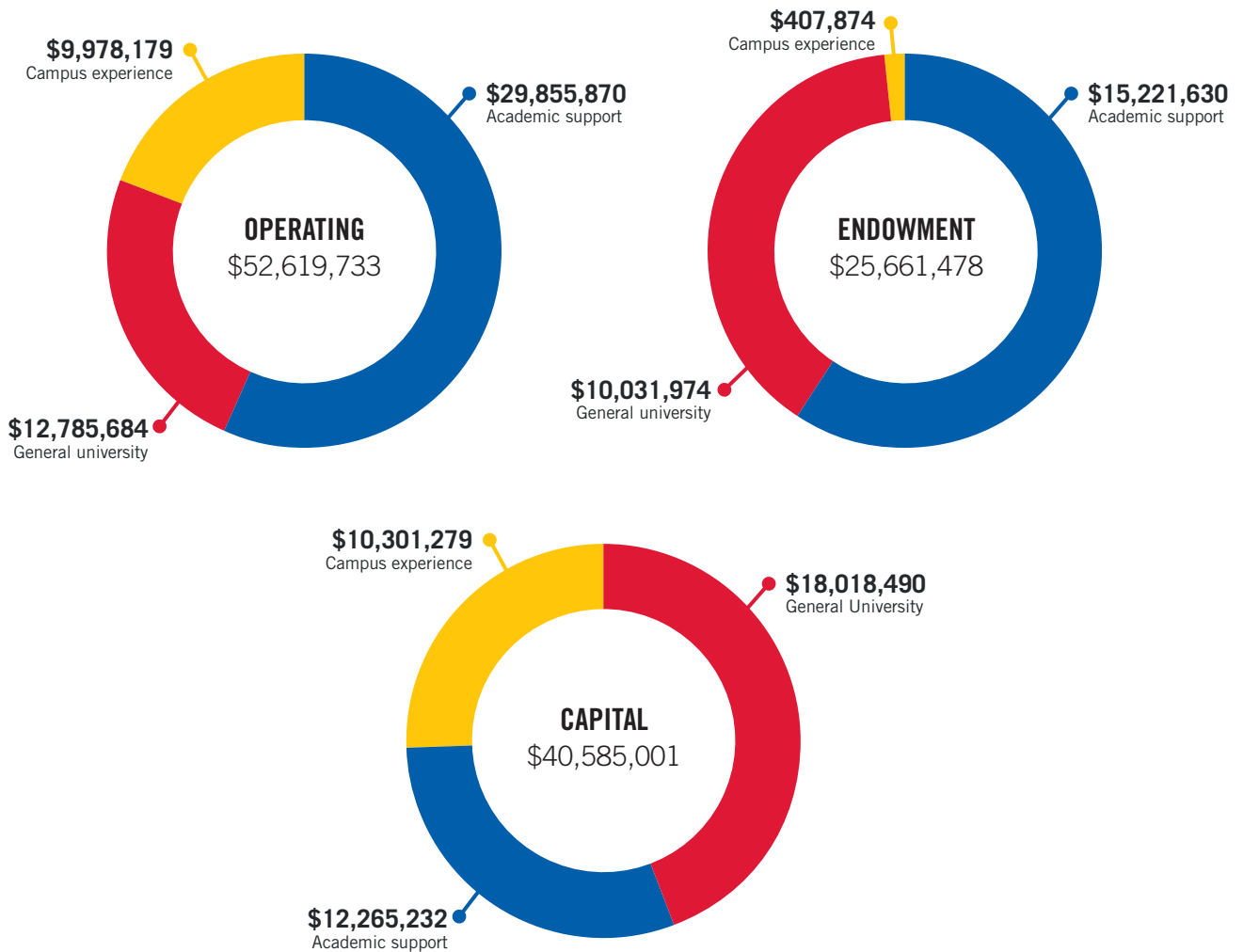


THANK YOU FOR A *record-breaking year*

Your generosity soared in 2018-19, making it the top year of giving in SMU history. The impact of your unprecedented support reverberated across the Hilltop as it powered scholarships, research, faculty excellence and campus improvements.

\$118,866,212

All dollars raised



PONY POWER

Strengthening the Stampede

Pony Power is a three-year initiative to increase current-use support to SMU.

\$52.6M

Raised in 2018–19



15,000+

Donors supported *Pony Power* in FY19

3-YEAR GOAL PROGRESS



\$52.6M

Total amount raised in year two



1,100+

SMU funds supported by current-use giving



\$16.5M

Amount awarded in scholarships in FY19



4,349

President's Associates members



15,566 Hilltop Society members

Nearly **10,476** have given for 10 or more years

For complete lists of **President's Associates** and **Hilltop Society** members, visit smu.edu/annualreport

Unbridled Generosity

We thank these donors who made gifts or commitments of \$100,000 or more from June 1, 2018, through May 31, 2019.

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Designation

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Polo Club

President's Discretionary Fund
The Robert B. Rowling Center Lawyering Lab
The Tsai Endowed Center for Law, Science & Innovation Fund
– Endowment and Current-use Support
Owen Arts Center Renovation

The W.E. Armentrout MBA Scholarship Fund
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President's Discretionary Fund

Circle of Champions

SMU DataArts, The National Center for Arts Research

SMU DataArts, The National Center for Arts Research

The Joan Reisch and John Boddie Endowed Scholarship Fund

The Stacy Hinds Bolduc '86 Endowed Scholarship Fund

The Pat and Jane Bolin BBA Scholars Endowment Fund –
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Edward P. King	Jack C. Najork	Billie Leigh M. Rippey	Christine M. Underwood	Emily Lou (Emy Lou) Baldrige
Wendy D. King	Linda C. Najork	Donald G. Ritter	David M. Underwood	Jerald T. Baldrige
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Katherine I. Kuhlmann	Victoria D. Nau	Kathleen L. Robertson	Kira P. Walette	Katie J. Bayne
Thomas H. Kuhlmann	Paul A. Neubach	Hannah D. Robson	Gay S. Warren	Samuel G. Bayne
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JoAnn S. Lafitte	D. B. Noel	Suzann H. Ruff	Barbara C. Wendland	Steven C. Beckham
Melinda H. Lafitte	Karen H. Noel	George N. Salnikoff	Scott F. Wendorf	Leslie D. Beckmann
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Sarah M. Losinger	Karmell Osman	Howard Schultz	Myra N. Williams	Henry M. Billingsley
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Ken S. Malcolmson	Porter L. Ozanne	Scott P. Sealy	Ellen C. Williams	Lucy C. Billingsley
Stacey Malcolmson	Marion O. Palley	David T. Seaton	J. McDonald Williams	Garrett Q. Bland
Amanda Masters	Roger B. Palley	Lynette L. Seaton	Stephen T. Winn	Heather L. Bland
Donald M. Mauldin	John T. Palter	John S. Sensenbrenner	Christopher S. Winn	Kimberly C. Blevins
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Robb C. McWilliams	Timothy E. Perry	Daniel S. Strodel		William W. Bracken
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Barbara W. Meyer	Jonathan S. Purdy	Ann V. Tabor		Scott A. Brown
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			Kathryn C. Andreen	
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Shelly G. Lambertz
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Hollye B. Marshall
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Melody L. Mattox
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Travis C. Mays
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Raymond O. McCall
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Stephanie McClanahan
J. T. McCormack
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Chad A. McCurdy
Charles S. McEvoy
Cappy R. McGarr
Janie S. McGarr
Dina McIlhenny
George L. McIlhenny
Karla K. McKinley
Mark C. McKinley
David G. McLane
Shelley R. McLane
Ronald McLeod
Rosland F. McLeod
Catherine C. McMullan
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M. L. Minna
Ryan J. Mirsky
Paulette M. Moen
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D. R. Montgomery
Vickie M. Montgomery
Linda H. Moon
T. R. Moon
Harry E. Moore

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Sammie S. Moore
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 Jon C. Piot
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 Michael O. Polley
 Joni G. Powers
 Timothy E. Powers
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 Hervey A. Priddy
 Dianne C. Prothro
 Mark H. Prothro
 Alexandra G. Pruner
 David R. Pruner
 Elizabeth H. Quigley
 L. Matthew Quigley
 Laura L. Rahlfs
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 Courtney C. Richey

Trice R. Richey
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 Robyn R. Roberts
 Russell T. Roberts
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 Rowland K. Robinson
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 Richard R. Rogers
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 Lynn Schedler
 Robert E. Schedler
 Myrna D. Schlegel
 Robert J. Schlegel
 Amy Schmid
 Jeffrey R. Schmid
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 Hilary E. Schmitz
 Ann H. Scott
 Richard L. Scott
 Frederic S. Scripps
 Niel F. Shank
 Gordon M. Shapiro
 Mary B. Shapiro
 Joel M. Shepherd
 Patricia A. Shepherd
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 William T. Shiverick
 Brenda E. Shute
 James C. Shute
 Debra M. Simon
 Richard A. Simon
 Lisa B. Singleton
 Marvin B. Singleton
 Abigail A. Sinwell
 Andrew E. Sinwell
 Janet K. Slater
 Jon E. Slater
 Alison W. Small
 James R. Small
 Clay G. Small
 Ellen Small
 J. Allen Smith
 Dori H. Smith
 James E. Smith
 Amie W. Smith
 Charles A. Smith

Joan E. Smith
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 Stewart A. Smith
 Thalia G. Smith
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 Holden Spaht
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 Tom J. Stollenwerck
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 Ralph E. Taitte
 Mary A. Talley
 Nenetta C. Tatum
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 Jennifer R. Tauzel
 Doris C. Teplitz
 Beth Thoele
 Chuck Thoele
 Guy R. Thomas
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 Ray M. Thompson
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 Norman W. Thomsen
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 Theresa L. Trezell
 Richard C. Turner
 Sonja A. Turner
 Ryan A. Turner
 Whitney A. Turner
 Kay A. Turney
 William H. Turney
 George M. Underwood
 Priscilla H. Underwood
 Barry K. Vandevier
 Michelle B. Vandevier
 Benjamin D. Velvin

Dee D. Velvin
 Walter Virden
 Glenn B. Voss
 Suzanne G. Voss
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 William L. Wallander
 Don Wallunas
 Julie Wallunas
 Cynthia B. Ward
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 Ray W. Washburne
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 Patricia Weber
 William P. Weber
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 Craig H. Wilson
 Lindsay E. Wilson
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 John B. Anderson
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 Lisa K. Anderson
 William G. Anderson
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 Catherine Awtrey
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 Tammy K. Baker
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 Melissa Barbanell
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 J. G. Barbier-Mueller
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 Ron K. Barger
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 Lawrence S. Barzune
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Robert H. Bennett	Richard B. Cate	Gregory J. Danz	Andersen C. Fisher	Susan E. Haley
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Michael P. Campbell	William S. Creekmuir	Ashley Elsey	Joan Gosnell	Suzanne M. Hites
Mary Ann H. Campbell	John D. Criss	Kim Elting	Michael A. Graceffo	Abigail S. Hoak-Morton
Stephen J. Campbell	Betsy Crousen	George A. Engelland	David A. Gravelle	Linda A. Holbrook
Virginia Campbell	Guinn Crousen	Nancy H. Engelland	Linda L. Gravelle	Aaron P. Hollander
Johnny B. Carpenter	Itzel G. Crow	Robin G. Esserman	Deric Gray	Susan Hollander
Deborah J. Carson	Robert N. Crow	Sander L. Esserman	Holly H. Greef	Amy J. Hollingsworth
Kristina K. Carson	Stacie S. Crown	Eric H. Everett	Randolph P. Green	John T. Hollingsworth
Ted J. Carson	William R. Crown	Wendy M. Everett	Susan S. Green	William T. Holt
Charlotte H. Carter	Frances Cudjoe-Waters	Larry R. Faulkner	Tommy L. Green	Walter E. Homan
William G. Carter	Ruth Mason S. Custard	Mary Ann J. Faulkner	Jerry L. Griffin	Laura Homan
Dee A. Carter	W. Allen Custard	Christine Fee	Jeri D. Grunnah	Walter E. Homan
John D. Carter	Addison W. Cutter†	Kevin Fee	Robert J. Grunnah	Courtney C. Hopson
James D. Carvell	Ellen M. Dalbo	Alan D. Feld	Alisha M. Gummer	Robert M. Hopson

Janet P. Horton	Marianne S. Kite	Judy M. Marlow	Jenny F. Mullen	Deborah R. Raynor
Thomas W. Horton	Mark B. Knowles	Bradley M. Marshall	Richard T. Mullen	Edward A. Razim
Albert Hrubetz	Melinda Knowles	Katherine E. Martin	Toni Muñoz-Hunt	Genevieve T. Razim
Rose R. Hrubetz	Ekkehard Kuner	David F. Martineau	James R. Murphy	Gary Redwine
Nicki N. Huber	Kay Beth L. Kuner	Sara T. Martineau	Mark D. Mutschink	Patrick A. Reis
Joseph H. Huffman	Kent Laber	George J. Mayer	Dana E. Nearburg	Christopher H. Rentzel
Sharon C. Huffman	Sandra Laber	Ken H. Maynard	Robert C. Neis	Jana S. Rentzel
Harry B. Hunsicker	Beverly B. Ladley	Alexandra McArtor	Sonya G. Neis	Craig A. Reynolds
Alison Hunsicker	Mark B. Ladley	Scott D. McArtor	John Q. Nguyen	Frank A. Risch
Daniel L. Hunt	Amy LaDue	Allan W. McBee	Alan S. Nichols	Helen E. Risch
David Hurnevich	Joseph L. LaManna	Lynn H. McBee	Jewel H. Nichols	Susan E. Robbins
Vannakay H. Hurnevich	Louise M. LaManna	Dan P. McCauley	Barbara W. Noel	Lee H. Roberts
Mary Ann Hyde	Mary N. Lamont	Sandra K. McCauley	William D. Noel	Matthew S. Robinson
Charles L. Irby	William M. Lamont	Raymond M. McCormick	Edwin Earle (Boots) Nowlin	Pamela K. Robinson
Kate M. Irby	Janis J. Lamoreaux	Wendy McCormick	Dorothy S. Nowlin	John Rocchio
Deva M. Jackson	Robert M. Lamoreaux	Margaret C. McDermid	R. M. Nowlin	Lisa Rocchio
James G. Jackson	Cynthia H. Landen	Ralph G. McDermid	Susan L. Nowlin	Carol Roehrig
Jeffery M. Jackson	Michael P. Landen	Andrew H. McElroy	Barbara L. Oakes	Anne Marie E. Rogers
John M. Jackson	Olin B. Lane	John S. McFarland	Bill O'Dwyer	C. Paul Rogers
Katherine E. Jackson	Sally B. Lane	Linda B. McFarland	John D. O'Hara	Douglas H. Rogers
Elizabeth S. James	Kathryn C. Laughlin	John R. McGinnis	Linda W. O'Hara	James B. Rogers
V. E. James	L. R. Laughlin	Susan F. McGinnis	Benjamin S. Palmer	Jennifer H. Rogers
Delia D. Jasso	Emily M. Leisy	Rita L. McGinnis-Morriss	B. S. Parker	Maleiah Rogers
Juan Jasso	Ann H. Lemon	Joan C. McKee	Eugenia M. Parker	Ryan T. Rogers
Debbie M. Jenevein	Ann C. Lentz	Michael McKee	Patricia M. Patterson	Greg J. Rohan
Nolan B. Jenevein	Harold C. Lentz	Adam E. McKinney	Robert E. Paulen	Lysa J. Rohan
Elizabeth C. Jennings	Angela H. Leu	Lewis H. McMahan	Sandra M. Paulen	Douglas E. Rosencrans
Joseph A. Jennings	Barbara Levenson	Valerie McMahan	John W. Peavy	Barbara S. Ross
Brandon W. Joe	Stanley R. Levenson	Megan McManemin	Linda A. Peavy	Bruce L. Ross
David E. Johnson	Brett A. Levy	William C. McManemin	Nancy E. Perot	Daniel G. Routman
T. Grant Johnson	Lester A. Levy	Brigitte B. McMillin	Lindsay R. Perper	Lizzie H. Routman
Tamara M. Johnson	Jennifer E. Lickteig	Thomas P. McMillin	Jan G. Peterson	Frederick E. Rowe
Celesta F. Johnson	Jeff S. Lindsey	Barry McNeil	L. M. Peterson	Michele L. Rowe
Gordon R. Johnson	Rhonda H. Lindsey	Melissa C. McNeil	Chris J. Petrucelli	Rodney W. Rudell
Kellie P. Johnson	Elizabeth L. Linehan	Amber E. McNutt	Eve Petrucelli	Teresa A. Rudell
Kevin M. Johnson	John D. Linehan	Robert P. McNutt	Jonathan S. Pettee	Andrew L. Rugg
Judith K. Johnson	Janna K. Lippman	James F. Meara	Jo Ann G. Pettus	Leah E. Russell
Lori Anne T. Johnson	Kyle D. Lippman	Robert E. Mellor	Donald T. Petty	Edward B. Rust
Jane D. Jones	George D. Lister	Suzanne B. Mellor	Joel R. Pfisthner	Sally B. Rust
Donald W. Jones	Charles L. Lloyd	Frank Mihalopoulos	Anna S. Pfohl	Nicholas M. Ryan
Misty A. Jones	John S. Lloyd	Maryann B. Mihalopoulos	Ronald B. Pfohl	Amy Ryser
Rod C. Jones	Sandra C. Lloyd	Elizabeth G. Miller	Joane D. Pickett	Jon A. Ryser
Rickey L. Jones	Sue J. Lloyd	Rodney D. Miller	Wiley M. Pickett	Mina R. Saifi
Tim Jordan	David H. Lott	Mary Lee F. Miller	James C. Pittman	Victor E. Salvino
Kathy Jordan	Lynne M. Lott	Kyle H. Molberg	Ashley E. Pitts	Amy S. Sanford
Robert W. Jordan	Joan E. Lowther	Paula H. Molberg	Gail A. Poglitsch	Blair E. Sanford
Ann Frances P. Jury	John Lozier	Anne M. Monning	Jerry M. Poglitsch	Stephen A. Sasser
Clifford S. Jury	Jonathan J. Lu	W. B. Monning	Karen S. Pollock	Tobie H. Sasser
Ronald M. Kaim	Sharon E. Lyle	Regina T. Montoya	Richard R. Pollock	Lucille Savarese
Elizabeth R. Kalluvilayil	Mary E. Madison	Edward W. Moore	Brooke C. Porter	Jane Scherper
Sony M. Kalluvilayil	Michael D. Madison	Elizabeth G. Moore	Randall W. Porter	Jon Scherper
Brian E. Kasser	Georgina S. Maechling	Josephine Anne (JoAnne) B. Moore	Gage A. Prichard	Jeanne C. Schlumberger-Henry
Jill F. Kasser	Mark T. Maechling	Robert A. Moore	Gwen L. Prichard	Amanda Schumacher
Matthew J. Kemner	John S. Malanowski	Jeremy V. Morgan	Blair A. Raggio	Charles A. Schumacher
Gary S. Kessler	Susan B. Malanowski	Donald N. Morriss	Daniel C. Raggio	Deborah G. Scott
Joan C. Kessler	Dian L. Malouf	Patricia G. Morriss	Brenda G. Ratcliff	John M. Scott
Aasem G. Khalil	Cathy P. Manor	William O. Morriss	Carolyn P. Rathjen	Gary L. Scott
Aliya T. Khatri	William D. Manor	David C. Morton	Karl E. Rathjen	William F. Scott
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Rita G. Kirk	Darsh Mariyappa	Nancy G. Mowrey	Robert B. Ray	Lane M. Seliger
Alvin E. Kite	David R. Marlow	Robert T. Mowrey	Alan H. Raynor	Christine I. Sestak

† deceased

Michael J. Sestak
Christopher K. Seymour
Hillary T. Seymour
Marcella C. Shannon
Charles S. Sharp
Roy G. Shaw
Edmund H. Shea
Elizabeth S. Shea
Mary S. Shea
Kathy C. Sheppard
William D. Sheppard
Daphne H. Shipowitz
Jay B. Shipowitz
David W. Shuford
Karen L. Shuford
Cindy B. Shulman
Michael D. Shulman
Nancy P. Shutt
Charles B. Siekman
Jason L. Signor
Jean K. Signor
Mary M. Silverman
Michael R. Silverman
Karen J. Simon
Lee Ann J. Simonson
Richard A. Simonson
J. Ernest Sims
Lolita C. Sims
Ross Singletary
Sally H. Singletary
James A. Skinner
Lisa R. Skinner
Anne T. Slaughter
Randolph Slaughter
Geoffrey R. Small
Nicole L. Small
Eva S. Smith
Lowell N. Smith
Michael G. Smith
Britt W. Smith
Jerrie M. Smith
Karen W. Smith
Barry T. Smitherman
Marijane Smitherman
Elizabeth Solender
David Y. Son
Gina A. Stafford
Jeffrey A. Stafford
Joseph H. Staley
Linda B. Staley
Deborah L. Stanford
Richard L. Stanford
Martin T. Stanislav
Wendy P. Stanislav
Joan L. Stansbury
Tamara L. Steffens
Karla G. Steinberg
Lawrence E. Steinberg
Gavin T. Stener
Sabine G. Stener
Watt P. Stephens

John E. Stevenson
Melinda K. Stevenson
John A. Stieber
Tonni Stieber
Neal R. Stockham
Anne Stodghill
Steven H. Stodghill
Christine A. Strickland
Gerald W. Strickland
Michael A. Stuchly
Emily R. Summers
Stephen J. Summers
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Frank A. Swingle
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Lawrence E. Tanner
Kenneth J. Thetford
Gail G. Thomas
Robert Hyer Thomas
Lauren S. Thomas Compton
John R. Thomson
Jack J. Thurmon
Barbara H. Thurmon
Harry L. Thurmon
Sue Thurmon
Christopher Ticknor
Holli Ticknor
Deborah L. Tittle-Dobbs
Rebecca S. Todd
W. Bradford Todd
Carol A. Toll
Ralph E. Toll
Jennifer O. Tompras
Nicholas V. Tompras
Veronica Torres Hazley
Driskoll Tubbs
Bruce E. Turner
David E. Turner
Joanne M. Turner
Laura A. Turner
William R. Turner
Jeanie G. Uhrick
Michael R. Uhrick
Lisa M. Utasi
Heather S. Vise
James W. Vise
Jessica L. Vollbrecht-Rugg
Gina K. Waco
Rodney M. Waco
Karen S. Wade
Paul D. Wade
A. B. Waggoner
David C. Waldrep
Kathryn K. Waldrep
Joan G. Walne
Walter A. Walne
Andy Kaye Walsh
Patrick M. Walsh
James P. Walsh
Biao Wang
Michael P. Ware

John J. Warner
Sara E. Warner
James F. Warren
Sally A. Warren
Christine K. Warsop
Thomas W. Warsop
James L. Waters
Brian L. Webb
Alison Weinstein
Michael Weinstein
Leslie F. Weisbrod
Kimberly J. Welch
Diane T. Wendel
George D. Wendel
John E. Westerfield
Marlissa H. Westerfield
Mark M. Westerman
Tiffany A. Westerman
Amy H. Weyhrauch
James W. Weyhrauch
Carol F. White
Charles E. White
Laurie-Leigh White
Winston W. White
Christopher C. Whitson
Julia H. Whitson
Brian H. Wildes
Marcella K. Wildes
Don G. Wilks
Louella A. Wilks
Annell H. Williams
Kelly D. Williams
Bobbie Sparks Williams
J.R. Williams
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Robin G. Willis
Lysabeth E. Wood
Jack O. Woodworth
Meredith E. Woodworth
Daniel A. Worrel
Susan A. Worrel
A. G. Worsham
Sudie A. Worsham
Kathleen J. Wu
Abby Yates
George M. Yates
James F. Yeager
Kelly Yeager
Debra F. Yenne
Thomas R. Yenne
Carole S. Young
James F. Young
John E. Zeisler
B. J. Zimmerman
Patsy C. Zimmerman
Elizabeth R. Zucker
Jeffrey M. Zucker

