



Southern Methodist University  
**MASTER OF LIBERAL STUDIES**  
Curricular Field Concentrations

## Organizational Dynamics

### Curriculum Description

The Organizational Dynamics concentration offers students the opportunity to explore historical perspectives on organizational culture and business. Students learn to incorporate analytical thinking skills and knowledge of emotional processes to navigate today's increasingly complex organizational activities. OD prompts students to analyze the different data- and judgment-based approaches to leadership development, professional ethics, and organizational responsibility within a liberal arts framework.

Courses from departments at SMU other than Liberal Studies may be selected with the permission of both departments on a space-available basis (maximum of 6 credit hours). Non-GLS courses must be "in the spirit" of the Liberal Studies Degree Program with the approval of the Program Director and Department Chair. Independent Study courses may also be designed with designated faculty members (maximum of 6 credit hours) to supplement MLS course offerings, with the approval of the Program Director and Department Chair. The self-designed concentration will appear on the final transcript of record.

Students may participate in appropriate study abroad experiences, such as those offered in France and Italy and other sites through the Master of Liberal Studies program. A study tour may count toward the concentration electives.

### Format

Students who select an Organizational Dynamics concentration must complete the following:

- 36 credit hours (required for the overall MLS degree)
- The 3 credit hour introductory required course: The Human Experience
- 3 credit hour designated writing intensive course (not part of the concentration)
- 6 elective courses related to the designated concentration (determined by the student and faculty member)
- 6 plus credit hour thesis or 3 credit hour capstone project



**COURSES, *Organizational Dynamics***

**BHSC 6301 Sexual Minorities: Issues in GLBT Communities**

**BHSC 6303 Marriage and Family**

**BHSC 6304 The Transformative Power of Narratives**

**BHSC 6308 Introduction to Organizational Dynamics**

**BHSC 6311 Exploring Human Potential**

**BHSC 6319 Professional Ethics & Organizational Responsibility**

**BHSC 6320 Organizational Leadership**

**BHSC 6322 Abnormal Psychology of Mind, Body and Health**

**BHSC 7351 Religion and Dispute Resolution: Florence, Italy**

**BHSC 7352 International Organizational Consulting at Trinity College: Dublin, Ireland**

**BHSC 7353 Conflict and Trauma in Israel and the Palestinian Authority**

**HUMN 6304 Technology, Humanity, and Concepts of Identity**

**SCCL 6303 Bioethics and Public Policy**

**SOSC 6319 Medieval City: Urbanization and Commercial Growth**

**SOSC 6341 Culture, History, and Business: The New Challenge of Globalism**