

PROGRAM

PRELUDE & PROCESSIONAL

PLEDGE OF ALLEGIANCE

Bill Dworaczyk
Staff Association President

INVOCATION

William M. Finnin, Jr.
Chaplain to the University

OPENING REMARKS

Bill Dworaczyk

65th ANNIVERSARY OF THE STAFF ASSOCIATION

John Gibson

Advancement Officer Specialist for the Office of Development

STATE OF SMU

R. Gerald Turner
President of the University

KEYNOTE SPEAKER

Paul Ludden
Provost and Vice President for Academic Affairs

RECOGNITION OF TWENTY-FIVE YEARS OF SERVICE

Lisa Barnes
Kathleen Hugley-Cook
Jane Morris
Tito Munoz
Tammy Sherwood

RECOGNITION OF STAFF

Presented by Lisa Morris
Staff Association Vice President for Recognition

PRESIDENT'S AWARDS

New Employee Excellence Continuing Excellence
Outstanding Leadership Innovation

LORETTA HAWKINS AWARD

CLOSING REMARKS

Bill Dworaczyk

UNIVERSITY HYMN

"Varsity"

STAFF WITH TWENTY-SIX OR MORE YEARS OF SERVICE

FIFTY-FIVE YEARS

James E. Brooks, Dedman College

FORTY-NINE YEARS

Charles H. Harper, Enrollment Services

FORTY-SIX YEARS

James E. Caswell, Student Affairs
Page A. Thomas, Bridwell Library

FORTY-THREE YEARS

Nancy Cunningham, Dedman College
Catherine Swain, Student Affairs

FORTY- ONE YEARS

Alfonza Buchanan, CPPO
Nancy P. Jenuil, Dedman College

THIRTY-NINE YEARS

Devert D. Bickston, Central University Libraries
William H. Brown, Purchasing /
Business Services
Caroline Hughey, Financial Accounting

THIRTY-EIGHT YEARS

Clarence Perkins, CPPO

THIRTY-SEVEN YEARS

Thomas E. Barry, Executive Affairs

THIRTY-SIX YEARS

John A. Hall, Enrollment Services
Raymond D. Welack, CPPO
Jerry F. White, Cox School of Business

THIRTY-FIVE YEARS

John Randall Phillips, Dedman College

THIRTY-FOUR YEARS

Clare I. Lattimore, Central University Libraries
Curtis P. Holleman, Central University Libraries

THIRTY-THREE YEARS

Eva Cernosek, Central University Libraries
Irma Herrera, Enrollment Services
Robert Martinez, CPPO
Mary Ann Marshall, Perkins School of Theology
Jerrel Peck, CPPO
Susan E. Evans, Enrollment Services

THIRTY-TWO YEARS

Jose Munoz, CPPO

THIRTY-ONE YEARS

Johnetta Davis, Constituent Records
Development &
External Affairs Operations
William J. Dworaczyk, Center for Media &
Instructional Technology/
Central University Libraries
Willie J. Lowery, SMU Police Department
Peggy Montgomery, Cinema-Television

THIRTY YEARS

Richard Abrahamson, Dance Operations
Susan M. Austin, Residence Life &
Student Housing
Sunny Koduvath, Computer Services
Mel L. Macauba, Cash Management –
Financial Accounting
John O'Connor, Controller's Office
John F. Phinney, Central University Libraries
Rojelio Torres, CPPO
Julie A. Wiksten, Auxiliary Services
Patricia F. Woods, Enrollment Services

TWENTY-EIGHT YEARS

Ann D. Faison, Cox School of Business
Vicki Hill, Altshuler Learning Enhancement Center
Norma J. Perez, Residence Life & Student Housing

TWENTY-SEVEN YEARS

Geailya Armour, Central University Libraries
Claire Brooks, Evening Studies
Shelia Crain, Statistics
Will Finnin, Student Affairs
Andy Frye, Information Technology
Joe Papari, Enrollment Services
Richard Terrell, CPPO
Winston Tubb, Underwood Library
Tom Tunks, Provost Office