\$1,000 - \$2,499 Level

Naomi D. Aberly
Mikel A. Aboitiz
Robin E. Aboitiz
Harry J. Aburrow
Kathleen E. Aburrow
Randy K. Adams
Ruth S. Adams
James B. Adams
Marjorie A. Adams
Bradley L. Adams
Jennifer C. Adams
Lauren S. Adee
Michael A. Adler
Jane F. Admire
Richard J. Agnich
Victoria T. Agnich
Robert H. Albaral
Dana G. Albright
John E. Albright
Raymond G. Alderman
Tracy L. Alderman
Frank M. Aldridge
Jerry C. Alexander
Sherri T. Alexander
Martha Allday
Robert L. Allday
John F. Allen
Lemuel B. Allen
Tanya F. Allen
H. L. Allen
Linus S. Allen
Mohammad M. Alturk
Barbara M. Anderson
Betty W. Anderson
Dave Anderson
Dorothy J. Anderson
Earle K. Anderson
Jeffrey D. Anderson
Kristen M. Anderson
Robert W. Anderson
Roy R. Anderson
Arlan K. Andrews
Donald R. Andrews
Robert G. Andrews
Vicki P. Andrews
Daniel S. Antonelli
Lynda A. Antonelli
Marcia K. Armstrong
Lisa Arpey
Karen Ashby
Robert S. Ashby
Edna Ashmore
Frank J. Ashmore
Jeanne Athos-Adler
William J. Atkins
Linda Louise S. Atwill
Marilyn H. Augur
Daniel T. Austin

Edward H. Austin
Ruth C. Austin
Camin E. Ayres
William M. Ayres
Carole M. Badgett
Charles S. Badgett
Ali A. Bahrani
Eric C. Bailey
Roy W. Bailey
Tina R. Bailey
Thomas A. Bain
Pamela L. Baker
Robert W. Baker
Margot S. Baker
Tyler A. Baker
George W. Baldwin
Mary R. Baldwin
Joseph E. Ball
Rebecca Ball
Elizabeth A. Ball-Horton
L. James J. Bankston
Sandy L. Bankston
Lucy S. Bannon
Baxter W. Banowsky
Tanya A. Banowsky
Janice M. Baptiste
Perry J. Baptiste
William T. Barbee
Nancy P. Barber
John R. Barfield
Kim E. Barger
Bradley L. Barlow
Shelbi L. Barnes
Christopher A. Barnett
Lisa A. Barnett
Stephen G. Barnett
Dorothy M. Barnhardt
James Barnhardt
Mary S. Barr
Richard S. Barr
L. Donald Barr
Martha F. Barr
Kathryn M. Barrett
Joel Barron
Karla B. Barron
Marissa L. Barth
Sherry S. Bartholow
Barbara A. Barton
Fritz E. Barton
Ann M. Batenburg
John R. Bauer
Kathleen K. Bauer
Jon R. Bauman
Lou M. Bauman
John G. Beall
Kathryn K. Beall
Greg Beasley
Liz Beauchamp
Brent W. Beazley
Carolyn T. Beckner
James L. Beckner

Edmond J. Been	Robert D. Bond	Margaret B. Brutocao	Deanna J. Charles	Christine A. Cook
Edward M. Behnken	Jeanne Bond	Roberto G. Brutocao	Richard A. Charles	Christopher T. Cook
Linda L. Behnken	Bradford C. Bonsack	James N. Bryan	Charles E. Cheever	H. David Cook
Daniel L. Beldy	Eleanor J. Bonsack	Kimberly C. Bryan	Regina Cheever	Penny T. Cook
Erin L. Beldy	Robert L. Book	J. D. Buchanan	Li Chen	Julie N. Cooley
Andrew R. Bell	Elizabeth P. Boolbol	Robert A. Bucker	Sheng Chen	Ryan L. Cooley
Roger Bell	Taylor S. Boone	Catherine A. Buckner	Dewayne E. Chitwood	Carl W. Cooper
Nina V. Bell	Greg P. Boots	Bobby E. Buddendorf†	Virginia D. Chitwood	Catherine A. Cooper
Guy J. Bellaver	Wendy B. Boots	Susan S. Buddendorf	Josephine D. Choate	April Coover
Glen A. Bellinger	Darren W. Boruff	Linda C. Buford	Kyle W. Choate	Kelly R. Coover
Patricia Bellinger	Katherine D. Boruff	Peter A. Buhelos	Mark P. Choate	Marilyn E. Copeland
Barbara L. Benac	Judy D. Bostdorff	Tina M. Buhelos	Marc P. Christensen	Charles A. Corbett
William P. Benac	W. A. Bostdorff	David A. Bunch	Seema G. Christensen	Wendy J. Corbett
Allison A. Benners	Brenda B. Bottum	Eric C. Bunting	Filamena Christopher	Janet R. Corder
Frederick H. Benners	Steven J. Bottum	Rebecca L. Bunting	John B. Christopher	William D. Corder
Kenneth E. Benson	Billie M. Bournias	Dexter E. Burger	Natalie Chu	Elizabeth P. Cordia
Martha S. Benson	Sam B. Bournias	Donald A. Burgio	Wilson Chu	Louis J. Cordia
Mary Cathryn P. Benyo	Paige Bowling	Jeannie Burleson	Rose Jane Chu	Catherine S. Corey
Peter A. Benyo	Randall J. Bowling	Mark Burleson	Mary Cynthia D. Church	Michael W. Corey
Timothy R. Berigan	Delilah H. Boyd	Alex Burmeister	William H. Church	Amy C. P. Corley
Yadira C. Berigan	Kelly A. Boyd	Russell E. Burnett	Christopher A. Claiborne	Michael C. Corley
Bill Berrien	Michael A. Boyd	Sharon E. Burnett	Joan L. Clark	Rufus P. Cormier
Elizabeth A. Berrien	Samuel L. Boyd	Helen T. Burt	Laura Y. Clark	Yvonne C. Cormier
John C. Berry	Perri B. Brackett	Prentiss C. Burt	Mark A. Clark	Tammy G. Coselli
Linda R. Berry	Tom G. Brackett	Dan Busbee	Gail B. Clark	Alexander F. Cothran
Mark S. Bertrand	Mary Helen B. Bradford	Pamela H. Busbee	Robert H. Clark	Virginia P. Cothran
Michele S. Berube	Ronald F. Bradford	Donna B. Buster	Andrew L. Clavenna	Mark A. Coultas
Ryan T. Berube	Ruth Ann Bradshaw	Edwin R. Buster	Phillip G. Clayton	Stephanie Coultas
Michael T. Bierman	Daniel H. Branch	Richie L. Butler	Kathryn C. Clayton	Edward O. Coultas
Nancy S. Bierman	Stacey S. Branch	Deborah A. Butler	Rick L. Clemmensen	Wanda J. Coultas
Karen K. Billups	Debbie D. Branson	Jesse P. Butler	Norma Jean Cleveland	Jack E. Counts
Ryan L. Binkley	Frank L. Branson	Charles C. Butt	Barbara H. Clifton	Joseph S. Craft
Carol J. Biondo	Michael H. Braun	Don R. Byrnes	James R. Clifton	Tiffany S. Craft
Elizabeth Birdwell	Susan S. Breen	Georgia S. Byrnes	Darin S. Cline	Jeffrey B. Craig
Warrie R. Birdwell	Elaine B. Brewster	Charles R. Cagle	Cleveland G. Clinton	Guy R. Crane
Aldis Birkans	John E. Brewster	Donna Cagle	Rita H. Clinton	Katherine D. Crane
Suzanne D. Birkans	Jane Bridges	R. W. Calloway	Alice G. Coder	Kristin B. Craver
Paul C. Birney	Elizabeth S. Bright	Gaylia G. Campbell	Anne T. Cody	Michael D. Craver
Brian W. Bishop	Thomas C. Bright	Paul J. Campbell	Claude C. Cody	Mary Anne S. Cree
Angela H. Bizot	James A. Brockman	Jane Campbell	Richard W. Coffman	Jason L. Creel
Christopher E. Bizot	Mary Beth D. Brockman	David J. Campisi	Leland L. Coggan	Pamela B. Creel
Christopher R. Black	Brad Brooks	Scott J. Canfield	Patricia A. Coggan	John W. Croft
Jan H. Black	James E. Brooks	Joann I. Cannata	Carol Gene Cohen	Kathryn J. Croft
Julia H. Black	Patricia C. Brooks	Vincent A. Cannata	Howard S. Cohen	Donald M. Crook
Stuart B. Black	Robert J. Brooks	Anthony B. Cantrell	Pam F. Cohen	Barry F. Crossman
Susan S. Black	Mark H. Brookshire	Judith A. Cantrell	Robert T. Cohen	Nancy F. Crossman
Thomas W. Black	Paula Brookshire	Thomas H. Cantrill	Katherine M. Coker	Michael M. Crow
Kenneth C. Blake	Camille C. Brotze	Carlos A. Carpizo	Key Coker	Catherine S. Cuellar
Kirsten B. Blanchat	Wayne A. Brotze	Ann F. Carruth	Laura A. Cole	Lucky F. Cullum
Julius M. Blatt	David F. Brown	David Carruth	Larry Cole	Robert B. Cullum
Edward W. Blessing	Janna M. Brown	Andrew M. Carty	Brandon C. Coleman	Lee B. Cullum
Kalita H. Blessing	Mary Kathryn Brown	Minnie A. Caruth	Mary Kay O. Coleman	Jeannine D. D'Addario
Harold M. Block	Matthew J. Brown	William (Bill) W. Caruth	George W. Coleman	Thomas A. D'Addario
Jennie M. Block	Edwina M. Brown	Amanda M. Cejka	Jean W. Coleman	Rakesh Dahiya
Nancy Bloede	Herbert L. Brown	Brian E. Cejka	Michelle Collins	Tiffany C. Dahiya
Victor G. Bloede	Francine R. Brown	Cheryl Chantilis	Peter G. Collins	Amanda C. Dake
Karen F. Blumenthal	Joe J. Brown	Samuel J. Chantilis	Anne A. Conner	Robert P. Dalton
Antonio Boghetich	Richard S. Brown	Dolores J. Chapman	Terry W. Conner	Stacy T. Dalton
Jilene K. Boghetich	Sandra A. Brown	Phil Chapman	John M. Connolly	Barbara J. Daniel
Beverly W. Bolin	Elizabeth F. Bruno	Robert T. Chapman	Mary P. Connolly	Jason L. Danielson
Derrick E. Bolton	John M. Bruno	Vicki L. Chapman	Chadwick B. Cook	Barbara S. Daseke

† deceased

Don R. Daseke
 James R. Davey
 Janice Davey
 Giles C. Davidson
 Bernadette Davis
 Heather L. Davis
 Matthew F. Davis
 Robert D. Davis
 Sarah B. Davis
 A. D. Davis
 Elena G. Davis
 Laura Davis
 Peter F. Davis
 Sally Ann K. Davis
 Walter R. Davis
 Anthony P. de Bruyn
 David A. Dean
 Jean M. Dean
 Margaret S. Dear
 Jeanne T. Decker
 John J. Decker
 Michael E. Dee
 Shelly H. Dee
 Michelle L. Delaurier
 Isabel M. delValle
 Robert H. Dennard
 Dallas H. Denny
 Margaret P. Denny
 Steven B. Denson
 Arthur L. Dent
 Phyllis Dent
 Nikki DeShazo Smith
 Claudia K. DiAndrea
 Maurine P. Dickey
 Roland R. Dickey
 Kenneth M. Dickson
 Mary Jane R. Dickson
 Paul D. Diemer
 Sheri F. Diemer
 Bradford W. Dinsmore
 Denise Dinsmore
 Charles B. Dishman
 Jodi W. Dishman
 Leslie L. Doll
 Robert C. Doll
 David S. Donosky
 Elizabeth G. Donosky
 Russell W. Dorn
 Leta Dorsett Edwards
 Jason W. Downing
 Laura M. Downing
 Erik Doyle
 Leslie C. Doyle
 Karen C. Drayer
 Phillip M. Drayer
 Liana M. Drew
 Diane J. Duff
 Thomas B. Duff
 Ashley B. Duffie
 Jonathan C. Duffie
 Judith Duffie

Virgil W. Duffie
 J. Bradley Duhé
 Sandra C. Duhé
 Jeston B. Dumas
 Rebecca Dumas
 Don W. Duran
 Ann W. Dyer
 Jason R. Dyer
 Kristi R. Dyer
 W. R. Dyer
 Laura A. Eagle
 Robert W. Eagle
 Dillan S. Ealy
 Joanne Early
 Dustin T. East
 James H. East
 Kelly M. Edens
 Laura Edge
 Richard B. Edge
 Brian Edwards
 Cecil G. Edwards
 Jo Beth Edwards
 Linda Edwards
 Richard W. Edwards
 Julie A. Eggers
 William H. Eggers
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 Phillip J. Eichhorn
 Clayton L. Elder
 Jodie L. Elder
 Matrice L. Ellis-Kirk
 Claire E. Emanuelson
 Dwight H. Emanuelson
 Janet J. Emler
 Michael D. Emler
 Jeffrey S. Enderle
 Stacy A. Enderle
 Cynthia K. Ensley
 Kevin D. Ensley
 Christopher J. Epp
 Mairin P. Epp
 David M. Epstein
 Gonzalo Escamez Sada
 Gerald J. Essl
 Jeanette Essl
 Tracey D. Estes
 Jeffrey D. Estes
 Catherine Estrada
 Robert A. Estrada
 Deric S. Eubanks
 Emily S. Eubanks
 J. Eric Evans
 Edward T. Everheart
 Douglas K. Eyberg
 Lynn M. Eyberg
 Diane L. Fadley
 James A. Fadley
 William M. Fagerbakke
 Greg Farrar
 Leesa Farrar
 Jennifer S. Fearon

Robert S. Fearon
 Gary A. Feather
 Lisa M. Feather
 Katie D. Featherston
 Charles S. Feld
 Cindy A. Feld
 Carrie L. Fellhoelter
 Kevin J. Fellhoelter
 Elliott C. Fenton
 Nancy C. Fenton
 Jane W. Ferguson
 John W. Ferguson
 Robert A. Ferguson
 Sherry A. Ferguson
 Kenneth C. Fernandez
 Lauri Fernandez
 Jayne T. Field
 T. M. Field
 Carlos Fierro
 George A. Finley
 Phyllis Finley
 Lida E. Fitzgerald
 Thomas M. Fitzgerald
 Brenton D. Flabiano
 Kay Flabiano
 Dan L. Flanagan
 Robert P. Fleetwood
 Martha R. Fleisher
 Michael J. Fleisher
 Gale W. Florence
 Mike E. Florence
 Ellen H. Flowers
 Paul W. Flowers
 J. K. Flynn
 Kathleen S. Flynn
 Bruce W. Fogarty
 Marsha K. Fogarty
 Frederick W. Foote
 Jill M. Foote
 Kerrie V. Forbes
 W. Ross Forbes
 Janet P. Forlines
 John S. Forlines
 William Forteith
 Elizabeth G. Fosina
 John J. Fosina
 Carol L. Foster
 Beth E. Foster
 David H. Foster
 Brigitte Fox
 Bill Fox
 Charles D. Fox
 Cynthia R. Fox
 Debbie B. Francis
 James B. Francis
 Melissa J. Frei-Jones
 Mary W. Gaertner
 Theodore H. Gaertner
 Nicola C. Gafinowitz
 Elizabeth P. Gallian
 Michael D. Gallian

George Z. Galloway
 Lien D. Galloway
 Mark A. Galyardt
 Susan D. Galyardt
 Mimi Gammill
 Darab Ganji
 Sarah R. Gannon Seddelmeyer
 Cynthia Gardner
 James W. Gardner
 Terry J. Gardner
 W. W. Gardner
 Dorothy J. Garland
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 Robert E. Warren
 Evy Kay R. Washburne
 Richards P. Washburne
 Jenger H. Waters
 Steven A. Waters
 Anthony A. Watson
 Betty J. Watson
 Ann C. Watts
 Charles R. Watts
 Celia A. Weaver
 Cynthia B. Weaver
 Jerry A. Weaver
 Keith C. Weaver
 Rebecca C. Weaver
 Robert B. Weaver
 Garry A. Weber
 Emily W. Weems
 Lovett H. Weems
 Marion L. Weir
 Thomas E. Weir
 Margaret Weisbruch
 W. D. Weisbruch
 Debra Welch
 Gordon R. Welch
 Kathy J. Welch
 Dennis A. Weltman
 Kittredge Werlein
 Gay West Klien
 Jane A. Wetzell
 Charlotte T. Whaley
 John G. Whaley
 Wendy H. Whaley
 David L. Whisenant
 Paula W. Whisenant
 Angela P. White
 Claudine White
 Mark D. White
 Mary E. White
 Orlie H. White
 Susan White
 Terry A. White
 Duncan M. White
 J. Richard White
 Johnelle White
 Kelley S. White
 Leland B. White
 Monica H. White
 David M. Whitfield

Valerie V. Whitfield
 Douglas E. Whitley
 Sherry C. Whitley
 Barbara F. Wiggins
 Harvey W. Wiggins
 Tracy Wiggins
 Julie A. Wiksten
 Claud Kern Wildenthal
 Margaret D. Wildenthal
 Brian H. Wildes
 Marcella K. Wildes
 W. D. Wiles
 Katherine S. Wiley
 Lloyd R. Wiley
 Leslie L. Wilke
 Thomas A. Wilke
 Scott D. Wilkinson
 Barbara J. Williams
 Cynthia M. Williams
 Dwight F. Williams
 Joanne P. Williams
 Joretta Williams
 Joseph R. Williams
 Judy Williams
 Lon R. Williams
 Marie P. Williams
 Mitchell H. Williams
 Virgil R. Williams
 W. E. Williams
 Annel H. Williams
 Kelly D. Williams
 Myra N. Williams
 Van Zandt Williams
 Billie I. Williamson
 John D. Williamson†
 Roberta V. Williamson
 Anne E. Willmann
 Larry D. Willmann
 Tiffa Wilshusen
 William C. Wilshusen
 Charles E. Wilson
 Cora L. Wilson
 David R. Wilson
 Patsy D. Wilson
 Susan M. Wilson
 Victoria Wilson
 William C. Wilson
 Robert E. Wilson
 Robert S. Wilson
 Sherry B. Wilson
 John M. Winn
 Cindy L. Wofford
 Lucy F. Wold
 Karl D. Wood
 Lynn W. Wood
 Peter H. Wood
 Charles M. Wood
 Jean A. Wood
 Blair P. Woodall
 Laura M. Woodall
 Susan F. Woodall

William M. Woodall
 Edwin C. Woodruff
 Mary M. Woodruff
 Rose Y. Work
 Gerry N. Wren
 Melanie L. Wright
 Patricia B. Wright
 W. Dan Wright
 Allen B. Wrisley
 Janis R. Wylie
 Roy Wylie
 James F. Yeager
 Kelly Yeager
 Debra F. Yenne
 Thomas R. Yenne
 Carol M. Yonack
 Janis T. York
 Michael H. York
 Gerry D. York
 Polly M. York
 B. P. Young
 David A. Young
 Lynn S. Young
 Mary Jane Young
 Barbara D. Young
 Stephen F. Young
 Darrilyn D. Young-Harris
 Anthony J. Zampella
 Elizabeth M. Zampella
 Carol A. Zeiss
 Douglas Zemke
 Ellen B. Zemke
 John D. Zimmerman
 Louise H. Zimmerman
 B. J. Zimmerman
 Patsy C. Zimmerman

25 - 29 Years

Neil L. Abramson
 Teresa L. Abramson
 Deborah A. Ackerman
 John L. Adams
 Kelly W. Adams
 Roger E. Adams
 Suzanne L. Adams
 Bradley L. Adams
 Jennifer C. Adams
 Don A. Addington
 Suegene Addington
 Marilyn S. Addison
 Steve M. Addison
 Elizabeth M. Adler
 Jane F. Admire
 Frank M. Aldridge
 Diana V. Alexander
 Kevin M. Alexander
 Jerry C. Alexander
 Sherri T. Alexander
 H. L. Allen
 Linus S. Allen
 Margaret O. Allison
 Allie Beth M. Allman
 Pierce M. Allman
 Inez O. Amir Khan†
 A. L. Amos
 Susan B. Anders
 Ann F. Andersen
 Elizabeth M. Anderson
 Kenneth W. Anderson
 Jeffrey D. Anderson
 Lisa K. Anderson
 William G. Anderson
 Joan E. Anderton
 William B. Anderton
 Bernhard H. Andresen
 Jean M. Andresen
 Gary L. Appelt
 Sandy Appelt
 Kathryn H. Arata
 Stephen L. Arata
 Michael L. Armstrong
 Nancy L. Armstrong
 Herbert Arnold
 Joyce Arnold
 Ronald L. Arnold
 Susan M. Arnold
 Susan P. Arnold
 Elsa S. Ashley
 Robert F. Ashley
 Carole M. Badgett
 Charles S. Badgett
 Harmon B. Bailey
 Kathryn F. Baines
 Deborah M. Baker
 Richard N. Baker
 Margot S. Baker
 Tyler A. Baker
 Linda K. Baldrige
 Victor E. Baldrige
 Benny L. Banks
 Kathleen S. Banks
 J. P. Bardwick
 Whitney B. Bardwick
 Bernard F. Bareis
 Monica A. Bareis
 Stephen D. Barnicoat
 Susan B. Barnicoat
 Roy H. Bartlett
 Elizabeth M. Baxter
 Joseph G. Beard
 Sherry H. Beard
 Lorraine K. Beckham
 Steven C. Beckham
 Leslie D. Beckmann
 Paul D. Beckmann
 James H. Belcher
 Judith W. Belisomo
 Kendall K. Bennett
 Mara R. Berenson
 William K. Berenson
 Charles M. Berlau

