

Director, Scholarly Resources and Research Services
Southern Methodist University
Central University Libraries

Southern Methodist University invites applications and nominations for the position of Director of Scholarly Resources and Research Services of Central University Libraries. The Central University Libraries is in the process of responding to a mandate from its newly developed strategic plan – *Unbooked and Unbound: Central University Libraries for the Second Century* - to “develop a more conscious strategy for rethinking the organizational structure in light of the rapidly changing information landscape” <http://smu.edu/cul/stratplan/>. The position advertised is newly created as a result of this mandate. The next five years will be crucial for the CUL as it positions itself to play an increased leadership role in the rapidly changing information landscape of scholarly research at SMU.

The Position:

The Director of Scholarly Resources and Research Services will provide leadership in the area of supporting faculty research and student learning needs and will be directly responsible for developing the vision for CUL’s scholarly resources – the collections (both print and digital) - and research services, including ILL and reference. This will include developing and implementing a holistic collection development plan; creating an innovative and future-oriented strategy for CUL’s research services; building an information literacy program that serves all SMU’s customer groups in the 21st century; and working with the Provost’s office to involve the library in strategic enrollment management initiatives.

Under the direction of the Dean and Director, Central University Libraries, the Director of Scholarly Resources and Research Services will provide leadership and management for the Division that includes collections and services in the Fondren Library Center, DeGolyer Special Collections, the Hamon Arts Library, the ISEM Reading Room, and the libraries at the Plano and Taos campuses. The Director is the intellectual overseer of all collections and is responsible for policy development, implementation and direction, and will continue the transition to a subject liaison model for collection development. The Director will also oversee CUL’s research services, including current reference and user education services, and will work directly with Student Affairs to optimize CUL’s role in outreach programs for students. It is expected that the Director will play a leading role in the continued development and expansion of CUL’s digital services and collections.

As a member of the Dean’s Policy Group (DPG), the Director will ensure organizational effectiveness and efficiency, and share in the responsibilities for decision-making, resource management, strategic direction and development of policies for library operation and services within a collaborative, team oriented environment. The Director will, along with other members of the DPG, represent the Dean of CUL within the University, and at local, regional and national meetings. It is expected that the Director will be active in the profession at a national and/or regional level.

The Director for Scholarly Resources and Research Services will have approximately 8 direct reports and will be expected to continue fleshing out a revised organizational structure incorporating the traditional academic library building blocks of collection development, reference and access services.

Qualifications:

- American Library Association accredited Master's degree in Library Science, Information Science or equivalent; 2nd Master's or significant coursework towards degree is preferred; Ph.D. is desirable
- 10 years of progressively increasing administrative experience, preferably in an academic library, including planning and developing strategic direction
- Command of emerging trends in higher education and library administration
- Strong record of scholarly and professional achievement
- Well versed in the application of digital technologies in libraries
- Thorough understanding of public services and collection development policies and operations
- Evidence of a collaborative leadership style and the ability to foster a collegial work environment
- Excellent communication, interpersonal, and organizational skills
- Experience in budget oversight
- Participation in library professional organizations at regional and/or national levels

The University and the Library:

SMU is a private, coeducational Doctoral Research University containing the following academic units: Edwin L. Cox School of Business; Dedman College of Humanities and Sciences; Dedman School of Law; Meadows School of the Arts; Perkins School of Theology; School of Engineering; and School of Education and Human Development. The University's architecture speaks with a single neo-Georgian vocabulary, and flowers, oak shaded lawns, and walkways add to the beauty of the campus. The main campus is located in residential University Park, a city surrounded by Dallas, the 9th largest city in the U.S. and 4th in rank for Fortune 500 headquarters. The University also has campuses in Plano, Texas (SMU-in-Plano) and in New Mexico (SMU-in-Taos). SMU's student enrollment is approximately 11,000, of whom 40% are graduate students. SMU offers more than 100 masters-level and 23 doctoral programs. The University has over 600 faculty members, approximately 4600 graduate and professional students, and library holdings of over three million volumes.

Central University Libraries (CUL) includes Fondren Library Center, the DeGolyer Library, the Jake and Nancy Hamon Arts Library, the Norwick Center for Digital Services (including a student multimedia area), the Institute for the Study of Earth and Man (ISEM) Reading Room, the library at Fort Burgwin on the SMU-in-Taos campus, and the library at SMU-in-Legacy. The Fondren Library Center provides 24/7 access during the fall and spring terms. Collections of over 2 million volumes represent the humanities, social sciences, sciences, engineering, and the arts. Learn more about CUL through our website at <http://www.smu.edu/cul/index.html>

Application Process:

The position is open until filled. Priority consideration will be given to applications received by *(approximately 30 days after posting)*. To ensure full consideration, please submit letter of

interest in the position, current resume, and the names, addresses and phone numbers of three references. Finalists will be required to submit an original transcript.

Please go to: <http://smu.edu/hr/recruit/> to apply.

Salary: Commensurate with experience and qualifications

SMU seeks to offer competitive salaries and a broad array of benefits. Options include – but are not limited to – comprehensive wellness programs, medical, dental and vision care, retirement plan with immediate vesting, tuition benefits for employees and their families, athletic and recreational privileges. SMU is an AA/EOE/Title IX employer.