

Marcus Buckingham

Marcus Buckingham has gained an international reputation through his books, lectures and seminars on employee productivity and effective leadership and management. He challenges traditional management practices in his best-selling books *First, Break All the Rules* (co-authored with Curt Coffman); *Now, Discover Your Strengths* (co-authored with Donald Clifton); *The One Thing You Need to Know*; and *Go Put Your Strengths to Work*, published in spring 2007. Buckingham's books are an outgrowth of his 17 years as a researcher and leader for the Gallup Organization, in which he interviewed some of the world's most effective leaders. He helped to build a practice involving more than 1,000 clients, including major corporations such as Best Buy, Disney, Toyota and Fidelity Investments. He has spent the past decade helping clients identify and develop talented employees. Through his seminars and lectures, he now addresses more than 250,000 people each year.

A native of Great Britain, Buckingham earned a Master's degree in social and political science from Cambridge University. He is a member of the U.S. Secretary of State's Advisory Committee on Leadership and Management.