† deceased

Bill Berrien	Richard E. Bryant	Alan C. Coe	James S. Cutler	Donna K. Dunaway
Elizabeth A. Berrien	Mark H. Bryson	Janice B. Coe	Addison W. Cutter†	Mark J. Dunbar
Gina M. Betts	Charles I. Bukin	Bonnie B. Coffman	Carol C. Dalton	Tanya L. Dunbar
Kenneth L. Betts	Terryl Buntrock	Gary C. Coffman	Samuel P. Dalton	John D. Duncan
Girija M. Bhat	Jeannine M. Burgett	George W. Coleman	John R. Daniel	Melanie S. Duncan
U. N. Bhat	Kevin D. Burgett	Jean W. Coleman	James R. Daniell	William K. Dunk
James A. Biggerstaff	Mary Frances M. Burleson	Larry W. Collins	Kelly S. Daniell	Loften B. Dunlap
Josephine M. Biggerstaff	Kara Burnstine	Lynn G. Collins	Nancy F. Danner	Theresa P. Dunlap
Eleanor B. Billington	Michael L. Burnstine	Michelle Collins	Richard G. Danner	Deborah Dunlap
William W. Billington	Donna B. Buster	Peter G. Collins	Gerald B. Darver	William C. Dunlap
Paul C. Birney	Edwin R. Buster	Richard H. Collins	Jane G. Darver	Frank M. Dunlevy
Raymond H. Bittel	Kevin H. Caldwell	David A. Commons	Joan C. Davidow	Susan E. Dunlevy
Angela H. Bizot	Lynn T. Caldwell	F. G. Connell	Sally P. Davies	Christine J. Dunn
Christopher E. Bizot	David N. Callahan	Betty J. Conner	Thomas W. Davies	James L. Dunn
Barbara B. Black	Becky H. Calvin	Ernest A. Conner	Joan E. Davis	Don W. Duran
Carlos N. Black	Martin L. Camp	Keith R. Coogan	Lawson K. Davis	Edward J. Durant
Mary W. Bloom	Brett C. Campbell	Roxanne B. Coogan	Mary V. Davis	Heidi B. Durant
Donald R. Blum	Suzanne J. Campbell	David M. Cook	Ted E. Davis	Bren Duvall
Wendy S. Blum	Mary Ann H. Campbell	Jan W. Cook	Betty Dawson	William C. Duvall
Karen F. Blumenthal	Stephen J. Campbell	Greg Coon	David A. Dean	Gwili Eastham
Jeanne W. Bobbitt	Scott Cantrell	Julie K. Coon	Jean M. Dean	Harold Eastham
Rhodes R. Bobbitt	Anne P. Capps	Bill R. Cooner	Susan J. DeBlack	Brian R. Eaton
Jo E. Bogert	Jerry W. Capps	Dianne H. Cooner	Thomas A. DeBlack	Felecia Eaton
Jane R. Bolin	George R. Carey	Samuel Cooper	Rachael R. Dedman	Jeffrey S. Ellerman
Pat S. Bolin	Pamela G. Carey	Lynn A. Corcoran	Robert H. Dedman	Pamela Ellerman
David D. Boltz	Maureen C. Carnevale	Robert R. Corcoran	Larry J. Del Papa	Bennett K. Ely
E. Kay S. Boltz	Richard A. Carnevale	Stephen A. Corona	Donald C. DeMoss	Leisa L. Ely
Barry L. Boniface	Brenda H. Carr	Gilbert S. Corwin	Karen DeMoss	Carol A. Emmons
Lora L. Boniface	James G. Carr	Russell D. Cosby	Charles M. Denman	Charles N. Emmons
Judy D. Bostdorff	Peggy Carr	Vangela L. Cosby	Cynthia D. Denman	Phillip W. Erwin
W. A. Bostdorff	Horace L. Carrell	Jacquelyn Y. Counts	Robert H. Dennard	Allison C. Estes
Dorothy P. Botnick	Patricia E. Carrell	Bianca Cox	Gere' Dennie	John I. Estes
Allison W. Bovard	Patricia A. Carreon	James A. Cox	Michael A. Dennie	Thad Estes
Christopher M. Bovard	Bonnie N. Case	William F. Cox	Mark J. Denton	Kathryn S. Etcheverry
Frances M. Boyce	James V. Case	Evelyn Cox	Sherry E. Denton	Lance S. Etcheverry
Emma J. Boyd	Jeannine B. Case	H. E. Cragg	Dawn Derden	Linda E. Evans
Kelly A. Boyd	Thomas L. Case	Nathan E. Crain	Max A. Derden	Weldon G. Evans
Michael A. Boyd	Christopher R. Casner	Angela Crates	Jennifer P. Dickerson	Henry Exall
Ralph L. Boyd	Pamela S. Casner	John M. Crates	Kathleen R. Dickey	Marion P. Exall
James T. Bradley	Elliot R. Cattarulla	Jean E. Crawford	William J. Dickey	Kathy Fair
Jane A. Brasch	Karin H. Cattarulla	John Crawford	James E. Dickson	Richard I. Fair
Bennie M. Bray	Katherine A. Cavanaugh	Mark T. Crawford	Abha S. Divine	Margaret E. Fallis
Stephanie C. Bray	William T. Cavanaugh	Constance K. Cross	James S. Divine	James R. Fambro
Elaine B. Brewster	Janice F. Cerveny	Ralph E. Cross	Dan Dooley	Jane Fambro
John E. Brewster	Robert Cerveny	Barbara H. Crow	Jane M. Dooley	Laura S. Faulkner
Jane Bridges	Darrell R. Chambers	Harlan R. Crow	Joseph M. Dooley	Martin Faulkner
Karen P. Bromley	Lou Anna Chambers	Katherine R. Crow	Paige J. Dooley	Cynthia S. Feldman
Kent D. Bromley	Cheryl Chantilis	John A. Cuellar	Andrew S. Doughtie	Robert L. Feldman
Patricia C. Brooks	Samuel J. Chantilis	Susan D. Cuellar	Jil L. Doughtie	David L. Felgner
Robert J. Brooks	Andrew H. Chen	Julie B. Cuenod	Roger Drommer	John W. Ferguson
Ann W. Brookshire	Elaine T. Chen	Marc E. Cuenod	Christine H. Drossos	Sherry A. Ferguson
Bradley W. Brookshire	Charles A. Chitwood	John S. Cullers	John A. Drossos	Barbara B. Ferson
Brian S. Brown	Christy L. Chitwood	Dale A. Cullum	John S. Dryden	Scott E. Ferson
Gregory A. Brown	Josephine D. Choate	Philip H. Cullum	Judith S. Dryden	Jayne T. Field
Jane R. Brown	Mark P. Choate	Janice Culp	Sam DuBose	T. M. Field
Melanie D. Brown	Beatrice L. Clark	John T. Culp	Vivian N. DuBose	Georgann T. Filak†
Scott S. Brown	Winston C. Clark	Charles E. Curran	Chris L. Dudley	Brendan E. Finucane
Cindy J. Bruner	Norma Jean Cleveland	Frederick G. Currey	Steve Dudley	Shannon M. Finucane
David F. Bruner	Louisa Cobb	Marjorie L. Currey	Debra Duffy	Joanne P. Fischer
Richard F. Bryan	Tobin T. Cobb	Raymond J. Cusack	Janis R. Dumas	Kurt A. Fischer
Patricia C. Bryant	Jerry B. Cochran	Debra A. Cutler	Ted A. Dumas	J. C. Fishbeck

Connie Fisher	Vida J. Furnish [†]	Lorilyn G. Greenho	Jane K. Hedges	Sue E. Irons
Robert D. Fisher	Susan L. Gallion	Mark L. Greenho	Cheryl D. Hein	Betsy G. Jackson
Robert J. Fisher	Mark A. Galyardt	Donald K. Greer	Richard L. Hein	Gerald L. Jackson
Sharon Fisher	Susan D. Galyardt	David G. Griege	Marcy C. Helfand	Amanda S. Jaffa
Edward M. Fjordbak	Carey Gardner	Teri Grieger	Alyson W. Hellman	Richard D. Jaffa
Sharon Lee M. Fjordbak	Gregory D. Gardner	Mark C. Grieger	Peter S. Hellman	Elizabeth S. James
Gale W. Florence	James W. Gardner	Peggy Grieger	Carol W. Hemphill	V. E. James
Mike E. Florence	Terry J. Gardner	Gary E. Grover	John M. Hemphill	John V. Jansonius
Gregory I. Flowers	Bertha Garza	Ana Maria Grundner-Lee	Edward J. Henry	Glenn M. Javens
Shawn C. Foley	Cesar A. Garza	Guadalupe E. Guerrero	Jennifer Y. Henry	Marcia d. Javens
Stacey M. Foley	Camille Gaston	Tito Guerrero	Kyle A. Henry	Josephine Jenkins Mitchell
Douglas W. Folger	Matthew B. Gaston	Charles L. Gummer	John R. Herbert	Marilyn A. Jessup
Patricia S. Folger	Jerry W. Gauthier	Cindy M. Gummer	Ed R. Hernandez	Ann E. Jochens
Nancy M. Fomby	Polly K. Gauthier	Sarah E. Gunderson	William R. Herzel	Phillip G. John
Thomas B. Fomby	Gordon G. Geddes	Barbara S. Guzak	Henry V. Heuser	Sue P. John
Kim G. Foo	Barbara S. Geer	Peter E. Hachtman	John A. Hill	James W. Johnson
Tat K. Foo	Jason W. Geer	Rosemary Hachtman	Vicki L. Hill	Barry D. Johnson
Frederick W. Foote	Mary E. George	Tracey L. Haley	Emily W. Hillsman	Susanna Y. Johnson
Jill M. Foote	Nancy K. George	Fanchon Hallam	Thomas C. Hillsman	Patricia L. Johnston
Bruce D. Forbes	Zola L. George	Howard P. Hallam	Clara B. Hinojosa	Jacquelyn K. Jones
Donna J. Forbes	Angie Gibbs	Elizabeth C. Halsey	Hector Hinojosa	Gene C. Jones
Gene H. Forester	John G. Gibbs	Thomas S. Halsey	D. R. Hipp	Jerry W. Jones
Tammy C. Forester	Robert K. Gibbs	Don W. Hamilton	Charles L. Hoffman	Ilene Jones-Goldman
Janet P. Forlines	Ruth H. Gibbs	Nancy B. Hamilton	James G. Hoffman	Kathryn H. Jordan
John S. Forlines	Geoffrey S. Gibson	Billy R. Hammett	James P. Holcomb	Karen M. Judge
Dennis A. Foster	Jack M. Gibson	Sherilyn S. Hammett	Sue A. Holcomb	William P. Judge
Dorothy M. Foster	Joanne Gibson	Deborah G. Hankinson	Cheryl H. Holcombe	Nancy A. Kaesler
Kathleen L. Foster	Kimberly M. Gibson	Gary M. Hanks	Lewis C. Holland	Walt Kaesler
Lisa M. Foster	Diane H. Gielow	Glenda F. Hanks	Rita A. Holland	Janet P. Kafka
Peter W. Foster	G. R. Gielow	Beth S. Hansen	Jeri S. Holm	Terry B. Kafka
Richard G. Foster	Blake Gillespie	J. M. Hansen	Ross Holm	Janene G. Kanewske
John R. Foster	Catharine D. Gillespie	Jerry L. Haralson	William T. Holt	William J. Kanewske
Lynn E. Foster	Elizabeth Gillette	Karen E. Haralson	Carol E. Holtz-Martin	Linda Kao
Ann W. Fowler	Livonia G. Glaves	Kenneth L. Harder	Thomas D. Hord	Ellen C. Kay
C. H. Fowler	William A. Glaves	Lajuanna B. Harder	Terry D. Hosey	Dee Keever
Charlene S. Fowler	Richard L. Glazer	Janis G. Harless	Tiffany S. Hosey	Robert L. Keever
Dennis C. Fowler	Shelley H. Glazer	Richard Harless	Cay F. House	Jayne A. Keithley
Keith H. Fowler	Beverly B. Godbey	Charles E. Harrell	Nolan G. House	Karen M. Kern
Laura A. Fowler	David C. Godbey	Rhonda E. Harris	Barbara F. Howard	Susan L. Kerr
Margie Francis	Noe E. Gonzales	Lyndall F. Harrison	Douglas W. Howell	Donald A. Key
Raymond E. Francis	C. Jeff Goodell	Orrin L. Harrison	Susan S. Hudson	Karen F. Key
Alan J. Freeman	Jane K. Goodell	Paula D. Harrison	William M. Hudson	Marvin E. Key
John F. Freeman	James P. Goodnight	Anna Jane M. Hart	Irina Huemiller	Tish S. Key
Mary L. Freeman	Margaret F. Goodnight	John R. Hart	Thomas L. Huemiller	Andrew G. Khoury
Pam G. Freeman	James P. Goodwin	James T. Hartman	Carrie L. Huff	Fred H. Kight
Margaret S. Frei	Guy D. Goosen	Lori K. Hartman	Catherine S. Hunnewell	Patricia H. Kight
Max Frei	Dixie C. Gordon	Jay D. Hartnett	Willard P. Hunnewell	Patsy G. Kilpatrick
Michelle A. French	Katie H. Gordon	C. R. Hasley	William P. Hunsicker	Barbara W. Kincaid
William M. French	Scott S. Gordon	Sharon E. Hasley	Caroline R. Hunt [†]	Samuel T. Kincaid
Imelda Fresquez	Deborah F. Gorin	Donald G. Hawkes	Gary D. Huselton	Hacer King
Becky A. Frey	Fred L. Gorman	Anne S. Hawkins	Jean S. Huselton	Stephen G. King
Deborah H. Friede	Marilynne C. Gorman	Frances A. Hawkins	Shirley Hutabarat	Carol H. King
Henry Friede	Jo A. Goyne	Robert L. Hawkins	Tim D. Hutabarat	J. Luther King
J. E. Frieze	Joe R. Goyne	Joe V. Hawn	Donna D. Hutcherson	Robin R. King
Maureen G. Frieze	Martha H. Grable	Sarah D. Hawn	Clifton T. Hutchinson	Bradley Kittle
Linda S. Fuller	Robert C. Grable	Charles M. Hawn	Elizabeth W. Hutchinson	Kimberly A. Kittle
Terry Fuller	Betty V. Grant	Collyn S. Hawn	Suzanne S. Hutchison	Robert R. Knott
John M. Fulton	C. D. Grant	K. J. Hayes	William L. Hutchison	Janis W. Knott
Meredith M. Fulton	Deborah A. Grant	Paula W. Hayes	Temple B. Ingram	John R. Knott
Robert C. Fults [†]	R. J. Grant	Kimberly A. Head Amos	Charles L. Irby	Lee L. Kobayashi
Virginia M. Fults	David H. Greenberg	John K. Healing	Kate M. Irby	Andrew Kohl

[†] deceased

Sharon H. Kohl	Dan L. Longo	William G. McColl	Geraldine (Tincy) E. Miller	Philip S. Niegos
Wai-Fung E. Kong-Lam	Margaret E. Longo	Andrunette J. McCollum	Kathryn S. Miller†	Donald L. Niewyk
Nancy L. Kragt	Linz A. Lord	Ronald J. McCollum	Brian K. Miller	Ellen B. Niewyk
Tom Kragt	Rita A. Lord	Steven H. McCombs	Victoria L. Miller	Edmund O. Noel
Kurt W. Kretsinger	Jacquelyn T. Lowe	Jay T. McCormack	Robert W. Minshew	Patrice S. Noel
Jeffrey A. Kupp	John S. Lowe	Dexter A. McCormick	Stephen V. Minshew	Colleen Norton
Julie G. Kupp	Julie G. Lowenberg	M. P. McCormick	Theresa D. Minshew	Joseph J. Norton
Richard A. Kurz	Michael Lowenberg	Ann M. McCoy	Joan W. Mistler	Cynthia T. Norvell
Valerie T. Kurz	Paul B. Loyd	Melvin D. McDonald	Thomas E. Mistler	Lipscomb Norvell
Charlotte A. Kuser	Penny R. Loyd	Patricia A. McGarity	James D. Mitchell	David L. Oakes
Chun H. Lam	John Lozier	Thomas W. McGarity	Joe D. Mitchell	Jessie W. O'Brien
George C. Lancaster	Joseph Lu	Cappy R. McGarr	Juanita G. Mitchell	Mark O. O'Brien
Cynthia H. Landen	Lisa M. Lunder-Adams	Janie S. McGarr	Melvin M. Mitchell	Brian E. O'Connor
Michael P. Landen	Tavenner C. Lupton	Susan L. McGee	Roger W. Mitchell	Dorcas M. O'Connor
Benita M. Lane	J. R. MacDonald	Mary R. McGowen	Stephanie G. Mitchell	Lori M. Oliphint
Joe P. Lane	Linda F. MacDonald	Wayne H. McGowen	Yeola S. Mitchell	John C. Oliphint
Lucinda H. Lapp	Mary M. Macia	Bridget A. McGregor	Jacquelyn S. Moffitt	Wayne K. Olson
Richard N. Lapp	Thomas E. Macia	Daniel E. McGregor	Bettie F. Mohney†	Barbara B. Orifici
Kristin B. Larimore	Laura C. MacKinnon	Janice L. McKemie	Kyle H. Molberg	Frank C. Orifici
Eric D. Larner	Michael Y. MacKinnon	Robert L. McKemie	Paula H. Molberg	David G. Orr
Jane G. Larner	Sue L. Maclay	Jananne H. McLaughlin	Robert B. Montgomery	Mary J. Orr
John R. Larson	John A. MacLeod	Leslie G. McLaughlin	Sally L. Montgomery	Daniel A. Ostos
Kathryn R. Larson	Shauna C. MacLeod	Anna A. McLean	Cynthia B. Moock	Daniel Ostos
Stanley J. Laster	Allen G. Madden	Scott J. McLean	R. T. Moock	Madeline R. Owens
Susan Z. Laster	John C. Mallios	James R. McLelland	Shannon D. Moon	Steven L. Owens
Margie A. Latham	Eugene Mallory	Velma J. McLelland	Mary E. Moore	Sheryl R. Palmer
Thomas S. Latham	Mary Lou Mallory	Carol N. McMahon	Nancy Katherine Moore	Patricia R. Parker
Robert M. Laura	Danielle E. Maloney	Michael H. McMahon	Thomas H. Moore	Godfrey B. Parkerson
Kathleen M. LaValle	Walter G. Maloney	Barry McNeil	Kerry M. Moravec	Susan Parsell
Michael R. LaValle	Harry O. Malpass	Melissa C. McNeil	Randolph C. Moravec	Kathleen Parsons
Kenneth A. Lawder	James S. Manning	Sarah S. McNitt	Anne W. Morley	Terry T. Parsons
Sydney T. Lawder	Maggi A. Manning	Willard C. McNitt	David P. Morley	Rebecca B. Paterik
Judith K. Lawhorn	Ellen S. Mannion	Carol C. McPike	Kenneth R. Morris	Richard C. Paterik
Ingram Lee	Michael P. Mannion	Richard H. McPike	Linda A. Morris	James M. Patterson
Gus N. Lefes	David R. Marlow	Al S. Meador	Glenn H. Morrison	Patricia M. Patterson
Edward J. Leinfelder†	Judy M. Marlow	Donald M. Meador	Virginia Bird Morrison	Charles Paul
Mark L. Lemmon†	Ray H. Marr	Julie A. Meador	Deborah B. Morton	Denise S. Payne
Martha E. Lester	Elizabeth T. Marshall	Kathaleen B. Meador	Janice R. Mullins	Terrence T. Payne
Ronald S. Lester	John W. Marshall	Andrew B. Meadors	William P. Mullins	Bradford C. Peabody
Carrie A. Levering	Dana B. Martin	Susan Meadors	Mona C. Munson	Carlene R. Peal-Sconce
Craig R. Levering	M. Thomas Mason	Patricia F. Meadows	Susan H. Murphree	Linda T. Pease
Jules D. Levine	Nancy C. Mason	William W. Meadows	David L. Murphy	Ralph W. Pease
Marcia S. Levine	Caroline H. Massad	Robert E. Mellor	Duane K. Murphy	Pamela B. Peck
Andrew R. Lewis	Michael P. Massad	Suzanne B. Mellor	Lauren C. Murphy	Melanie Peel
Donald K. Lewis	Cindy S. Matheny	James E. Melson	Patricia L. Myers	William H. Peel
Margaret B. Lewis	Michael J. Matheny	Leslie L. Melson	Duffy J. Nabholtz	Teresa A. Pennington
Ricky L. Lewis	Deborah G. Mathews	Linda R. Mendenhall	Gary W. Neal	William H. Pennington
Sharon P. Lewis	Donald H. Mathews	Ellen B. Merriman	Susan M. Neal	Daniel J. Perkins
Virginia P. Lewis	John P. Mathis	Michael A. Merriman	George A. Nelle	Donna B. Perkins
James C. Lewis	Karen E. Mathis	William D. Merwin	Mary E. Nelson	Janet H. Perkins
William B. Lindsay	Kenneth E. Mattox	Gale S. Messerman	Donna M. Nelson	Barbara B. Perry
Jeff S. Lindsey	Melody L. Mattox	Baker W. Meyer	Harry A. Nelson	Michael R. Perry
Rhonda H. Lindsey	Louise G. Maxfield	Mary A. Meyer	Lou Ann Nerio	Ann H. Perryman
David A. Lively	Anne H. Maxwell	Kenneth E. Mifflin	Mark A. Nerio	James S. Peterson
Bill J. Locklear	Lawrence R. Maxwell	Marsha S. Mifflin	David Nethery	Marian M. Pfeiffer
Della O. Locklear	Leslie H. McCall	Frank Mihalopoulos	Jeannie S. Nethery	Joan T. Phillips
J. Stephen Lockton	Richard O. McCall	Maryann B. Mihalopoulos	C. L. Neumann	June J. Phillips
Samantha H. Lockton	Scott McCartney	Elizabeth J. Milazzo	Linda O. Neumann	Walter D. Phillips
Alice F. Logan	James E. McClain	Cary W. Miller	Andrea Nicewander	Donald M. Pike
Charles W. Logan	Joye P. McClain	Dale R. Miller	Dan L. Nicewander	Joyce Pike
Patricia B. Logan	Terrie L. McColl	Elizabeth D. Miller	Letricia P. Niegos	Gary Pina