TWENTY-SIX YEARS

Shirley Coyle, Cox School of Business
Barbara Davis, RLSH
Bill Detwiler, Business Affairs
Charles Flowers, CPPO
Dorothy Friedlander, Dedman College
Lynette Hilliard, Meadows School of the Arts
Janet Hopkins, Dedman College
James Horne, Central University Libraries
David Johns, CPPO
Rosemary Sanchez, Dedman College
Bob Sherwood, CPPO
Clark Swafford, CPPO



SEVENTH ANNUAL

STAFF RECOGNITION CEREMONY

SOUTHERN METHODIST UNIVERSITY

TUESDAY MORNING

THE TWENTY-THIRD OF OCTOBER

TWO THOUSAND AND SEVEN

AT TEN THIRTY O'CLOCK

HUGHES-TRIGG STUDENT CENTER, THEATRE

STAFF HONOREES

Lisa Barnes, a native of Dallas, graduated from East Texas State University with a Bachelor of Science in Advertising. Her first job out of college was at SMU and, as she says, “a couple of years have turned into 25.” Lisa has moved through several positions in the publications area from designer to production manager to her current position as Director of Production. Like so many 25 year veteran employees, Lisa has officed in seven different locations. A fond memory was the first year in Perkins Administration Building when the newly relocated Publications Department welcomed the Child Care Center students to Trick or Treat. Lisa has won a number of awards for her design work.

Tammy Sherwood. Even though Tammy graduated from Lake Highlands High School, she spent her early years in Ohio, New Jersey, Indiana, and California before landing in Dallas. She received a Bachelor of Arts degree in English from SMU before joining the staff. She began as a student worker in the Central Libraries and counts as her fondest memory when she became a “real” employee. After six years in various positions in the Central Libraries, Tammy moved to the School of Engineering where she is currently the Department Coordinator for Engineering Management, Information and Systems. Tammy likes to cycle and play with her two English Cocker Spaniels, Dealer and Cooper.

Jane Morris grew up in Dallas and graduated from Hillcrest High School. She received a Bachelor of Arts degree from SMU and a Master of Education from North Texas State University. Prior to accepting a position at SMU, Jane worked at the Cokesbury Regional Service Center in the Curriculum Resources Department. Jane currently is a Library Specialist III in the Underwood Law Library. Since high school, Jane has been very active in the Ridgewood Park Methodist Church. She has been a part of the education ministry and has served as the Church librarian. In the United Methodist Women, Jane has held office on the local, district, and national levels.

“SMU is a place you can be proud of. In times of personal crisis, SMU is not just a place to work but can be a supportive family as well.”

Lisa Barnes

Kathleen Hugley-Cook grew up in Lancaster, Texas and graduated from Lancaster High School. She was tapped for Phi Beta Kappa when she graduated magna cum laude in French from SMU. She received her Doctor of Philosophy degree from The Johns Hopkins University in French Language and Literature. Kathleen has spent most of her work life at SMU in various roles within Dedman College and the Academic Advising Center. Kathleen is on the faculty of Dedman College and often teaches courses in French. During this time she was recognized with an “M” Award. In 2006, Kathleen took on a new challenge as the Director of National Fellowships and Awards as part of the Provost’s staff. Her fondest memories center around the people with whom she has worked. When not at work, Kathleen says, “I am a Parelli horsewoman.”

Tito Munoz came to Southern Methodist University in October of 1982. Tito has been an active member of the university community since that time. He currently is a member of the staff of Campus Planning and Plant Operations.

UNIVERSITY HYMN

“Oh we see the Varsity, Varsity, Varsity

As she towers o’er the hill over there.

And our hearts are filled with joy, SMU, SMU

Alma Mater, we’ll be true forever!”

For information on the SMU Staff Association

www.smu.edu/staff_association

KEYNOTE SPEAKER

Paul Ludden

Vice President for Academic Affairs & Provost

Paul W. Ludden is SMU’s Provost and Vice President for Academic Affairs. Formerly dean of the College of Natural Resources at the University of California, Berkeley, Dr. Ludden also is a scholar in environmental biochemistry and holds a tenured professorship in the Department of Biological Sciences. An expert on microbial biochemistry, Ludden with his students has published more than 175 peer-reviewed papers and book chapters. His work was chosen by the NIH for a 10-year Merit Award that provides support for his laboratory.