Mary Jane Pina	Claire L. Roffino	William D. Sheppard	Christopher C. Stephens	Debra J. Tolleson
Nicoline K. Pittman	Patrick T. Roffino	Charles P. Sherman	Cynthia A. Stephens	John C. Tolleson
Anne B. Pogue	Ruth Marie Rohloff	Kris Sherman	Sharolyn A. Stephens	Clifford C. Towns
J. Blake Pogue	Rachel B. Rose	James A. Shirk	Glenn Stephenson	Laurie C. Towns
Joann F. Poladian	S. L. Rose	Linda S. Shirk	Jill Stephenson	Margaret P. Trees
Cyrena N. Pondrom	Jimmy Ross	Judy A. Shore	Karen M. Stephenson	Ronald J. Trees
Lee G. Pondrom	Seymour H. Rossel	Michael W. Shore	Lee W. Stephenson	Betty C. Treude
Leona K. Ponish	Edward L. Rotenberg	Annette C. Simmons	Sandra Stephenson	William P. Treude
Anna R. Pool	Mary W. Rotenberg	Erin A. Simons	Jeanette L. Stewart	Bruce M. Treut
Paul W. Pool	Jon P. Rowe	George S. Simons	Richard E. Stewart	Susan R. Treut
Ross Poteet	Marie L. Rowe	Charles H. Simpson	Robert F. Stiles	Hua Quen Tserng
Joan H. Potter	Marc B. Ruffini	Kate H. Simpson	Donna L. Stitt	Mei-Na K. Tserng
John C. Poulos	Stephen C. Ruffini	Barbara L. Sims	Thomas P. Stitt	Georgia L. Tully
Michelle J. Poulos	Jeffrey C. Russell	Diane H. Sims	Geraldine W. Stocks	M. Kevin Tully
Frank H. Pounders	Lockie E. Russell	Stephen D. Sims	Barbara M. Stoddard	Jeanne L. Tunks
Margaret J. Pounders	D. P. Ryan	Thomas D. Sims	Richard G. Stoddard	Thomas W. Tunks
Joni G. Powers	Sharon E. Ryan	Robert S. Sinos	Natalie G. Stollenwerck	Dana P. Turner
Timothy E. Powers	Carmen M. Sabates	Don Slape	Tom J. Stollenwerck	Laura H. Turner
Marcel R. Poyant	Gisele T. Sabathia	Edie A. Slape	Donald J. Stone	Nan C. Turner
Mary J. Poyant	Kerry A. Sabathia	Joyce E. Slaughter	Donald L. Stone	Raymond P. Turner
Christopher W. Prater	Susan E. Salch	R. L. Slaughter	Kaye E. Stone	Roy G. Turner
Karen C. Prater	Nancy T. Sale	Edward E. Smiley	Norma K. Stone	Thomas E. Turner
William H. Price	William M. Sale	Joyce K. Smiley	Bob Strasser	David E. Turner
Dianne Y. Priddy	John J. Sallas	Darcy Smink	Paula K. Strasser	Joanne M. Turner
Hervey A. Priddy	Ginger B. Sanders	Gerald J. Smink	Jean H. Streepey	Hellen G. Uhlhorn
Lisa A. Prouty Corwin	Jan Sanders	Andrea V. Smith	Michael G. Streepey	Martha S. Uhlhorn
Patricia Pugh	William B. Sanders	Charlotte P. Smith	Charlie M. Stroud	Tudor G. Uhlhorn
Thomas C. Pugh	Jack F. Sanders	James A. Smith	Holly E. Stroud	Claire H. Upham
Deanna Pullen	Gregory O. Sargent	Jana W. Smith	Holly K. Stroud	Steven R. Upham
James J. Pullen	Jennifer R. Sawyer	Jay S. Smith	Drew B. Stull	Daniel R. Valdez
Malrey N. Pyle	Robert N. Sawyer	Lester S. Smith	John F. Stull	Patsy T. Van Meter
Donna N. Pyron	Barton W. Schaller	Milton L. Smith	Ellen K. Stutts	Rosemary H. Vaughan
Marvin R. Pyron	Elizabeth A. Schaller	Nina F. Smith	Joe D. Stutts	Annette K. Vaughn
Jerry W. Ragsdale	Becky L. Schergens	Tim R. Smith	Jennifer O. Styslinger	Jack C. Vaughn
Susan W. Ragsdale	Jeanne C. Schlumberger-Henry	Earl C. Smith	Mark J. Styslinger	George A. Venner
Richard C. Rantzow	Janet Schupp	Peggi S. Smothermon	Beverly C. Sullenger	Patricia P. Venner
Susan T. Rantzow	Walker A. Schupp	William C. Smothermon	Jan E. Swanson	Sharman B. Vesecky
Anita A. Ray	Nina E. Schwartz	Lorraine S. Snowberger	Jack E. Swindle	Stephen F. Vesecky
Betty R. Raymond	James L. Schwinkendorf	Scott Snowberger	Libby R. Swindle	Steven B. Vik
Dawn E. Reichard	Kristin M. Schwinkendorf	Brian E. Somes	Perry J. Tarnofsky	Ruth G. Vineyard
Janice J. Reily	Donna J. Scott	Cynthia P. Sonsteli	Deborah J. Taylor	Timothy J. Vineyard
Michael G. Reily	Jeffrey R. Scurlock	Richard R. Sonsteli	Ronald Taylor	Ima J. Vining
Laurin A. Remphrey	Kathryn B. Scurlock	Marilyn M. Speckmann	Louise E. Teitz	Jan E. Walker
Scott D. Remphrey	Lance W. Seberhagen	Ronald G. Speckmann	Michele Thaxton	John F. Walker
DeAnne A. Richards	Meldy M. Seberhagen	Paul R. Spellman	Ava D. Thomas	Joyce Ann W. Walker
Fred F. Richards	Stacia S. Selbo	Sue S. Spellman	Barbara D. Thomas	Wayne T. Walker
Cindy W. Richardson	Steven P. Selbo	Brenda S. Spencer	Lindsay M. Thomas	Joan G. Walne
Michael W. Richardson	Brian J. Selbo	Marilyn S. Spencer	Michael P. Thomas	Walter A. Walne
Mark Riley	Dawn M. Selbo	Nelson H. Spencer	Rex W. Thompson	Ruth R. Wardlaw
Rebecca R. Riley	Kim M. Shaddock	James B. Spicer	Roslyn D. Thompson	Thomas T. Wardlaw
Billie Leigh M. Rippey	William C. Shaddock	Jane Spicer	Becky Thornton	Amy A. Ware
Carol J. Ritchie	Brenda Shamburg	Leslie M. Sprague	Joseph R. Thornton	Les D. Ware
Paul A. Roach	Mark W. Shamburg	Jane L. Stadelmann	Jack J. Thurmon	Angela L. Warfield
J. R. Robbins	Louanne B. Shannon	Kurt Stadelmann	Christopher Ticknor	Richard D. Warfield
David H. Robertson	Morris D. Shannon	Christina M. Stansbury	Holli Ticknor	Russell G. Warner
Margie L. Robertson	Janice V. Sharry	Daniel W. Stansbury	Courtney S. Tierney	Joseph W. Warren
Frank M. Roby	Michael Sharry	Marcella L. Stark	John J. Tierney	Susan W. Warren
Linda S. Roby	Thomas E. Sheahan	Marie K. Starling	Douglas F. Tinker	Heather H. Washburne
Randol E. Rodgers	D. M. Shepard	William H. Starling	Nancy B. Titus†	Ray W. Washburne
Tricia W. Roe	Tracy D. Shepherd	Kimberly H. Steinhagen	Rebecca S. Todd	David L. Waters
W. G. Roe	Kathy C. Sheppard	Roy N. Steinhagen	W. Bradford Todd	L. L. Waters

† deceased

Bob F. Weathers
 Mary Weathers
 James D. Webb
 Carol B. Weber
 Christina M. Weber
 Derek C. Weber
 La Donna R. Weber
 Deborah R. Webre
 John F. Webre
 Sharon L. Wechter
 Douglas L. Weedon
 Glenda R. Weedon
 Charles S. Weems
 Laura A. Weems
 Linda M. Weinfeld
 Donna K. Wellington
 Robert H. Wellington
 Mary J. Wells
 Murray Wells
 Don E. Welsh
 Barbara C. Wendland
 Gregory E. Werner
 Kelly D. Werner
 Amy P. Wesner
 John G. Wesner
 Frances A. West
 Judith A. West
 Marcus F. West
 William B. West
 Robert H. West
 Terry D. Westbrook
 Vernetta A. Westbrook
 John M. Weston
 Shirley R. Weston
 Amy H. Weyhrauch
 James W. Weyhrauch
 John R. Weyrich
 Laurie G. Wharton
 Brenda B. White
 Robert G. White
 Carol F. White
 Winston W. White
 Allen Wiese
 Gilsie G. Wiese
 Mary Wieter-Hord
 Diane P. Wilcox
 Donald E. Wilcox
 Kim A. Wilhjelm
 Betsy C. Williams
 David B. Williams
 Elizabeth C. Williams
 Joe E. Williams
 Kathryn W. Williams
 Richard K. Williams
 Sandra S. Williams
 Joe A. Wilson
 Zoe Wilson
 Claude R. Wilson
 Emilyynn Wilson
 Leslie Z. Wilson
 Robert A. Wilson

Royce Edrice (Ed) Wilson
 Susan C. Wilson
 J. D. Wimberly
 Linda Winslow
 Stephen Winslow
 Carol H. Winston
 Charles G. Winston
 Ellen D. Winter
 John T. Winter
 Carol K. Wolfe
 Newman R. Wolfe
 Dorothy A. Wood
 Thomas P. Wood
 Kathleen J. Wood
 William M. Wood
 Marilyn Wood Hill
 Robert A. Wooldridge[†]
 Sharon S. Wooldridge
 Sarah L. Woolverton
 Andrew M. Wright
 Deborah K. Wright
 Laura M. Wright
 Ning Wu
 Frank B. Wylie
 Suzanne F. Wylie
 Ginger G. Wyrick
 Bill W. Yarbrough
 Pat Yarbrough
 Cynthia R. Yeargan
 Stephen T. Yeargan
 Carole S. Young
 James F. Young
 Glenn A. Youngkin
 Suzanne S. Youngkin
 Donna P. Zick
 Jack L. Zogg
 Nancy T. Zogg
 Donald B. Zook
 Natalie Z. Zook
 Gilbert R. Zyzniewski
 Jeane C. Zyzniewski

20 - 24 Years

Maxine Aaronson
 Olyve H. Abbott
 Alice Adams-McKeever
 Robert S. Agatston
 Daniel Aguirre
 Elizabeth Aguirre
 Donnie R. Albert
 Susan H. Albritton
 Erin M. Alexander
 William B. Alexander
 Linda D. Ali
 Steven M. Ali
 Glenda R. Allen
 William G. Allen
 John F. Allen
 Tanya F. Allen
 Frederick C. Allman

Katharine M. Allman
 William Fred Alsop
 Jennifer B. Altabef
 Peter A. Altabef
 Jon J. Altschuler
 Lori D. Altschuler
 Ben M. Alvord
 David J. Anderson[†]
 John B. Anderson
 Nancy S. Anderson
 Carolyn B. Andrade
 Michele Andrews
 Thomas C. Andrews
 Erin Apel
 Philip M. Apel
 Donna L. Arledge
 George E. Arledge
 Donna Arp Weitzman
 Glenn W. Askew
 Mary Ellen Askew
 Camin E. Ayres
 William M. Ayres
 Boyd A. Bain
 Jo Nelle Bain
 Thomas A. Bain
 Christie R. Baker
 Jeri C. Baker
 Timothy A. Baker
 Pamela L. Baker
 Robert W. Baker
 Patricia I. Baldwin
 Judith W. Banes
 Janice M. Baptiste
 Perry J. Baptiste
 D. R. Barber
 Nancy P. Barber
 David A. Bard
 Julie B. Bard
 Barry W. Barge
 Carol V. Barge
 Leisa A. Barger
 Ron K. Barger
 James S. Barnett
 Vera V. Barnett
 Mary S. Barr
 Richard S. Barr
 Clinton B. Barton
 Susan Barton
 Joseph J. Bartush
 Susan M. Bartush
 Christina S. Baskett
 Douglas H. Baskett
 Danny R. Basso
 Kathy Basso
 Marc C. Bateman
 Marcia L. Bateman
 Peter J. Bates
 Sarah R. Bates
 Marisela N. Batts
 Robert L. Batts
 M. J. Bays

Jean C. Beasley
 Patsy Beghtel-Mahle
 Jane C. Bellomy
 Philip Bellomy
 Joyce Belofsky
 Selwin Belofsky
 Harry H. Bendorf
 Aimee E. Benfield
 Jason O. Benfield
 Daley A. Bennett
 Robert H. Bennett
 Barbara B. Berkeley
 John E. Bernard
 Susie M. Bernard
 Gina P. Bertrand
 Paul S. Bertrand
 Mark S. Bertrand
 Michele S. Berube
 Ryan T. Berube
 Charles M. Best
 Gertrude S. Best
 Helen L. Betenbaugh
 Thomas N. Bettes
 Claudine Bhandari
 Ravindra K. Bhandari
 David W. Biegler
 Christopher R. Bierman
 Lori G. Bierman
 Richard J. Billik
 Carol J. Biondo
 William A. Bizot
 Todd M. Blair
 Virginia Blair
 Hugh T. Blevins
 Jan H. Blevins
 Martha-Allison M. Blewer
 Duffy P. Bloemendal
 Scott Bloemendal
 Mark C. Bolen
 Nancy C. Bolen
 Derrick E. Bolton
 Bradford C. Bonsack
 Eleanor J. Bonsack
 Greg P. Boots
 Wendy B. Boots
 Edward O. Boshell
 Gray Bowen
 Renee Bowen
 Kristy K. Bowen
 Taylor P. Bowen
 Dianne E. Bowman
 Blakely P. Bozman
 Tara S. Bozman
 Elliott S. Bradley
 Iris L. Bradley
 Ruth Ann Bradshaw
 Pedie O. Bramblett
 Debbie Branscum
 Roslyn P. Breen
 Sean E. Breen
 Amy G. Brenner

Matthew S. Brenner
 Rosemary S. Briant
 William S. Briant
 Misti M. Bridges
 Brenda L. Bristol
 Michael D. Bristol
 Lucy R. Brittian
 Michael W. Brittian
 Barbara Brizzolara
 James Brizzolara
 James A. Brockman
 Mary Beth D. Brockman
 Anne R. Bromberg
 Penny P. Brooks
 Blythe Brown
 Kenny Brown
 Edwina M. Brown
 Herbert L. Brown
 George H. Brueggeman
 Jo Ann Brueggeman
 John J. Brunetti
 Rockette S. Brunetti
 Christine E. Buchanan
 George R. Buchanan
 John H. Buck
 Kathleen Buck
 Dorothy R. Budd
 Russell W. Budd
 Steven W. Buholz
 Vicki V. Buholz
 Carolyn B. Bukhair
 Ramon A. Bukhair
 Martin D. Burch
 Dexter E. Burger
 James R. Bush
 Oscar M. Bushwar[†]
 Jane A. Cabes
 Robert L. Cabes
 Charna B. Caddy
 Colin P. Cahoon
 Susan L. Cahoon
 Lynda J. Calkin
 Edith B. Campbell
 Genny S. Campbell
 Nicholas P. Campbell
 Steven T. Campbell
 Trinace Campbell
 William S. Campbell
 Mary Cantrell
 Voorhis C. Cantrell
 Charles L. Carneal
 Karen M. Carney
 Mark C. Carney
 Johnny B. Carpenter
 Alba O. Carroll
 Carole C. Carroll
 Karen E. Carroll
 Patrick J. Carroll
 Barbara C. Carter
 Charles R. Carter

Dee A. Carter	Kristin B. Cousins	Marilyn M. Deupree	Patricia P. Ellington	Catherine C. Flowers
John D. Carter	Charles A. Cox	Barbara F. Dewberry	Edwin S. Elphingstone	William O. Flowers
Ana M. Carty	Derrick E. Cox	James A. Dewberry	Paige P. Elphingstone	Kerrie V. Forbes
Donald J. Carty	Janice F. Cox	Anthony Di Santo	Elizabeth A. Emerson	W. Ross Forbes
John C. Caruth	Rita A. Cox	Michael T. Dibbert	John R. Emerson	Bruce O. Ford
Linda F. Caruth	Stacey D. Cox	Patricia Dibbert	Elizabeth Y. Enstam	Denise M. Ford
Robert M. Carwell	Jennifer Craft	Benjamin C. Disher	Raymond A. Enstam	Lee H. Ford
David R. Cassidy	Matthew R. Craft	Dorothy J. Disher	Cliff Ernst	Lisa P. Ford
Yvette Castilla	Carol Crawford	Billy M. Dixon	Martha P. Ernst	Randy E. Ford
Robert W. Caston	Jeannette K. Crawford	David W. Dixon	Richard R. Ertel	Elizabeth L. Foster
Jorge J. Castro	Jim H. Crawford	Elise A. Dixon	Stephanie L. Ertel	Alexander J. Fox
Ximena Castro	Lucien B. Crosland	Elizabeth B. Dixon	Janika P. Ertl	Barbara E. Fox
Carlton A. Catalani	Jane G. Cross	David S. Donosky	Carole K. Erwin	G. Lawrence Fox
Erin E. Catalani	Joe D. Cross	Elizabeth G. Donosky	James R. Erwin	Gregg A. Fox
Sarah Caviness	Noble C. Cross	Lisa Doocy	Heather H. Esping	Landice E. Fox
Trevor W. Caviness	Linda K. Crossland	Paul J. Doocy	William P. Esping	Leslie S. Fox
Blake V. Cecil	Barbara L. Crowe	Brian H. Dooley	Sally A. Etcheto	Mary B. Fox
Melinda Cecil	Frederick J. Crowe	Daniel P. Dooley	Gary A. Evans	Stanley E. Fox
Guy Chamberlain	Virginia A. Cuellar-McGuire	Susan Dooley	Algerita E. Evans-Andy	Tiffany T. Franks
Joanna H. Chancy	Lucky F. Cullum	Letti C. Dowell	Eric H. Everett	Cookie K. Frazier
Mark A. Chancy	Robert B. Cullum	Travis G. Dowell	Wendy M. Everett	Richard D. Frazier
Richard M. Chappell	Arleen P. Cunningham	Melissa B. Dowling	Kay M. Ewbank	Barton J. Freeman
Shannon L. Chappell	James O. Cunningham	Michael M. Dowling	Thomas B. Ewbank	Dawn M. Freeman
Bruce A. Cheatham	James P. Cunningham	Dennis P. Downing	John H. Fain	Staci Freeman
Jeanne O. Cheatham	Faustina M. Curry	Sharon Downing	Fairfax F. Fair	Marcia C. French
Felix Y. Chen	John S. Curry	Walter D. Downing	Scott H. Fairbairn	Marjorie M. Fuerst
Jennifer F. Cheney	Martha F. Curtis	Jana A. Dransfield	Susan J. Fairbairn	William J. Fuerst
Michael T. Cheney	Stephen Curtis	Robert D. Dransfield	Sheryl M. Farley	Paul C. Fuqua
Barbara J. Chenier	Josiah M. Daniel	James E. Driscoll	Carol Farmer	Michael J. Gaisbauer
Mark S. Chenier	Susan S. Daniel	Peggy Driscoll	David R. Farmer	Elizabeth P. Gallian
Sherman L. Chisom	Barbara S. Daseke	Ronald A. Dubner	Boyce F. Farrar	Michael D. Gallian
Dan Chraska	Don R. Daseke	Terye E. Dubner	Patricia A. Farrar	Morris A. Galter
Karen L. Chraska	Dawn Davenport	Nathan T. Duermeyer	Donald R. Farris	Nancy R. Galter
Dawn H. Christensen	Cynthia G. Davey	Jonathan C. Duffie	Sandra S. Farris	Michael H. Garcia
James L. Christensen	Thomas E. Davey	Judith Duffie	David B. Favaloro	Linda L. Gardner
Christopher A. Claiborne	Anne K. Davidson	Brandonn R. Dukes	Laura S. Favaloro	Linda K. Garibay
Jana R. Cleveland	Harvey L. Davis	Kimberly K. Dukes	Charles S. Feld	Raul A. Garibay
Lawrence B. Cleveland	Larry L. Davis	Kristin A. Duncan	Cindy A. Feld	Charles B. Garren
Michael S. Cleveland	Theresa J. Davis	Nancy K. Dunlap†	Douglas S. Fenn	Michele T. Garren
Jeanne Marie Clossey	A. D. Davis	Jonathan W. Dunlay	Wendy Fenn	Melissa Garza-Allen
Janis P. Coffee	Elena G. Davis	Lissa M. Dunlay	Marisu R. Fenton	Michael P. Garza-Allen
Roy C. Coffee	Laura Davis	David A. Eadie	Elliott C. Fenton	Rodney P. Geer
Leland L. Coggan	Peter F. Davis	Gwendolyn Kay Holsapple	Nancy C. Fenton	Chempottical V. George
Patricia A. Coggan	Don F. Davison	Eadie	Gerald C. Ferguson	Rosamma C. George
Richard W. Cogley	Janene Davison	James M. Eagle	Janell M. Ferguson	James W. Getzen
Joanne B. Collins	Nancy G. Davison	Judy Eagle	James M. Feuille	Minta M. Getzen
John E. Collins	Robert M. Davison	Mark Early	Elizabeth F. Figari	Deborah O. Gibbins
Isabelle L. Collora†	Bradford R. Day	Michelle M. Early	Ernest E. Figari	Robbin C. Gibbins
Angelina F. Colquitt	George R. Dean	Joanne Early	Martha L. Figley	Judith B. Gibbons
John B. Colquitt	Shelley Dean	Douglas G. Eason	Paul F. Figley	Thomas C. Gibbons
Karie A. Conklin	Leslie R. DeCillis	Edward Q. Eason	Amy L. Fikes	Ann P. Gibbs
Thomas S. Conklin	Daniel A. Dell'Osa	Mary Eason	Lee Fikes	James R. Gibbs
Pam J. Conlin	Daniel J. Delp	Tish D. Eason	Maryann W. Fisher	Brian K. Gibson
Steven T. Conlin	Jennifer K. Delp	Larry Edmondson	Stephen D. Fisher	David H. Gibson
Liz F. Contreras	Dale A. Demastus	Lisa F. Edmondson	Ann A. Flaherty	Kathryn T. Gibson
Victor V. Contreras	Karen F. Demastus	Jonne E. Eichhorn	William H. Flaherty	Amy L. Gilchrist
Nancy S. Cook	A. L. Denton	Phillip J. Eichhorn	Jennifer D. Flanagan	John R. Gilchrist
D. Michael Corley	Sue E. Denton	Kathleen Eidbo	Martin L. Flanagan	Nicholas B. Gilliam
Rebecca H. Corley	Peter J. DeTrempe	PAUL H. EIDBO	John S. Flegler	Robin Y. Gilliam
Diane P. Couchman	Rosemarie S. DeTrempe	Jane L. Elder	Johan A. Flick	Jeff Gish
John D. Cousins	Daniel W. Deupree	Timothy L. Elder	Kathryn E. Flick	Barbara K. Glass

† deceased

Robert G. Glass	Charles R. Haggard	Patricia A. Heaney	Douglas E. Huey	Grady Jordan
Doyle D. Glass	Karen G. Hagood	Carolyn M. Hedgecock	Hertha H. Hughes	Janet L. Jordan
Somer Glass	William B. Hagood	Joe M. Hedgecock	William L. Hughes	Lisa Jordan
William J. Glasstetter	Joseph B. Haisler	Beth Hedges	Sharon N. Humble	Stephen M. Jordan
Julie A. Glover	Shirley A. Haisler	Bill B. Hedges	Alan R. Hunn	Don A. Jourdan
Ronald L. Glover	Jeremy L. Halbreich	Elizabeth P. Hedges	Linda C. Hunn	Kathy B. Jourdan
Isabel R. Gomez	Nancy S. Halbreich	Howard P. Hedges	Willard M. Hunter	Hyungjin Jun
Katy S. Gomez	Charles E. Haley	Amy C. Helton	David S. Huntley	Jerry A. Kagay
Rene J. Gonzalez	Marcia L. Haley	Timothy D. Helton	David Hurnevich	Judi Kagay
Jeanette E. Good	David C. Haley	Daniel K. Hennessy	Vannakay H. Hurnevich	Belia M. Kahl
David V. Goss	Lori K. Haley	Elizabeth (Bettina) W. Hennessy	David C. Hurst	Harry G. Kahl
Jan Goss	Christy E. Hall	Billy D. Henry	RayAnn H. Hurst	Gary L. Kahn
Lorilann Gossett	Steven K. Hall	Cheryl W. Henry	M. S. Hurt	Cheri L. Kamp
Debra M. Gotovac	Carlene B. Hall	Diane G. Henry	Sheri S. Hurt	Thomas G. Kamp
Ann L. Gottberg	William A. Hall	Gray G. Henry	Lauren G. Hutt-Kirsch	David A. Karp
Mary S. Graham	Berry Hamilton	Janis Henry	Gwen S. Irwin	Renee L. Karp
Pamela V. Graham	Keigh Hamilton	LaRue H. Henry	Richard K. Irwin	David T. Kastor
Richard A. Graham	Carolyn Hamilton	Randolph M. Henry	James G. Isleib	Linda J. Kauffman
Roy B. Graham	Gayle K. Hamilton	Terry M. Henry	Jennifer J. Isleib	Robert L. Kauffman
Mary J. Grandin	George M. Hamilton	William L. Herrera	Frank H. Ison	Jon M. Kelly
Wayne W. Grandin	Gloria Hamilton	Ronald D. Herron	Vicki E. Ison	Kathy Kelly
Carroll R. Graves	Paula L. Hammond	David M. Hesser	Jere L. Jackson	Kelly W. Kelly
Jonathan G. Graves	Brian K. Hammons	Nataly Hesser	Sarah R. Jackson	Mark Kelly
Nina P. Graves	Kimberly Hammons	Carlynn B. Hicks	Kirby H. Jackson	Dana C. Kemp
Percilla Graves	Sam T. Hamra	Lindsey P. Hicks	Mileidy Jackson	Jeffrey W. Kemp
Gerald F. Gray	Sonia A. Hamra	Lawrence W. Hill	Lynn R. Jacobs	Gregory S. Kendle
Helen S. Gray†	Steve A. Hancock	Terry L. Hill	Mark E. Jacobs	Jill H. Kendle
Jill N. Gray	Roberta T. Hanny	Nancy Hillyer	Bonnie F. Jacobs	Kirby Kendrick
Margaret Gray	Scott A. Hanny	Richard D. Hillyer	Louis L. Jacobs	Harriett W. Kennedy
Robert L. Gray	Joseph G. Hanrahan	Dana Sue H. Hines	Kathy A. Jamison	Lisa B. Kennedy
Kelly Green	Kimberly T. Hanrahan	Eric W. Hines	Cary L. Jennings	William T. Kennedy
Mary Ann H. Green†	Tisha R. Hardcastle	Tamara M. Hines	Kay D. Jennings	Bob N. Kenyon
Norman N. Green	William R. Hardcastle	William H. Hines	A. M. Johnson	Judith Kenyon
Susan S. Green	Rebekah A. Hardie	Larry R. Hitt	Anne S. Johnson	John R. Kershaw
Tommy L. Green	Laura B. Harker	Patricia P. Hitt	Bert G. Johnson	Gary S. Kessler
Jonathan S. Greene	Gordon B. Harnesberger	Charles O. Hixson	Cynthia B. Johnson	Joan C. Kessler
Jesse M. Griffin	Sylvia Harnesberger	Roxanne T. Hixson	Deanna M. Johnson	Melissa S. Kibler
Rosalie W. Griffin	Anne H. Harper	Leah D. Hoffman	Jeanette A. Johnson	Jane K. Kidd
James R. Griffin	Nick Harper	John B. Hoffmann	Kay G. Johnson	Kathryn E. Killeen
Sheila C. Griffin	John F. Harper	Nancy B. Hoffmann	Leslie J. Johnson	Shannon R. King
David M. Griffith	Laurie S. Harper	Kent S. Hofmeister	Lucy M. Johnson	Edward P. King
Ed C. Griffith	Robert S. Harrell	Mason K. Hogan	Mary V. Johnson	Wendy D. King
Martha H. Griffith	Brian D. Harrigan	Susan N. Hogan	Peter Johnson	Rita G. Kirk
Jane B. Griggs	Marjorie A. Harrigan	Bethany C. Holland	Tricia Johnson	Hank Kirsch
Thomas S. Griggs	Bobby J. Harris	Christine E. Holland	Wayne H. Johnson	Constance C. Kitchens
Elaina Gross	Martha J. Harris	David K. Holland	William C. Johnson	Jack J. Klein
Gary N. Gross	Mary E. Harrison	Samuel S. Holland	Dane K. Johnson	Rita R. Klein
Exa M. Grubb	Matthew A. Hart	C. M. Holland	Kellie P. Johnson	Jeffrey J. Klein
William A. Grubb	Patricia A. Hart	Amy B. Hollett	Kevin M. Johnson	Krista I. Klein
Laura W. Gruber	Fred C. Hartnett	William S. Hollett	Beth A. Jones	Jim Kleiner
Richard L. Gruber	Nancy M. Hartnett	Beverly J. Holmes	Brian D. Jones	Renee T. Kleiner
Charles F. Guittard	Thomas Harvley-Felder	Molly G. Horner	Brian W. Jones	Ashlee H. Kleinert
Brad H. Guske	Zena C. Harvley-Felder	Ronald D. Horner	Douglas R. Jones	Christopher W. Kleinert
Donna V. Guske	John O. Hastings	Stanley K. Horwood	Jana L. Jones	Diane L. Knape
Barbara A. Gutow	Sarah N. Hastings	Nancy E. House	Jeffrey A. Jones	Gail B. Knapp
William R. Gutow	Cathy B. Hawes	Richard M. House	Margaret W. Jones	William A. Knapp
Maria D. Habito	John M. Hawes	Mark S. Howard	Marilaine M. Jones	Bedford F. Knipschild
Ruben L. Habito	James A. Hayden	Robin P. Howard	Robert E. Jones	Kathryn Knipschild
Gregory A. Hackett	Norine C. Haynes	Bradley Sue Howell	Tracy L. Jones	Kevin L. Knox
Sally J. Hackett	Elizabeth R. Healy	Gayle Hudgens	Mignon S. Jones	Tryna H. Knox
Kirsten Hagen	Todd S. Healy	Cindy C. Huey	Stuart A. Jones	Janet W. Kobylka

Joseph F. Kobylka	Mary L. Long	Sara T. Martineau	Lawrence J. McTaggart	Cory L. Morrow
John V. Koeijmans	Sandra D. Long	Larry F. Marx	Charles M. Meadows	Frederick Moss
Shelley Koeijmans	William B. Long	Pamela J. Mason	Mary Blake B. Meadows	Jennifer L. Moss
John C. Kratzer	Joseph Longino	Taylor M. Mason	James F. Meara	Lynn L. Moubry
Kara S. Kratzer	Reyn E. Longino	Craig L. Massey	Matthew V. Mears	Melanie A. Mouch
Blake D. Kresl	Brynn L. Lonquist	Tatiana A. Massey	Jan L. Mellor	Thomas F. Mouch
Lisa T. Kresl	Kevin M. Lonquist	Dianna Masters	David J. Meltzer	Jenny F. Mullen
Lori Krieger Hunter	Annelle R. Lovering	Henry L. Masters	Suzanne S. Meltzer	Richard T. Mullen
Charles L. Kriska	Jonathan J. Lu	Janice S. Matthews	Jane H. Menegay	Judith A. Murphy
Patricia E. Kriska	Catherine O. Luccock	Neal Matthews	Paul Menegay	Thomas G. Murphy
Kevin M. Krohn	Thomas N. Luccock	Pamela H. Matthews	Marybelle P. Menzel	Nancy J. Murray
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John P. Bolduc	Ronald S. Brakke	Eric R. Brown	Deborah A. Buning	Jennifer M. Cambre
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Ellen L. Ely	Larry P. Faigh	Lex Fitzenhagen	Regina L. Frederiksen	Humberto V. Garcia-Salas
Lauren M. Embrey	Richard L. Falkenhagen	Michelle S. Fitzenhagen	Natalie P. Freeburg	David Garderet
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Holly H. Huffines	David M. Jacobs	Heidi Johnson	Lenny W. Jurden	Matthew J. Kemner
Phillip W. Huffines	Doris J. Jacobs	Lauren M. Johnson	Emily C. Jurgens	Allan E. Kemp
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Melody Hughes	Joe D. Jacobson	Peggy R. Johnson	Nina Kalidas	Patricia S. Kennedy
Simon H. Hughes	Susan H. Jacobson	Richard E. Johnson	Tietjen J. Kammerer	Richard R. Kennedy
Mark D. Hughston	James J. Jaeger	Robert A. Johnson	Barbara M. Kandel	Robert W. Kennedy
Marla Hughston	Mary M. Jalonick	Rodney G. Johnson	Peter F. Kandel	Roger L. Kennedy
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Jolie D. Humphrey	Ronald G. Janak	Jennifer B. Johnston	Stephanie T. Kappel	Donald A. Kennerly
Kenneth Humphreys	Erik W. Jansen	Jon J. Johnston	Cheryl Karotkin	Jean B. Kennerly
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Hunter L. Hunt	Ralph S. Janvey	MaryBeth F. Johnston	Jack Kastman	Mark E. Kenning
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Angela J. Ingels	John L. Jerman	Rod C. Jones	Carole P. Keiffer	Mushtak D. Khatri
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Andrea M. Jacaman	Steven K. Jodie	Hanz Jorgensen	Sally Kelley	Erik C. Kinard
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Jan P. Kirby
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Beverly Kirchner
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James E. Kirk
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Mary G. Klaasen
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Laurene M. Klassen
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Ronald A. Landen
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David K. Livingstone
Barbara A. Lloyd
Franklin R. Lloyd
Michael Lloyd

Pamela B. Lloyd
Beth V. Lockard
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Jeffery K. Lockhart
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Crawford Long
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Allison Longenecker
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Alcide Longoria
Ashley T. Longoria
Harriett B. Lontos[†]
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Sarah M. Losinger
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Brian T. Lowe
Kristopher L. Lowe
Carolyn B. Loy
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Sheila L. Lubar
Lewise H. Lucaire
Jonathan P. Lucas
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Paul W. Ludden
Carolyn Ludwig
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Robert L. Macy	Diane Martin	Kevin McCarthy	Brenda B. McHugh	Juddson D. Melton
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Kris Marcus	Win Naing Maung	Catherine A. McEachern	Amber E. McNutt	Gregory L. Miller

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Gretchen H. Miller
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 Jacob Mossiker†
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 Rachel T. Mulry
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 Shumaail H. Noorali
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 Mark W. Norris
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 Andrew R. Novak
 Daniel P. Novakov
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 Nancy O'Connor
 Ryan O'Connor
 Johnette Oden-Brunson
 Susan D. Odom
 Carl E. Oehmann
 Katharine S. Oehmann
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 Sharon K. Ogan
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 Janis K. Ohrt
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 Amos N. Oladipo
 Toyosi O. Oladipo
 John C. Olds
 Valerie L. Olds
 Eli V. Olinick
 Alice Ann Oliver
 Katelyn J. Olles
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Abena Osei Bonsu	Jane E. Patten	Edward A. Peterson	Chad S. Plotkin	Quia S. Querisma
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Betsy Parrott	Blake E. Perrin	Christina H. Pittman	Roebie J. Protacio	Martha Ray

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Margaret O. Redus	Gregory S. Rhodenbaugh	William R. Roberts	Nancy R. Ross	Jeffrey B. Sage
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Brian Reed	Lisa F. Rhodenbaugh	Bret M. Robertson	John A. Rote	Pooja Sahai
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Eldon L. Reed	Nancy G. Rhodenbaugh	Janice R. Robertson	Danae Rouse	Sumiko Sakai
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Helen A. Regan	Elizabeth A. Richmond	Tacy P. Roby	Kenneth A. Rubenstein	Matthew T. Samler
Joseph C. Reger	Hunter Richmond	Richard A. Rocereto	Lesley P. Rubenstein	Catherine M. Sanchez
Lizanne G. Reger	Lorne S. Richmond	Patrick Roddy	Aline H. Rubin	David L. Sanchez
Christine C. Regis	Evalyn E. Richter†	Ricky D. Roden	Allen W. Rubin	Anga L. Sanders
Todd Regis	Evan S. Richter	Tara Roden	Deborah Rubin	Joyce Sanders
Juliana M. Reichenstein	D. R. Riddle	Daniel Z. Rodriguez	Hal L. Rubin	Penny J. Sanders
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Kasi R. Zieminski
Aida Ziemnicki
Gerald M. Ziemnicki
Debra E. Zimmer
William H. Zimmer
David Z. Zimmerman
Lisa C. Zimmerman
Steven H. Zimmerman
Philippe E. Zimmern
Sabine C. Zimmern
James P. Ziperski
Robyn B. Ziperski
John N. Zotos
Heather E. Zrubek Forteith
Janet Zsohar
Julius Zsohar
Joseph A. Zuercher

5 - 9 Years

Honami Abe
Ian K. Aberle
Joshua K. Abramovitch
Megan P. Acosta
Asha S. Adams
Brian M. Adams
Randy K. Adams
Ruth S. Adams
Brooke S. Adamson
Peter J. Adamson
Robert L. Addington

Lydia B. Addy
William M. Addy
John D. Adkins
Mark A. Agnew
Edward F. Ahnert
Lisa C. Ahnert
Stephanie Al Otaiba
Omar J. Alaniz
Mark A. Albert
Sara M. Albert
Jane D. Albritton
George B. Alden
Patricia P. Alewyne
Betty A. Alexander
Christine Alexander
Jim E. Alexander
Troy M. Alexander
Dolores M. Alford
D'Marquis E. Allen
Edward P. Allen
Kay Allen
Lauren P. Allen
Mark R. Allen
Ryan N. Allison
Richard G. Alm
Kristoffer E. Alstatt
Rivka E. Altman
Thomas P. Alvarado
Andrew J. Amaro
Amdetsion Amehayes
Paul D. Ammons
Geoffrey Amsel
Stephanie A. Amsel
Garrett R. Ancey
Janice Andersen
Laura C. Andersen
Alex G. Anderson
Caitlin M. Anderson
Elizabeth C. Anderson
Kelli E. Anderson
Lindsay J. Anderson
Michael S. Anderson
Shelia Anderson
Stephen J. Anderson
Steven M. Anderson
William S. Anderson
Beth R. Andresen
Ronald Andrews
John D. Angle
Richard D. Anigian
Terri M. Anigian
Joanne D. Anterhaus
Robert H. Anterhaus
John L. Anthony
Michelle L. Anthony
Daniel S. Antonelli
Lynda A. Antonelli
Zaid A. Anwar
Cecilia Anzaldúa
Martin P. Appell
Mindy Appell

Alex K. Appiah
Sharion L. Appiah-Fisher
Nancy J. Armour
Greg L. Armstrong
Karen M. Armstrong
Melinda L. Armstrong
Thomas L. Armstrong
Deanna T. Arroyo
F. T. Arroyo
Karen Ashby
Robert S. Ashby
Jacob Ashwander
Lori A. Atkinson
Linda Louise S. Atwill
Benton A. Au
Daniel T. Austin
Edward H. Austin
Robert C. Austin
Ruth C. Austin
Carole D. Avery
William H. Avery
Catherine Awtrey
Ingrid P. Axtell
Jeffrey M. Axtell
Daniel A. Ayala
Rommana Aziz
Lauren M. Babis
William A. Badarak
Bradford A. Bader
Jessica G. Bader
Jinyoung Bae
James C. Bagby
Lori S. Bagby
Ali A. Bahrani
Eric C. Bailey
Jennifer J. Bailey
Betty Baird
James M. Baird
Teri M. Baker
Jorge L. Baldor
Amy E. Baldwin
James L. Baldwin
Peter R. Baldwin
Susan C. Baldwin
Brenda Balli
Kimball M. Banks
Rosamond Banks
Ed Banner
Valerie A. Banner
Willy Y. Banza
Charles O. Barker
Buckley W. Barlow
Carol B. Barlow
Shelbi L. Barnes
James H. Barnett
Katherine S. Barnett
Laurie A. Barnett
Lawrence R. Barnett
John W. Barns
Molly M. Barns
Erin K. Barrett

Leslie A. Barrett	Cynthia Benzon	Laura K. Bowden	Rudolf H. Burch	Richard C. Carmichael
Richard L. Barrett	Daniel P. Berebitsky	Barbara J. Bowie-Whitman	Kathleen K. Burgess	Susan W. Carpenter
William A. Barrett	Allison P. Bereswill	Kim L. Bowker	Herman G. Burkett	Jeffrey D. Carper
Carrie L. Barron	Elisa Berger	Leroy C. Bowker	Mary A. Burkhead	Brooke W. Carr
Francis B. Barron	Russell E. Berger	Mary Jane Bowles	Russell E. Burnett	Richard W. Carr
Kenneth S. Barron	Freya Bergren	Christine A. Bowrey	Sharon E. Burnett	James D. Carreker
Tamara C. Barron	Almudena Bernardo	Karla J. Boydston	Betsy D. Burns	Frederic Carroll
Damian S. Bartholomew	Alex M. Bernick	Todd E. Boydston	Brad T. Burns	Rita R. Carroll
Cathy Bartnikowski	Gilbert J. Besing	Alan J. Brackett	Bradford D. Burns	Ann F. Carruth
Stan Bartnikowski	Patricia R. Besing	Betsy H. Bradley	Diana D. Burns	David Carruth
Carrie M. Barton	Ali Beskök	Brian S. Bradley	Eldridge A. Burns	Deborah J. Carson
Russell Barton	Jason Bessonette	David A. Bradley	Francisco J. Burrull	Curtis K. Carter
David Bass	Jenny Bessonette	Irene T. Bradshaw	Anna Burton	Dale A. Carter
Jayne W. Bass	Claire Betts	John Bradshaw	Anthony J. Burton	Dilford C. Carter
Kenneth A. Bass	Craig M. Betts	Gigi S. Brakey	Dan E. Burton	Dilford C. Carter
Morgan B. Bass	Niraj D. Bhagat	Michael J. Brakey	Lynn M. Burton	Julia K. Carter
Ann M. Batenburg	Fawaz A. Bham	John E. Branch	Michael L. Busby	Teresa T. Carter
Alberto E. Batista	Janet L. Bickel-Burton	Lora A. Brandis	Elizabeth M. Bushwar	Suzanne A. Caruso
David R. Batman	Patrick R. Bieker	Bridget R. Brandon	Daniel L. Butcher	David Case
Elsa R. Batman	Susan E. Bierman	Jennifer L. Branton	Andrea Butler	Elizabeth I. Case
Jacob P. Batsell	Blair A. Bigelow	Elizabeth C. Brantly	John A. Butler	Travis M. Casey
Brent J. Bauer	James Birdsong	John F. Brauer	Charles A. Byrd	Kathryn E. Cashin
Catherine H. Bauer	Charlotte S. Black	Kristen E. Bray	D. H. Byrd	Jason R. Cassady
Giancarlo E. Bautista	David G. Black	Elizabeth S. Bright	Diane W. Byrd	Jennifer Cassady
Elizabeth L. Baxley	Jonathan L. Blacker	Thomas C. Bright	Mia K. Byrd	Stuart C. Cassell
Corby J. Baxter	Monica S. Blacker	Charles A. Brizius	Sonya Byrd	Cari A. Castaneda
Kelly L. Baxter	William S. Blackwell	Barbara A. Brock	Teresa L. Byrd	Emelio E. Castaneda
Bonnie G. Bazley	David J. Blair	Brian Brocklesby	Alfred Cabrera	Esther A. Castaner
Charles A. Beach	Emy H. Blair	Michelle A. Brocklesby	Gretchen C. Cadenas	Juan A. Castillo
Jane L. Beach	Katherine L. Blair	John L. Brollier	Jerry F. Cadigan	Eric M. Castro
Stacey A. Beach	Ellen B. Blanchat	Micah C. Brooks	Charles R. Cagle	Esmeralda Castro
Jessica Beachum	John A. Blank	Alexander M. Brown	Donna Cagle	Sharon C. Castro
Kelvin L. Beachum	Stuart W. Blaylock	Angela L. Brown	Byron W. Cain	David Cavalli
Vicki F. Beall	Matthew D. Bleakley	Ann M. Brown	Nancy C. Cain	Julie Anne H. Cavalli
Webber W. Beall	Edward W. Blessing	Benjamin A. Brown	Christopher E. Calandro	Adam Z. Cavender
Bradley R. Bean	Kalita H. Blessing	Charles D. Brown	Allegra N. Calkins	Beverly C. Cavitt
Megan K. Bean	Casey E. Blevins	Elichia Brown	Jared T. Calkins	Margaret E. Cervin
Angela D. Bearden	Jill K. Blevins	Janis A. Brown	Carmine J. Camerato	Patsy A. Chalmers
Robert L. Bearden	Patricia E. Blount Mills	William J. Brown	Larry R. Camin	Robert W. Chambers
Brent W. Beazley	Larry R. Bodine	Katherine E. Browne	Linda Camin	Ruben A. Chambers
Elizabeth H. Beck	Steven M. Bogard	Harvey G. Browning	Ann T. Campbell	Travis J. Chamblee
John R. Beck	Mary H. Bogen	Christa J. Brown-Sanford	Henry V. Campbell	Alfonso G. Chan
Victor D. Beck	Elijah S. Bogle	Allison A. Brubaker	Jacqueline F. Campbell	Eric S. Chan
Mica R. Beckmann	Patricia P. Boh	Elliot M. Brubaker	Stuart B. Campbell	Sharon M. Chan
Carolyn T. Beckner	Janet L. Bohannon	Erika L. Bruce	Wendy B. Campbell	Chi-Jen Chang
James L. Beckner	Robert H. Bohannon	Jacquelin L. Brummel	David J. Campisi	Mary C. Channell Verweij
Maria H. Belfield	Erica L. Bollon	Elizabeth F. Bruno	Victoria E. Campos	Natalie H. Chao
Dana L. Bell	John A. Bonadelle	John M. Bruno	Cynthia H. Camuel	Lauren C. Chapman
John T. Bell	Lisa E. Bonadelle	Lacey S. Brutschy	Gordon J. Camuel	Deanna J. Charles
Roger Bell	Andrea Bonney	Pamela S. Bryce	Karen E. Cangemi	Richard A. Charles
Terry A. Bell	Barton M. Bonney	Robin J. Buchanan	Kyle D. Cantrell	Adam H. Charnes
Glen A. Bellinger	Robert L. Book	Madeline D. Buckthal	Cresencio Cantu	Alyssa A. Chatten
Patricia Bellinger	Garry L. Booker	Diane H. Buford	Aaron D. Capps	Maria R. Cheesar
Gina M. Benavides	Lisa K. Booker	Kim L. Buford	Carol Z. Caraway	Meredith E. Chehardy
Hector Benavides	Cathy A. Booth	Thomas B. Bumgardner	Julie S. Card	Zelda E. Chellgren
Flauren Bender	Christopher Bordano	Vickie D. Bumgardner	Scott A. Card	Jing Q. Chen
Jason Bender	Bernard Bortnick	Michael J. Bumpass	Charles P. Carlson	Natalie E. Chiles
Lori S. Bendetti	Darren W. Boruff	Ursula A. Bumpass	Clint D. Carlson	Todd M. Chiscano
Richard J. Bendetti	Katherine D. Boruff	W. K. Burbage	Kristen M. Carlson	Sandra S. Chou
Paige N. Benyacoub	Ernest L. Bottiger†	Carolyn Burch	Mary A. Carlson	Lauren K. Christensen
Zakaria M. Benyacoub	John M. Bovard	Paul Burch	Nancy P. Carlson	Marcus A. Christensen

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Steve J. Christensen
Victoria J. Christensen
Alexander B. Christian
Meghan E. Christian
Kenneth A. Cichocki
Vicki L. Cichocki
John P. Cinelli
Karen S. Cinelli
David E. Claassen
Michelle B. Claassen
Robert A. Clanton
Mary Karen Clardy
Caitlin S. Clark
Eric A. Clark
James J. Clark
Juliet D. Clark
Katherine M. Clark
Andrew L. Clavenna
James M. Clay
Janetta Clay
Alexis P. Clayton
Phillip G. Clayton
Pat L. Clements
Robert M. Clements
Ryan L. Clemmensen
Calvin D. Clevenger
John R. Clifford
Michael R. Clinton
Rickie Clinton-Wright
Maylene S. Cobb
Leslie P. Cocke
Thomas B. Cocke
Kelley B. Coe
Richard H. Coe
Maria A. Coello
Carol Gene Cohen
Howard S. Cohen
Jody S. Cohen
Barbara S. Cohn
John R. Cohn
Blanche W. Coker
Amber C. Cokins
Christopher J. Cokins
Laura A. Cole
Ryan N. Cole
Tracey L. Cole Longacre
Shirley R. Coleman
Brett A. Collard
Elliot A. Collins
Jennifer M. Collins
Dorianne K. Conboy
Leo W. Conboy
Kyle A. Conder
Serena S. Connelly
Thomas C. Connelly
Thomas L. Conner
Timothy L. Connolly
Serban D. Constantin
Phyllis L. Conway
Marilyn M. Coody
Anne B. Cook