A native of Lincoln, Nebraska, Ludden received his B.S. degree in chemistry from the University of Nebraska in 1972 and his Ph.D. in biochemistry from the University of Wisconsin-Madison in 1977. After a Rockefeller postdoctoral fellowship at Michigan State University, he served as an assistant professor at the University of California-Riverside. In 1981 he returned to the University of Wisconsin-Madison, where he rose to the rank of full professor.

At Wisconsin, he directed the Biochemistry Graduate Program for 14 years and taught in the highly regarded Biocore Program for undergraduates. Continuing his administrative career while pursuing his research interests, he served as assistant chair of the Biochemistry Department and later as executive associate dean, College of Agricultural and Life Sciences, at Wisconsin.

In 2002 Ludden joined UC, Berkeley as dean of the College of Natural Resources and professor of plant and microbial biology. In addition to his duties as dean, he taught a first-year seminar and co-taught the core microbiology course for undergraduate majors. While at Berkeley, he held a concurrent appointment as a faculty member at the Lawrence Berkeley National Laboratory, and represented Berkeley on several environmental science groups and in the University-Industry.

FEATURED BOOK

Eureka by Jim Lehrer was selected by Provost Ludden as a gift for those honored for 25 years of service at this year’s Staff Recognition Ceremony. Jim Lehrer has created an acute, laugh-out-loud, and endearing portrait of American middle age. With abundant wit and a sharp sense of the lives most of us lead, *Eureka* takes us on a journey through the unfulfilled dreams of childhood. In Otis Halstead, Lehrer has created his most brilliant and winning character to date.

STAFF AWARDS

PRESIDENT'S AWARDS

Beginning in 2006, four Presidential Staff Recognition Awards are awarded recognizing the contribution and excellence of SMU staff.

New Employee Excellence Award

This Award recognizes a star performer who has been with SMU from one to three consecutive years who shows:

- Significant impact on the University through his or her demonstration of competence, dedication, outstanding performance, problem solving, customer service and ingenuity
- Contribution and demonstrated commitment to the University's core purpose and values
- Exceptional ability to foster collaboration, communication, and cooperation among colleagues and University constituents
- Performance at a level above and beyond job requirements

Continuing Excellence Award

This Award highlights the employee who has been with the University for four or more years who shows:

- Significant impact on the University through his or her demonstration of competence, dedication, outstanding performance, problem solving, customer service and ingenuity
- Contribution and demonstrated commitment to the University's core purpose and values
- Exceptional ability to foster collaboration, communication, and cooperation among colleagues and University constituents
- Performance at a level above and beyond job requirements

Outstanding Leadership Award

This award recognizes:

- Exceptional leadership ability within his or her unit or across the University
- Contribution and commitment to the University's core purpose and values
- The ability to create a positive, supportive, and motivating work environment
- Exceptional performance in communication, problem solving, coaching, and facilitating

Innovation Award

This Award recognizes creative, innovative ideas that:

- Significantly improve a work process or system or greatly increase the efficiency of an operation or unit
- Has a positive impact on University resources
- Includes a timeframe that will allow the University to see a return on its investment within a three year period

LORETTA HAWKINS AWARD

The Loretta O'Reilly Hawkins Award was established to recognize and reward outstanding performance among University employees. Loretta Hawkins worked for SMU for thirty-seven years, as secretary and administrative assistant to three SMU presidents. Her influence on SMU was so well known that the *Dallas Morning News* published an editorial titled "Loretta's Leaving" when she announced her retirement in 1961. Dallas E. Hawkins II established this award to give the University "an opportunity to recognize and reward someone each year who has done an outstanding job" as a way to honor his mother's life and commitment to SMU.

Past Staff Honored

J. Randall Phillips, Associate Dean of Dedman College
2006 Loretta Hawkins Award

Judith Banes, Director of Recreational Sports
2005 Loretta Hawkins Award

CEREMONY MUSICIANS

The music for today's Staff Recognition Ceremony is provided by two master's student for the Meadows School of the Arts.

Gaston Collaca comes to SMU from Buenos Aires, Argentina. He is a Cello student working towards a Master's Degree in Music.

Jorge Caldelari also has come to SMU from Buenos Aires, Argentina. He is a violin student working towards a Master's Degree in Music.