Jeffrey C. Cook
Kirsten J. Cook
Sam B. Cook
Winston K. Cook
Chase E. Cooley
Lisa C. Coombs
Shawn Coombs
Hal Coon
Elizabeth A. Cooper
Glenn Cooper
Mary H. Cooper
Mary L. Cooper
Marilyn E. Copeland
Lara J. Corazalla
Brian D. Cordell
Sara Z. Cordell
Elizabeth P. Cordia
Louis J. Cordia
Michael C. Corley
Christopher S. Cornell
Sara M. Corradi
Lawrence Corson
Michelle B. Corson
Mathew S. Cosgriff
Kathy Cothrum
Ernest F. Couch
Keiko Couch
Edward F. Countryman
Lauren A. Cove
Carolyn Covey Morris
William M. Cox
Robert C. Craig
Ann Lacy Crain
Christina P. Cravens
Margaret E. Crawford
Candy R. Crespo
Cathleen E. Crews
Elizabeth D. Crofford
Judy Cronin
Robert E. Cronin
Thomas D. Cronin
Jamie J. Cross-Kennedy
James W. Crouch
Fernando R. Cruz
Judd B. Cryer
Anthony Cuevas
Elizabeth B. Cullum
William B. Cullum
Joseph Culmore
Michael W. Culwell
Stephanie P. Curry
Stephen A. Curry
Virginia M. Curry
David W. Cutler
Andrea Daffron
James R. Daffron
Amanda C. Dake
Dedrick Dalgarno
Marsha I. Dalton
Richard B. Dalton
Alexandra J. Damianos

Julia C. Dang
James W. Daniel
Mary S. Daniel
Gregory J. Danz
Sharron L. Darcy
Lloyd C. D'Arcy
Monta A. Darrough
Vincent Darrough
Charles T. Daulton
Janet C. Daulton
Ann S. Davey
Richard M. Davidovich
Burton D. Davis
Charles M. Davis
Claudia E. Davis
Colleen M. Davis
Devin A. Davis
Dianne R. Davis
Helen B. Davis
Joshua P. Davis
Kirsten J. Davis
Michael E. Davis
Philip C. Davis
Scott L. Davis
Scott L. Davis
William K. Davis
Deborah A. Davis-Leicht
Ursula M. Davison
Lynn D. Davis-Yanez
Michael L. Davitt
Michelle G. Davitt
John M. Dawson
Monica Dawson
Garrett A. Day
Rachel M. Day
Jose M. De Haro
David P. de la Fuente
Kelcey A. De Lara
Domingo de Montejo
George de Verges
Jolene M. de Verges
Elizandro Decena
Veronica L. Decena
Charles B. Dedmon
Lynne B. Dedmon
Julian V. Deese
Shannon M. Dekat
Elizabeth R. del Monte
Richard del Monte
Karla T. del Rosal
Larned L. Delano
William F. DeLong
Rebecca A. DeLuna
Isabel M. delValle
Lynn M. Dempsey
Martin J. Dempsey
Paul L. Dempsey
Deborah M. Dennis
Nicholas S. DePinto
Diane T. Dercks
John D. Dercks

Denise M. DeSantis
Ernest M. DeSantis
Virginia N. Devenport
Carol Devereaux
Carter S. Dewey
Muhammad A. Dhamani
Julie H. Diaz
Manuel A. Diaz
Thomas H. Dickinson
Vivian E. Dickinson
Carol L. Dickson-Carr
Darryl B. Dickson-Carr
Jeffrey T. Diener
James B. Dillavou
Kathleen M. Dilts
Miranda L. Dinges
Rebecca R. Dinnin
Thomas P. DiPiero
Angelia H. Disney
David R. Disney
Cristine M. Dixon
Gregory M. Dixon
Judy L. Dixon
Esperanza M. Doan
Thomas A. Doan
Sally T. Dobbie
Cindee L. Dobbs
Rodney L. Dobbs
Christopher E. Dolder
AnnaMarie M. Dominguez
Hortencia Dominguez
Dustin B. Donnell
Nagaraja R. Donti
Shoba G. Donti
Evelyn Dorsey
Amanda W. Dotseth
Julie F. Douglass
Mark S. Douglass
Alexa M. Dow
David D. Doyle
Daniel J. Drabinski
Elizabeth Drabinski
Karen M. Drennan
Shea N. Drennan
Ellen Clare G. Dreyer
Scott E. Dreyer
Lynne B. Du Bois
James R. DuBois
R. Rene DuBois
Fritz L. Duda
Mary Lee Duda
Judy P. Due
Lisa G. Duffee
J. Bradley Duhé
Sandra C. Duhé
Julia A. Dulan
Michael H. Dulan
JoAnn W. Dunaway
Jay A. Duncan
Lane A. Duncan
Laurie Duncan

Phillip W. Duncan
Tracey G. Dunham
Colleen C. Dunkel
Doris Dunlap
Douglas Dunlap
Candise B. Dunleavy
Kevin B. Dunleavy
Emily M. Dunn
Kelly R. Dunn
Neil M. Dunn
William M. Dunwoody
Jennifer P. Dupree
Mary W. Dupy
Brandon P. Duquette
Kristina S. Duran
Beverly C. Dureus
Barbara L. Dutrow
John M. Dziminski
Kathleen M. Dziminski
Gary M. Earland
Tracey V. Earland
W. G. Eason
Dustin T. East
James H. East
Joseph D. Eckard
Judith A. Eckard
Laura Edge
Richard B. Edge
Mary Edmiston-Potter
Robert Edwards
Julie A. Eggers
Riley C. Eggers
William H. Eggers
Margaret E. Ehrhardt
Mattie A. Eiland
Courtney Eller-Williams
Rachel L. Ellington
Lawson F. Ellinor
Rachel L. Ellis
Sandra Ellis
Tom Ellis
Belinda B. Elmgren
Kenneth N. Elmgren
Georgia G. Elmore
Jeffrey C. Elmore
Brandon Emanuel
Charlotte S. Embody
Derek S. Embody
William R. Embody
Melissa J. Emmert
John S. Emmett
Erin L. England
Jaime C. England
James R. England
Justin P. England
James D. Engler
Frank H. English
Robert R. English
Jason M. Enloe
Christopher J. Epp
Mairin P. Epp

Windy N. Epperson	F. Barron Fletcher	Priscilla W. Freeman	Courtney E. Gesualdi	Peggy M. Green-Ernst
Ray Ernst	Rebecca E. Fletcher	Sharon Freeman	Nicholas J. Gesualdi	Cathery B. Greenfield
Jay B. Ertel	Lindley A. Fleury	Gayle Freeman-Staggs	Christopher M. Getz	James N. Greenfield
Lindsey D. Ertel	Bruce A. Flint	Brett W. French	Christopher Gilbert	Georgia P. Grey
Jeffery R. Erxleben	James R. Flint	Kristin D. Fretz	Michael T. Gilbert	Breanna L. Gribble
Katherine P. Erxleben	Kristin C. Flint	Katharine Friguletto	George C. Gilchrist	Herrick C. Griffin
David D. Evans	Candace M. Flood	Michael Friguletto	Laura E. Gilham	Julie E. Griffin
Jennifer V. Evans	Tom Flood	Emily M. Frisby	Daniel S. Gillespie	Sandra B. Griffin
Marguerite F. Evans	Peter K. Flowers	Catherine L. Fry	Andrew A. Gillett	Sean P. Griffin
Matthew G. Evans	Brad A. Floyd	John D. Fry	Steve Gilster	Bob C. Griffo
Wendell L. Evans	Deborah J. Floyd	Andy L. Frye	Edna Ginn	Caitlin M. Griswold
Jenny L. Eversole	Julia Floyd	Theresa C. Fuller	Sandra W. Gist	Whitney W. Grogan
William L. Eversole	Robert J. Floyd	Duncan T. Fulton	W. John Glancy	Lauren E. Grogman
William M. Fagerbakke	Sarah E. Flume	Kay L. Fulton	John M. Glasgow	Ryan P. Grogman
Courtney E. Fagg	Charles W. Flynn	Aimee M. Furness	Lauren M. Glasgow	David B. Grover
Karen M. Fanucchi	Jenifer D. Flynn	Larry Futerfas	Lawrence E. Glasgow	Gina C. Grove-Smith
Joseph D. Faram	Olamaie G. Fojtasek	Phyllis Futerfas	Lisa S. Glasgow	Ilona L. Grunberger
Marsha Faram	Randall S. Fojtasek	Robert Gaddie	Carol A. Glasscock	Charles W. Grutzmacher
George Fargo	Neil F. Foley	Hector Galaviz	Harold P. Glasscock	Jezabel Guadalupe
Mary M. Fargo	David A. Folz	Ivan Galic	G. H. Golden	Juliet J. Guerra
Elizabeth W. Farmer	Lori A. Folz	Kristine B. Galic	Leslie B. Golden	Brittany T. Guild
Daniel B. Farrow	Elliott W. Forge	Bridget K. Gallagher	David P. Goldman	Maria Guixeras
Harmonie A. Farrow	Jon C. Fortman	Margaret M. Galligan	Gordon I. Goldstein	Charles L. Gunderson
Matthew D. Farrow	Elizabeth G. Fosina	Joseph L. Galloway	Roslyn S. Goldstein	Katherine A. Gupta
Vicki A. Farrow	John J. Fosina	Courtney R. Galvan	Richard A. Golem	Ashley L. Gurley
Barton R. Fassino	Cristine M. Foster	David P. Gamble	Stephanie M. Golem	Stephanie W. Gurley
Claudia Favela	Randall W. Foster	Amar Gande	Jennifer L. Gomez	William Q. Gurley
Erica L. Fayson	Jay Fountain	Sarah R. Gannon Seddelmeyer	Oscar Gomez	Albert R. Guthrie
Allen H. Feige	David C. Fournier	Xin-Lin Gao	Joseph D. Good	Mary S. Guthrie
Alan B. Feldhausen	Tiffany A. Fowler	Paul R. Garancis	Maya Good	Sharmen M. Gutierrez
Susan Z. Feldhausen	Bill Fox	Andy Garcia	Mitchell R. Goodman	Greg Guy
Donna D. Femrite	Brian L. Fox	Aniceto J. Garcia	Lisa J. Goodson	Erin C. Gwin
John Femrite	Charles D. Fox	Gilbert G. Garcia	Rachel S. Goodson	Katalin Gyulai
Andrew R. Fennessy	Corine H. Fox	Silvia P. Garcia	Stewart G. Goodson	Elizabeth Haberman
Sarah Fenton	Cynthia R. Fox	Melinda R. Gardiner	Constance B. Goodzeit	Allison L. Hackett
Thomas H. Fenton	Edward J. Fox	William R. Gardiner	Courtland W. Goolsby	Frederick A. Haddad
Barbara B. Ferguson	Emily A. Fox	Julie E. Gardner	Michael Goolsby	Rudy Haddad
Sarah K. Ferguson	Peter F. Fox	Kate M. Gardner	Pamela A. Goolsby	Carter Hagaman
Philip Ferrant	Sheila Y. Fox	Peggy Gardner	Jeffrey A. Gordon	Bonnie J. Hainline
Amy M. Ferrell	Edward M. Framer	Thomas M. Gardner	Shirley C. Gordon-Lundy	Cheryl T. Halasz
Catherine Ferrero	Karen P. Framer	Joann M. Garma	Kimalee R. Grace	Paul Hale
Tiffany A. Fettinger	Robin Francis	Brill A. Garrett	Andrea R. Graham	Barbara B. Haley
Timothy O. Fields	Jonathan G. Frank	Cindy M. Garrett	Jason A. Graham	Carolyn K. Halfaker
Samuel O. Fife	Margie A. Frank	David R. Garrett	Kevin R. Graham	Donald B. Hall
Jim E. Fini	Aaron W. Franke	Jason C. Garrett	Laura O. Graham	Joyce A. Hall
Ross L. Finkelman	Miriam D. Franke	John H. Garrett	Virgie L. Grant-Brooks	Katelyn A. Hall
Catherine S. Finn	Robert P. Franke	Paul Gater	Emma E. Grantham	Shirley M. Hall
Maureen A. Finnegan	Niken M. Franks	Donna G. Gaubert	Matt Grantham	Leila M. Hallan
Kent B. Fischer	Steven D. Franks	Jack R. Gaubert	Stuart J. Graves	Ross T. Hallan
Jennifer P. Fisher	David C. Fraser	Denise M. Gauthier	Brandon J. Green	Bryan R. Halley
Thomas M. Fisher	Donna Fraser	Andrew B. Gautreaux	Brent J. Green	Julie Halley
Lida E. Fitzgerald	John R. Fraser	Aaron M. Gaydosik	Christy L. Green	Jennifer Lynett E. Halse
Thomas M. Fitzgerald	Lynn Fraser	Matthew C. Gayer	Denise N. Green	Derek T. Hamamoto
Victoria L. Fitzgerald	Jennifer R. Freas	Cathy Gebhard	Dewana C. Green	Alan J. Hamilton
Colin E. Fitzgibbons	Katherine K. Frederick	William Gebhard	Rebecca A. Green	Kylar F. Hamilton
Ann W. Fitzmaurice	Howard A. Free	Paul R. Genender	Stuart J. Green	Lisa B. Hamilton
Mark J. Fitzmaurice	Barrett N. Freeman	Wendy Genender	Ira J. Greenberg	Sondra T. Hamilton
Ellen S. Fleishmann	Beverly K. Freeman	Stephen Geoffray	Antonina Greene	Cathryn A. Hamilton-Casey
Robert N. Fleishmann	Donald S. Freeman	Arthur L. George	Lana K. Greene	Jordan A. Hammesfahr
Jomita S. Fleming	John R. Freeman	Gwendolyn D. George	Oliver N. Greene	Jerry B. Hammon
Rosa C. Fleming Stevenson	John W. Freeman	Diane Geracie	William N. Greene	Jeffrey M. Hammond

† deceased

Phyllis M. Hammond	Stephen J. Heckman	Jason C. Holland	Elizabeth Hunt Blanc	Elsie A. Johnson
William R. Hammond	Brian F. Hegi	John F. Holland	Arundel B. Hunter	Faith D. Johnson
Jian Han	Elisabeth D. Hegi	Pleshette M. Holland	Elizabeth Hunter	George D. Johnson
Jonathon K. Hance	Bobbie Heine	Susan L. Holland	George B. Hunter	Jacob A. Johnson
Lydia C. Hance	Tammy K. Heinrich	Kacy L. Hollenback	Kim E. Hurry	Jacqueline Johnson
Heather J. Hankamer	Elizabeth Helfrich	Amy J. Hollingsworth	Stephen C. Hurry	James A. Johnson
Mark W. Hanna	Jeffrey Helfrich	John T. Hollingsworth	Brian Hurst	Janet M. Johnson
Sarah J. Hardesty	Judith Helme Shaw	Mark C. Hollis	Pat R. Hurst	Kaleta H. Johnson
Brenda S. Hargett	John Henderson	Cynthia L. Holloway	Patrice A. Hurst	Katherine B. Johnson
Joe A. Hargett	Robert S. Hendler	Jane M. Holloway	G. Ellison Hurt	Kimberly C. Johnson
Clayton M. Harkness	Harville Hendrix	John C. Holloway	Laura L. Hurt	Melinda Johnson
Spencer O. Harkness	Rebecca A. Henley	Wendell A. Holloway	Claire Hyde	Melissa A. Johnson
Elizabeth B. Harlan	Lauren P. Henrichs	David Holmes	Jeffrey S. Hyten	Steven T. Johnson
Thomas A. Harlan	Tyler B. Henrichs	Jeffrey K. Holmes	Franklin H. Hytken	T. Grant Johnson
Michael G. Harms	Courtney H. Henry	William W. Holtz	Sandra Ibach	Tamara M. Johnson
Jordan M. Harper	Diane B. Henry	Walter E. Homan	Andrew R. Ikemire	Hugh M. Johnston
Lindsey J. Harper	John A. Henry	E. Morten Hopkins	Blaine W. Iler	Ryan B. Johnston
Christine D. Harpool	Pilar T. Henry	Jane F. Hopkins	Lauren K. Iler	Tami Johnston
Clayton L. Harrington	Donna F. Herbener	Julia A. Hopkins	John R. Ilzhoefler	Bradley W. Jones
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Kenneth M. Haydis	Scott Hofland	Jesse A. Hunt	Jeffrey B. Johns	Brian Kelcher
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Kurt W. Kennedy	David B. Krom	Robert T. LeCroy	Esther K. Liu	Mitchell J. Magee
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Marissa M. Keplinger	Jennifer L. Kucera	John C. Lee	Jo Ann Livingston	Don Maison
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Paige E. Kerley	Thomas H. Kuhlmann	Ouida F. Lee	Allen C. Loehr	Lawson S. Malnory
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Alan N. Khedairy	Robert B. Kupchynsky	Holly T. Lemmel	Abraham	Walker F. Mangum
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Jessica A. King	Mary E. Lacy	Thomas R. Leslie	Edward Lopez	Melissa L. Manuel
Matthew Kingore	Mildred J. Lacy	Anita Lester	Betty Lorch	Michael A. Marabito
Paul B. Kinney	David S. Lafuze	Marc C. Lester	Jay W. Lorch	Polly A. Marabito
Christina V. Kinser	Nancy L. Lafuze	Shaun Leverton	Lloyd E. Loreda	Richard T. Marabito
Ray N. Kinsler	Sally A. Lake	Kelly G. Levin	Francisco Lorenzo	Natalia A. Marandiu
Kaitlin E. Kirk	Rick H. Lam	Philip M. Levine	Michael Lorfing	Melanie Marcom
Kelly S. Kirk	William C. Lamm	John R. Levison	Alicia T. Love	Josh R. Marion
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Julia P. Koprivnik	Jesse M. Lanier	Stephen J. Lieman	Eleanor E. Luna	Roberta L. Martin
Amanda S. Kovach	Velia R. Lara	Wendy S. Lieman	Jessica W. Lunce	Sara V. Martin
Ryan C. Kovar	Marshall K. Larson	Jeff S. Liew	Alexandra T. Lunde	Todd A. Martin
Jennifer G. Koziol	Jon-Paul Lascalere	David W. Light	Lauren E. Lunden	Trevor A. Martin
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Julia V. Kozlitina	Michael W. Lau	Robert H. Lightfoot	Sharon E. Lyle	Jennifer A. Martinez
Matthew M. Kraft	Vickie S. Lau	Susan J. Lightfoot	Matthew T. Lynch	Joaquin E. Martinez
Sherry H. Kraft	David C. Lawrence	Deborah M. Lightsey	Elizabeth M. Lyngstad	Bridget L. Marx
Christine E. Kramer	Robert A. Lawson	J. Michael Lightsey	John O. Lyngstad	Allyson F. Mashek
Kevin M. Kramer	Stephen M. Lawson	James S. Linck	Lauren A. Lyngstad	Grant E. Mashek
Lane A. Kramer	Tracy R. Lawson	Jody W. Lindh	Catharine D. Lysinger	Laura C. Mason
Melody H. Kramer	Jennifer Lazarus	Jonell K. Lindh	Elizabeth A. Mably	Robert W. Mason
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Paulette L. Krause	Michael J. Leahy	Douglas M. Linneman	John W. Madden	William H. Mathis
Claudia R. Kreisle	Anne Leary	Jennifer W. Linneman	Alex D. Madraza	R. G. Matlock
Jana L. Krieger	Thomas S. Leatherbury	Taylor M. Lioce	Janet E. Madraza	Catherine C. Matthews

[†] deceased

George A. Mattingly
 Laura Kelly Mattingly
 Pat Mattingly
 Millie J. Mauldin
 Davis T. Maulding
 Patsy F. Maulding
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 John L. McAfee
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 Winniford Morton
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 Ali Moslemi
 Jodi L. Mosley
 Kevin E. Mosley
 William E. Moss
 Clayborne K. Mote
 Katherine Mote
 Jason E. Mothersbaugh
 Kristy B. Mothersbaugh
 Dale Mott
 Russell Mott
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 Rex Murdock
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 Mehret Negash
 David M. Neher
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 Jennifer R. Ness Hoffman
 Dan A. Newell
 Judith B. Newell
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 Teena Newman
 Kwabena A. Newmann
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 Julianne A. Nguyen
 Khanh-Trang Nguyen
 Thuy H. Nguyen
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 Mary Beth G. Nielsen
 Richard R. Nielsen
 Elizabeth A. Niere
 Regina A. Nippert
 Philip Nirchi
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 Cyrena A. Nolan
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 Cynthia R. Ockleberry
 Marilyn B. Oden
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 Cynthia J. O'Kelly
 Nicholas A. O'Kelly
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 Jan C. Olavarri
 Louis M. Olerio
 Jacquelyn C. Olexa
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 Christine M. O'Neal
 James A. O'Neal
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 Neset S. Onen
 Seth R. Orell
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 Lisa H. Oren
 Jess J. Orenduff
 Eileen K. Orscheln
 Michael P. Orscheln
 Betsy Orton
 Manuel J. Ortuño
 Marian M. Ortuño
 Brooke E. Osborn
 Clement H. Osimetha
 Vivian L. Oslin
 Daniel M. Osman
 Karmell Osman
 April M. Oswald
 Thomas H. Oswald
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 Sherri Owen
 Carroll W. Owens
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 Cheryl S. Oxley
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 Kimberly K. Page
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 Alexander W. Paine
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 Waid Paine
 Faye S. Palacio
 Fabiola I. Palacios
 Istvan A. Palagyi
 Laura K. Palagyi
 Angelina B. Pallasch
 John B. Pallasch
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Allen Paul	Jason Poinsette	Liana V. Rao	Cynthia A. Riddick	Helen L. Rose
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Charlotte D. Pauletti	Frank Polgar	Ashley J. Rasmussen	C. A. Ridge	Leslie M. Rose
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Dustin M. Petraitis	Gene Purkey	Leslie M. Reitan	Lorie Robinson	Dave Saar
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Jo A. Pettigrew	Eleanor R. Putnam	Marget A. Reneberg	William P. Robinson	Enza G. Saccacio
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Glenn S. Pfenninger	Dawn Ragan	Mark J. Restino	Henry J. Rogan	Stephen R. Sage
Peter S. Pham	Silvana K. Raicevic	Maryann S. Restino	Sheila G. Rogan	Rodolfo E. Salas
Robert C. Phelps	Vladimir Raicevic	Anel Reyna	Ann G. Rogers	Jesse C. Saldana

† deceased

Michael M. Sale
 Nicholas J. Saliba
 Christopher D. Salinas
 Mary B. Sallman
 Stephen L. Sallman
 John R. Saltzgeber
 Steven W. Salzman
 Christopher Sanabria
 Sarah H. Sanabria
 Guadalupe Sanchez
 Flora M. Sanders
 Jackie Sanders
 James A. Sanders
 Tony D. Sanders
 Julia E. Sands
 Kristin L. Santamaria
 Rosane Santana
 Mukunthan Santhanakrishnan
 Erica L. Sartain
 Dianne C. Saslaw
 Michael A. Saslaw
 Rezzan C. Savaskan-Ebert
 Dawn C. Sawyer
 Samuel H. Sawyer
 Tammy M. Scarborough
 William A. Scarborough
 Cary Schachter
 Kay Schachter
 Jay M. Schallner
 Sherry L. Schallner
 Jeffrey A. Schar
 Patricia M. Schaub
 William G. Schaub
 Jessica L. Schauwecker
 William A. Scheffy
 Lindsay H. Schelldorf
 Jane Scherper
 Jon Scherper
 Nicolette M. Schleisman
 David E. Schmersal
 Rachel S. Schneider
 Mary C. Schoelzel
 Scott W. Schoelzel
 Sidney M. Schovee
 Rodney B. Schpok
 James E. Schranz
 Nancy C. Schranz
 Tessa C. Schreiner
 Jason E. Schugel
 Alaina D. Schuhsler
 Ulrike Schultze
 Christopher J. Schwegmann
 Edward R. Scott
 Emmett T. Scott
 Janice Scott
 Kathleen R. Scott
 K. Robert Seaberg
 Kevin W. Seabolt
 Tony A. Seagroves
 Brad Sears
 David T. Seaton
 Lynette L. Seaton
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 Sheryl L. Sebo
 Les Secrest
 Linda M. Secrest
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 Skip D. Seeley
 Timothy S. Seibles
 Howard A. Seitz
 Jana L. Seitz
 Sheryl Anne L. Self
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 Joshua A. Sepkowitz
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 Roy G. Shaw
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 Mary S. Shea
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 Ginny A. Shearin
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 Sharoll M. Sheffield
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 Davina G. Sloat
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 Yvette F. Stayman
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 Joe N. Steakley
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 Jessa R. Stevens
 Daniel N. Stevenson
 Michael W. Stevenson
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 Christine H. Stewart
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 James L. Stewart
 Jodi M. Stewart
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 Tonni Stieber
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 Niki J. Stinde
 Cassandra G. Stockall
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 Jamie D. Stoermer
 Lee P. Stoetzel
 Sarah K. Stoetzel
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 Monica M. Stokes
 Angela M. Stolfi
 Sean C. Stout
 Holly J. Stovall
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Johannes Tausch	Liz Townsend	Michelle B. Vandevier	Saul E. Waranch	Tyler M. West
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Delania T. Teems	Jorge L. Trevino	Krishnakumar Venkataraman	Christine K. Warsop	Karen W. White
Charles F. Teer	Marcela Trevino-Winn	Jody Venturoni	Thomas W. Warsop	Kenneth H. White
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Samantha D. Tellone	Mayra A. Trillo	James F. Verner	Courtney H. Washington	Wade White
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Ronald J. Tester	Cynthia H. Trochu	Howard L. Vestal	Michael W. Waters	Holly K. Whiting
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Robert L. Thieke	Nancy D. Tucker	Patricia J. Villareal	Bobbie L. Watson	LaToya Wilcher-Smith
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Lisa A. Thomas	Chi N. Tukalski	Lois W. Villarreal	LaShonda M. Watson	Chelsea L. Wilderotter
Michelle N. Thomas	Jimmy W. Tuley	Kathryn S. Vinod	Susan R. Watts	Daniel P. Wilderotter
Sophia L. Thomas	Trent A. Tull	Sandra A. Vitins-McKee	Eugene W. Weathersby	Holly H. Wilhelm
Staci A. Thomas	Sarah N. Tuohy	Timothy M. Vogds	Deborah K. Weatherwax	Robert L. Wilhelm
Stewart H. Thomas	Allison R. Turner	Michelle E. Vogler	Kenneth P. Weatherwax	Sarah E. Wilke
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Vincent C. Thomisee	Jack E. Turner	Susan A. Vollmerhausen	Julie H. Webb	Merlin D. Wilkerson
Charles J. Thompson	Kelly D. Turner	Hadley M. vom Eigen	Amy G. Weber	Grover C. Wilkins
Deborah C. Thompson	Mark K. Turner	William A. Vonderfecht	Brian K. Weber	Jesse D. Wilkinson
H. D. Thompson	Nancy P. Turner	Cindy S. Wabner	Lisa Webster	Alexandra M. Will
Mark A. Thompson	Robert M. Turner	H. D. Wabner	Mary F. Webster	Aron E. Will

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David D. Williams
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Wendy M. Wilson
Lottia F. Windham
Jimmy D. Winn
Catherine H. Winnie
Laurence H. Winnie
Bryan W. Wise
Lari L. Wise
Cathryn L. Withrow
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Stephen N. Wolanske
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John A. Wolf
Marietta Wolf
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Trevor A. Wolfe
Mitchell H. Wolff
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Laura Worsham
Sudie A. Worsham
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Maryann L. Wymore
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Scott Yackey
Hector Yanes
Karen J. Yanes
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Marc C. Young
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Ryan A. Youngquist
Christopher L. Yurasko

Sarah G. Yurasko
Elizabeth Zamora
Erica A. Zamora
Dianna L. Zaragoza
Samuel D. Zaragoza
John E. Zeisler
Madison M. Zellers
Yunkai Zhou
Anna M. Ziemnicki
Rodney D. Ziolkowski
Karly J. Zrake
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2 - 4 Years

Julie C. Abernethy
Kenneth E. Aboussie
Lela D. Abraham
Cristiana Acerbi Ginatta
Josephine M. Adair
Scott L. Adair
Anne A. Adams
Fairooz Adams
Katherine D. Adams
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Molly P. Adams
Rodney W. Adams
Ronald B. Adams
Craig W. Adas
Zabrina J. Adas
Shakirat A. Adedun
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Adil Adi
Zenobia Adi
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Aybike Akici
Fatih Akici
Tarek Al Olabi
Donald Albers
Michael F. Albers
Joseph M. Alcantar
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Lawson C. Allen
Mary L. Allen
Oscar W. Allen
Frederick C. Alley
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Kathryn M. Alven
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An K. Anderson
Ashley W. Anderson

Bridget R. Anderson
Hope E. Anderson
Jerchel M. Anderson
Mark E. Anderson
Mary Eileen F. Anderson
Shane D. Anderson
Steven C. Anderson
Craig J. Andreen
Kathryn C. Andreen
Arlan K. Andrews
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Toni Andrews
Cynthia Anthony
Jay Anthony
Mark E. Anthony
Lisa Appelman
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Ken Bado
Michelle A. Baehl
David D. Bailey
Ida Jane Bailey
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Gibson H. Baker
Kyle R. Baker
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Bruce M. Barbash
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Kelly G. Barnhart
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John M. Barrera
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Katie J. Bayne
Samuel G. Bayne
Anne G. Beard
Nicholas Beare
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Reaghan T. Belfour
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Francoise M. Bergan
Gregg L. Bergan
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Jacquelyn Bletzacker
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Lori A. Bouch
Demetrios Boutsikakis
Scarlett Bowden
Bruce D. Bower
Bruce F. Bower
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Susan E. Bower
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William C. Boyce
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Sandra D. Bridges
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Kelsie N. Brittan
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David A. Bunch
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Lisa-Marie M. Burckhardt
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Teena M. Cantu	Sally G. Clifton	Ryan C. Cross	Sunnie S. Dines	Richard L. England
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Gwendolyn B. Casey	Jared D. Contreras	Tiffany C. Dahiya	Laura M. Downing	Blake G. Feikema
Robert J. Casey	Bonnie L. Cook	Ahtoosa N. Dale	Daniel M. Doyle	Cory E. Feldman

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Gary Felmet	Nicola C. Gafinowitz	Brooke N. Goeden	Tieyi Guo	Jane V. Henderson
Regena K. Felmet	Mitchell G. Gall	Leonard J. Gojer	Kathryn S. Gutowski	Javoni K. Henderson
Lisa M. Fendrich	Elisa Gallegos	Szymon P. Golczyk	Peter J. Gutowski	Jenean Henderson
Stephen G. Fendrich	Quentin Gallivan	Matthew A. Goldmann	Ilyas B. Guvelioglu	Mary K. Henley-Phillips
Jeremy T. Fernandes	Sarah Gallivan	Tammy H. Goldmann	Dana E. Guy	Alexandra S. Henry
Mary F. Fernandes	Guoming Gao	Elias G. Gonzales	Yvonne N. Guy	Dennis F. Hensley
George Fery	Leticia Garcia Yanez	Juan A. González Moreno	Colten L. Habecker	Erin P. Hensley
Jon O. Fetveit	Graham A. Gardner	Lynette Goodson	Robert J. Haber	Benjamin F. Herd
Sherill G. Fetveit	Hollie S. Gardner	Todd O. Goodwin	Roslyn Haber	Noemi D. Herd
Brownlee E. Fielder	Laurie G. Garland	Dana J. Gordon	Pamela H. Hackett	Claire G. Hermeling
Laura L. Figura	Ashley S. Garner	Ronald D. Gordon	Mark S. Hadfield	Estelle N. Hernandez
Todd M. Figura	Donald P. Garrett	Sarah C. Gordon	Rebecca L. Hadfield	Frank Hernandez
Connor D. Finley	Lynn Garrett	Susan H. Gordon	Elke Haetzel	Mikayla A. Hernandez
David E. Finley	Ryan M. Garrett	Thomas E. Gordon	Brandy M. Hahn	Philip A. Hernandez
Laura A. Finley	Barbara E. Gary	Paula H. Gore	James L. Hahn	Victoria N. Hernandez
Camille Fischman	Felix R. Garza	W. K. Gore	Lori M. Hahn	Katharine H. Herron
Craig A. Fischman	Noelia A. Garza	Michael A. Graceffo	Marci Hailey	Julie K. Hersh
Andersen C. Fisher	Glenn A. Gehan	Judy Gragg	Lindsay E. Hale	Kenneth A. Hersh
Ossa G. Fisher	Catherine A. Geist	Blaise A. Graham	Derek Hall	Megan B. Heuer
Cynthia B. Fitz	Russell S. Geist	David P. Graham	George H. Hall	Elena D. Hicks
Steven D. Fitz	Olga S. Georgious	John D. Graham	Michelle D. Hall	Janay N. Higgins
Sean R. Fitzgerald	Philip Georgious	Nancy S. Grason	Erik D. Halvorson	Jeffery L. Higgins
Harold T. Flanagan	Diane L. Gerber	Jeffrey B. Graves	Christopher M. Ham	Misty M. Higgins
Michael A. Fleming	Toby L. Gerber	Mishel A. Graves	Catherine G. Hamberlin	Craig C. Hill
Samantha M. Fleming	Sally S. Gerencser	Chartenya Gray	William L. Hamberlin	David A. Hill
Sumita M. Fleming	Carol L. Gerisch	Dana S. Gray	Ann Hambleton	Deionna S. Hill
Joel A. Fletcher	Steven C. Gerisch	Nora E. Gray	James Hambleton	Jimmy Hill
Dan L. Flores	Evan M. Giacomini	Colin J. Green	Carrie Hamilton	John C. Hill
Karen A. Flores	Austin M. Gibb	Randolph P. Green	Hanse M. Hamilton†	Robin Hill
Linda C. Flores	Scott M. Gibson	Alice P. Greenberg	Juanita E. Hamilton†	Tara D. Hill
William E. Flynn	Laura M. Giery	Angelica A. Greene	Christian A. Hammond	Kathleen F. Himden
Emily A. Fogg	Sayed A. Gilani	M. K. Greene	Carolyn A. Hansing	Marian T. Hines
Joshua M. Folmar	Stacy L. Gilani	Nancy E. Greenleaf	Richard L. Hansing	Alan D. Hinson
Rebecca Folmar	Nigel E. Gilbert	Mark D. Greim	Chase M. Harker	Lisa A. Hinson
Dustin M. Fontenot	Robert B. Gilbreath	David Griffin	Therese A. Harmon	Ignacio A. Hirigoyen
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Phillip Forsyth-Smith	Joseph W. Giles	Thomas M. Griffin	Monnie M. Harper	Suzanne M. Hites
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Esther P. Fort	Paula D. Giles	Mary H. Griffith	Lauren L. Harrington	Melissa D. Hobbs
Kathryn R. Forystek	Barbara A. Gill	Bambi J. Grilley	Drew Harris	Rhonda B. Hodge
Wesley P. Forystek	Christopher D. Gill	Kevin A. Grilley	Orland H. Harris	John C. Hodges-Batzka
Roberta J. Foss	Jeffrey Gill	Joseph R. Grilz	Berkeley Harrison	Alexandra H. Hoeman
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Perry E. Francis	Shannon L. Gilliland	Amy M. Grossklaus	Aurora A. Havens	Angela D. Holliday
Julie M. Fratangelo	Lauren M. Gilmore	David J. Grossklaus	Grant M. Hayden	Suzanne M. Holliday
Sarah E. Frazee	Ugo M. Ginatta	Joanna L. Grossman	Alison E. Hayter	Richard R. Holloway
Harry Frazier	David P. Ginther	Megan R. Grotto	Katherine Hearty	Armour R. Holman
Susan M. Frazier	LaShelle R. Ginther	David Gru	Cynthia S. Heath	Darvin J. Hooey
Alan K. Free	Maria D. Giralda	Mitchell H. Gruen	Daniel A. Hedges	John Hoper
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Thomas N. Frierson	Ricardo D. Glas	James Guerriero	Michael A. Hejny	Gregory M. Hopkins
Matthew L. Fry	Peggy Glenn	Veronica Guerriero	Sandra S. Hejny	Jesse M. Hopkins
Roberto Fuertes-Manjon	Bruce E. Gnade	Joel L. Guggenmos	Anna M. Heller	Maura Hopkins
Avery E. Fuller-Monk	Guillermo Godoy	Kathryn A. Guggenmos	Donna Hellrung	Joel D. Hoppenstein
James S. Gable	Terri Godoy	Oscar Guijarro Paulin	Michael Hellrung	Monica L. Hoppenstein
Lisa G. Gable	Sara Goebig	Heather L. Gunderson	David E. Henderson	Daniel J. Hopper

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Kelly Houchins	Erika T. James	David N. Kelleher	Jennifer S. Kreick	Brian J. Levy
Melissa K. Houser	Everette A. James	Kathleen V. Kelleher	Bradley T. Krocheski	Carrie C. Levy
Christopher J. Houska	Forrest D. James	Kelly A. Keller	Emily Krocheski	Precetha H. Lewis
Leah J. Houska	Gretchen H. James	Alexis D. Kelly	Carolyn E. Kruebbe	Stanton A. Lewis
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Vicki P. Howland	Elizabeth C. Jennings	Michael S. Kennedy	Tomasz M. Kwiatkowski	Steven J. Little
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Flip Huffard	Richard J. Johnson	Steven B. Ketchum	Yu Lan	Thanh V. Lu
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Edwin A. Huffman	Tracy T. Johnson	Altie P. Kibler	Mattia Landoni	Harvey D. Luna
Anna M. Hugel	Steven T. Johnston	John B. Kibler	Brenda F. Lang	Douglas H. Lyon
Dieter M. Hugel	Chase W. Jolesch	Catherine M. Killinger	Reginald A. Lang	Kimberly Lyon
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Michelle M. Huhn	David B. Jones	Cho R. Kim	Holly L. Lansidel	Sara J. MacAdam
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Neha M. Husein	George J. Jordan	Talitha J. Kiwiet	Mark T. Layton	Mary-Katherine Maddox
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Patricia J. Hussey	Tim Jordan	Leslie A. Klein	Vananh D. Le	Michael D. Madison
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Joseph W. Hutchinson	E. C. Joullian	Buddy R. Kline	Justin V. Lee	Mark T. Maechling
Chiufang H. Hwang	Nemanja Jovanovic	John R. Klopp	Matthew H. Lee	Ryan Mahoney
Daphne K. Hwang	Mary R. Jurkiewicz	Karen K. Klopp	Steve R. Lee	Tonya U. Maksimenko
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Amy A. Imel	David B. Kahn	Anne E. Kniffen	Daphne A. Leibert	E. B. Malcolm
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Margaret E. Ingels	Christopher P. Kallenburg	Dennis Konopatzke	Ann C. Lentz	Bobby E. Malish
Saadia Iqbal	Kevin M. Kane	Blane K. Koons	Harold C. Lentz	Jacqueline A. Malish
Zeeshan Iqbal	Christopher M. Kang	Natalie K. Koons	David W. Lerdahl	Michelle W. Malish
Cooper W. Jackman	Sheila S. Kaplan	Debbie D. Kostroske	Julie A. Lerdahl	Peter A. Mallory
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Hardie S. Jackson	Dane Karras	Steven Koumoulos	Reid A. Leslie	John-Mark A. Malouf
Paul Jackson	Brian E. Kasser	Kyle A. Koupal	D. M. Levan	Lauren E. Maluso
Fawzia Jaffee	Jill F. Kasser	Cynthia R. Kovalski	Daniela V. Levenson	Charles S. Manning
Jay B. Jaffee	John E. Kassos	Kevan E. Kovalski	Michael J. Levenson	John C. Maples
Hebah A. Jaffery	Alyssa L. Katz	Brett Koziczkowski	Janice M. LeVias	SanJuanita J. Maples
Dean R. Jakubowicz	Cherie F. Keese	Elizabeth W. Krane	Jerry LeVias	Madison L. Marchetti

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Lorena Marcos
 Alan J. Marcuis
 Nancy W. Marcus
 Jeffrey S. Markham
 Jill D. Markham
 Eric A. Markinson
 Kimberly A. Marney
 Paulette P. Marshall
 Whit Marshall
 Allen E. Martin
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 Fabiana E. Martinez
 Jessica N. Martinez
 Jesus A. Martinez
 Pedro N. Martinez
 Eduardo Martinez Hinsin
 Vicki L. Martin-Odette
 Kayla R. Mason
 Mary A. Massar
 Thomas Massar
 Amanda Masters
 Harold T. Mathews
 Frances Matos-Schultz
 Ben G. Matthews
 Brian A. Matthews
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 Ashley N. Mauney
 Jody A. Maurer
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 Charles M. Maxfield
 Kenneth G. Mayberry
 Elizabeth W. Mayer
 Stephan A. Mayer
 Morgan E. Mayne
 Travis C. Mays
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 Renee McCann
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 Rachel K. McCarthy
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 Gail McEnroe
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 Suzanne P. McGee
 Duane J. McGrath
 Janet D. McGrath
 Amy J. McGregor
 Lucy A. McGuigan
 David L. McIntosh
 Margaret E. McIntosh
 Christine E. McKeehan
 Mark W. McKeehan
 Barbara McKenney
 Samuel McKenney
 Megan C. McKennon
 Jacqueline C. McKethan
 Karen C. McLaughlin
 Mark D. McLaughlin
 Brigitte B. McMillin
 Thomas P. McMillin
 John M. McMillion
 Melanie A. McMillion
 Connie McSwain
 Robert McSwain
 Rebecca S. Meadows
 John M. Medellin
 Mary M. Meehan
 Chance E. Meeks
 Jessica M. Meeks
 Prem N. Mehra
 Nazanin Mehrad
 Bridey A. Meinecke
 Gerald S. Meinecke
 Katie B. Meissner
 Kurt G. Meissner
 Diane K. Melcher
 Matthew J. Melcher
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 Michael J. Melody
 Shelley L. Melody
 Lael C. Melville
 Austin M. Mercer
 Anthony G. Mercurio
 Frankie D. Mercurio
 Elizabeth M. Merritt-Dougan
 Cheryl S. Meyer
 Herman Meyer
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 Alex M. Miller
 Carol R. Miller
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 Kendell E. Miller-Roberts
 Karen B. Millican
 Marc Millican
 Seth R. Miskimins
 Angela Mitakidis
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 Cory S. Mitchell
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 Susan C. Mitchell
 Kenechukwu O. Mmeje
 Natasha Mmeje
 Steven L. Moglovkin
 Regina F. Moldovan
 Herb J. Moltzan
 Janet R. Moltzan
 F. Mark Momsen
 Richarda D. Momsen
 Carole A. Monette
 Morgan N. Monferdini
 Katarina I. Montague
 Narcedalia Montemayor
 Vernon J. Monzingo
 Brett E. Moore
 Evelyn Moore
 Harold G. Moore
 Heather H. Moore
 Timothy D. Moore
 Jose A. Moreno
 Edwin S. Morgan
 Laura A. Morgan
 Leslie P. Morgan
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 Milica Mormann
 Eric G. Morris
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 Nathaniel S. Mucha
 Nicole C. Mucha
 James N. Mueller
 Olivia M. Mueller
 Rajiv Mukherjee
 Christopher D. Mulder
 Nancy C. Mulder
 Cynda Mullikin
 Richard Mullikin
 Alexandra J. Murdy
 Alexandra E. Murphy
 Ann P. Murphy
 Christine M. Murphy
 James N. Murphy
 Sam H. Murphy
 Latoya R. Murray
 Lamisa Mustafa
 Ann Myer
 Matthew B. Myers
 Seaver T. Myers
 Virginia Myers
 Benjamin Y. Nace
 Carl M. Nagel
 Dana L. Nagel
 Natalie Nanasi
 Daniel T. Napoli
 Robin C. Napoli
 Isabelle K. Nashmi
 Jennifer Nashmi
 John Nashmi
 Kathy T. Nations
 Maureen A. Nawalaniec
 Stephen T. Nawalaniec
 Alessandra V. Neason
 Sarah L. Neason
 Jesus Negrete
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 Kortney Nelson
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 Tracy S. Nelson
 Christopher P. Nenon
 Clovis R. Newby
 Kathryn L. Newby
 James D. Newell
 Patricia A. Newell
 Katherine H. Newsome
 Cordelia R. Nformi
 Sule K. Nformi
 Hon K. Ng
 Alexis A. Nguyen
 Tuan D. Nguyen
 Alan S. Nichols
 Jewel H. Nichols
 Allison P. Nicholson
 William Nicholson
 Julie M. Nickols
 Matthew Nickols
 Nadim Nimeh
 Sue Nimeh
 Julie B. Noel
 Amber M. Noell
 Todd E. Noell
 Marshall P. Noonan
 Gregory W. Norton
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 Katia Novi
 Miles C. Nowak
 Eric C. Oakley
 Kathryn B. Oakley
 Thomas G. Oakley
 Claire E. Oates
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 Caroline B. O'Brien
 Lisa M. O'Brien
 Richard J. O'Brien
 Anthony C. Odiorne
 Leslie S. Odiorne
 Rachel E. O'Donnell
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 Maria E. Ogburn
 Brigid M. Ohlemeyer
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 Stephanie L. Ohlhauser
 Tory W. Ohlhauser
 Elizabeth O'Keefe
 Michael J. O'Keefe
 Ololade Oluwasemiloore Okunlola
 Tania Oliva
 Craig E. Oliver
 Diana B. Oliver
 German A. Oliver
 Jennifer Olivier
 Russell Olivier
 Lindsey M. Olsen
 Laura E. Olson
 Mark D. Olson
 Clas G. Olsson
 Caroline E. Olvera
 Heidi O'Neil
 Katherine H. O'Neil
 Kelly L. O'Neil
 Gregory S. Orłowski
 Victoria J. Orłowski
 Craig O'Rourke
 Tina O'Rourke
 Dawson R. Orr
 Flabiano Ortiz
 Phyllis Y. Ortiz
 Dayna L. Oscherwitz
 Wyn S. Ossinger
 Danita K. Ostling
 Kirsten M. Ostling
 Paul J. Ostling
 Kaysy M. Ostrom
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 Robert P. O'Toole
 Kimberly D. Owen
 Beatrice B. Pace
 Lawrence T. Pace
 Gabriella L. Padgett
 Anne H. Paez
 Muhammet Pakdil
 Timothy F. Pallanch
 Russell G. Palmer
 Judson L. Pankey
 Elizabeth A. Pankey-Warren
 Paige N. Papesch
 Douglas N. Park
 Mary E. Park
 Aleksandra M. Parker
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 Clayton Parker
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 Gwendolyn A. Parker
 Ian L. Parker
 Julia P. Parker
 Saralee T. Parker
 William D. Parker
 Bryan D. Parrish
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 Jose I. Pastor
 Terri L. Pastor
 Chalie Patarapichayatham
 Anish Patel
 Cindy J. Patterson
 Gregory L. Patterson
 John D. Patterson
 Robert Patterson
 Carolyn K. Patton

Alithia Payan	Karen L. Prodromo	Kirk L. Rimer	Maye Saenz	John S. Sensenbrenner
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Heather L. Peckham	Steven R. Prosniewski	Dan Rizzuto	John P. Sager	Daniel Serralde
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Ian T. Perkins-Smith	Steven J. Quamme	Robert M. Robertson	Erin P. Sands	Omar J. Shariff
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Michelle R. Porter	Howard L. Rich	Abby N. Ruth	Megan R. Scott	Sarah J. Skinner
Suzanne Porter	Susan D. Rich	Peter E. Ruth	Nan Scott	Stephen C. Skinner
Donna Powell	Courtney C. Richey	Martha-Ann R. Rutledge	Sarah B. Scott	Sanford J. Slater
Johnny Powell	Trice R. Richey	Johna K. Rutz	Raina V. Scruggs	Edward B. Slaton
Alfonse J. Preisser	Tosha B. Riddle-May	Cristi A. Ryan	Carol S. Seets	Susan A. Slaton
Sonia R. Preta	Michelle S. Ried	Kevin J. Ryan	Jennifer M. Seidl	Byron H. Slaughter
Adam J. Price	Flavia Rigamonti	Nicholas M. Ryan	Lane M. Seliger	Frederick C. Sloan
Robert E. Price	Brittany Rigg	Jennifer L. Ryback	Alexus C. Selio	Allison L. Slomowitz
Kenneth G. Pritchett	Jane M. Rimer	Daniel G. Rye	Naomy N. Sengebwila	Alicia C. Smiley

[†] deceased

Alicia Smith	Madison B. Steed	Hannah C. Taylor	Katina Z. Tsapos	Christopher B. Warren
Andrew Smith	Nikolaos G. Stefanakis	Janet E. Taylor	Misail Tsapos	J. F. Warren
Aneicha Smith	Andrea Steiger	Joseph W. Taylor	Jo D. Tuck	Joan S. Warton
Barry Smith	Ann K. Stephens	Samuel L. Taylor	Benson L. Tucker	Richard L. Wasserman
Bruce H. Smith	Laurence D. Stephens	Wayne J. Taylor	Dana S. Turner	Tina D. Wasserman
Caleb A. Smith	Bruce Sternberg	Robert A. Teachenor	Jill S. Turner	James L. Waters
Dianne Smith	Robert L. Stevens	Bruce Tenenbaum	Kevin D. Turner	Patricia A. Watlington
George M. Smith	David L. Stewart	Julie R. Tenenbaum	Meredith J. Turner	Timothy D. Watson
Kelly L. Smith	Jeffrey A. Stewart	Austin C. Teng	Robert H. Turner	Theodore J. Watt
Kimberly D. Smith	William A. Stewart	Demetrio Teniente	Ablat Tursun	James E. Watts
Lance J. Smith	J. B. Stockslager	Kristen M. Terlip	P. J. Tyler	Laura J. Watts
Larry Smith	Steven B. Stokdyk	John F. Terry	John A. Tymochko	Raina A. Watts
Melanie H. Smith	Tori A. Stokdyk	Kathy Terry	Courtney A. Underwood	Tegan J. Webster
Michael A. Smith	Gordon C. Stone	Keaten R. Terry	Joseph A. Unis	Beth Weedon
Michael J. Smith	Jacob Stone	Lori R. Teutsch	Angela K. Uno	Luke A. Weedon
Natasha C. Smith	Christine K. Strauss	Brian D. Thelen	Carol L. Urquhart-Fisher	Diane K. Weeks
Nicholas J. Smith	Richard M. Strauss	Laura L. Thelen	Ximena G. Vaca-Humrichouse	Robert C. Weeks
Shane W. Smith	Caroline M. Street	Annette L. Thompson	Natesa I. Vaidya	John P. Weigman
Susana M. Smith	Paul T. Streett	Catherine C. Thompson	Ita Vaiser-Gross	Rebecca M. Weigman
Barry T. Smitherman	Brittani S. Strickland	David A. Thompson	Nathaniel D. Vaji	Dustin K. Weil
Marijane Smitherman	Christine A. Strickland	Doug V. Thompson	Vanessa E. Valadez	Sean R. Weiland
Bryan T. Smoots	Gerald W. Strickland	Alexis T. Thornton	Alexandra N. Van Deuren	Louisa J. Weindruch
Katherine S. Smoots	George M. Stuart	James H. Thornton	Cornelis H. van Meel	Robert S. Weinmann
Kathleen P. Snell	Tiffany A. Stuart	Kelli G. Thornton	Madison M. van Meel	Michael S. Weisman
Keagan R. Snively	Traci J. Stuart	Blair N. Thorpe	Virginia M. Van Meel	Joseph W. Welch
Gabriela M. Snyder	William S. Stuart	James M. Threet	Robert L. Vaticalos	Rose Welch
Anna M. Sobchak	Jennifer L. Stubbeman	Maureen M. Threet	Rachel K. Vaughan	Frieda B. Welhausen
Grace M. Sokolik	Ruth M. Stubblefield	Kelly J. Thurman	Santiago Vazquez	Michael Welhausen
James B. Sokolik	Michael A. Stuchly	Marshall D. Tiedeman	Daniel J. Veale	Joe D. Wells
Michael A. Solares	Joel D. Sugg	Michael S. Till	Jimmy Velis	Kara E. Wells
Nicole L. Somerville	Yoshie Sugiura	Viviane V. Till	Vickie M. Velis	Kirin M. Wells
Ruth A. Sommers	Mary K. Suhm	Andrew D. Timmins	Emely G. Villeda-Principe	Thomas W. Wells
Heidi Son	Damilola O. Sule	Jack R. Tinsley	Jim A. Vincent	Leif C. Wennerstrom
Marla Soroka	Christie J. Sullivan	Linda H. Tinsley	Kris Vincent	Deborah J. Werth
William L. Soroka	Daniel J. Sullivan	Deborah D. Tipton	Carter R. Vineyard	Warren P. Werth
Christopher T. Sortwell	Elisa Summers	Stacey L. Tirrill	Chere' C. Vinson	Randolph T. West
Patricia F. Sortwell	Stephen R. Summers	Willard O. Tirrill	Yale P. Vinson	John E. Westerfield
Veronica Soto	Carl F. Swanson	Lauren B. Titolo	Prisna Virasin	Marlissa H. Westerfield
Lizbeth Souza-Fuertes	Kimberly Swanson	Alfred V. Tobia	Edward F. Viscardi	Lisa M. Whan
Kristen H. Spain	Linda M. Swartz	Jacqueline U. Tobia	Ally K. Vitale	Peter J. Whan
Matthew W. Spain	Robert M. Swartz	Jay L. Tobin	Donald D. Volkmer	Oretha B. Whitaker
Phyllis J. Spann	Gregg M. Sweeney	Shari L. Tobin	Mariana W. Von Hartenthal	Clyde White
Roger Spann	Karen L. Sweeney	Brian P. Tochman	Gema N. Voss	Jessica R. White
Arnold Spencer	Matthew H. Swerdlow	Rebecca M. Tochman	Wayne M. Voss	Joshua A. White
Mary Spencer	Gyorgyi Szebenyi	Sorabh N. Tomar	Mark R. Vowell	Angela L. Whitfield
Dawn Sporn	Alexander W. Tabor	Kathleen Tony	Jan Simon Vrbsky	Collis W. Whitfield
Gary Sporn	Ann V. Tabor	Randall Tony	Avery K. Wacker	Michael J. Whitfill
Elizabeth Sprunt	Hettie C. Tabor	Edward W. Tooley	Sarah K. Waggoner	Jennifer M. Whitlock
Walter Sprunt	Daniel B. Tague	Vicki L. Topletz	Nathan G. Walcott	Molly E. Whitman
Carol R. Stacy	Albert C. Tan	Gary M. Torborg	Leigh T. Walden	Christopher C. Whitson
Charles M. Stacy	Siewkeat Tan	Clara Torres	Kelly J. Walker	Julia H. Whitson
Glenn W. Stambo	Stephanie K. Tan	Andrea L. Trahan	Stephen Walker	John R. Whitten
Lori L. Stambo	Jason Y. Tanaka	Charles D. Trahan	Andrew L. Wallace	Joshua M. Whittenburg
Shelby A. Stanfield	Mousumi Tanha	Phong T. Tran	Donald E. Walette	William K. Wiginton
Martin T. Stanislav	Jon G. Tankersley	Michelle Trapp	Kira P. Walette	Beverly A. Wilgus
Wendy P. Stanislav	Brandon S. Tarr	Paul Trapp	Emily G. Walsh	Jack F. Wilgus
Allison M. Stark	James G. Tartaglione	Beverly Travis	Erin M. Walsh	Gregory M. Wilkes
Amy J. Stark	Aleena M. Taufiq	John E. Travis	Yiyang Wang	John D. Wilkie
Daniel Stark	Glenn D. Taxman	Olivia L. Trevino	Kevin J. Wappler	Linda L. Wilkie
Sheila J. Stark	Karen L. Taxman	Tyler M. Troutman	John B. Warner	Cohagen J. Wilkinson
Sarah-Michelle Stearns	Charles H. Taylor	Diane Tsapos	Sandra K. Warner	Carolyn Willard

Eric S. Williams
 Liza Williams†
 Samantha S. Williams
 Tracey A. Williams
 Joshua D. Wills
 Charles M. Wilson
 Cindy L. Wingo
 Christopher S. Winn
 Melinda Winn
 Benjamin R. Winsett
 Ashley P. Withers
 Sandy L. Wittsche
 William L. Wittsche
 Kellee M. Wodetzki
 Justin D. Wolfe
 Katherine A. Wolking
 Keith L. Wong
 Lawrence T. Wong
 Melissa Wong
 Michelle Wong
 Roger J. Wong
 Barbara A. Woodhull
 John R. Woodhull
 Crystal L. Woods
 Mary Jane Woodward
 Gary A. Work
 Kristie P. Work
 Megan E. Wrentz
 Caroline A. Wright
 Edward P. Wright
 Elizabeth A. Wright
 Wendy P. Wright
 Christina Wroten
 Natasha A. Wunderlin
 J. S. Wynant
 Katherine E. Wynant
 Jordan M. Wynn
 Ellyn A. Yacktman
 Stephen A. Yacktman
 Abigail K. Yaney
 Gordon C. Yaney
 Lana L. Yaney
 Jian Yang
 Randall K. Yeager
 Eliana S. Yellin
 Kristin A. Yellin
 Lawrence P. Yellin
 Lianna L. Yeung
 Adriane Young
 Annie Young
 Christine M. Young
 Hayley L. Young
 Jerry M. Young
 Joseph E. Young
 Karen L. Young
 Michael D. Young
 Cynthia G. Yowan
 David L. Yowan
 Vivian L. Yowan
 Patricia Yoxall
 Thomas G. Yoxall

Lucy Y. Yu
 Allyson K. Zabaleta
 Katharyn Zagorin
 Maeve L. Zamsky
 Steven A. Zamsky
 Felix Zayas
 Marcia S. Zeidler
 Richard H. Zeidler
 Xinghui Zhang
 Sara A. Ziemnicki
 Haley J. Zimmerman
 Talbott B. Zink
 Allison Zoranski
 Gonzalo Zorrilla
 Paz R. Zuniga
 Kyle A. Zunker
 Barbara J. Zusman
 Gerard Zvonecek
 Karen J. Zvonecek

† *deceased*



Consolidated Financial Reports

The information on pages 46-47 was derived from the audited financial statements of the University for fiscal year June 1, 2018, through May 31, 2019.

June 1, 2018 – May 31, 2019

(in 000s)

STATEMENT OF ACTIVITY

Revenue

Net tuition and fees	\$319,084
Gifts	\$106,620
Endowment income, net of investment expenses	\$11,508
Net realized and unrealized gains on investments	\$74,757
Grants and contracts	\$34,385
Organized activities	\$8,472
Other sources	\$50,181
Auxiliary activities	\$61,109
Total Revenue	\$666,116

Expenses

Program expenses:	
Instructional	\$209,103
Academic support	\$90,547
Research	\$33,299
Organized activities	\$12,771
Student services	\$54,093
Auxiliary activities	\$90,300
Total Program Expenses	\$490,113
Institutional support	\$95,133
Total Expenses	\$585,246
Other changes	\$6,154
Change in Net Assets During the Year	\$87,024

BALANCE SHEET

Assets

Cash and cash equivalents	\$175,706
Accounts receivable	\$30,401
Pledges receivable	\$117,592
Investments	\$1,705,663
Property, plant and equipment	\$1,187,512
Other assets	\$19,034
Total Assets	\$3,235,908

Liabilities

Accounts payable and accrued expenses	\$182,112
Deposits and deferred income	\$49,438
Long-term debt	\$817,106
Other liabilities	\$9,811
Total Liabilities	\$1,058,467

Net Assets

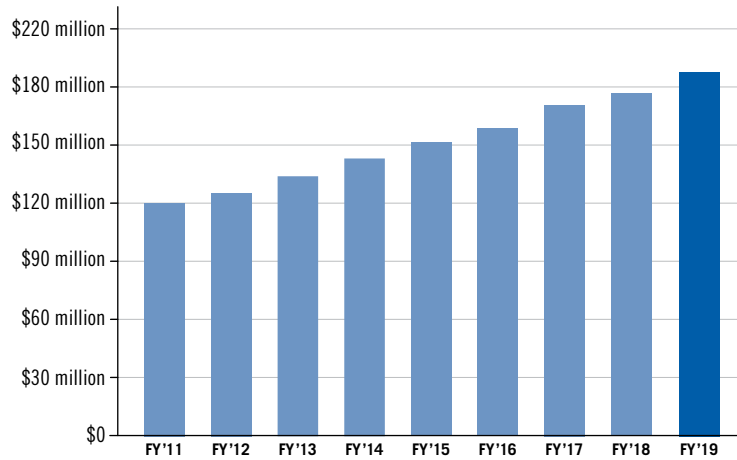
Total Liabilities and Net Assets	\$3,235,908
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Expenditures Toward Strategic Goals

During the past decade SMU has increased annual expenditures for scholarships, faculty and academic achievement in support of goals identified in the University's Strategic Plan.

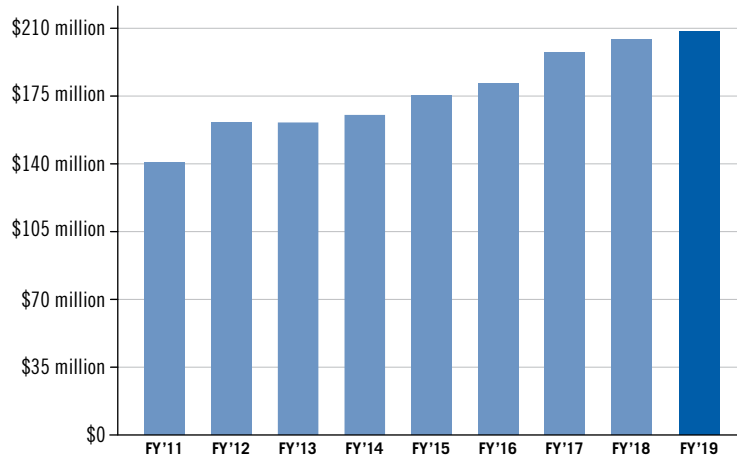
Student Support

Annual University expenditures for tuition scholarships



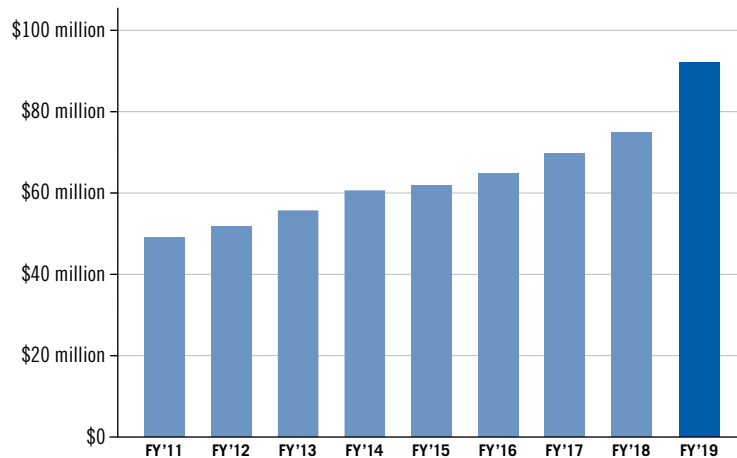
Faculty Support

Annual University expenditures for academic instruction



Academic Support

Annual University expenditures for academic support, including library, advising and technology resources



ENDOWMENT SUPPORT

Distributions reach an all-time high

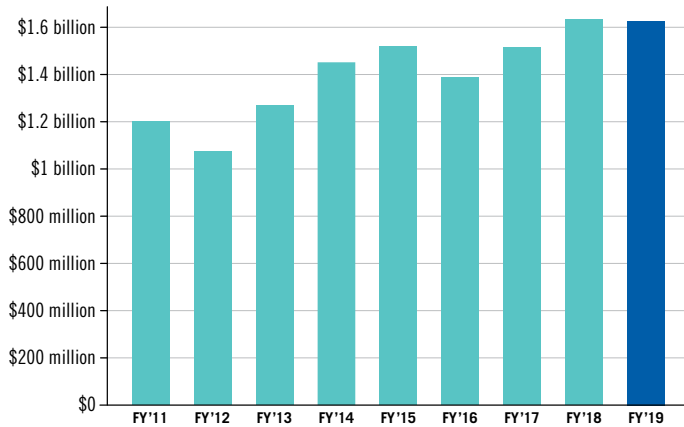
The SMU endowment ended the fiscal year on May 31, 2019, with a market value of \$1.607 billion. Substantial endowment gifts of \$25.7 million were received during the year, while endowment distributions of \$81.0 million, an all-time high, provided support to the University. Multiple restricted and unrestricted purposes were funded, including support for scholarships, faculty, educational programs and libraries.

The endowment pool’s investment return for the fiscal year, net of expenses, was 0.3%. The University’s mineral rights, which are not included in the pool investment return, had a record setting year in generating royalty and lease bonus income, more than doubling last year’s income. The endowment remains invested for the long-term in opportunities that should enable the endowment to grow over time while maintaining appropriate levels of risk and diversification.

SMU’s donors continue to be generous, and we thank them for their support of the university and the endowment over the past year. The endowment is invested with the goal of intergenerational equity. We aim to provide liquidity to satisfy today’s needs and with time grow the corpus to support SMU into perpetuity.



Endowment Market Value 2011-19



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New endowment funds established in FY19

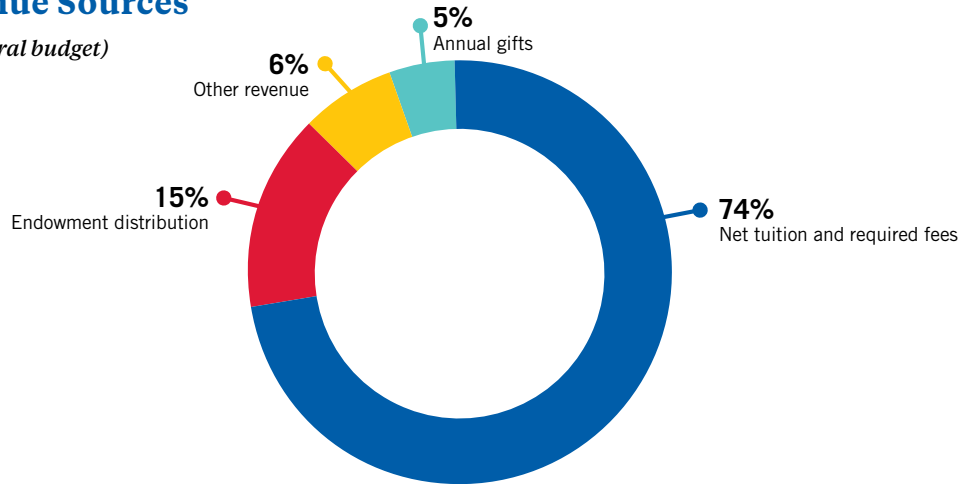


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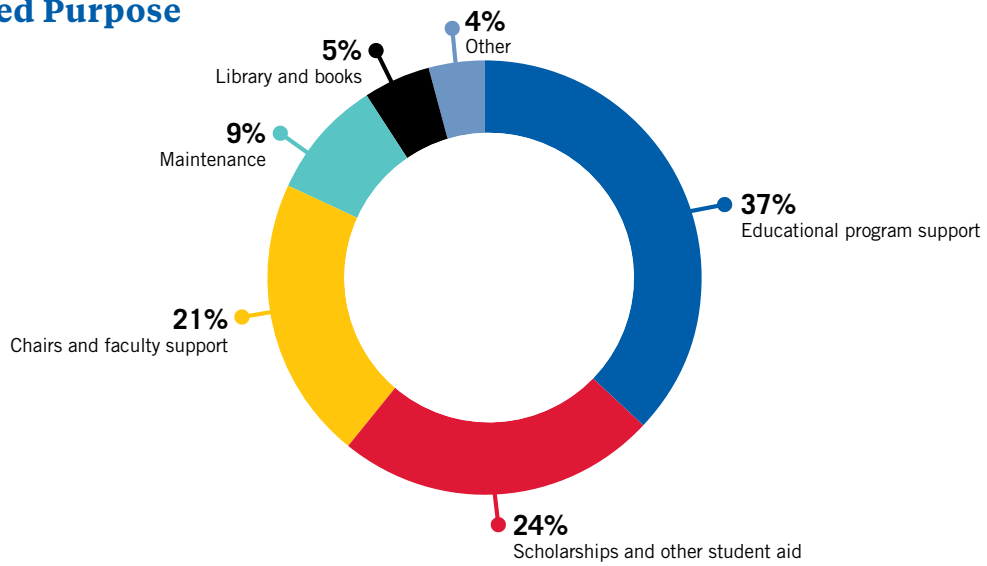
New endowed scholarships established in FY19

2018–19 Revenue Sources

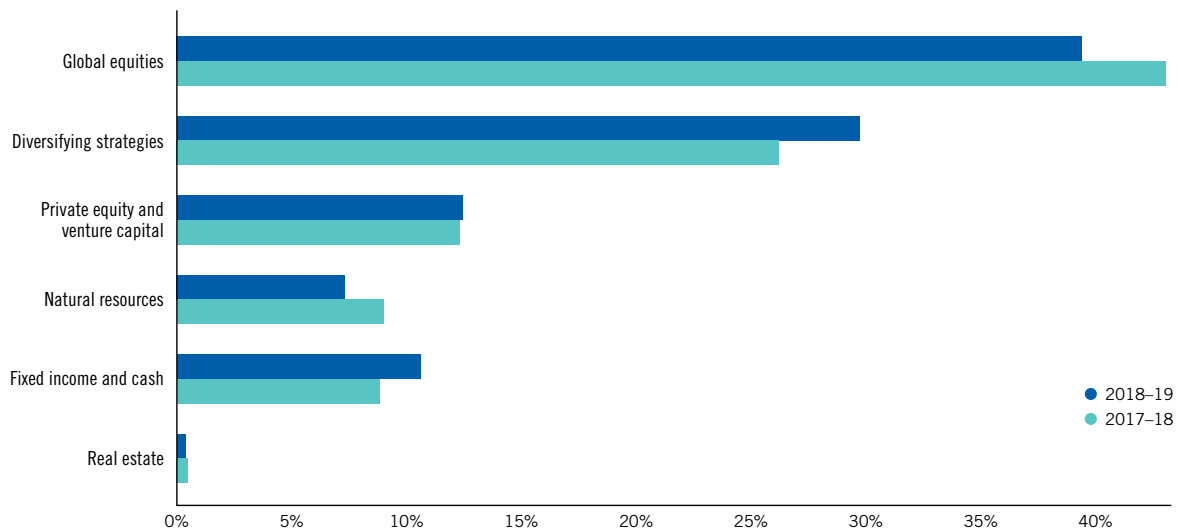
(Educational and general budget)



2018–19 Endowment Distribution by Designated Purpose



Endowment Pool Asset Allocation







For more than 100 years, SMU has shaped minds, explored the frontiers of knowledge and fostered an entrepreneurial spirit in its seven degree-granting schools. Taking advantage of unbridled experiences on the University's beautiful campuses and SMU's relationship with Dallas – the dynamic center of one of the nation's fastest-growing regions – alumni, faculty and nearly 12,000 graduate and undergraduate students become ethical leaders in their professions and communities who change the world.

